

# WE ARE CUNY ADJUNCTS WE ARE PSC

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## JOIN THE UNION SIGN A UNION CARD!

Only PSC members can vote on contract ratification and in union elections.

The PSC represents all of CUNY's 13,000 part-time, hourly and contingent instructional employees. If you've signed a union card, you're a dues-paying member. If you haven't, you pay an "agency fee." Either way, the paycheck deduction is the same.

For no extra cost, you can build adjunct power in the PSC and strengthen the whole union.

## CONTRACT DEMANDS

- ✓ **Raises, with full retroactive pay**
- ✓ **A system of job security**
- ✓ **Movement toward pay parity**
- ✓ **Full-time status for CLIP & CUNY Start instructors**
- ✓ **Accrued sick leave**
- ✓ **More access to tuition waivers**

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## THE UNION IS STRONGEST WHEN ALL VOICES ARE HEARD

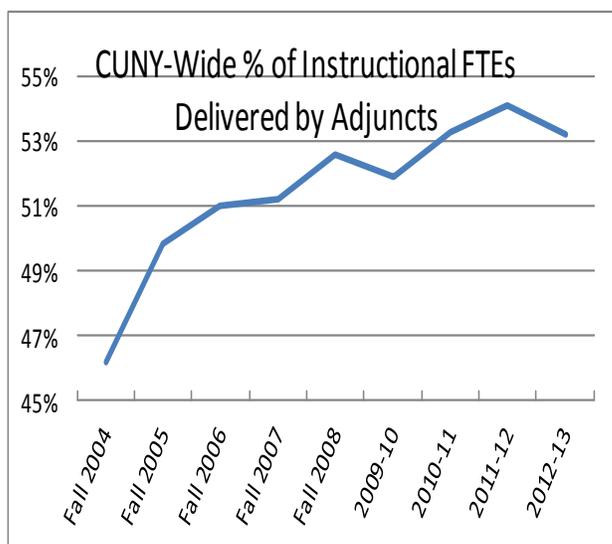


**PSC/CUNY ■ NYSUT ■ AFT Local #2334 ■ AFL-CIO**

# CUNY RUNS ON PART-TIME LABOR

Underfunded and increasingly corporatized, public universities like CUNY are hiring fewer full-time faculty. They rely on an exploited underclass of adjunct and contingent educators who are treated as low-wage, disposable workers. The PSC's goal is to end the two-tier labor system at CUNY by achieving equity in pay and benefits for part-time and contingent employees and negotiating job security for their positions.

## Most CUNY courses are taught by adjunct faculty.



## CUNY's "Part-Time" Workers

(Fall 2014, CUNY-Wide)

Teaching Adjuncts	10,625
Non-teaching Adjuncts	1,266
Graduate Assistants	1,700
Adjunct CLTs	651
Continuing Ed Teachers (CETs)	1,107

## A PRECARIOUS LIVING

While most CUNY adjuncts have other employment, many of us are cobbling together a living, working "part-time" at multiple campuses. An estimated 2,000-3,000 adjuncts derive most of their income from their work at CUNY and offer long-term service to the University, often for a decade or more. Some of us live on the edge of poverty, earning as little as \$2,900 per course, unsure if we will have enough income to live on throughout the year. And our course assignments often come without access to computer labs, without office space, and without a voice in curriculum or campus governance.

**DEMAND BETTER PAY, JOB SECURITY AND RESPECT.  
GET ORGANIZED WITH THE PROFESSIONAL STAFF CONGRESS**