

**Special Delegate Assembly
November 23, 2020
Minutes**

Present:

BATSON	EC	MARTINEZ	BCC	NORMAN	HEO	BEHRENT	NYCT
BOWEN	EC	PRICE BANKS	BCC	PATESTAS	HEO	CHENG	NYCT
COHEN	EC	ARAM VEESER	C	PEREZ	HEO	DOUGLAS	NYCT
DAVIS	EC	BALUN	C	PEREZ-CABEZAS	HEO	MACDONALD	NYCT
DIEUDONNE	EC	BARNETT	C	SANTIAGO	HEO	NOONAN	NYCT
DIRAIMO	EC	FRYE	C	WAYLER	HEO	PANAYOTAKIS	NYCT
ELLIOTT-NEGRI	EC	KIDD	C	BELCHER	JJ	RUDDEN	NYCT
FABRICANT	EC	STEMBERG	C	CLARKE	JJ	STANDING	NYCT
GREENBAUM	EC	CARAGIULO	CCO	HOVEY	JJ	VEY	NYCT
HATCHETT	EC	BATIZ	CLT	MARKOWITZ	JJ	GERWIN	Q
LEBERSTEIN	EC	ARENAS	CSI	MCCRIE	JJ	GUSKIN	Q
LEWIS	EC	COPE	CSI	NARKUNAS	JJ	KESLER	Q
LONDON	EC	LAWRENCE	CSI	PITTMAN	JJ	MUKHERJEE	Q
MAJUMDAR	EC	SILVERBERG	CSI	SEXTON	JJ	WEINGARTEN	Q
MELTZER	EC	TOURNAKI	CSI	CALLY	KCC	HALL	QCC
PERSINGER	EC	BAINES	GCC	REPETTI	KCC	JACOBOWITZ	QCC
SPEAR	EC	ANASTASI	GS	ROSSON	KCC	MAURO	QCC
SQUILLACOTE	EC	BLAIN	GS	ALEXANDER	L	ROSENTHAL	QCC
UTAKIS	EC	CARING-LOBEL	GS	AUSLANDER	L	CERMELLE	RT
VASQUEZ	EC	DUROVIC	GS	MELLEN	L	DISALVO	RT
VAZQUEZ	EC	HARAKAWA	GS	OHMER	L	FRIEDHEIM	RT
WINTER	EC	KAGAN	GS	WANGERIN	L	KISSACK	RT
BANK MUNOZ	B	MURRAY	GS	BEATY	LGCC	MCCALL	RT
DIEHL	B	NATOLI	GS	CONNERS	LGCC	MORAN	RT
HASHMI	B	SHACTER-DECHABERT	GS	GSDURAND	LGCC	NEWFIELD	RT
JUHASZ	B	SHIRAZI	GS	SEO	LGCC	SALEK ASEFF	Y
LAUTERBACH	B	TURNER	GS	TANENBAUM	LGCC	SHEIDLLOWER	Y
NESS	B	JOHN	H	TRUJILLO	LGCC		
SCHILLER	B	COLON	HCC	ACOSTA	MCC		
CAPLAN	BAR	PIMENTEL	HCC	GRONOWICZ	MCC		
CIOFFI	BAR	BALLERINI	HEO	HOFF	MCC		
DAVIS	BAR	BINK	HEO	HUTCHISON	MCC		
DIGIROLAMO	BAR	CHITTY	HEO	ISSERLES	MCC		
HERNANDEZ	BAR	DEMPSTER	HEO	JOHNSTONE	MCC		
PETERSEN	BAR	GALLAGHER	HEO	NAVARATNE	MCC		
WINE	BAR	GALLOWAY-PERRY	HEO	OFFENHOLLEY	MCC		

CANTAVE	BCC	JAGIELNICKA	HEO	ROBERTS	MCC
EDWARDS	BCC	LA MAR	HEO	SMALLWOOD	MCC
GUISHARD	BCC	LEE	HEO	SMART	MCC
KOLOZI	BCC	MATOS	HEO	ALMEIDA	NYCT

Guest:

Syed Abdali (C), Grisel Acosta (BCC), Tanya Agathocleous (HC), Remi Alapo (MCC), Jennifer Alberghini (Q), Rodney Alvarado (MCC), Sofya Aptekar (GS), Jay Arena (CSI), James Bacher (HC), Adam Bangser (B), Carol Barclay (MCC), Joan Beckerman (HCC), Julie Bencosme (HCC), Ekaterina Bezborodko (H), Aaron Botwick (HCC), Karanja Carroll (BAR), Andrés Cerpa (CSI), Kelsey Chatlosh (GS), Suraya Choudhury (NYCT), Carrie Conners (LGCC), Erin Cully (GS), Kyle Cuordileone (NYCT), Lorianne Delahunt (CSI), Sami Disu (JJ), Angela Dunne (GS), Nourel Elamrani (CSI), Joseph Entin (BC), Maryann Feola (CSI), Taryn Fivek (JJ), Jen Gaboury (CSI), Sean Gerrity (HCC), Jeremy Glick (H), Tami Gold (H), Doris Grasserbauer (C), Carlo Hanna (NYCT), Deborah Hertzberg (B), Howard Horowitz (NYCT), Zoe Hu (GS), Daniela J. Cardona, Amy Jeu (H), Nanette Johnson (NYCT), Laurie Kellogg (SLU), Roberta Kilkenny (H), David Klassen (MCC), Jonelle Knox (CSI), Carol Lang (BCC), Jonathan Larson (Q), Marianne Le Nabat (SLU), Tom Lee (Q), Cheryl Lella (CSI), Erin Lilli (GS), Vivian Lim (GCC), Nicole Lopez-Jantzen (MCC), Derek Ludovici (GS), Melissa Lynch (H), Diana Macri (HCC), Gerry Martini (GS), Dan McCloskey (CSI), Eric Mendelsohn (Y), Linda Miles (HCC), Sherry Millner (CSI), Alexandra Milsom (HCC), Corinna Mullin (JJ), T Nguyen (HCC), Elke Nicolai (H), Nicodemus Nicoludis (MCC), Anthony O'Brien (RT), Seth Offenbach (BCC), Jennifer Pizzuto (CSI), Elizabeth Porter (HCC), Christopher Santiago (CSI), Jeremy Sawyer (KCC), Stephanie Schmier (CSI), Hamideh Sedghi (C), Alycia Sellie (GS), Albert Sherman (RT), Nancy Silverman (GS), Amber Slater (NYCT), Thomas Smith (GS), Travis Sweatte (GS), Max Thorn (Q), Ganesh Trichur (CSI), Tom Watters (B), Stefanie Wess (GS), Lauren Wolf (HCC), Olivia Wood (GS), Zhun Xu (JJ)

Staff:

Shomial Ahmad	Brian Graf	Faye Moore	Samantha Sherry
Deirdre Brill	Jorge Guzman	Ari Paul	Naomi Zauderer
Bettina Damiani	Kim Lashley	Emma Powell	Peter Zwiebach
Greg Douros	Sam Lewis	Denyse Procope-Gregoire	

NOTE: The Special DA meeting was conducted remotely, via Zoom webinar.
Reminder that only Delegates and designated alternates could vote.

I. Agenda and Assignment of breakout rooms

MOTION: To approve the agenda (Motion F. Pimentel; Seconded) APPROVED.

II. Breakout room discussions

Randomly assigned break-out rooms with designated facilitators to discuss the proposed resolution on strike readiness.

Questions posed in the breakout rooms:

1) What power would a strike authorization vote have and what would it take to hold a successful strike authorization vote? Such as the percentage of members pledged to vote yes, engagement with students, etc.

2) What kind of pressure, or level of pressure, would be enough to force CUNY management to move on the anti-worker positions it has taken?

3) What leverage would a strike by the PSC create? And if the primary strike issue were funding, as would be most likely, what would it take for a PSC strike to win?

III. Report backs from groups: James Davis, Robin Isserles, Jonathan Bauschbaum, Zabby Hovey, Rosa Squillacote, Harry Blain, Travis Sweatte, Andrea Vasquez and Kathleen Offenholley

IV. Vote on proposed resolution on strike readiness

MOTION: To amend the resolution starting on line 167 after the first resolve

“That these efforts actively involve members from all job titles, rank-and-file organizers, Part-Time Liaisons, active committees, coalitions, and affinity groups, recognizing that respect for true diversity across race, ethnicity, gender, sexuality, class, age, disability, nationality, job title, experience, and other factors strengthens our collective analysis and capacity to fight for our demands and to build the solidarity within and beyond our membership.”

To amend the resolution starting on line 172 after the third resolve:

“That, in order to develop the power the union needs in the current crisis, the PSC will systematically assess and seek to build support among the members for strike readiness, including working toward 100% membership among all titles, and drawing on consultation with Chapter Chairs and other elected leaders, and facilitating member-led strike readiness committees to build organizing capacity, assess and solicit member input and demands, and encourage cross-title solidarity between full-time and adjunct faculty, HEOs, CLTs, and CETs on said

committees; and that the Executive Council allocate the necessary funding within the parameters of the adopted budget.”

To amend the resolution starting on line 183 after the third to last resolve:

“That the Executive Council prioritize the necessary funding within the budget to support the activation of strike readiness committees on every campus and increase organizing capacity to support rank-and-file members to take militant job actions, and that it create an alternative dues collection system and a robust militancy fund” (Motion J. Guskin; Seconded)

MOTION: To vote on the three amendments separately (Motion S. Persinger; Seconded) APPROVED.

MOTION: TO AMEND BEGINNING ON LINE 167 AFTER THE FIRST RESOLVE

“That these efforts actively involve members from all job titles, rank-and-file organizers, Part-Time Liaisons, active committees, coalitions, and affinity groups, recognizing that respect for true diversity across race, ethnicity, gender, sexuality, class, age, disability, nationality, job title, experience, and other factors strengthens our collective analysis and capacity to fight for our demands and to build the solidarity within and beyond our membership” (Motion: J. Guskin; seconded) **APPROVED.**

MOTION: TO AMEND BEGINNING ON LINE 172 AFTER THE THIRD RESOLVE

“That, in order to develop the power the union needs in the current crisis, the PSC will systematically assess and seek to build support among the members for strike readiness, including working toward 100% membership among all titles, and drawing on consultation with Chapter Chairs and other elected leaders, and facilitating member-led strike readiness committees to build organizing capacity, assess and solicit member input and demands, and encourage cross-title solidarity between full-time and adjunct faculty, HEOs, CLTs, and CETs on said committees; and that the Executive Council allocate the necessary funding within the parameters of the adopted budget (Motion: J. Guskin; seconded) **APPROVED.**

MOTION: TO AMEND BEGINNING ON LINE 183 AFTER THE THIRD-TO-LAST RESOLVE

“That the Executive Council prioritize the necessary funding within the budget to support the activation of strike readiness committees on every campus and increase organizing capacity to support rank-and-file members to take militant job actions, and that it create an alternative dues collection system and a robust militancy fund”

MOTION: TO AMEND THE AMENDMENT

“That the Executive Council prioritize the necessary funding within the budget to support the activation of strike readiness committees on every campus” (Motion: I. Ness; seconded) APPROVED.

MOTION: To approve the full resolution as amended with the three amendments (including the amendments approved to the third amendment)

“Therefore be it resolved:

That the PSC’s elected leadership and activists, starting at the chapter level, work together to involve more members in the issue-campaigns currently under way—to make workplaces safe, to reduce class size, to fight back against higher workloads, to demand new revenue from Albany, to fight racism, to fight workplace bullying.

That these efforts actively involve members from all job titles, rank-and-file organizers, Part-Time Liaisons, active committees, coalitions, and affinity groups, recognizing that respect for true diversity across race, ethnicity, gender, sexuality, class, age, disability, nationality, job title, experience, and other factors strengthens our collective analysis and capacity to fight for our demands and to build the solidarity within and beyond our membership.

That the PSC continue to pursue litigation, grievances, collective action, impact-bargaining, health and safety activism, legislative action, chapter campaigns, coalition-building and all other lawful means of combating the austerity conditions and contract violations that have multiplied during the pandemic.

That, in order to develop the power the union needs in the current crisis, the PSC will systematically assess and seek to build support among the members for strike-readiness, including working toward 100%

membership among all titles, and drawing on consultation with Chapter Chairs and other elected leaders; and facilitating member-led strike readiness committees to build organizing capacity, assess and solicit member input and demands, and encourage cross-title solidarity between full-time and adjunct faculty, HEOs, CLTs, and CETs on said committees; and that the Executive Council allocate the necessary funding within the parameters of the adopted budget.

That the PSC also accelerate its work to build support for our campaign of strike-readiness and strike support among CUNY students, our labor affiliates at the city, state and national unions, among the unions that represent members at CUNY, and among labor and community allies; and that the Executive Council allocating the necessary funding within the parameters of the adopted budget.

That the Executive Council prioritize the necessary funding within the budget to support the activation of strike readiness committees on every campus.

That the PSC work with each chapter chair and chapter executive committee to engage 50 or more volunteer member-activists at each college, building on the work that many members have already begun, with the goal of completing 10,000 organizing conversations before the start of the spring semester.

That the PSC leadership send this resolution to all members, affiliates and coalition partners, and that the union build on our current media campaigns to develop a public campaign on why PSC members are preparing for strike-readiness, urging the public to support us as we take a stand against the destruction of public services and for educational, economic and racial justice” (Motion: M. Fabricant; seconded) **APPROVED.**

V. Adjournment

MOTION: To adjourn (Motion: H. Meltzer) **APPROVED.**