

Resolution on Graduate Employees Chapter Membership

Whereas, current PSC policy places graduate employees in the PSC chapter on the campus where the graduate employee teaches (employment campus); and

Whereas, in the absence of knowledge about the employment campus, current PSC policy places graduate employees who are non-members in the PSC chapter on the campus which issues the graduate employees payroll check (payroll campus); and

Whereas, 24% of graduate employees are members of the PSC and 76% are fee payers; and

Whereas, 77% of graduate employees have The Graduate Center as their payroll campus; and

Whereas, 45% of graduate employees who are members have membership in The Graduate Center Chapter; and

Whereas, PSC graduate employee members at The Graduate Center have expressed an interest in organizing graduate employees into PSC membership; and

Whereas, PSC graduate employee members at The Graduate Center have requested a change in PSC policy governing chapter membership for graduate employees; and

Whereas, the Executive Committee of The Graduate Center PSC Chapter supports the request for a change of policy governing chapter membership for graduate employees; and

Whereas, the PSC Constitution provides for the following with respect to PSC Chapter constitution, membership and operation:

Article VII, Executive Council, Section 2 (Powers and Responsibilities), n. To act as the initial judge of questions pertaining to the rules and procedures of chapters. The actions of the Executive Council as to rules and procedures of chapters may be reversed by a majority vote of the membership present at either of the next two (2) meetings of the Delegate Assembly.

Article VIII, Delegate Assembly, Section 1(Powers and Responsibilities), e. To review and reverse by a majority vote of the members present decisions of the Executive Council affecting membership and chapter rules and procedures.

Article IX, Chapters, SECTION 1. The membership of the Professional Staff Congress shall be organized into the following divisions:

a. Members of the Professional Staff Congress at each unit of the City University, Hunter Campus Schools, the City University Research Foundation, and the Educational Opportunity Centers shall constitute chapters of the Professional Staff Congress, except for the members of Cross-Campus Chapters listed below. Members in the Adjunct and Graduate Assistant series title and the Continuing Education Teacher title shall be members of the chapter at their respective units of the University....

d. A member may hold membership and vote in only one chapter, subject to the following conditions:

i. A member employed in a full-time position covered by a chapter shall be a member of that chapter.

ii. A member employed full-time in a position covered by one chapter and part-time in a position covered by another chapter shall be deemed to be a member of the chapter that covers the position in which he or she holds a full-time appointment.

iii. A member employed part-time in positions covered by multiple chapters may transfer voting rights from the chapter designated on her/his membership enrollment card to a new chapter covering a position in which she/he is employed by written request to the Membership Department at the Professional Staff Congress, subject to the limitations of Article III, Section 5. If a member employed part-time in positions covered by multiple chapters fails to select a chapter, the Membership Department will select one.

Now therefore be it resolved, consistent with the constitutional principles quoted above, the PSC chapter membership policy for the Graduate Employees in the Graduate A, B, C, and D titles will be as follows:

- 1) Graduate employees whose payroll and employment campus are the same will be members of the campus chapter where they are paid and employed.
- 2) Graduate employees who have a different employment campus from their payroll campus will be asked to make a choice between membership in their employment campus and membership in their payroll campus.
- 3) Graduate employees are annual employees. Chapter membership for graduate employees who are also employed in an adjunct title will be determined according to the policy for graduate employees.
- 4) For graduate employees whose employment campus differs from their payroll campus and, in a year subsequent to their last declaration of chapter membership their employment or payroll campus changes and there remains a difference in campuses, there will be an open period each year ending on October 31st to make a new selection of campus chapter. If such a change occurs and no new selection of campus chapter is made by the graduate employee and the graduate employee is no longer paid or employed at the previously chosen chapter, then the PSC membership department will assign the graduate employee to the payroll chapter.