

## **Resolution on Expanding and Revising the Part-time Liaison Program**

Whereas, the DA [decided](#) that in preparation for strike-readiness and “in order to develop the power the union needs in the current crisis, the PSC ... [will work] toward 100% membership among all titles”;

Whereas, only 56% of part-timers in the bargaining unit are PSC members (59% for teaching adjuncts);

Whereas, the current part-time liaisons, whose responsibilities include non-member outreach, are excellent and dedicated organizers but are overworked as adjuncts and therefore need more support in working toward 100% membership among part-time titles;

Whereas, the PSC has \$12 million in reserve funds, from which we can hire more part-time liaisons, the cost of which would be more than covered by future dues from new members;

Whereas, part-time liaisons regularly lose pay for not meeting work quotas while some organizing work – like working with contact lists, attending actions, and email communication – is not paid for;

Whereas, part-timers who serve the PSC as chapter chairs or chapter grievance counselors are paid stipends rather than piece-rate; therefore be it

**Resolved** that the DA recommend that the PSC contract with two part-time liaisons for each chapter that represents more than 500 part-timers and one part-time liaison for each other chapter that represents more than 50 part-timers, including the CLT chapter;

**Resolved** that the DA recommend that part-time liaisons be treated like other part-timers paid by the PSC, i.e., that part-time liaisons be paid full stipends of \$7000 per semester, rather than hourly or piece-rate, and that unsatisfactory work be addressed through guidance, mentorship, and organizer training rather than pay cuts.

*Maker of the resolution: Christopher Natoli*

*Date of submission: 17 December 2020*