

September 25, 2003

Resolution ON CAMPUS EQUITY WEEK

Whereas October 27-31, 2003 will be a week of coordinated activities on campuses in the U.S., Canada and Mexico called Campus Equity Week (CEW).

Whereas CUNY has over 9500 part time workers in its collective bargaining unit, including teaching and non-teaching adjuncts, grad fellows, and CLTs, many of whom have served the university for decades.

Whereas CEW is a week dedicated to educate our campus communities, the public and policymakers about the desirability and efficacy of equitable labor policies and standards that encourage fairness and dignity for all members of the campus community.

Whereas failure to extend to all faculty professional conditions, a living wage and respect, compromises the quality of education in the university and risks academic freedom, the stability of the profession, and the integrity of our standing with students and the community.

Whereas CEW is part of a growing movement among working people from all walks of life seeking to address inequities of contingent work.

Be it resolved that the PSC supports Campus Equity Week and will mobilize its full and part-time members to join together in creative ways to implement fairness to contingent workers, through such projects as:

- supporting the PSC contract demands for contingent workers, including seniority, parity, and job security
- adhering to provisions and guidelines articulated by AFT, AAUP, MLA and other professional groups regarding treatment of adjuncts
- creating Adjunct Walls of Fame to counteract the tendency toward invisibility and demeaning stereotypes and devaluation.
- calling on governance bodies to develop policies for inclusion of contingent workers in governance

Thereby providing models of a just and equitable democratic community for our students.