

Protocols for Health and Safety Walkthroughs

In anticipation of a greater in-person presence for the Fall 2021 semester, the parties acknowledge the importance of providing faculty and staff with a safe workplace. To that end, it is anticipated that the below named union representing CUNY employees will be conducting walkthroughs of the CUNY campuses. The parties agree that the following protocols will pertain to said walkthroughs:

- 1) Each College will identify a contact person for the scheduling of walkthroughs and will advise the unions of the name and email address of the contact person.
- 2) The union will contact that person via email to schedule a walkthrough. The union will be permitted to conduct one or more walkthroughs, as needed, of spaces where its members are currently working, or, once the College's reopening plan has been approved, spaces where its members will be assigned to work.
- 3) At the time of requesting a walkthrough, the union will identify the areas it seeks to visit and, where possible, will make known any specific concerns it may have.
- 4) Walkthroughs will be scheduled at a mutually convenient time within a reasonable period following receipt of a request.
- 5) Participation at the walkthrough is limited to up to five staff members on behalf of the College/University and up to five staff members or represented employees on behalf of the union. It is understood that this may include staff from the University's and the union's respective central health and safety offices and from other CUNY colleges in addition to the one at which the walkthrough is being conducted. Both parties will provide one another with the names and titles of their respective participants at least one day in advance of the walkthrough.
- 6) To the extent feasible following the walkthrough, the union and the College will create a joint list of items that require follow-up and any agreed-upon action items.



July 13, 2021

For the Professional Staff Date
Congress/CUNY

For The City University Date
of New York