PSC/CUNY Delegate Assembly
Draft Minutes: June 19, 2014

Present:
- BOWEN
- BUCHSBAUM
- CERMELE
- COHEN
- DELUTRO
- DIRAIMO
- FABRICANT
- FRIEDHEIM
- HATCHETT
- LONDON
- NEWFIELD
- PEARLMAN
- PERSINGER
- SPEAR
- WASHINGTON
- WEISBLATT
- GRASSMAN
- DICK
- KOLZOI
- TREGLIA
- WOLF
- WHARTON
- BARNETT

Guests:
- Margaret Feeley (KCC); Gerald Meyer (HCC); Emelyn Tapaoan (BMCC)

Staff:
- Ahmad, S.
- Alladin, F.
- Bell, D.
- Bergen, D.
- Black, A.
- Brill, D.
- Cheng, I.
- Gabriel, B.
- Graf, B.
- Hogness, P.
- Lasher, R.
- Magalhaes, A.
- Muñoz, A.
- Pfordresher, K.
- Rasiotis, S.
- Reilly, A.
- Young, P.
- Zauderer, N.
- Zwiebach, P.

I. Approvals
   A. Agenda
      Motion to accept the proposed agenda was approved. (Motion: A. Pearlman;
      second: I. DeLutro)
   B. Minutes (Vote was postponed to allow for further reading.)

II. President’s Report and Discussion
   • Motion is approved to reaffirm the position of the body of the DA that no one
     present is authorized to record the proceedings through audio or video or other
recording technology without permission of the body. (Motion: I. DeLutro; second: S. Sheidlower)

- PSC has negotiated an agreement for CUNY to provide additional supplemental funding to permit a three-month extension of adjunct health insurance through the Welfare Fund in anticipation of a permanent solution by October 1, 2014. A message to that effect will be sent to affected adjuncts.
- Collective Bargaining Update - Bargaining with CUNY will resume tomorrow morning. We expect to receive CUNY’s demands; PSC demands were approved in 2010 and published in Clarion but we will present them formally. Intensive negotiations will continue throughout the summer. The PSC will advance and fight for our vision of the University through our contract. Our priority issues remain the same—improved salaries, rebalancing F/T faculty teaching load to allow more time with students and for research, measurable progress on equity for adjuncts, and advancement for HEOs.
- *Harris v. Quinn* – The Supreme Court will shortly make a decision in this case, which could have far-reaching effects on public employee unions. The case was brought by home health care workers in Illinois. Their argument is that the requirement that non-members pay agency fee (fair share) violates the first amendment. However the court decides, PSC should maximize membership, so we will be asking delegates and chapter leaders to ask non-members directly to join and sign cards.

### III. Administrative Action Items

A. Treasurer’s Report – M. Fabricant
   - Monthly Financial Report – April

Summary of Financial Report for April 2014

<table>
<thead>
<tr>
<th>Category</th>
<th>Income</th>
<th>Expenses</th>
<th>Surplus</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>April</strong></td>
<td>$1,362,000</td>
<td>$1,155,000</td>
<td>$207,000</td>
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</tbody>
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**Year-to-date (8 months)**

<table>
<thead>
<tr>
<th>Category</th>
<th>Income</th>
<th>Expenses</th>
<th>Surplus</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Year-to-date</strong></td>
<td>$11,504,000</td>
<td>$11,405,000</td>
<td>$99,000</td>
</tr>
</tbody>
</table>

A deficit of $233,000 was budgeted for eight months. The financial statement shows an actual eight-month surplus of $99,000. Over eight months, we spent $489,000 less than budgeted and received $157,000 less income than anticipated. This resulted in a favorable variance of $332,000.

**Motion to accept the April financial report was approved.** (Motion: A. Sherman; second: S. Sheidlower)

B. Executive Director’s Report – D. Bell
   
   Debbie Bell had no report. Barbara Bowen thanked the staff for their hard work over the year.

### IV. Reports and Action Items

- Legislative Report – S. London

   The legislative session in Albany is coming to a close. There will be a two-year moratorium on the testing part of teacher evaluation that is tied to the Common
The anti-academic freedom legislation that Speaker Silver sponsored late last year and PSC and UUP stopped appears not to be moving forward this session.

On the city level, there is $19 million more in the budget for community colleges. Inez Barron, chair of the Higher Ed Committee, is pushing for an additional $5 million for need-based scholarships and $10 million for 100 full-time faculty lines.

NYSUT endorsements will be made in August, as well as AFL-CIO endorsements. The WFP already endorsed Andrew Cuomo, Eric Schneiderman and Tom DiNapoli. London discussed the agreement to endorse Cuomo as part of a widely publicized agreement on policies the governor will support in the next four years.

A-N-N-O-U-N-C-E-M-E-N-T-S

V. Old Business
None
(Vote on Minutes not held in the absence of a quorum.)

VI. New Business
A. Support for Protest and Advocacy Actions on Global Climate Change in September 2014
   Motion to accept the resolution was approved. (Motion: I. DeLutro; second: R. Cermele)
   Be it resolved, that the PSC support, build for, and participate in the Global Climate Change actions being planned for New York City by labor, environmental, and community organizations during the UN General Assembly from September 16-23, 2014; and
   Be it further resolved that the PSC work with its NYSUT and AFT affiliates, the NYC Central Labor Council, and the State Federation, AFL-CIO, to build for these same actions; and
   Be it further resolved that the PSC’s support and participation include the formation of a mobilization working group to do outreach to PSC chapters concerning participation in the September 2014 events.

B. Resolution on Democratizing Ballot Access in New York Elections
   Motion to accept the resolution was approved. (Motion: Legislation Committee, based on proposal from Hostos CC Chapter.)
   Be it resolved, that the Professional Staff Congress, on its own and in accord with NYSUT, the NYC Central Labor Council, and other labor and civic organizations, join in a campaign for voting rights reform in New York City and State which would have the effect of maximizing voter turnout by allowing for early voting, voting by mail, and same-day registration, and by removing other deterrents to voting; and
   Be it further resolved, that the PSC join or support organizations committed to improving voter participation in New York, including New York State Coalition for Voter Participation and Fair Elections (which includes The Brennan Center for Justice, Citizen Action, NYPIRG, Common Cause, Citizens Union, the League of Women Voters, Asian American Legal Defense and Education Fund, NAACPLDF, and other voting rights organizations).
C. Proposed Resolution: Opposition to the Creation of CUNY Courses Without Approval of Faculty Governance

Motion to accept the resolution was made. (Motion: R. Yarmish; second: A. Feigenberg)

Motion to amend both the Resolves to include academic departments was made. (Motion: R. Yarmish; second: S. Sheidlower)

After discussion, Steve London, Acting Chair, recommended that the resolution be referred to the EC for consideration, in consultation with the KCC chapter, of additional “Whereas” clauses and the best way to address the concerns of academic departments. The delegate body concurred.

VII. Adjournment

Motion to adjourn was approved at 8:51 p.m. (Motion: I. DeLutro)