PSC/CUNY Delegate Assembly
Minutes: September 11, 2014

Present:

BATSON   EC   MCINTYRE   CLT   SHEN   LGCC
BOWEN    EC   SHERMAN   CLT   CROCCO  MCC
BUCHSBAUM EC   SANCHEZ   CSI   FREAS   MCC
CERMELE  EC   TYNER     GCC   GRONOWICZ MCC
COHEN    EC   HANDIS    GS    HUTCHISON MCC
DESOLA   EC   ANGOTTI   H     KURTZ   MCC
DIRAIMO  EC   MIRER     H     MOORMAN MCC
FABRICANT EC   BERNARDINI HCC  POST   MCC
FRIEDHEIM EC   BRENnan   HEO   CRAWFORD MEC
FRIEDMAN  EC   CARAGIULO HEO   ALBANY   NYCT
LEWIS    EC   CHITTY    HEO   DOUGLAS   NYCT
LONDON   EC   CRUZ-EUSEBIO HEO  LANSIQUOT NYCT
MORAN    EC   DONnY   HEO   MASON   NYCT
NEWFIELD EC   IRONS     HEO   LEITES   Q
PANAYOTAKIS EC  JENNINGS   HEO  ZEVIN   Q
PERSINGER EC   NELSON   HEO   CESARANO QCC
SPEAR    EC   NURSE     HEO   CUTRONE   QCC
VASQUEZ  EC   ROBERTS   HEO   MESSIER   QCC
VAZQUEZ  EC   RODRIGUEZ HEO   SINCLAIR   QCC
WASHINGTON EC   WU       HEO   STARK   QCC
WEISBLATT EC   CLARKE   JJ    ZINGER   QCC
GRASSMAN B    MAJUMDAR JJ    BALMUTH  RET
HASHMI   B    MAMELI    JJ    HYLAND   RET
MANLOW   B    PITTMAN   JJ    KOTELCHUCK RET
DICK     BCC  STROBL    JJ    LEBERSTEIN RET
KOLOZI   BCC  ARANOFF   KCC  MCCALL   RET
TREGLIA  BCC  CALLY     KCC  PERLSTEIN RET
WOLF     BCC  ROONEY    KCC  VILLAFANE RET
WHARTON  BEOC  YARMISH  KCC  ACEVES   Y
MUNOZ   BXOC  FARRELL   L     FRANK    Y
BARNETT  C    PHILIPP    L     SHERIN-PATTERSON Y
FEIGENBERG C    COOGAN    LGCC
GRAHAM  CLT   DURAND    LGCC
JEU      CLT   EGGER-SIDER LGCC
Guests:
Judy Barbanel (RET); Lynda Caspe (PT Assoc.); Jennifer Chancellor (BMCC/GS); Luke Elliott (GS); John Lawrence (CSI)

Staff:
Ahmad, S.  Brill, D.  Herst, J.  Pfordresher, K.  Zauderer, Z.
Alladin, F.  Cheng, I.  Lasher, R.  Reilly, A.  Zwiebach, P.
Bell, D.  Clark, Francis  Magalhaes, A.  Rosato, D.
Bergen, D.  Gabriel, B.  Munoz, A.  Young, P.

I. Approvals
A. Agenda
Motion to accept the proposed agenda was approved. (Motion: E. Leites; second: A. Sherman)
B. Minutes
Motion to accept the April Minutes was approved. (Motion: H. Meltzer; second: C. Post)
Motion to accept the May minutes was approved. (Motion: J. Zevin; second: M. Batson)
Motion to accept the June Minutes was approved. (Motion: L. Cohen; second: T. Coogan)

II. President’s Report and Discussion
• Moment of silence in honor of those who lost their lives on Sept. 11, 2001, especially the members of the CUNY community; the meeting was being held on September 11.
• Adjunct Health Insurance – The long struggle to secure stable funding for adjunct health insurance has been won. It’s a victory for the entire membership. Bowen thanked the members of the DA for their vital role in achieving the victory.
• Collective Bargaining Update – CUNY management has not made an economic offer. Bowen provided a summary of negotiations to date.
• September 29th - At the next Board of Trustees meeting, PSC must show CUNY management that we are serious about negotiating a good new contract promptly. We need to send a message that a respectful economic offer is overdue.
• Pathways – PSC is appealing the state court’s negative decision of last spring.
• EdTPA – PSC has taken a strong position to resist the corporate takeover of teacher assessment. NYS has adopted a new high-stakes test administered by Pearson, a for-profit company, that education students must pass in order to be certified as teachers. Along with UUP and NYSUT, PSC obtained a moratorium that would allow students to take the current test while a task force was convened
- Climate Change – The People’s Climate March will take place on Sept. 21; the U.N. climate council is meeting in NYC at that time. PSC passed a resolution of support and will organize members and their families to attend.
- Accomplishments – Bowen reflected on some of the highlights of the past academic year—collective achievements by the union, accomplished while we continued to work for a contract:
  - we won adjunct health insurance,
  - were part of the impetus for increasing CUNY funding in the City budget by $19 million,
  - negotiated equity in teaching load at NYC Tech,
  - resisted Pathways and EdTPA,
  - and helped to elect Mayor de Blasio and a progressive City Council.

III. Administrative Action Items
A. Treasurer’s Report – M. Fabricant
- Monthly Financial Reports - May, June, July

**Summary of Financial Report for May 2014**
Income: $1,661,000 Expenses: $1,640,000 Surplus: $21,000

**Year-to-date (9 months)**
Income: $13,164,000 Expenses: $13,044,000 Surplus: $120,000

**Summary of Financial Report for June 2014**
Income: $1,187,000 Expenses: $1,582,000 Deficit: ($395,000)

**Year-to-date (10 months)**
Income: $14,350,000 Expenses: $14,624,000 Deficit: ($274,000)

**Summary of Financial Report for July 2014**
Income: $1,474,000 Expenses: $1,337,000 Surplus: $137,000

**Year-to-date (11 months)**
Income: $15,825,000 Expenses: $15,963,000 Deficit: ($138,000)

In May, the budget was in surplus, but June expenses (primarily advance payment of per caps before the AFT convention) pushed the budget into deficit. Although July showed a surplus, there was an eleven-month deficit of $138,000 when year-to-date expenditures are compared with year-to-date income. Over eleven months, we spent $394,000 less in expenses than budgeted and received $209,000 less income than anticipated. This resulted in a favorable bottom line of $185,000.

Motion to accept the May, June and July financial reports was approved. (Motion: S. London; second: P. Lewis)

- Proposed 2014-2015 PSC Budget was presented to the delegates to be voted on at next DA. There will be a meeting before the DA for members and delegates with questions.

B. Executive Director’s Budget – D. Bell
A working group of the Elections Committee met this week to develop a schedule for the union-wide and AAUP delegate elections. Candidate declaration forms are available online and are due on Jan. 9, 2015. Pre-printed nominating petitions will be available Feb. 2. Completed petitions are due Mar. 2. AAA will mail ballots on April 1; ballots are due at AAA on April 29 and will be counted on April 30.

**Motion to approve the Elections Committee’s proposed election schedule was approved.** (Motion: M. Philipp; second: E. Moran)

Staff changes - The organizing staff has been reduced, due to departures of staff over the last several months. Sam Lewis, a new organizer, is starting Monday, and a more hires are in progress. Kim Lashley has replaced Sue Delgiorno as the Administrative Assistant to the Officers. Bell congratulated departing staff on their new positions (largely in the union movement), and thanked all the staff for their hard work over the summer.

Jim Perlstein and John Hyland provided insight into the importance of the People’s Climate March.

### IV. Reports and Action Items

- **Graduate Student Employees Chapter Membership – S. London**

  The Resolution on Graduate Employees Chapter Membership was approved by and is submitted on behalf of the Executive Council.

  **Motion on the Resolution on Graduate Employees Chapter Membership was approved.**

  Now therefore be it resolved, consistent with the constitutional principles quoted above, the PSC chapter membership policy for the Graduate Employees in the Graduate A, B, C and D titles will be as follows:

  1) Graduate employees whose payroll and employment campus are the same will be members of the campus chapter where they are paid and employed.

  2) Graduate employees who have a different employment campus from their payroll campus will be asked to make a choice between membership in their employment campus and membership in their payroll campus.

  3) Graduate employees are annual employees. Chapter membership for graduate employees who are also employed in an adjunct title will be determined according to the policy for graduate employees.

  4) For graduate employees whose employment campus differs from their payroll campus and, in a year subsequent to their last declaration of chapter membership their employment or payroll campus changes and there remains a difference in campuses, there will be an open period each year ending on October 31st to make a new selection of campus chapter. If such a change occurs and no new election of campus chapter is made by the graduate employee and the graduate employee is no longer paid or employed at the previously chosen...
chapter, then the PSC membership department will assign the graduate employee to the payroll chapter.

- **Election Report – S. London**  
PSC has been active in various endorsement processes since the last DA. In making statewide endorsements, PSC participated in NYSUT’s, WFP’s, and the state AFL-CIO’s endorsement processes. We are bound by the decisions of those bodies. WFP endorsed Cuomo in the primary; NYSUT and the state AFL-CIO made no endorsement. PSC targeted eight local elections. The candidates in six of those races won.

V. **Old Business**
A. **Resolution: Addressing the Legacy of Slavery in the Founding of American Colleges**  
Submitted by the Retirees Chapter and approved by the Executive Council  
Resolution on Addressing the Legacy of Slavery in the Founding of American Colleges was approved.

  Resolved, that the PSC build on its important current work on diversity in higher education, and reaffirm its commitment to end structural and institutional racism in U.S. colleges and universities; and

  Resolved, that the PSC work to expose and end policies and practices that facilitate or advance the resegregation of American higher education on the basis of race, ethnicity and class; and

  Resolved, that the PSC use its publications to inform members of the legacy of slavery and the ways that the interests of benefactors can still distort or undermine the academic goals of institutions today.

A-N-N-O-U-N-C-E-M-E-N-T-S

VI. **New Business**

VII. **Adjournment**  
Motion to adjourn at 9:10 p.m. was approved. (Motion: A. Sherman)