

PSC/CUNY Delegate Assembly
Minutes: September 11, 2014

Present:

BATSON	EC	MCINTYRE	CLT	SHEN	LGCC
BOWEN	EC	SHERMAN	CLT	CROCCO	MCC
BUCHSBAUM	EC	SANCHEZ	CSI	FREAS	MCC
CERMELE	EC	TYNER	GCC	GRONOWICZ	MCC
COHEN	EC	HANDIS	GS	HUTCHISON	MCC
DESOLA	EC	ANGOTTI	H	KURTZ	MCC
DIRAIMO	EC	MIRER	H	MOORMAN	MCC
FABRICANT	EC	BERNARDINI	HCC	POST	MCC
FRIEDHEIM	EC	BRENNAN	HEO	CRAWFORD	MEC
FRIEDMAN	EC	CARAGIULO	HEO	ALBANY	NYCT
LEWIS	EC	CHITTY	HEO	DOUGLAS	NYCT
LONDON	EC	CRUZ-EUSEBIO	HEO	LANSIQUOT	NYCT
MORAN	EC	DONEY	HEO	MASON	NYCT
NEWFIELD	EC	IRONS	HEO	LEITES	Q
PANAYOTAKIS	EC	JENNINGS	HEO	ZEVIN	Q
PERSINGER	EC	NELSON	HEO	CESARANO	QCC
SPEAR	EC	NURSE	HEO	CUTRONE	QCC
VASQUEZ	EC	ROBERTS	HEO	MESSIER	QCC
VAZQUEZ	EC	RODRIGUEZ	HEO	SINCLAIR	QCC
WASHINGTON	EC	WU	HEO	STARK	QCC
WEISBLATT	EC	CLARKE	JJ	ZINGER	QCC
GRASSMAN	B	MAJUMDAR	JJ	BALMUTH	RET
HASHMI	B	MAMELI	JJ	HYLAND	RET
MANLOW	B	PITTMAN	JJ	KOTELCHUCK	RET
DICK	BCC	STROBL	JJ	LEBERSTEIN	RET
KOLOZI	BCC	ARANOFF	KCC	MCCALL	RET
TREGLIA	BCC	CALLY	KCC	PERLSTEIN	RET
WOLF	BCC	ROONEY	KCC	VILLAFANE	RET
WHARTON	BEOC	YARMISH	KCC	ACEVES	Y
MUNOZ	BXOC	FARRELL	L	FRANK	Y
BARNETT	C	PHILIPP	L	SHERIN-PATTERSON	Y
FEIGENBERG	C	COOGAN	LGCC		
GRAHAM	CLT	DURAND	LGCC		
JEU	CLT	EGGER-SIDER	LGCC		

Guests:

Judy Barbanel (RET); Lynda Caspe (PT Assoc.); Jennifer Chancellor (BMCC/GS); Luke Elliott (GS); John Lawrence (CSI)

Staff:

Ahmad, S.	Brill, D.	Herst, J.	Pfordresher, K.	Zauderer, Z.
Alladin, F.	Cheng, I.	Lasher, R.	Reilly, A.	Zwiebach, P.
Bell, D.	Clark, Francis	Magalhaes, A.	Rosato, D.	
Bergen, D.	Gabriel, B.	Munoz, A.	Young, P.	

I. Approvals

A. Agenda

Motion to accept the proposed agenda was approved. (Motion: E. Leites; second: A. Sherman)

B. Minutes

Motion to accept the April Minutes was approved. (Motion: H. Meltzer; second: C. Post)

Motion to accept the May minutes was approved. (Motion: J. Zevin; second: M. Batson)

Motion to accept the June Minutes was approved. (Motion: L. Cohen; second: T. Coogan)

II. President's Report and Discussion

- Moment of silence in honor of those who lost their lives on Sept. 11, 2001, especially the members of the CUNY community; the meeting was being held on September 11.
- Adjunct Health Insurance – The long struggle to secure stable funding for adjunct health insurance has been won. It's a victory for the entire membership. Bowen thanked the members of the DA for their vital role in achieving the victory.
- Collective Bargaining Update – CUNY management has not made an economic offer. Bowen provided a summary of negotiations to date.
- September 29th - At the next Board of Trustees meeting, PSC must show CUNY management that we are serious about negotiating a good new contract promptly. We need to send a message that a respectful economic offer is overdue.
- Pathways – PSC is appealing the state court's negative decision of last spring.
- EdTPA – PSC has taken a strong position to resist the corporate takeover of teacher assessment. NYS has adopted a new high-stakes test administered by Pearson, a for-profit company, that education students must pass in order to be certified as teachers. Along with UUP and NYSUT, PSC obtained a moratorium that would allow students to take the current test while a task force was convened

- Climate Change – The People’s Climate March will take place on Sept. 21; the U.N. climate council is meeting in NYC at that time. PSC passed a resolution of support and will organize members and their families to attend.
- Accomplishments –Bowen reflected on some of the highlights of the past academic year—collective achievements by the union, accomplished while we continued to work for a contract:
 - we won adjunct health insurance,
 - were part of the impetus for increasing CUNY funding in the City budget by \$19 million,
 - negotiated equity in teaching load at NYC Tech,
 - resisted Pathways and EdTPA,
 - and helped to elect Mayor de Blasio and a progressive City Council.

III. Administrative Action Items

A. Treasurer’s Report – M. Fabricant

- Monthly Financial Reports - May, June, July

Summary of Financial Report for May 2014

Income: \$1,661,000 Expenses: \$1,640,000 Surplus: \$21,000

Year-to-date (9 months)

Income: \$13,164,000 Expenses: \$13,044,000 Surplus: \$120,000

Summary of Financial Report for June 2014

Income: \$1,187,000 Expenses: \$1,582,000 Deficit: (\$395,000)

Year-to-date (10 months)

Income: \$14,350,000 Expenses: \$14,624,000 Deficit: (\$274,000)

Summary of Financial Report for July 2014

Income: \$1,474,000 Expenses: \$1,337,000 Surplus: \$137,000

Year-to-date (11 months)

Income: \$15,825,000 Expenses: \$15,963,000 Deficit: (\$138,000)

In May, the budget was in surplus, but June expenses (primarily advance payment of per caps before the AFT convention) pushed the budget into deficit. Although July showed a surplus, there was an eleven-month deficit of \$138,000 when year-to-date expenditures are compared with year-to-date income. Over eleven months, we spent \$394,000 less in expenses than budgeted and received \$209,000 less income than anticipated. This resulted in a favorable bottom line of \$185,000.

Motion to accept the May, June and July financial reports was approved. (Motion: S. London; second: P. Lewis)

- Proposed 2014-2015 PSC Budget was presented to the delegates to be voted on at next DA. There will be a meeting before the DA for members and delegates with questions.

B. Executive Director’s Budget –D. Bell

A working group of the Elections Committee met this week to develop a schedule for the union-wide and AAUP delegate elections. Candidate declaration forms are available online and are due on Jan. 9, 2015. Pre-printed nominating petitions will be available Feb. 2. Completed petitions are due Mar. 2. AAA will mail ballots on April 1; ballots are due at AAA on April 29 and will be counted on April 30.

Motion to approve the Elections Committee's proposed election schedule was approved. (Motion: M. Philipp; second: E. Moran)

Staff changes - The organizing staff has been reduced, due to departures of staff over the last several months. Sam Lewis, a new organizer, is starting Monday, and a more hires are in progress. Kim Lashley has replaced Sue Delgiorno as the Administrative Assistant to the Officers. Bell congratulated departing staff on their new positions (largely in the union movement), and thanked all the staff for their hard work over the summer.

Jim Perlstein and John Hyland provided insight into the importance of the People's Climate March.

IV. Reports and Action Items

- Graduate Student Employees Chapter Membership – S. London
The Resolution on Graduate Employees Chapter Membership was approved by and is submitted on behalf of the Executive Council.

Motion on the Resolution on Graduate Employees Chapter Membership was approved.

Now therefore be it resolved, consistent with the constitutional principles quoted above, the PSC chapter membership policy for the Graduate Employees in the Graduate A, B, C and D titles will be as follows:

- 1) Graduate employees whose payroll and employment campus are the same will be members of the campus chapter where they are paid and employed.**
- 2) Graduate employees who have a different employment campus from their payroll campus will be asked to make a choice between membership in their employment campus and membership in their payroll campus.**
- 3) Graduate employees are annual employees. Chapter membership for graduate employees who are also employed in an adjunct title will be determined according to the policy for graduate employees.**
- 4) For graduate employees whose employment campus differs from their payroll campus and, in a year subsequent to their last declaration of chapter membership their employment or payroll campus changes and there remains a difference in campuses, there will be an open period each year ending on October 31st to make a new selection of campus chapter. If such a change occurs and no new election of campus chapter is made by the graduate employee and the graduate employee is no longer paid or employed at the previously chosen**

chapter, then the PSC membership department will assign the graduate employee to the payroll chapter.

- Election Report – S. London
PSC has been active in various endorsement processes since the last DA. In making statewide endorsements, PSC participated in NYSUT's, WFP's, and the state AFL-CIO's endorsement processes. We are bound by the decisions of those bodies. WFP endorsed Cuomo in the primary; NYSUT and the state AFL-CIO made no endorsement. PSC targeted eight local elections. The candidates in six of those races won.

V. Old Business

A. Resolution: Addressing the Legacy of Slavery in the Founding of American Colleges

Submitted by the Retirees Chapter and approved by the Executive Council
Resolution on Addressing the Legacy of Slavery in the Founding of American Colleges was approved.

Resolved, that the PSC build on its important current work on diversity in higher education, and reaffirm its commitment to end structural and institutional racism in U.S. colleges and universities; and

Resolved, that the PSC work to expose and end policies and practices that facilitate or advance the resegregation of American higher education on the basis of race, ethnicity and class; and

Resolved, that the PSC use its publications to inform members of the legacy of slavery and the ways that the interests of benefactors can still distort or undermine the academic goals of institutions today.

A-N-N-O-U-N-C-E-M-E-N-T-S

VI. New Business

VII. Adjournment

Motion to adjourn at 9:10 p.m. was approved. (Motion: A. Sherman)