

**Delegate Assembly Minutes  
January 26, 2016**

**Present:**

BATSON	EC	GORR	BCC	MARIUS	HEO	MELTZER	MCC
BOWEN	EC	TREGLIA	BCC	MATOS	HEO	MOORMAN	MCC
COHEN	EC	UTAKIS	BCC	OKROSY	HEO	NAVARATNE	MCC
COLON	EC	BARNETT	C	PADILLA	HEO	OFFENHOLLEY	MCC
DELUTRO	EC	HUANG	C	ROBERTS	HEO	STEVENSON	MCC
DICK	EC	ABDALI	CLT	STEWART	HEO	AWOLABI	MEC
DIRAIMO	EC	BARTHOLD	CLT	WINTER	HEO	GREEN	MEC
ELLIOTT	EC	GRACIA	CLT	GEIGER	JJ	THOMPSON	MEC
FABRICANT	EC	HERTZBERG	CLT	HOVEY	JJ	LOGUERCIO	NYC
FEIGENBERG	EC	IRIGOYEN	CLT	KANG	JJ	MACDONALD	NYC
GRONOWICZ	EC	JEU	CLT	MAMELI	JJ	SHEPARD	NYC
HATCHETT	EC	RICHARDSON	CLT	NELSON	JJ	CESARANO	QCC
KISSACK	EC	BAEZ	CSI	CALLY	KCC	CLINGAN	QCC
LEBERSTEIN	EC	COPE	CSI	DILL	KCC	ROSENTHAL	QCC
LEWIS	EC	SILVERBERG	CSI	WETZEL	KCC	BALMUTH	RET
LONDON	EC	ELLIOTT-NEGRI	GS	ALEXANDER-STREET	L	BARBANEL	RET
MAJUMDAR	EC	GLICK	H	AUSLANDER	L	DISALVO	RET
PERSINGER	EC	BENCIVENNI	HCC	CAMPBELL	L	FRIEDHEIM	RET
SPEAR	EC	PIMENTEL	HCC	FARRELL	L	HYLAND	RET
TYNER-	EC	STEINBERG	HCC	MELLEN	L	KOTELCHUCK	RET
VASQUEZ	EC	BINK	HEO	COOGAN	LGCC	LILLY	RET
VAZQUEZ	EC	BROWN	HEO	DURAND	LGCC	MORAN	RET
VITALE	EC	CARAGIUOLO	HEO	SHEN	LGCC	PERLSTEIN	RET
DAVIS	B	CHARLES	HEO	YOUENS	LGCC	FRANK	Y
SHORTELL	B	CHITTY	HEO	GAMBS	MCC	SHEARIN	Y
SMITHSIMON	B	COLON	HEO	HUTCHISON	MCC	SHEIDLLOWER	Y
WILLS	B	DIEUDONNE	HEO	ISSERLES	MCC		
DIGIROLAMO	BAR	DONEY	HEO	KURTZ	MCC		
PETERSEN	BAR	GALLAGHER	HEO	MEDINA	MCC		

**Guests:**

Kristina Baines (GCC), Andy Battle (H), Lawrence Bosket (B), Tom Burgess (BMCC), Bob Cermele (RET), Harry Cason (CSI), Erin Cully (GS), Yasmin Edwards (BCC), Connie Gemson (RET), Marc Kagan (GS), Rafael Mutis (CSI), Christopher Natoli (GS), Immanuel Ness (B), Marcia Newfield (MCC), Tony O'Brien (RET), Peter Santiago (KCC), Jarrod Shanahan (GS), Nancy Silverman (GS), Gregory Snyder (BAR), Evelyn Tapaoan (HCC)

**Staff:**

Alladin, F.	Cheng, I.	Lewis, S.	Reilly, A.
Bell, D.	Clark, F.	Paul, A.	Rosato, D.
Bergen, D.	Gabriel, B.	Paul, E.	Young, P.
Brill, D.	Graf, B.	Pfordresher, K.	Zauderer, N.
Brown, T.	Herst, J.	Powell, E.	Zwiebach, P.
Cajuste, F.	Lasher, R.	Rasiotis, S.	

I. **Approvals**

A. Agenda

**MOTION: To accept the agenda** (Motion: S. Sheidlower; second: H. Meltzer)

**AMENDMENT: To move the Resolution on the Contract Organizing Campaign between Agenda items IV and V.** (Motion: L. Elliott-Negri; second: S. Shen) **APPROVED.**

**AMENDMENT: To shorten discussion of mayoral endorsement to 30 minutes.** (Motion: M. Spear; severally seconded). **APPROVED.**

**Agenda approved as amended.**

B. Minutes

**MOTION: To accept the December minutes** (Motion: B. Nelson, second: H. Meltzer)

**APPROVED.**

II. **President's Remarks**

- Pres. Bowen reported that the union is not only fighting the Trump agenda, but also promoting an alternative agenda that includes increased funding for public higher education, protection of vulnerable staff, faculty and students, and the designation of sanctuary campuses. PSC is hosting bystander/upstander trainings. As part of AFT's national AROS initiative on Jan. 19th, PSC joined a protest of local community organizations against Goldman Sachs and its influence on the Trump administration. There will be a meeting with vulnerable student groups on Monday at the union office to find out how the union can support them. Bowen congratulated delegates on the number of calls they made to senators to oppose De Vos's nomination. The vote on her confirmation has been postponed twice. Congratulations to all those who marched on Saturday both in New York and Washington, DC.
- International Conference: Global Resistance in the Neoliberal University on March 3-4 organized by the PSC International Committee – Register on the website.
- PSC has launched a campaign to have members make a public commitment to stick to the union in preparation for the anticipated Supreme Court ruling on agency fee. The union will conduct a survey of the membership in March and April. Our goal is not to lose a single member.
- The PSC contract with CUNY expires in November. In order to make a breakthrough on our basic needs, such as adjunct pay and more full-time lines, CUNY needs more public funding. About \$2 billion more is needed over 4 years. The union testified this week at the joint higher ed. and budget committee hearing in Albany and advocated for full funding for CUNY phased in over four years, including 1,000 new full-time faculty positions, adjunct salary of \$7,000 per course, and state matching of the \$35 million the city has been asked to contribute for reduced teaching load. The proposed executive budget increases tuition and keeps state funding flat. The first thing that is needed for the new contract is money. The budget and contract campaigns are one campaign.

III. **Resolutions**

- Resolution on the Right to Know Act

**MOTION: To accept the resolution as amended.** (Motion: H. Meltzer; second: T. Gronowicz) **APPROVED.**

**Resolved, that the PSC strongly endorses the Right to Know Act and encourages the City Council to move the bill forward.**

- Resolution calling on the DA to propose a constitutional change

**MOTION: To accept the resolution on a constitutional change.** (Motion: L. Elliott-Negri; second: P. Lewis)

**AMENDMENT: To create an ad hoc committee to address the issue of eligibility for office after a member has been out of the bargaining unit in a managerial position or due to non-reappointment. The committee will bring the proposal to the next DA.** (Motion: B. Bowen; second: J. Gallagher) **APPROVED.**

- Resolution that the PSC oppose the Trans-Pacific Trade Agreement (TPP)

**MOTION: To accept the resolution opposing the TPP and all other trade agreements that threaten public higher education and the common good.** (Motion: PSC Environmental Justice Committee)

**AMENDMENT: To change the title to replace TPP with Trade Agreements.** (Motion: J. Gallagher; second: S. London) **FAILED.**

**MOTION APPROVED.**

**Resolved, that the PSC oppose TPP because it undermines public education and fails to protect labor rights, natural resources, or protect us from extra-legal lawsuits in the corporate-dominated “private arbitration panels” of the ISDS; and be it further**

**Resolved, that PSC use its communications networks to inform members about the impact of such trade agreements on accelerating the privatization of public services, including education; and be it further**

**Resolved, that the PSC oppose any and all trade agreements, such as the TPP, that are developed and dominated by corporate interests; and that undermine workers’ rights, public health and safety, public services and local and national laws and regulations that are designed to protect the environment and insure the common good.**

**IV. Mayoral Endorsement – Discussion and Vote** (Motion from Executive Council)

**MOTION: To endorse Bill de Blasio for mayor.** (Motion: PSC Legislation Committee)  
**APPROVED.**

**V. Resolution on Contract Organizing Campaign**

**MOTION: To accept the resolution on first steps in a Contract Organizing Campaign** (Motion: P. Lewis, on behalf of the Graduate Center Chapter Executive Committee)

**AMENDMENT: To delete all of the whereases, which are before line 28, and the sections of the Resolved after line 34.** (Motion: P. Lewis; second: L. Eliot-Negri )

**SUBSTITUTE MOTION: Resolved that the DA calls on the EC to schedule a one-day retreat in consultation with the chapter chairs; and be it further**

**Resolved, this meeting will discuss an action plan for the coming year and report to the EC** (Motion: S. London; second: I. DeLutro) **FAILED.**

**Resolved:**

- **That the Delegate Assembly calls on the Executive Council to hold a one-day retreat/meeting for all EC members, chapter officers, and other identified activists of the union no later than the last weekend of February or the very beginning of March;**

- This meeting will discuss and develop an action plan for the coming year, including outreach and training for such a plan.
- The February Executive Council, Delegate Assembly and Chapter Chairs meetings will devote significant time to preparations for, and fine-tuning of, the retreat's agenda.

**MOTION APPROVED as amended.**

**VI. Administrative Items**

**A. Executive Director's Report – D. Bell**

D. Bell introduced Farah Cajuste, Coordinator of Contract Enforcement, and the newest member of the staff.

Elections – Printed Declaration of Candidacy Forms will be available on Feb. 2. Signed petitions are due on March 2.

The CLT chapter elected two new alternate delegates: Deborah Hertzberg replacing Ernst Gracia who moved up to delegate and Pedro Irigoyen replacing Joy Johnson who resigned.

**MOTION: To receive the Elections Committee's Report.** (Motion: I. DeLutro; second: H. Meltzer) **APPROVED.**

**B. Treasurer's Report – S. Persinger**

- Monthly Financial Report – October 2016

Summary for the month

Operating Income	\$1,534,000
Operating Expenses	\$1,696,000
Deficit	(\$162,000)

Year-to-date (2 months)

Operating Income	\$3,192,000
Operating Expense	\$3,204,000
Deficit	(\$12,000)

A \$17,000 surplus was budgeted for two months. Over two months, the union spent \$98,000 less in expenses than budgeted and received \$127,000 less in income than anticipated. This resulted in an unfavorable bottom line of \$29,000.

**MOTION: To accept the October report.** (Motion: H. Meltzer; second: S. Sheidlower) **APPROVED.**

- Monthly Financial Report – November 2016

Summary for the month

Operating Income	\$1,882,000
Operating Expenses	\$1,479,000
Surplus	\$403,000

Year-to-date (3 months)

Operating Income	\$5,075,000
Operating Expense	\$4,683,000
Surplus	\$392,000

A \$26,000 surplus was budgeted for three months. Over three months, the union spent \$271,000 less in expenses than budgeted and received \$95,000 more income than anticipated. This resulted in a favorable bottom line of \$366,000.

**MOTION:** To accept the November report. (Motion: I. DeLutro; second: S. Sheidlower)  
**APPROVED.**

VII. **Update on retroactive pay** – S. Persinger

The senior college pay date was January 19. We have been informed that all community college employees will receive their retroactive pay and salary increases on January 27. If you question whether your retroactive pay is correct, go to your HR office and request your salary history. CUNY central OHRM committed to make it available. Retro paychecks for about 3,000 adjuncts and full-time faculty overloads at senior colleges were not processed by the state. The retro will be paid in the Feb. 2<sup>nd</sup> paycheck. The union has requested a meeting with Tom DiNapoli. Separate paper paychecks have been cut for retro pay on overloads worked by F/T faculty and HEOs; check at college Bursar's Offices.

VIII. **New Resolutions**

- Resolution on the Opposition to the Cuomo Tax and Subsidies of Failing Nuclear Power Plants
- Resolution in Support of the Opposition to the Pilgrim Pipelines Construction
- Resolution on PSC Cooperation with the Inspector General's Investigation

Resolutions cannot be voted on due to lack of quorum.

IX. **Old Business**

X. **New Business**

Request for NYSUT resolutions to be brought to the next DA.

XI. **Adjournment**

**MOTION: To adjourn at 9:40** (Motion: M. Spear) **APPROVED.**