Delegate Assembly Minutes
May 11, 2017

Present:

BATSON  EC  JEU  CLT  HUTCHISON  MCC
BOWEN  EC  SHERMAN  CLT  ISSERLES  MCC
COHEN  EC  COPE  CSI  KURTZ  MCC
COLON  EC  LAWRENCE  CSI  MEDINA  MCC
DElutro  EC  BRIER  GS  MELTZER  MCC
DICK  EC  ELLIOTT-NEGRI  GS  MOORMAN  MCC
DIRAIMO  EC  GLICK  H  NAVARATNE  MCC
FABRICANT  EC  BENCIVENNI  HCC  OFFENHOLLEY  MCC
FEIGENBERG  EC  PIMENTEL  HCC  CRAWFORD  ME
GRONOWICZ  EC  BINK  HEO  ALBANY  NYCT
KISSACK  EC  CARAGIULO  HEO  LOGUERCIO  NYCT
LONDON  EC  CHITTY  HEO  MACDONALD  NYCT
MAJUMDAR  EC  CRUZ-EUSEBIO  HEO  SHEPARD  NYCT
PERSINGER  EC  DIEUDONNE  HEO  GERWIN  Q
TYNER-  EC  GALLAGHER  HEO  MUKHERJEE  Q
VASQUEZ  EC  MATOS  HEO  ZEVIN  Q
VAZQUEZ  EC  OKROSY  HEO  CESARANO  QCC
DAVIS  B  CLARKE  JJ  CLINGAN  QCC
SMITHSIMON  B  DAVIES  JJ  ROSENTHAL  QCC
DIGIROLAMO  BAR  HOVEY  JJ  STARK  QCC
PETERSEN  BAR  MAMELI  JJ  BARBANEL  RET
WINE  BAR  NELSON  JJ  DISALVO  RET
FARADJ  BCC  PITTMAN  JJ  FRIEDHEIM  RET
KOLOZI  BCC  YARMISH  KCC  GREENBAUM  RET
UTAKIS  BCC  ALEXANDER  L  HYLAND  RET
WHARTON  BEO  CAMPBELL  L  KOTELCHUCK  RET
BARNETT  C  FARRELL  L  MCCALL  RET
ABDALI  CLT  COOGAN  LGCC  PERLSTEIN  RET
GRACIA  CLT  EGGER-SIDER  LGCC  FRANK  Y
GRAHAM  CLT  SHEN  LGCC  HANSEN  Y
HERTZBERG  CLT  DONOSO MACAYA  MCC  SHEIDLOWER  Y
IRIGOYEN  CLT  FREAS  MCC

Guests:

Chloe Asselin (GS), Andy Battle (H), Sophia Cantave (BCC), Harry Cason (CSI), Bob Cermele (RET),
Erin Cully (GS), Maya Harakawa (GS), Marc Kagan (GS), Frank Mirer (GS), Christopher Natoli (GS),
Jarrod Shanahan (GS), Sarah Wilson Sherwin (GS), Travis Sweatte (GS), Emelyn Tapaoan (HCC), Ruth
Wangerin (L)

Staff:

Ahmad, S.  Brown, T.  Herst, J.  Reilly, A.
Alladin, F.  Cheng, I.  Lasher, R.  Rosato, D.
Bell, D.  Clark, F.  Paul, A.  Zauderer, N.
Bergen, D.  Gabriel, B.  Pfondresher, K.  Zwiebach, P.
I. Approvals
   A. Agenda
      MOTION: To accept the agenda (Motion: H. Meltzer; second: B. Cruz-Eusebio)
      APPROVED.

   B. Minutes
      MOTION: To accept the April minutes (Motion: J. Gallagher, second: E. Clingan)
      APPROVED.

II. President’s Report
   • Recommitment to the Union Campaign – Pres. Bowen reported that PSC has collected
     more than 2,000 signed recommitment cards. The goal is 3,000 by the end of the
     semester. The union has trained or is in the process of training 600 people to have one-
     on-one conversations about the importance of maintaining the union’s political and
     economic power in the face of right-wing attacks through the legal system.
   • Metro Labor Communications Awards – Each year Metro Labor presents awards for the
     best in labor journalism. PSC won many of the awards this year; both Clarion and the
     PSC website were honored.
   • City Budget – The end of the City budget year is June 30. The mayor’s Executive Budget
     did not include funding to reduce the teaching load at CUNY or money to cover
     inflationary increases in the City’s senior college support. There is a hearing on the entire
     City budget at the City Council on May 20. The union is pressing CUNY to be more
     aggressive in calling for increased funding.
   • Contract campaign activities – PSC is bringing the elected adjunct leaders together to
     work on a strategy for the $7,000 per course campaign.
   • Membership survey – Bowen noted that one major goal of the survey is to build
     membership support and ensure that members know that the union leadership wants to
     hear their views. Chapters are encouraged to communicate with members and find ways
     to increase the response rate.
   • Tentative Timeline: Preparation for bargaining – The PSC constitution requires that the
     DA vote on demands. The contract expires on Nov. 30. Working backwards, the earliest
     reasonable date for voting on demands is the October DA. September will be devoted to
     discussing potential demands in the chapters. The union leadership will also convene sub-
     committees with a combination of officers, delegates, rank-and-file members and staff to
     work on developing demands and evaluating the implementation of new contract terms.

III. Administrative Items
   A. Treasurer’s Report – S. Persinger

      Summary for December
      Operating Income  $1,661,000
      Operating Expenses $1,757,000
      Deficit ($95,000)

      Year-to-date (4 months)
      Operating Income  $6,735,000
      Operating Expense  $6,438,000
      Surplus $297,000
A $35,000 surplus was budgeted for four months. Over four months, the union spent $167,000 less in expenses than budgeted and received $95,000 more in income than anticipated. This resulted in a favorable bottom line of $262,000.

**MOTION: To accept the December report. (Motion: S. Sheidlower; second: I. DeLutro) APPROVED.**

**Summary for January**
 Operating Income $3,463,000  
 Operating Expenses $1,577,000  
 Surplus $1,886,000  

Year-to-date (5 months)  
 Operating Income $10,198,000  
 Operating Expense $8,013,000  
 Surplus $2,185,000  

A $44,000 surplus was budgeted for five months. Over five months, the union spent $243,000 less in expenses than budgeted and received $1,868,000 in senior college retroactive dues and fees. As a result of CUNY’s delayed payment of retroactive salary increases. This resulted in a favorable bottom line of $2,141,000.

**MOTION: To accept the January report. (Motion: J. Gallagher; second: S. Sheidlower) APPROVED.**

**Summary for February**
 Operating Income $1,545,000  
 Operating Expenses $1,563,000  
 Deficit ($18,000)  

Year-to-date (6 months)  
 Operating Income $11,743,000  
 Operating Expense $9,577,000  
 Surplus $2,166,000  

A $57,000 surplus was budgeted for six months. Over six months, the union spent $329,000 less in expenses than budgeted and received $1,780,000 more income (including the senior college retroactive dues and fees) than anticipated. This resulted in a favorable bottom line of $2,109,000.

**MOTION: To accept the February report. (Motion: S. Sheidlower; second: J. Gallagher) APPROVED.**

**Summary for March**
 Operating Income $2,630,000  
 Operating Expenses $1,282,000  
 Surplus $1,348,000  

Year-to-date (7 months)  
 Operating Income $14,373,000  
 Operating Expense $10,860,000  
 Surplus $3,513,000
A $61,000 surplus was budgeted for seven months. Over seven months, the union spent $699,000 less in expenses than budgeted and received $2,753,000 more income (including retroactive senior college dues and fees) than anticipated. This resulted in a favorable bottom line of $3,452,000.

**MOTION: To accept the March report. (Motion: S. Sheidlower; second: J. Moorman) APPROVED.**

Persinger reported: Whether public sector unions lose agency fee from a decision in *Janus v. AFSCME* or another case, the union must prepare through constant organizing and careful spending. Aside from the dues and fees on retroactive pay this year, PSC has a surplus this year of about $300,000, largely because of unfilled positions. Looking forward, there is very little discretionary spending in our budget. Delegates will discuss PSC budget options more fully when the budget for next fiscal year is proposed.

**B. Executive Director’s Report – D. Bell**

- **Chapter Elections**
  - The Elections Committee certified the election results for elections in the following chapters: Baruch, Bronx CC, Brooklyn, City College, CLTs, CUNY Central, Graduate Center, Guttman CC, Hostos CC, Hunter, John Jay, LaGuardia, MEOC, Queens and York. Only the elections at the Graduate Center and Hunter were contested.

  The Elections Committee approved special elections to fill the vacancy on the Executive Council as well as vacant positions at the Research Foundation Central Office and Queens College.

  BMCC chapter – New alternate delegate: Maria Donoso Macaya, replacing Andrew Levy who moved to Delegate.

  HEO chapter - New alternate delegates: Lawrence Bosket replacing Valerie Brown who moved to Delegate; and Samina Shahidi replacing Sharon Hawkins who moved to Delegate.

  NYCCT chapter - Katherine Perko was elected Secretary replacing Tess Tobin who retired.

  New alternate delegates: Annie Ngana replacing Tess Tobin who retired; and Sheila Miller replacing Stephen James who moved to Delegate.

  **Motion: To accept the Elections Committee report** (Motion: D. Kotelchuck; second: F. Pimentel) **APPROVED.**

- PSC is bargaining a successor agreement with the PSU staff.
- CUNY’s Office of Human Resources Management has not issued a memo on summer Fridays as of yet.
- **Proposed DA Calendar – Fall 2017**
  - September 14, 2017
  - October 19, 2017
  - November 9, 2017
  - December 7, 2017
Motion: To accept the fall DA calendar (Motion: H. Meltzer; second: I. DeLutro) APPROVED.

IV. Resolutions
   • Open Bargaining and Proportional Representation in the Bargaining Team
     Chair ruled the resolution out of order because it requires changes in the constitution.
     Motion: To challenge the ruling of the chair. (Motion: L. Elliott-Negri) FAILED.

V. Old Business
   • EC Actions on pending resolutions – List will be sent.

VI. New Business

VII. Adjournment
Motion: To adjourn at 9:10p.m. (Motion: H. Meltzer) APPROVED.