

**Delegate Assembly Minutes
May 11, 2017**

Present:

BATSON	EC	JEU	CLT	HUTCHISON	MCC
BOWEN	EC	SHERMAN	CLT	ISSERLES	MCC
COHEN	EC	COPE	CSI	KURTZ	MCC
COLON	EC	LAWRENCE	CSI	MEDINA	MCC
DELUTRO	EC	BRIER	GS	MELTZER	MCC
DICK	EC	ELLIOTT-NEGRI	GS	MOORMAN	MCC
DIRAIMO	EC	GLICK	H	NAVARATNE	MCC
FABRICANT	EC	BENCIVENNI	HCC	OFFENHOLLEY	MCC
FEIGENBERG	EC	PIMENTEL	HCC	CRAWFORD	ME
GRONOWICZ	EC	BINK	HEO	ALBANY	NYCT
KISSACK	EC	CARAGIULO	HEO	LOGUERCIO	NYCT
LONDON	EC	CHITTY	HEO	MACDONALD	NYCT
MAJUMDAR	EC	CRUZ-EUSEBIO	HEO	SHEPARD	NYCT
PERSINGER	EC	DIEUDONNE	HEO	GERWIN	Q
TYNER-	EC	GALLAGHER	HEO	MUKHERJEE	Q
VASQUEZ	EC	MATOS	HEO	ZEVIN	Q
VAZQUEZ	EC	OKROSY	HEO	CESARANO	QCC
DAVIS	B	CLARKE	JJ	CLINGAN	QCC
SMITHSIMON	B	DAVIES	JJ	ROSENTHAL	QCC
DIGIROLAMO	BAR	HOVEY	JJ	STARK	QCC
PETERSEN	BAR	MAMELI	JJ	BARBANEL	RET
WINE	BAR	NELSON	JJ	DISALVO	RET
FARADJ	BCC	PITTMAN	JJ	FRIEDHEIM	RET
KOLOZI	BCC	YARMISH	KCC	GREENBAUM	RET
UTAKIS	BCC	ALEXANDER	L	HYLAND	RET
WHARTON	BEO	CAMPBELL	L	KOTELCHUCK	RET
BARNETT	C	FARRELL	L	MCCALL	RET
ABDALI	CLT	COOGAN	LGCC	PERLSTEIN	RET
GRACIA	CLT	EGGER-SIDER	LGCC	FRANK	Y
GRAHAM	CLT	SHEN	LGCC	HANSEN	Y
HERTZBERG	CLT	DONOSO MACAYA	MCC	SHEIDLOWER	Y
IRIGOYEN	CLT	FREAS	MCC		

Guests:

Chloe Asselin (GS), Andy Battle (H), Sophia Cantave (BCC), Harry Cason (CSI), Bob Cermele (RET), Erin Cully (GS), Maya Harakawa (GS), Marc Kagan (GS), Frank Mirer (GS), Christopher Natoli (GS), Jarrod Shanahan (GS), Sarah Wilson Sherwin (GS), Travis Sweatte (GS), Emelyn Tapaoan (HCC), Ruth Wangerin (L)

Staff:

Ahmad, S.	Brown, T.	Herst, J.	Reilly, A.
Alladin, F.	Cheng, I.	Lasher, R.	Rosato, D.
Bell, D.	Clark, F.	Paul, A.	Zauderer, N.
Bergen, D.	Gabriel, B.	Pfordresher, K.	Zwiebach, P.

I. **Approvals**

A. Agenda

MOTION: To accept the agenda (Motion: H. Meltzer; second: B. Cruz-Eusebio)
APPROVED.

B. Minutes

MOTION: To accept the April minutes (Motion: J. Gallagher, second: E. Clingan)
APPROVED.

II. **President's Report**

- Recommitment to the Union Campaign – Pres. Bowen reported that PSC has collected more than 2,000 signed recommitment cards. The goal is 3,000 by the end of the semester. The union has trained or is in the process of training 600 people to have one-on-one conversations about the importance of maintaining the union's political and economic power in the face of right-wing attacks through the legal system.
- Metro Labor Communications Awards – Each year Metro Labor presents awards for the best in labor journalism. PSC won many of the awards this year; both *Clarion* and the PSC website were honored.
- City Budget – The end of the City budget year is June 30. The mayor's Executive Budget did not include funding to reduce the teaching load at CUNY or money to cover inflationary increases in the City's senior college support. There is a hearing on the entire City budget at the City Council on May 20. The union is pressing CUNY to be more aggressive in calling for increased funding.
- Contract campaign activities – PSC is bringing the elected adjunct leaders together to work on a strategy for the \$7,000 per course campaign.
- Membership survey – Bowen noted that one major goal of the survey is to build membership support and ensure that members know that the union leadership wants to hear their views. Chapters are encouraged to communicate with members and find ways to increase the response rate.
- Tentative Timeline: Preparation for bargaining – The PSC constitution requires that the DA vote on demands. The contract expires on Nov. 30. Working backwards, the earliest reasonable date for voting on demands is the October DA. September will be devoted to discussing potential demands in the chapters. The union leadership will also convene sub-committees with a combination of officers, delegates, rank-and-file members and staff to work on developing demands and evaluating the implementation of new contract terms.

III. **Administrative Items**

A. Treasurer's Report – S. Persinger

Summary for December

Operating Income	\$1,661,000
Operating Expenses	\$1,757,000
Deficit	(\$ 95,000)

Year-to-date (4 months)

Operating Income	\$6,735,000
Operating Expense	\$6,438,000
Surplus	\$ 297,000

A \$35,000 surplus was budgeted for four months. Over four months, the union spent \$167,000 less in expenses than budgeted and received \$95,000 more in income than anticipated. This resulted in a favorable bottom line of \$262,000.

MOTION: To accept the December report. (Motion: S. Sheidlower; second: I. DeLutro) APPROVED.

Summary for January

Operating Income	\$3,463,000
Operating Expenses	\$1,577,000
Surplus	\$1,886,000

Year-to-date (5 months)

Operating Income	\$10,198,000
Operating Expense	\$ 8,013,000
Surplus	\$ 2,185,000

A \$44,000 surplus was budgeted for five months. Over five months, the union spent \$243,000 less in expenses than budgeted and received \$1,868,000 in senior college retroactive dues and fees. As a result of CUNY's delayed payment of retroactive salary increases. This resulted in a favorable bottom line of \$2,141,000.

MOTION: To accept the January report. (Motion: J. Gallagher; second: S. Sheidlower) APPROVED.

Summary for February

Operating Income	\$1,545,000
Operating Expenses	\$1,563,000
Deficit	(\$ 18,000)

Year-to-date (6 months)

Operating Income	\$11,743,000
Operating Expense	\$ 9,577,000
Surplus	\$ 2,166,000

A \$57,000 surplus was budgeted for six months. Over six months, the union spent \$329,000 less in expenses than budgeted and received \$1,780,000 more income (including the senior college retroactive dues and fees) than anticipated. This resulted in a favorable bottom line of \$2,109,000.

MOTION: To accept the February report. (Motion: S. Sheidlower; second: J. Gallagher) APPROVED.

Summary for March

Operating Income	\$2,630,000
Operating Expenses	\$1,282,000
Surplus	\$1,348,000

Year-to-date (7 months)

Operating Income	\$14,373,000
Operating Expense	\$10,860,000
Surplus	\$ 3,513,000

A \$61,000 surplus was budgeted for seven months. Over seven months, the union spent \$699,000 less in expenses than budgeted and received \$2,753,000 more income (including retroactive senior college dues and fees) than anticipated. This resulted in a favorable bottom line of \$3,452,000.

MOTION: To accept the March report. (Motion: S. Sheidlower; second: J. Moorman) APPROVED.

Persinger reported: Whether public sector unions lose agency fee from a decision in *Janus v. AFSCME* or another case, the union must prepare through constant organizing and careful spending. Aside from the dues and fees on retroactive pay this year, PSC has a surplus this year of about \$300,000, largely because of unfilled positions. Looking forward, there is very little discretionary spending in our budget. Delegates will discuss PSC budget options more fully when the budget for next fiscal year is proposed.

B. Executive Director's Report – D. Bell

- Chapter Elections

The Elections Committee certified the election results for elections in the following chapters: Baruch, Bronx CC, Brooklyn, City College, CLTs, CUNY Central, Graduate Center, Guttman CC, Hostos CC, Hunter, John Jay, LaGuardia, MEOC, Queens and York. Only the elections at the Graduate Center and Hunter were contested.

The Elections Committee approved special elections to fill the vacancy on the Executive Council as well as vacant positions at the Research Foundation Central Office and Queens College.

BMCC chapter – New alternate delegate: Maria Donoso Macaya, replacing Andrew Levy who moved to Delegate.

HCO chapter - New alternate delegates: Lawrence Bosket replacing Valerie Brown who moved to Delegate; and Samina Shahidi replacing Sharon Hawkins who moved to Delegate.

NYCCT chapter - Katherine Perko was elected Secretary replacing Tess Tobin who retired.

New alternate delegates: Annie Ngana replacing Tess Tobin who retired; and Sheila Miller replacing Stephen James who moved to Delegate.

Motion: To accept the Elections Committee report (Motion: D. Kotelchuck; second: F. Pimentel) APPROVED.

- PSC is bargaining a successor agreement with the PSU staff.
- CUNY's Office of Human Resources Management has not issued a memo on summer Fridays as of yet.
- Proposed DA Calendar – Fall 2017
 - September 14, 2017
 - October 19, 2017
 - November 9, 2017
 - December 7, 2017

Motion: To accept the fall DA calendar (Motion: H. Meltzer; second: I. DeLutro)
APPROVED.

IV. Resolutions

- Open Bargaining and Proportional Representation in the Bargaining Team
Chair ruled the resolution out of order because it requires changes in the constitution.
Motion: To challenge the ruling of the chair. (Motion: L. Elliott-Negri) **FAILED.**

V. Old Business

- EC Actions on pending resolutions – List will be sent.

VI. **New Business**

VII. **Adjournment**

Motion: To adjourn at 9:10p.m. (Motion: H. Meltzer) **APPROVED.**