## **Fellowship Leave**

AGREED:

- Faculty members who are scheduled to be on Fellowship Leave during either or both semesters of the 2020-2021 academic year but who no longer wish to take their Leave as scheduled, owing to the COVID-19 pandemic, may exercise the option to defer or decline their Fellowship Leave as specified below:
- Faculty members who are scheduled to be on Fellowship Leave during the Fall 2020 semester may request that their Fellowship Leave be deferred and be taken in the Spring 2021 semester or Fall 2021 semester, without having to reapply. Department Chairs shall try to accommodate such requests. The faculty member and Department Chair shall jointly recommend a new effective date for commencement of the Fellowship Leave to the President. As part of such a recommendation, the Department Chair shall confirm that the work of the department can be so arranged as to be carried forward effectively during the proposed period of the leave. The President shall review the proposed effective date and make a final determination. Requests for deferral of Fall 2020 Fellowship Leaves must be received by the Department Chair by August 24, 2020.
- Faculty members may decline Fellowship Leaves that were approved for either the Fall 2020 semester or the Spring 2021 semester or both, and shall be permitted to reapply for a Fellowship Leave to commence at a later date. The declination will not be considered to break service for the purpose of counting years of eligibility for a fellowship leave. Declination of the leave must be received by the Department Chair by August 24 for Fall 2020 semester leaves and by October 15 for Spring 2021 semester leaves.

The parties agree that nothing in this agreement is intended to alter the provisions of Article 25.3, except as specifically set forth in this agreement.

Fersoll	
08.20.20 For The City University of New York	
Date	

Baban Bourn August 19, 2020

Date