Delegate Assembly Minutes  
December 15, 2016

Present:

<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
<th>Code</th>
<th>Code</th>
<th>Code</th>
<th>Code</th>
</tr>
</thead>
<tbody>
<tr>
<td>BOWEN</td>
<td>EC</td>
<td>GRAHAM</td>
<td>CLT</td>
<td>KURTZ</td>
<td>MCC</td>
</tr>
<tr>
<td>COHEN</td>
<td>EC</td>
<td>JEU</td>
<td>CLT</td>
<td>MEDINA</td>
<td>MCC</td>
</tr>
<tr>
<td>COLON</td>
<td>EC</td>
<td>RICHARDSON</td>
<td>CLT</td>
<td>MELTZER</td>
<td>MCC</td>
</tr>
<tr>
<td>DICK</td>
<td>EC</td>
<td>COPE</td>
<td>CSI</td>
<td>MOORMAN</td>
<td>MCC</td>
</tr>
<tr>
<td>FABRICANT</td>
<td>EC</td>
<td>KARACAS</td>
<td>CSI</td>
<td>NAVARATNE</td>
<td>MCC</td>
</tr>
<tr>
<td>FEIGENBERG</td>
<td>EC</td>
<td>LAWRENCE</td>
<td>CSI</td>
<td>OFFENHOLLEY</td>
<td>MCC</td>
</tr>
<tr>
<td>GRONOWICZ</td>
<td>EC</td>
<td>SILVERBERG</td>
<td>CSI</td>
<td>WAYCHOFF</td>
<td>MCC</td>
</tr>
<tr>
<td>KISSACK</td>
<td>EC</td>
<td>SAWYER</td>
<td>GS</td>
<td>ALBANY</td>
<td>NYCT</td>
</tr>
<tr>
<td>LEBERSTEIN</td>
<td>EC</td>
<td>GLICK</td>
<td>H</td>
<td>LOGUERCIO</td>
<td>NYCT</td>
</tr>
<tr>
<td>LONDON</td>
<td>EC</td>
<td>PIMENTEL</td>
<td>HCC</td>
<td>SHEPARD</td>
<td>NYCT</td>
</tr>
<tr>
<td>MAJUMDAR</td>
<td>EC</td>
<td>BINK</td>
<td>HEO</td>
<td>GERWIN</td>
<td>Q</td>
</tr>
<tr>
<td>PERSINGER</td>
<td>EC</td>
<td>CARAGIULO</td>
<td>HEO</td>
<td>ZEVIN</td>
<td>Q</td>
</tr>
<tr>
<td>SANCHEZ</td>
<td>EC</td>
<td>CHITTY</td>
<td>HEO</td>
<td>CLINGAN</td>
<td>QCC</td>
</tr>
<tr>
<td>SPEAR</td>
<td>EC</td>
<td>DIEUDONNE</td>
<td>HEO</td>
<td>ROSENTHAL</td>
<td>QCC</td>
</tr>
<tr>
<td>TYNER-MULLINGS</td>
<td>EC</td>
<td>GALLAGHER</td>
<td>HEO</td>
<td>STARK</td>
<td>QCC</td>
</tr>
<tr>
<td>VASQUEZ</td>
<td>EC</td>
<td>WINTER</td>
<td>HEO</td>
<td>BARBANEL</td>
<td>RET</td>
</tr>
<tr>
<td>VITALE</td>
<td>EC</td>
<td>CLARKE</td>
<td>JJ</td>
<td>DISALVO</td>
<td>RET</td>
</tr>
<tr>
<td>MANLOW</td>
<td>B</td>
<td>MAMELI</td>
<td>JJ</td>
<td>FRIEDHEIM</td>
<td>RET</td>
</tr>
<tr>
<td>WILLS</td>
<td>B</td>
<td>NELSON</td>
<td>JJ</td>
<td>KOTELCHUCK</td>
<td>RET</td>
</tr>
<tr>
<td>KOLOZI</td>
<td>BCC</td>
<td>AUSLANDER</td>
<td>L</td>
<td>MCCALL</td>
<td>RET</td>
</tr>
<tr>
<td>UTAKIS</td>
<td>BCC</td>
<td>HYMAN</td>
<td>L</td>
<td>MORAN</td>
<td>RET</td>
</tr>
<tr>
<td>PETERSEN</td>
<td>BAR</td>
<td>MELLEN</td>
<td>L</td>
<td>PERLSTEIN</td>
<td>RET</td>
</tr>
<tr>
<td>WINE</td>
<td>BAR</td>
<td>COOGAN</td>
<td>LGCC</td>
<td>FRANK</td>
<td>Y</td>
</tr>
<tr>
<td>WHARTON</td>
<td>BEOC</td>
<td>EGGER-SIDER</td>
<td>LGCC</td>
<td>SHEIDLOWER</td>
<td>Y</td>
</tr>
<tr>
<td>ABDALI</td>
<td>CLT</td>
<td>SHEN</td>
<td>LGCC</td>
<td></td>
<td></td>
</tr>
<tr>
<td>GRACIA</td>
<td>CLT</td>
<td>ISSERLES</td>
<td>MCC</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Guests:

Jay Arena (CSI), Bob Cermele (RET)), Claire Cahen (GS), Susan Fountain (GS), Jean Grassman (GS), Marc Kagan (GS), Marcia Newfield (MCC), Peter Santiago (KCC), Jarrod Shanahan (GS)

Staff:

Ahmad, S.           Cheng, I.           Paul, E.           Young, P.  
Alladin, F.         Clare, F.           Pfordresher, K.   Zauderer, N.  
Bell, D.             Gabriel, B.         Powell, E.        Zwiebach, P.  
Bergen, D.           Graf, B.            Rasiotis, S.       
Brill, D.            Lewis, S.           Reilly, A.        
Brown, T.            Paul, A.            Rosato, D.
I. Approvals

A. Agenda

**MOTION:** To accept the agenda (Motion: J. Gallagher; second: T. Gronowicz)

**AMENDMENT:** To move the Resolutions above Administrative Items (Motion: B. Nelson; second: S. Scheidlower) APPROVED.

B. Minutes

**MOTION:** To accept the October minutes (Motion: S. Sheidlower, second: S. Leberstein) APPROVED.

**MOTION:** To accept the November minutes (Motion: J. Gallagher, second: H. Meltzer) APPROVED.

II. President’s Report and Discussion

• As President, calling for a Special DA on 1/12/17 – To consider making an endorsement in the mayoral race; want time for member consideration.

• Thanks to Mike Fabricant and all those who worked on building for the three CUNY Rising Alliance Town Hall meetings. There was a press conference on Dec. 7 to release the group’s white paper which presents the case for a free, fully-funded CUNY, including money for full-time lines and advisors, adjunct pay parity and building maintenance and repairs.

• Congratulations to Andrea Vasquez and Bill Friedheim for being nominated for the NYSUT Higher Education award and Retirees award respectively. Also thanks to Debbie Bell and Sharon Persinger for their work with CUNY on issues related to payment of salary increases and retroactive pay in January.

• Call for declaring CUNY a Sanctuary University – PSC called on the chancellor and board chairman to declare CUNY a sanctuary university. It pressured Milliken to issue the letter he came out with today, which avoided the use of the term “sanctuary” and does not address surveillance. Also, the statement does not address protecting faculty and staff and vulnerable groups.

• Inspector General’s report on CUNY – Board Chairman Thompson called on the Inspector General to review CUNY financial practices. The interim report reviewed practices at several CUNY colleges and reported on misuse of RF funds at Brooklyn, City College and Queens. Since the report came out, the departure of two high-level CUNY administrators have been announced. Misspending should be condemned, but it should not draw attention away from the real problem, which is lack of investment. The PSC and CUNY Rising have taken the position with the city and state that CUNY should be fully funded—an additional $2 billion per year is needed.

• Clarification on adjunct multi-year appointments – This is truly a structural change. It goes against the grain of CUNY’s use of adjuncts for just-in-time hiring. CUNY has told the colleges that departments should receive the list on Dec. 1 of adjuncts who are eligible for three-year appointments as of Fall 2016. If a person is eligible, but not approved, she may be given a one-year appointment during which she is given
additional guidance. If an adjunct is not approved for a three-year appointment and not
given the one-year appointment, but is nevertheless reappointed, PSC is taking the
position that it is effectively a three-year appointment. There are no restrictions against
that adjunct being appointed in another department or another college. The union’s
position is consistent with the MOA and has been reaffirmed indirectly by CUNY.

- PSC Executive Committee and Legislation Committee recommendation on mayoral
endorsement – The Legislation Committee recommended early endorsement of de
Blasio to the Executive Committee, and the EC in turn is making that recommendation
(not unanimous) to the DA. That will be on the agenda of the Jan. 12 meeting. Last time
PSC was the first public employee union to support de Blasio. Tonight, the delegates will
have a preliminary discussion.

III. Resolutions

- Resolution calling on the DA to propose a constitutional change
- Resolution on the Right to Know Act
  In light of the lack of a quorum, these resolutions will be brought to the Executive
  Council and there will be a report at the subsequent DA.
- Update on outstanding resolutions – N. Majumdar: The resolution on Muslim holidays
  is being revised and will be brought to the EC in January. The committee that proposed
  the Trans Pacific Partnership (TPP) resolution has been asked to reconsider it in light of
  Trump’s opposition to the TPP.

IV. Administrative Items

A. Treasurer’s Report – S. Persinger
  To be voted on at next DA when there is a quorum
- Update on retroactive pay – All senior college employees will receive their retroactive
  pay and salary increases on January 19; all community college employees will receive
  their retroactive pay and salary increases on January 27. This is the case whether or not
  the employee is scheduled to receive a regular paycheck on those dates.
- PSC constructed an “estimator” to help members figure out their estimated back pay. It
  is available on the PSC website.

B. Executive Director’s Report - D. Bell
- The union is insisting that each college HR Office provide the retroactive pay calculations
  for each member. We will keep you informed.
- Elections Committee Report – Peter Santiago was elected to replace Wayne Harewood
  as officer-at-large in the HEO chapter.
  Doris Hart was elected to replace Judith Bronfman as officer-at-large in the Retirees
  chapter.
Half the chapters have elections in the Spring: Baruch, Bronx CC, Brooklyn, City College, CLTs, CUNY Central Office, Graduate School, Guttman CC, Hostos CC, Hunter, John Jay, LaGuardia, Queens and York. Declaration of candidacy forms are due on January 6, 2017.

- Delegate Assembly meeting dates for spring 2017 were distributed. Delegates cannot vote on them tonight due to the lack of a quorum. Need to clarify whether the February meeting is Tuesday, Feb. 14 or Thursday, Feb. 16.

**ANNOUNCEMENTS**

V. **Old Business**

VI. **New Business**

VII. **Adjournment**

*MOTION: To adjourn at 9:00 (Motion: L. Colon) APPROVED.*