

**Delegate Assembly Minutes
December 15, 2016**

Present:

BOWEN	EC	GRAHAM	CLT	KURTZ	MCC
COHEN	EC	JEU	CLT	MEDINA	MCC
COLON	EC	RICHARDSON	CLT	MELTZER	MCC
DICK	EC	COPE	CSI	MOORMAN	MCC
FABRICANT	EC	KARACAS	CSI	NAVARATNE	MCC
FEIGENBERG	EC	LAWRENCE	CSI	OFFENHOLLEY	MCC
GRONOWICZ	EC	SILVERBERG	CSI	WAYCHOFF	MCC
KISSACK	EC	SAWYER	GS	ALBANY	NYCT
LEBERSTEIN	EC	GLICK	H	LOGUERCIO	NYCT
LONDON	EC	PIMENTEL	HCC	SHEPARD	NYCT
MAJUMDAR	EC	BINK	HEO	GERWIN	Q
PERSINGER	EC	CARAGIULO	HEO	ZEVIN	Q
SANCHEZ	EC	CHITTY	HEO	CLINGAN	QCC
SPEAR	EC	DIEUDONNE	HEO	ROSENTHAL	QCC
TYNER-MULLINGS	EC	GALLAGHER	HEO	STARK	QCC
VASQUEZ	EC	WINTER	HEO	BARBANEL	RET
VITALE	EC	CLARKE	JJ	DISALVO	RET
MANLOW	B	MAMELI	JJ	FRIEDHEIM	RET
WILLS	B	NELSON	JJ	KOTELCHUCK	RET
KOLOZI	BCC	AUSLANDER	L	MCCALL	RET
UTAKIS	BCC	HYMAN	L	MORAN	RET
PETERSEN	BAR	MELLEN	L	PERLSTEIN	RET
WINE	BAR	COOGAN	LGCC	FRANK	Y
WHARTON	BEOC	EGGER-SIDER	LGCC	SHEIDLOWER	Y
ABDALI	CLT	SHEN	LGCC		
GRACIA	CLT	ISSERLES	MCC		

Guests:

Jay Arena (CSI), Bob Cermele (RET)), Claire Cahen (GS), Susan Fountain (GS), Jean Grassman (GS), Marc Kagan (GS), Marcia Newfield (MCC), Peter Santiago (KCC), Jarrod Shanahan (GS)

Staff:

Ahmad, S.	Cheng, I.	Paul, E.	Young, P.
Alladin, F.	Clare, F.	Pfordresher, K.	Zauderer, N.
Bell, D.	Gabriel, B.	Powell, E.	Zwiebach, P.
Bergen, D.	Graf, B.	Rasiotis, S.	
Brill, D.	Lewis, S.	Reilly, A.	
Brown, T.	Paul, A.	Rosato, D.	

I. **Approvals**

A. Agenda

MOTION: To accept the agenda (Motion: J. Gallagher; second: T. Gronowicz)

AMENDMENT: To move the Resolutions above Administrative Items (Motion: B. Nelson; second: S. Scheidlower) **APPROVED.**

B. Minutes

MOTION: To accept the October minutes (Motion: S. Scheidlower, second: S. Leberstein) **APPROVED.**

MOTION: To accept the November minutes (Motion: J. Gallagher, second: H. Meltzer) **APPROVED.**

II. **President's Report and Discussion**

- As President, calling for a Special DA on 1/12/17 – To consider making an endorsement in the mayoral race; want time for member consideration.
- Thanks to Mike Fabricant and all those who worked on building for the three CUNY Rising Alliance Town Hall meetings. There was a press conference on Dec. 7 to release the group's white paper which presents the case for a free, fully-funded CUNY, including money for full-time lines and advisors, adjunct pay parity and building maintenance and repairs.
- Congratulations to Andrea Vasquez and Bill Friedheim for being nominated for the NYSUT Higher Education award and Retirees award respectively. Also thanks to Debbie Bell and Sharon Persinger for their work with CUNY on issues related to payment of salary increases and retroactive pay in January.
- Call for declaring CUNY a Sanctuary University – PSC called on the chancellor and board chairman to declare CUNY a sanctuary university. It pressured Milliken to issue the letter he came out with today, which avoided the use of the term "sanctuary" and does not address surveillance. Also, the statement does not address protecting faculty and staff and vulnerable groups.
- Inspector General's report on CUNY – Board Chairman Thompson called on the Inspector General to review CUNY financial practices. The interim report reviewed practices at several CUNY colleges and reported on misuse of RF funds at Brooklyn, City College and Queens. Since the report came out, the departure of two high-level CUNY administrators have been announced. Misspending should be condemned, but it should not draw attention away from the real problem, which is lack of investment. The PSC and CUNY Rising have taken the position with the city and state that CUNY should be fully funded—an additional \$2 billion per year is needed.
- Clarification on adjunct multi-year appointments – This is truly a structural change. It goes against the grain of CUNY's use of adjuncts for just-in-time hiring. CUNY has told the colleges that departments should receive the list on Dec. 1 of adjuncts who are eligible for three-year appointments as of Fall 2016. If a person is eligible, but not approved, she may be given a one-year appointment during which she is given

additional guidance. If an adjunct is not approved for a three-year appointment and not given the one-year appointment, but is nevertheless reappointed, PSC is taking the position that it is effectively a three-year appointment. There are no restrictions against that adjunct being appointed in another department or another college. The union's position is consistent with the MOA and has been reaffirmed indirectly by CUNY.

- PSC Executive Committee and Legislation Committee recommendation on mayoral endorsement – The Legislation Committee recommended early endorsement of de Blasio to the Executive Committee, and the EC in turn is making that recommendation (not unanimous) to the DA. That will be on the agenda of the Jan. 12 meeting. Last time PSC was the first public employee union to support de Blasio. Tonight, the delegates will have a preliminary discussion.

III. Resolutions

- Resolution calling on the DA to propose a constitutional change
- Resolution on the Right to Know Act
In light of the lack of a quorum, these resolutions will be brought to the Executive Council and there will be a report at the subsequent DA.
- Update on outstanding resolutions – N. Majumdar: The resolution on Muslim holidays is being revised and will be brought to the EC in January. The committee that proposed the Trans Pacific Partnership (TPP) resolution has been asked to reconsider it in light of Trump's opposition to the TPP.

IV. Administrative Items

A. Treasurer's Report – S. Persinger

- Monthly Financial Report – October 2016
To be voted on at next DA when there is a quorum
- Update on retroactive pay – All senior college employees will receive their retroactive pay and salary increases on January 19; all community college employees will receive their retroactive pay and salary increases on January 27. This is the case whether or not the employee is scheduled to receive a regular paycheck on those dates.
- PSC constructed an "estimator" to help members figure out their estimated back pay. It is available on the PSC website.

B. Executive Director's Report - D. Bell

- The union is insisting that each college HR Office provide the retroactive pay calculations for each member. We will keep you informed.
- Elections Committee Report – Peter Santiago was elected to replace Wayne Harewood as officer-at-large in the HEO chapter.
Doris Hart was elected to replace Judith Bronfman as officer-at-large in the Retirees chapter.

Half the chapters have elections in the Spring: Baruch, Bronx CC, Brooklyn, City College, CLTs, CUNY Central Office, Graduate School, Guttman CC, Hostos CC, Hunter, John Jay, LaGuardia, Queens and York. Declaration of candidacy forms are due on January 6, 2017.

- Delegate Assembly meeting dates for spring 2017 were distributed. Delegates cannot vote on them tonight due to the lack of a quorum. Need to clarify whether the February meeting is Tuesday, Feb. 14 or Thursday, Feb. 16.

ANNOUNCEMENTS

V. **Old Business**

VI. **New Business**

VII. **Adjournment**

MOTION: To adjourn at 9:00 (Motion: L. Colon) APPROVED.