

**Delegate Assembly Minutes
September 14, 2017**

Present:

BATSON	EC	BARNETT	C	GALLAGHER	HEO	KURTZ	MCC
BOWEN	EC	GELSONE	C	IRONS	HEO	LEVY	MCC
COHEN	EC	HUANG	C	MARIUS	HEO	MEDINA	MCC
DELUTRO	EC	STEMBERG	C	MATOS	HEO	MELTZER	MCC
DIRAIMO	EC	CARAGIUOLO	CCO	MUCHITA	HEO	NAVARATNE	MCC
FABRICANT	EC	ABDALI	CLT	OKROSY	HEO	OFFENHOLLEY	MCC
FEIGENBERG	EC	CAMPBELL	CLT	PADILLA	HEO	STEVENSON	MCC
GRONOWICZ	EC	IRIGOYEN	CLT	STEWART	HEO	CRAWFORD	MEC
HATCHETT	EC	JEU	CLT	WINTER	HEO	CUORDILEONE	NYCT
KISSACK	EC	RICHARDSON	CLT	CLARKE	JJ	LANSIQUOT	NYCT
LEWIS	EC	SHERMAN	CLT	HOVEY	JJ	LOGUERCIO	NYCT
LONDON	EC	COPE	CSI	KANG	JJ	MACDONALD	NYCT
MAJUMDAR	EC	LAWRENCE	CSI	MAMELI	JJ	NGANA	NYCT
PERSINGER	EC	TOURNAKI	CSI	PINELLO	JJ	PANAYOTAKIS	NYCT
SANCHEZ	EC	BAINES	GCC	PITTMAN	JJ	SHEPARD	NYCT
TYNER-MULLINGS	EC	ASSELIN	GS	SEXTON	JJ	GERWIN	Q
VASQUEZ	EC	ELLIOTT-NEGRI	GS	CALLY	KCC	ZEVIN	Q
WASHINGTON	EC	FOUNTAIN	GS	SEGAL	KCC	CLINGAN	QCC
DAVIS	B	JABOLA-CAROLUS	GS	WETZEL	KCC	ROSENTHAL	QCC
ESTEY	B	JASPER	GS	YARMISH	KCC	STARK	QCC
HASHMI	B	KAGAN	GS	ALEXANDER	L	BARBANEL	RET
MANLOW	B	SWEATTE	GS	AUSLANDER	L	DISALVO	RET
SHORTELL	B	TRAN	GS	FARRELL	L	FRIEDHEIM	RET
CANTAVE	BCC	GABOURY	H	MELLEN	L	HYLAND	RET
EDWARDS	BCC	GLICK	H	CONNERS	LGCC	KOTELCHUCK	RET
FARADJ	BCC	BENCIVENNI	HCC	COOGAN	LGCC	MCCALL	RET
KOLOZI	BCC	PIMENTEL	HCC	EGGER-SIDER	LGCC	MORAN	RET
PRICE	BCC	ROVER	HCC	SEO	LGCC	PERLSTEIN	RET
UTAKIS	BCC	STEINBERG	HCC	SHEN	LGCC	FRANK	Y
CIOFFI	BAR	BINK	HEO	SHIPPEN	LGCC	SHEARIN PATTERSON	Y
DIGIROLAMO	BAR	BOSKET	HEO	VAN SLYCK	LGCC	SHEIDLOWER	Y
ELLIS	BAR	CHITTY	HEO	YOUENS	LGCC		
PETERSEN	BAR	CRUZ-EUSEBIO	HEO	FREAS	MCC		
SMITH	BAR	DEMPSTER	HEO	GAMBS	MCC		
WOLLMAN	BAR	DIEUDONNE	HEO	HUTCHISON	MCC		

Guests:

Andrew Anastasi (GS), Steven Calco (BAR), Angel Calderon (BEOC), Latoya Cameron (MEOC), Roopali Mukherjee (Q), Christopher Natoli (GS), Marcia Newfield (RET), Tony O'Brien (RET), Anandaraj Ponnambalam (MCC), Charles Townsend (LGCC)

Staff:

Ahmad, S.	Cheng, I.	Paul, A.	Young, P.
Alladin, F.	Clark, F.	Paul, E.	Zauderer, N.
Bell, D.	Gabriel, B.	Pfordresher, K.	Zwiebach, P.
Bergen, D.	Graf, B.	Powell, E.	
Brill, Deirdre	Lasher, R.	Reilly, A.	
Brown, T.	Lashley, K.	Rosato, D.	

I. **Approvals**

A. Agenda

MOTION: To accept the agenda (Motion: J. Gallagher; second: S. Sheidlower)
APPROVED.

B. Minutes

MOTION: To accept the June minutes, with editorial correction (Motion: S. Sheidlower, second: G. Muchita) **APPROVED.**

II. **Membership Drive and Delegates' Role** – PSC requests that each delegate reach out to two agency-fee-payers at their campus (names distributed), ask them to join as members, convert them to members, and report on those conversations on the online contact sheet within the next two weeks. Pres. Bowen discussed the reasons for the new membership card. Training for delegates on the organizing conversation and recording those conversations was provided at the meeting.

III. **Administrative Items**

A. Treasurer's Report – S. Persinger

Summary for April

Operating Income	\$1,720,000
Operating Expenses	\$2,083,000
Deficit	(\$ 363,000)

Year-to-date (8 months)

Operating Income	\$16,091,000
Operating Expense	\$12,942,000
Surplus	\$ 3,149,000

MOTION: To accept the April financial report. (Motion: S. Sheidlower; second: H. Meltzer) **APPROVED.**

Summary for July

Operating Income	\$1,696,000
Operating Expenses	\$1,562,000
Surplus	\$ 134,000

Year-to-date (11 months)

Operating Income	\$21,099,000
Operating Expense	\$18,125,000
Surplus	\$ 2,974,000

A \$96,000 surplus was budgeted for 11 months. The financial statement shows an actual eleven-month surplus of \$2,974,000 when year-to-date expenditures are compared with year-to-date income. Over 11 months, we spent \$380,000 less than budgeted and received \$2,840,000 more income than anticipated (including state and city retro dues of \$2,540,000). This resulted in a favorable bottom line of \$2,878,000.

MOTION: To accept the May, June, and July financial reports. (Motion: H. Meltzer; second: S. Sheidlower) **APPROVED.**

Presentation of Draft Budget – S. Persinger explained that the Supreme Court is expected to rule sometime between April and June that public sector unions can no longer collect agency fees. She discussed the likely impact on our budget, a potential reduction of about \$223,000/month in net revenue to PSC. The draft budget assumes the decision will be rendered in May and take effect immediately. Therefore, the budget shows a 14% reduction in income for next year. The union plans to keep our expenditures level, including a new membership campaign budget line, as the union will be constantly recruiting members going forward. The draft budget will be voted on at the October DA.

B. Executive Director’s Report – D. Bell

Personnel changes – PSC settled its contract with the professional staff on time. The clerical staff contract will be negotiated next year. Dimitrea Tokunbo, a member of the staff, is not returning from a leave of absence for illness. Kim Lashley is President Bowen’s new Administrative Associate. Jared Herst, a staff member, has submitted his resignation. The union will provide for interim retirement counseling until a replacement is hired.

The CLT chapter elected a new Vice Chair, Amy Jeu. The Elections Committee certified the appointment of Albert Sherman to the Executive Council and certified the vacancy left by Lenny Dick’s death.

MOTION: To accept the Elections Committee report. (Motion: D. Kotelchuk; second: S. Sheidlower) **APPROVED.**

IV. President’s Report and Discussion

- Pres. Bowen thanked Jim Perlstein for his 17 years of service on the Solidarity Committee.
- Pres. Bowen thanked the adjunct grievance counselors for their work facilitating the implementation of about 1,500 three-year appointments and aggressive representation of those with problems.
- Plan on Developing Bargaining Agenda – The bargaining team has been working over the summer. Small working groups have been meeting to develop demand priorities. The bargaining team will put forward an agenda of proposed bargaining demands to be voted on by the Delegate Assembly next month. She discussed plans for the formation of a \$7K Steering and Organizing Committee.
- See the middle of the current *Clarion* for an overview of the Survey Results. Producing a complete report is taking more time than anticipated and will include member responses on bargaining issues.
- Legislative Report – M. Fabricant reported that on recent information about the Excelsior Scholarship. 75,000 to 80,000 CUNY students applied; not yet sure how many have been approved for scholarships.
PSC is part of a state-wide coalition, including student and community group leadership, pressing the governor to sign the enhanced MOE bill. The MOE is worth an additional \$200 to \$250 million next year to CUNY, and would provide annual increases to offset costs and inflation. The first step in the campaign will be a student petition seeking 100,000 signatures.
NYSUT successfully pressured the Board of Regents to reject the charter schools’ attempt to be authorized to certify teachers.
Candidates in four out of the six City Council campaigns that we targeted won their primary elections. All PSC-endorsed citywide candidates won their primary races.

V. Resolutions

- Resolution to Amend the Constitution (Article III Section 5e)

Notwithstanding Article III Section 5(a-d) above, a member in good standing for at least one-year who goes off payroll for up to one year for any reason other than retirement shall be permitted to vote and run for office upon returning to payroll provided he or she is otherwise eligible. A person who has been a member in good standing for at least one year who changes campus affiliation will be immediately eligible to vote and run for office at the new campus. In the interim before documentation is received from the employer, affirmation by the member of return to payroll and a payroll stub shall be considered sufficient proof of status.

Individuals other than those covered by Article III Section 5e on leave without pay shall have the option of retaining membership for the duration of their leave by the direct payment of the dues appropriate to their previous status.

MOTION: To accept the proposed amendment (Motion: M. Kagan) APPROVED.
(Must be considered again at a subsequent DA before being enacted, according to PSC Constitution)

- Resolution for Dialogue on Adjunct Workload Restriction
Resolved, that the PSC undertake a discussion on solidarity across the ranks and form a working group to start discussing adjunct workload.
MOTION: To accept the resolution. (Motion: S. DiRaimo)

Chair rules that the first part of the Resolved is too vague to vote on, and part two is moot as the issue is already being addressed through the contract working group on adjunct issues. A motion to contest the ruling of the chair was withdrawn.

VI. **Old Business**

VII. **New Business**

ANNOUNCEMENTS

VIII. **Adjournment**

Motion: To adjourn at 9:42p.m. (Motion: S. Sheidlower) **APPROVED.**