

Delegate Assembly Minutes
April 20, 2017

Present:

BATSON	EC	LAWRENCE	CSI	HUTCHISON	MCC
BOWEN	EC	BUTT	GS	MOORMAN	MCC
COHEN	EC	ELLIOTT-NEGRI	GS	OFFENHOLLEY	MCC
DIRAIMO	EC	SAWYER	GS	WADAS	MCC
FABRICANT	EC	BENCIVENNI	HCC	LOGUERCIO	NYCT
FEIGENBERG	EC	CARAGIULO	HEO	SHEPARD	NYCT
GRONOWICZ	EC	CHITTY	HEO	GERWIN	Q
LEBERSTEIN	EC	DEMPSTER	HEO	ZEVIN	Q
LEWIS	EC	DIEUDONNE	HEO	CESARANO	QCC
LONDON	EC	GALLAGHER	HEO	CLINGAN	QCC
MAJUMDAR	EC	MATOS	HEO	ROSENTHAL	QCC
PERSINGER	EC	OKROSY	HEO	STARK	QCC
SANCHEZ	EC	ROBERTS	HEO	BALMUTH	RET
SPEAR	EC	WINTER	HEO	BARBANEL	RET
VASQUEZ	EC	DAVIES	JJ	DISALVO	RET
DAVIS	B	MAMELI	JJ	FRIEDHEIM	RET
DIGIROLAMO	BAR	NELSON	JJ	GREENBAUM	RET
TREGLIA	BCC	YARMISH	KCC	HYLAND	RET
UTAKIS	BCC	ALEXANDER-STREET	L	KOTELCHUCK	RET
WHARTON	BEOC	AUSLANDER	L	MCCALL	RET
BARNETT	C	FARRELL	L	MORAN	RET
HUANG	C	MELLEN	L	PERLSTEIN	RET
ABDALI	CLT	DURAND	LGCC	OLADIPO	Y
JEU	CLT	EGGER-SIDER	LGCC	SHEARIN-PATTERSON	Y
SHERMAN	CLT	SHEN	LGCC	SHEIDLLOWER	Y
COPE	CSI	YOUENS	LGCC		
KARACAS	CSI	FREAS	MCC		

Guests:

Steven Calco (BAR), Marc Kagan (GS), Christopher Natoli (GS), Annie Ngana (NYCT)

Staff:

Ahmad, S.	Clark, F.	Lewis, S.	Rosato, D.
Brill, D.	Gabriel, B.	Paul, A.	Young, P.
Brown, T.	Graf, B.	Paul, E.	Zauderer, N.
Cajuste, F.	Herst, J.	Pfordresher, K.	Zwiebach, P.
Cheng, I.	Lasher, R.	Reilly, A.	

I. **Approvals**

A. Agenda

AMENDMENT: To include the QCC resolution on cooperation with the Inspector General as the second resolution. (Motion: E. Clingan; second: J. Gallagher)

APPROVED.

MOTION: To accept the agenda (Motion: S. Sheidlower; second: J. Moorman)

APPROVED.

B. Minutes

MOTION: To accept the March minutes (Motion: S. Sheidlower, second: O. Oladipo)

APPROVED.

II. **President's Report**

- Memorial: Alan Pearlman – A. Sherman and V. DiGirolamo paid tribute to Alan Pearlman, a mentor to all—CLTs, faculty, and HEOs—and a true mensch.
- Ongoing Campaigns
 - Adhesion campaign – B. Bowen reported that *Janus v. AFSCME* will be decided by the Supreme Court not later than June 2018. The decision will likely make it illegal for unions to collect agency fees from non-members. In preparation for that decision, the union is collecting recommitment cards from current members. Almost 1,000 cards are already signed. By May 19, the goal is to have 3,000 cards signed and 3,000 one-on-one conversations documented. On May 1 PSC will again ask members to publicly pledge to remain a member of the union. The union is setting goals for the HEO and CLT chapters over the summer. The union's ultimate goal is to have 95 percent of our full-time members recommitted. Efforts to increase membership among adjuncts are already seeing some success. Another benchmark date will be the first Monday in October when the new Supreme Court session begins.
 - \$7,000 per course for adjuncts – B. Bowen reported that management has used the budgetary constraints at CUNY over the years to hire more underpaid adjuncts and enhance the administration's control over the workplace. The campaign to increase adjunct pay requires a huge increase in CUNY's budget and is also a fight for structural change. The campaign to win adjunct health insurance was a fight of a similar magnitude. There was powerful testimony from adjuncts at the Board of Trustees hearing last night on this issue. This issue will also be part of the contract campaign.
 - Membership survey – This will be an on-line survey. The union will have a friendly competition among chapters to maximize participation. It will be out in the next two weeks. It takes about 20 minutes to fill out. It will be helpful in determining our contract demands. We intend bring the initial results to the DA as soon as they are tabulated and publish them. It will take some time to do the cross-tabulations necessary to analyze the data fully. The complete data will then be brought to chapter meetings. The fairest way to draw on the broadest possible input in formulating contract demands is to bring them to the DA in September after the chapters have discussed the survey results.
 - May Day Plans – M. Fabricant reported that the union is offering an opportunity to teach resistance to Trump on May 1. From the sciences to the social sciences to the humanities, this is an opportunity to get the message out. There is a drop box online with materials. Please contribute to it and draw from it. At 5:00 people will gather at Foley Square to defend immigrant and workers' rights and protest Trump's policies.
 - State Budget – M. Fabricant reported that fringe benefits are now included in year-over-year cost increases. Opportunity programs were restored. The SUNY 2020 definition of

mandatory cost increases was restored ensuring that state spending will match the previous year's spending. The state budget did not include funding for this year's salary increases. A large part of our agenda was enhanced investment in faculty—increased full-time lines and increased adjunct salary. That did not occur, but the conversation began to shift. On Excelsior, the 15 credit per semester requirement changed to 30 credits over the academic year. That will enable more students to participate. The fundamental problem with the state budget is lack of revenue. We must shift the debate on taxation and public investment. CUNY's budget is more or less steady because of the tuition increase. At the same time that the governor is proclaiming free tuition, tuition is actually increasing. CUNY Rising actively worked with PSC on both affordability and investment.

-City Budget – M. Fabricant reported that the city council is convening a task force on free tuition. CUNY is attempting to get funding for the reduced teaching load. The union is now pivoting to the city budget campaign.

- S. London reported on a new catastrophic major medical plan that is now being made available through NYSUT. The open enrollment period is May 1 to June 15.
- Report on Organizing Retreat – The event produced lively discussion and several themes emerged. Notes are being prepared.
- NYSUT RA Resolutions – PSC had six resolutions and one special order of business. They all passed. Three retiree resolutions: 1) lifting the cap on social security, 2) allowing Medicare to *negotiate* drug prices, and 3) calling for federal legislation to provide paid family leave to care for new children and sick family members. Our resolution to make public campuses sanctuaries was expanded to include private universities. The free speech resolution passed with a small amendment. PSC also brought a special order of business that speaks to our recommitment campaign. It asks NYSUT, AFT and NEA to educate members about the attack on unions that *Janus v. AFSCME* represents and calls on all locals to initiate recommitment campaigns so that we approach the Supreme Court decision from a position of greater strength.

No votes can be taken due to lack of a quorum.

III. Resolutions

- Resolution on Contract Organizing – Next Steps (modified)
- Resolution on PSC Cooperation with the Inspector General's Investigation
- Resolution to Support the Opposition to the Cuomo Tax and Subsidies of Failing Nuclear Power Plants
- Resolution in Support of the Opposition to the Pilgrim Pipelines Construction

IV. Administrative Items

- A. Executive Director's Report – N. Zauderer
No report.
- B. Treasurer's Report – S. Persinger
The Financial Statements for December, January and February could not be voted on for approval in the absence of a quorum, but S. Persinger noted that there was a deficit for the month of February of \$18,000. Year-to-date, we are running a surplus of over \$2 million because of the income from retroactive dues and a delay in the appearance of some big expenditures from the budget campaign. PSC unconditionally passed the annual audit. It will be printed in *Clarion*.

V. Old Business

VI. **New Business**

VII. **Adjournment**

Motion: To adjourn (Motion: A. Sherman in honor of Alan Pearlman) **APPROVED.**