Delegate Assembly Minutes  
September 15, 2016

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Guests:

Jay Arena (CSI), Jonathan Buchsbaum (Q), Meg Feeley (KCC), Marcia Newfield (MCC), Anne Posten (Q), Pamela Stemberg (C), Joan Thorne (MCC), Stan Wine (BAR)

Staff:

Ahmad, S.       Brown, T.       Paul, A.       Stan, A.  
Alladin, F.     Clark, F.       Paul, E.       Young, P.  
Bell, D.         Gabriel, B.     Powell, E.     Zauderer, N.  
Bergen, D.       Graf, B.        Rasiotis, S.  Zwiebach, P.  
Brill, D.        Herst, J.       Rosato, D.  

1
I. Approvals

- Agenda
  
  MOTION: To accept the agenda (Motion: A. Pearlman; second: A. Sherman) APPROVED.

- Minutes
  
  MOTION: To accept the June minutes (Motion: J. Gallagher second: A. Pearlman) APPROVED.

ANNOUNCEMENTS

II. Administrative Items

A. Executive Director’s Report – D. Bell

- The PSC appointed two new employees during the summer; they were introduced: Ari Paul, Clarion Editor, and Tiffany Brown, Legislative and Communications Associate.

- Elections Committee Report:
  - Monique Guishard elected Alternate Delegate at Bronx Community College
  - The RF Field Units Chapter special election has been cancelled because no Declaration of Candidacy forms were received by the deadline.

  Motion to accept the Elections Committee Report (Motion: H. Meltzer; second: S. Shiedlower) APPROVED.

B. Treasurer’s Report – S. Persinger

  1. Monthly Financial Statements

  - Monthly Financial Report - May
    Income:       $1,425,000
    Expenses:    $1,511,000
    Deficit:     $ (86,000)

  - Monthly Financial Report - June
    Income:      $1,443,000
    Expenses:   $1,574,000
    Deficit:     $ (131,000)

  - Monthly Financial Report - July
    Income:     $1,847,000
    Expenses:   $1,456,000
    Surplus:   $ 391,000
• Year-to-date (11 months):
  Income: $17,282,000
  Expenses: $17,299,000
  Deficit: $ (17,000)

Compared to a projected deficit of $80,000, the financial statement shows a deficit of $17,000 over eleven months. Over eleven months, PSC spent $42,000 more than budgeted and received $104,000 more income than anticipated. The effects of prepayment of affiliate dues for the conventions have disappeared, and PSC received contract campaign funding from the AFT Locals in Crisis Fund, resulting in a favorable bottom line of $62,000.

**MOTION: To accept the Treasurer’s Report on the May, June & July Financial Reports** (Motion: H. Meltzer; second: S. Shiedlówler)

APPROVED.

2. Draft Budget for 2016/17

Treasurer Persinger presented the draft PSC Budget for 2016-2017 for the delegates’ review and questions. She reported that the budget assumes revenue from dues increases as a result of the salary increases that will appear in employees’ paychecks starting in January and the additional salary increase in April 2017. The budget does not incorporate the one-time dues payments that will result from retroactive pay. The union must have a year-over-year budget, and therefore the budget must reflect structural changes to union revenue and spending. The final proposed budget will be presented for approval at the October DA. There will be a forum before the next DA for members and delegates to ask questions about the budget.

III. **President’s Report** – B. Bowen

1. The last time the delegates met, you recommended approval of the Memorandum of Agreement with CUNY.
   - The contract was ratified overwhelmingly by PSC members. 72% of members voted. Participation was the highest recorded in PSC history and was 20 points higher than the last two ratification votes, despite occurring in the summer. 94% voted Yes. Bowen thanked the delegates for their work in encouraging participation in the contract vote.
   - Work on implementation of the agreement is ongoing:
The ratification bonus will be paid in October (10/13 for senior colleges and 10/21 for community colleges).

The increased salary rates and retroactive pay will be paid “no later than January 2017,” according to a CUNY announcement. The PSC has notified CUNY management that the payment schedule is unacceptable to members and has criticized CUNY for its failure to address payment with sufficient urgency. While members understand that the State Comptroller’s Office has to pay out other State employee agreements settled before ours, they are also acutely aware that we have already waited almost seven years for a raise.

PSC representatives will be testifying at the BoT public hearing on 9/19 to express our outrage at the delay and explain how damaging it is to individual lives.

PSC part-time liaisons and union staff are engaged in a widespread education campaign about the adjunct multi-year appointment pilot project because up to 2,000 adjuncts are eligible for two- and three-year appointments.

This provision and others depend in part on the work of department chairs, already overburdened at CUNY. As part of a larger project of outreach to department chairs, PSC principal officers are meeting with department chairs at every college to discuss their needs and offer support in addressing changes in the contract.

In addition, principal officers are working with PSC chapter chairs to hold meetings on every campus to discuss the new contract provisions.

New provisions offering HEO advancement opportunities are also being implemented, and the HEO chapter is actively involved in identifying and training representatives for campus HEO labor-management committees.

A number of other provisions, such as increased library faculty annual leave, took effect with the start of the fall semester.

- Throughout the summer, PSC officers have heard from members, students and labor leaders about the importance of the PSC fight for a fair contract and investment in CUNY.
- It is important to build on the momentum the union developed last year. The EC will be meeting to develop a plan for the next two years, incorporating the need to begin bargaining a new contract next year.

2. AFT Resolutions will be presented at the next DA.

3. Legislative Report – M. Fabricant
In consultation with the Executive Council, PSC identified six endorsed candidates for the State Assembly and Senate to whom the union provided additional support in their primaries. PSC members made 2,400 phone calls on their behalf. The candidates selected for additional support had actively supported CUNY and were targeted for defeat by the charter school lobby. PSC organized members to phone-bank and sent letters of support to members in their districts. Four of the six candidates we actively supported won.

IV. **Old Business**

V. **New Business**

VI. **Adjournment**

**MOTION:** To adjourn at 9:30 (Motion: A. Sherman; 2nd S. Leberstein)

APPROVED.