

**Delegate Assembly – Approved Minutes
March 11, 2021**

Present:

BOWEN	EC	HUANG	C	DEMPSTER	HEO	GRONOWICZ	MCC	JAMES	RFFU
DAVIS	EC	STEMBERG	C	FREEMAN-BUTLER	HEO	HUTCHISON	MCC	ROTHSTEIN	RFFU
DIEUDONNE	EC	CARAGIULO	CCO	GALLAGHER	HEO	ISSERLES	MCC	HANSEN	Y
DIRAIMO	EC	SPICER	CCO	GALLOWAY-PERRY	HEO	JOHNSTONE	MCC	SALEK ASEFF	Y
ELLIOTT	EC	ABDALI	CLT	JAGIELNICKA	HEO	NAVARATNE	MCC	SHEIDLOWER	Y
ELLIOTT-NEGRI	EC	BATIZ	CLT	JOHNSON	HEO	OFFENHOLLEY	MCC		
FABRICANT	EC	GIRGIS	CLT	LA MAR	HEO	ROBERTS	MCC		
GREENBAUM	EC	GRUBER	CLT	LEE	HEO	SMALLWOOD	MCC		
HATCHETT	EC	HINDLE	CLT	NORMAN	HEO	SMART	MCC		
LEBERSTEIN	EC	COPE	CSI	PATESTAS	HEO	WALKER	MCC		
LEWIS	EC	GARVEY	CSI	PEREZ-CABEZAS	HEO	CRAWFORD	ME		
LONDON	EC	KARACAS	CSI	ROMEO	HEO	BERRY	MEOC		
MELTZER	EC	LAWRENCE	CSI	SANTIAGO	HEO	CAMERON	MEOC		
PERSINGER	EC	TOURNAKI	CSI	WAYLER	HEO	CHENG	NYCT		
SANCHEZ	EC	BIANCHINO	GS	ZECHOWSKI	HEO	DOUGLAS	NYCT		
SPEAR	EC	BAINES	GCC	BELCHER	JJ	LANSIQUOT	NYCT		
SQUILLACOTE	EC	BLAIN	GS	HOVEY	JJ	LOGUERCIO	NYCT		
TYNER-MULLINGS	EC	DEVLIN	GS	KANG	JJ	MACDONALD	NYCT		
UTAKIS	EC	FOUNTAIN	GS	MARKOWITZ	JJ	PANAYOTAKIS	NYCT		
VASQUEZ	EC	GRASSMAN	GS	MOONEY	JJ	RUDDEN	NYCT		
WINTER	EC	HARAKAWA	GS	NARKUNAS	JJ	SHEPARD	NYCT		
BANK MUNOZ	B	KAGAN	GS	PITTMAN	JJ	BUCHSBAUM	Q		
		SHACTER-							
FOX	B	DECHABERT	GS	SEXTON	JJ	FOASBERG	Q		
HASHMI	B	SHIRAZI	GS	CALLY	KCC	GEORGE	Q		
JUHASZ	B	TURNER	GS	CUCCIA	KCC	GERWIN	Q		
MANLOW	B	WILSON	GS	FADEM	KCC	GUSKIN	Q		
NESS	B	BERUBE	H	REPETTI	KCC	KESLER	Q		
CAPLAN	BAR	GLICK	H	YARMISH	KCC	CLINGAN	QCC		
CIOFFI	BAR	GOLD	H	AUSLANDER	L	MANN	QCC		
DAVIS	BAR	JOHN	H	FARRELL	L	ROSENTHAL	QCC		
DIGIROLAMO	BAR	KENIGSBERG	H	MELLEN	L	STARK	QCC		
GONZALEZ	BAR	KILKENNY	H	WANGERIN	L	CERMELE	RT		
HERNANDEZ	BAR	BERNARDINI	HCC	BEATY	LGCC	DISALVO	RT		
SINGLETON	BAR	COLON	HCC	CLEARY	LGCC	FRIEDHEIM	RT		
GUISHARD	BCC	PIMENTEL	HCC	CONNERS	LGCC	KISSACK	RT		
MARTINEZ	BCC	BALLERINI	HEO	DURAND	LGCC	KOTELCHUCK	RT		
PRICE BANKS	BCC	BINK	HEO	SEO	LGCC	MCCALL	RT		
WHARTON	BEOC	BOSKET	HEO	CARRERA-JUNCO	MCC	MORAN	RT		

ARAM VEESER	C	BROWN	HEO	CREACO	MCC	NELSON	RT
BARNETT	C	CHITTY	HEO	FREAS	MCC	NEWFIELD	RT

Staff:

Shomial	Ahmad
Ida	Cheng
Francis	Clark
Bettina	Damiani
Grego	Douros
Jorge	Guzman
Dean	Hubbard
Janet	Kwon
Renee	Lasher
Sam	Lewis
Faye	Moore
Sam	Rasiotis
Samantha	Sherry
Patricia	Young
Naomi	Zauderer
Pete	Zwiebach

Guest:

Sofya	Aptekar	GC
Holly	Clarke	John Jay
Rose	Imperato	GC
Amy	Jeu	Hunter
Carol	Lang	BCC
Gerry	Martini	HEO
Laura	Meltzer	GC
Corinna	Mullin	John Jay
Richard	Rosenblatt	Parliamentarian
Tom	Watters	BC
Olivia	Wood	GC

I. Approvals

- Agenda
MOTION: To accept the proposed agenda (Motion: T. Gronowicz; seconded) **APPROVED.**
- Minutes
MOTION: To accept the February 2021 minutes as corrected (Motion: J. Pittman; seconded) **APPROVED.**

II. President’s Report and Discussion

Part I

- State Budget
- Update on Electoral and Legislative Actions—A. Vásquez and L. Elliott-Negri reported that the New Deal for CUNY (ND4C) legislation has been filed and is now in committee, ND4C builds on the history of the PSC fighting for new investment in CUNY. The bill has 17 sponsors in the Senate and 32 in the Assembly.

Part II

- Safe Opening/Reopening Guidelines:
The PSC, together with support from our state affiliate NYSUT, successfully

pressed the governor to include professional staff on the list for vaccines. Some professional staff will be working on campus as of March 17. Chapter Chairs and H&S, together with the PSC principal officers and staff, have been working on the guidelines that the union needs for a safe and healthy return to in-person work. The union has demanded that the University negotiate with PSC on the return to a safe workplace.

- **Bargaining Issues**
Bowen reported on pressure to restore the 2 percent raise that was effective on November 15, 2020; on equity raises; on implementation of Paid Family Leave (PFL). The effective date for PFL is March 8 for senior colleges and April 11 for community colleges. PFL can be used with Paid Parental Leave and includes all PSC-represented employees. The deduction is capped and gives employees 12 weeks to care for family members in day-long or week-long periods. The benefit is up to 67% of your salary, capped at an annual maximum.
- **Report on EC Actions on Proposed Resolutions:**
The EC voted not to approve two resolutions: “COVID Testing Protocol Campaign,” submitted by the Health & Safety Watchdogs (HSW) and “No New Cold War with China!” submitted by the International Committee (IC).
- **Report on Negotiations with NYC on Medicare:** Bowen reported briefly on negotiations of the municipal unions with the City on a move to Medicare Advantage.

III. Administrative Items

A. Treasurer’s Report – S. Persinger

Monthly Financial Report – January

Income:	\$ 1,741,000
Expenses:	\$ 1,755,000
Deficit:	\$ (14,000)

Year to Date (5 months):

Total Operating Income:	\$ 8,398,000
Total Operating Expenses:	\$ 8,472,000
Deficit:	\$(74,000)

As of January 31, 2021, the financial statement shows an actual five-month deficit of \$74,000 when year-to-date expenditures are compared with year-to-date income. PSC spent \$8,472,000 and received income of \$8,398,000 over the five-month period.

MOTION: To approve the January 2021 Treasurer’s report (Motion: J. Glick; seconded) APPROVED.

- **Presentation of Annual Audit:**

The audit report of the Professional Staff Congress as of August 31, 2020 and 2019 reflects a clean report.

B. Executive Director's Report – D. Hubbard, N. Zauderer

- Nominations and Scheduled Election of Part-Time Personnel Officer
The election of Part-Time Personnel Officer was uncontested and run by PSC staff through OPA vote.

MOTION: To nominate Ángel Martinez to serve as part-time personnel officer (Motion: R. Wangerin; seconded) APPROVED.

Ángel Martinez was elected to serve as Part-Time Personnel Officer for the remainder of the current term of office.

The Executive Director also reported on the general election for union office.

MOTION: To receive the elections committee report (Motion: S. Vey; seconded) APPROVED.

IV. Resolutions

- Stop TIAA Corporate Investment in Land-Grabs

MOTION: “THEREFORE BE IT RESOLVED, that the PSC, on behalf of its membership, call on TIAA and its corporate subsidiaries to halt investments in land and agribusiness, divest itself of any land already acquired; and

BE IT FURTHER RESOLVED, that the PSC call on TIAA, while still invested in land to be transparent and inform investors of the names of funds that contain grabbed land and the amount invested, so that members can choose funds that satisfy their ethical requirements; and

BE IT FURTHER RESOLVED, that the PSC educate its members on these issues of TIAA agricultural land grabs; and

BE IT FURTHER RESOLVED, that the PSC urge NYSUT and AFT affiliates with higher education members to support the cessation of TIAA in investing in agricultural land and agribusiness” (Motion: Executive Council) APPROVED.

- Time-Sensitive Resolution: In Support of the Bessemer, Alabama Organizing of Amazon

MOTION: “Resolved, that the PSC express its solidarity with the workers in Bessemer and urge its national affiliate, AFT to do the same and offer whatever material support it can; and be it further.

Resolved, that PSC and AFT endorse and support the March 20 International Day of Action in with Alabama Amazon Workers and Against Union Busting” (Motion: C. McCall; seconded)

Proposed Amendment: delete first “Whereas” and replace with “Whereas, since the early 20th century, Alabama has been the site of important and heroic civil rights and labor struggles.” (Motion: Michael Spear; seconded) APPROVED.

MOTION: Main motion as amended: APPROVED.

V. New Business

VI. Old Business

Update from Membership Retention Committee

The Committee reported on its initial meetings and future plans.

Adjournment

MOTION: To adjourn (Motion: J. Stark) APPROVED.