Delegate Assembly
November 19, 2020
Minutes

Present:

BATSON EC SWIFT BAR SHIRAZI GS EPSTEIN JJ ROBERTS MCC
BOWEN EC WINE BAR TURNER GS HOVEY JJ SMALLWOOD MCC
COHEN EC CANTAVE BCC WARD GS KANG JJ SMART BLOOMFIELD-AIVES ME
DAVIS EC EDWARDS BCC WILSON GS MARKOWITZ JJ BOWEN EC SWIFT
DELUtro EC GUISHARD BCC JOHN GS MOONEY JJ DELUTO EC WINE
DIEUDONNE EC KOLOZI BCC BERNARDINI HCC NARKUNAS JJ DAVIS EC EDWARDS
DIRAIMO EC PRICE BANKS BCC COLON HCC PITTMAN JJ DELUTO EC WINE
ELLIOTT-NEGRI EC YOUNG BCC PIMENTEL HCC SEXTON JJ DELUTO EC WINE
ELLIOTT EC WHARTON BEOC ANDREWS HEO BELLOMO KCC BEHRENT NYCT
FABRICANT EC ARAM VEESER C BALLERINI HEO CALLY KCC CHENG NYCT
GREENBAUM EC BALUN C BINK HEO CUCIA KCC DOUGLAS NYCT
LEBERSTEIN EC BARNETT C BOSKET HEO FADEM KCC LANSIQUOT NYCT
LEWIS EC GILLOOLY C BROWN HEO REPETTI KCC LOGUERCIO NYCT
LONDON EC HUANG C CHITTY HEO ROSSON KCC NGANA NYCT
MAJUMDAR EC KIDD C DEMPSTER HEO YARMISH KCC PANAYOTAKIS NYCT
MELTZER EC SHEPARD C GALLAGHER HEO ALEXANDER L RUDDEN NYCT
PERSINGER EC STEMBERG C GALLOWAY-PERRY HEo AUSLANDER L SHEPARD NYCT
SANchez EC CARAGIULO CCO GARNETT-LOVELL HEO CAMPBELL L STANDING NYCT
SPEAR EC BATIZ CLT JAGIELNICKA HEO FARRELL L SWIFT NYCT
SQUILLACOTE EC ARENAS CSI JOHNSON HEO MELLEN L VEY NYCT
TYNER- MULLINGS EC COPE CSI LA MAR HEO WANGERIN L BUCHSBAUM Q
UTAKIS EC KARACAS CSI LEE HEO BEATY LGCC GENAO Q
VASQUEZ EC LAWRENCE CSI LUNA HEO CLEARY LGCC GERWIN Q
VAZQUEZ EC OZen CSI MARIUS HEO CONNERS LGCC GUSKIN Q
WINTER EC SILVERBERG CSI MATOS HEO DURAND LGCC MUKHERJEE Q
BANK MUNOZ B TOURNAKI CSI MILLER HEO SEO LGCC WEINGARTEN Q
DIEHL B BAINES GCC NORMAN HEO TRUIJILLO CARRERA-JUNCO LGCC CLINGAN QCC
HASHMI B ANASTASI GS O’SHEA HEo BUCHSBAUM Q
JUHASZ B BIANCHINO GS OKROSY HEo CREATOS MCC JACOBOWITZ QCC
MANLOW B BLAIN GS PATESTAS HEo DELFINO MCC MAURO QCC
NESS B CARING-LOBEL GS PEREZ HEo FREAS MCC ROSENTHAL QCC
SCHILLER B DEVLIN GS PEREZ-CABEZAS HEo GRONOWICZ MCC STARK QCC
SCOTT B FOUNTAIN GS RIVERS HEo HOFF MCC CERMELE RT
CAPLAN BAR GRASSMAN GS ROMEO HEo HUTCHISON MCC DISALVO RT
Guest:

Syed Abdali (CCNY), Annelie Aguessy (BCC), Rodney Alvarado (QCC), Klebert Andujar (QCC), Frank Angel (BC), Jay Arena (CSI), Hayley Augustyne (Student), Naitram Baboolall (H), Adam Bangser (B), Joan Beckerman (HCC) Laura Belisle (Student), Fouad Bennani (NYCT), Holly Block (CSI), Aaron Botwick (HCC), Emily Brooks (GS), Lee Cambridge (KCC) Rosemarie Chan (GCC), Kelsey Chatlosh (BC), Kuan-Yi Chen (CSI), Ashley Chico (Student), Rachel Cholst (HCC) Chris Conidis (CSI) Beth Cooper (GS), Linda Coull (CSI), Erin Cully (GS), Carol Demeo (CSI), Sami Disu (JJ), Araya Doole (Student), Margaret Dooley (CSI), Peter Dudek (H), Angela Dunne (GS) James Eaton (BCC), Sharif Elkahem (L), Ken Estey (BCC), Matthew Fick (CSI), TarynFivek (JJ), Jen Gabboury (H), Libby Garland (KCC), Maureen Garvey (CSI), Michelle Gaspari (BAR), Habib Girgis (L), Jeremy Glick (H), Emmanuel Grant (CSI), Doris Grassberger (CCNY), Louis Guadagno (Student), Jamila Hammami (H), Anthony Harb (BCC), Deb Hertzberg (BCC), Luisa Hindle (LGCC), Yunah Hong (CSI), Zoe Hu (GS), Mike Irgang (BCC), Pedro Irigoyen (QCC), Eric Ivison (CSI), Zaye Jallah (Student), John Jankowski (CSI), Marius Jaskowski (QCC), Amy Jeu (H), Aleksandra Kaminska (Student), Karanja Keita Carroll (BAR), Stephen Keltner (BCC), Erika Kielsgard (B), Roberta Kilkenny (H), David Klassen (MCC), Dave Kotelchuk (RT), Carol Lang (BCC), Yuriy Lehman (Q), Vivian Lim (GCC), Barry Lituchy (MEC), Naromie Lormil (MEC), Rosario Lourdes (BCC), Derek Ludovici (B), Melissa Lynch (H), Brooklyn Madore (GS), John B Marshall (MCC), Gerry Martini (GS), Kenya McAlmont (LGCC), Laura Meltzer (GS), Clavel Milian (CSI), Bruce Montalbano (QCC), Cassandra Murray (H), Liz Naiden (H), Nicodemus Nicoludis (GS), Adam Odell (QCC), Cynthia Palumbo (CSI), Danyelle Pellei (Student), Rodger Phillips (MEC), Laura Rachiele (QCC), Peter Ranis (RT), Carol Rial (H), Fitz Richard (MEC), Elena Rivera-Himmelstein (JJ), Dulce Romero (CCNY), Richard Rosenblatt, Josh Rothenberg (QCC), Louis Rotondo (CSI), Christopher Santiago (CSI), Jeremy Sawyer (KCC), Crystal Schloss-Alen (B), Hamideh Sedghi (CCNY), Albert Sherman (NYCT), Nancy Silverman (GS), Jasmina Sinanovic (CSI), Amber Slater (NYCT), Carly Smith (BAR), Thomas Smith (LGCC), Kelly Spivey (B), Laura Stephens (MEC), Travis
I. A. Approval

- Agenda for DA
  
  MOTION: To amend the agenda to include an update on the status of the constitutional amendment under New Business (Motion: M. Kagan; seconded) APPROVED.

  MOTION: To amend the agenda by moving resolutions from item 4 to item 3 (Motion: F. Pimentel; seconded) APPROVED.

  MOTION: To amend the agenda to include an update on an ad-hoc anti-bullying committee resolution under New Business (Motion: P. Stemberg; seconded) APPROVED.

  MOTION: To amend the agenda to end the President’s Report at 7:30 PM (Motion: R. Wangerin; seconded) FAILED.

  MOTION: To amend the agenda to include an update from PSC Health and Safety Watchdogs under New Business (Motion: J. Grassman; seconded) APPROVED.

  MOTION: To adopt the agenda as amended (Motion: S. Sheidlower; seconded) APPROVED.

- Minutes
  
  MOTION: To approve the October 15, 2020 DA minutes (Motion: M. Spear; seconded) APPROVED.
II. President’s Report and Discussion:
President Bowen reported on the following issues:

- B. Bowen announced a vacancy to the part-time personnel officer position on the Executive Council.
  
  **MOTION: To nominate Lynne Turner to serve as the part-time personnel officer on the Executive Council** (Motion: J. Greenbaum; seconded) APPROVED.
  
  **MOTION: To appoint Lynne Turner to serve as the part-time personnel officer on the Executive Council** (B. Vázquez; seconded) APPROVED.

- Upcoming events: Special DA on November 23 with breakout groups at 6:30; CUNY Rising Town Hall on December 2 on the New Deal for CUNY; PSC International Committee will hold a panel, “We Charge Genocide” on December 4.

- Re-opening issues regarding HCCS and DOE guidelines.

- CARES Act lawsuit was dismissed; there is possibility of further action. Grievance process is going forward.

- CUNY Central failed to notify employees that their contractual two percent raise scheduled on November 15 will be delayed. PSC is working with other unions in the state to see what both can do.

- Class size issue, ballooning workload, petition with 3K+ signatures

- Post-election; PSC members helped Senator Gounardes win in a tight race.

- MLC committee Tri-Partite Committee: report on the DA list

- PSC Fall campaigns

- Next steps in political actions - A. Vásquez: New Deal for CUNY and GA senate races

- M. Fabricant is stepping down as the union’s legislative representative; PSC Executive Council is recommending Luke Elliott-Negri
  
  **MOTION: To approve the EC recommendation to appoint Luke Elliott-Negri as PSC’s legislative representative** (Motion: P. Lewis; seconded) APPROVED.

III. Resolutions

- Constitutional Amendment: Adding a Committee on Anti-Racism
  
  **MOTION: To amend Article VIII, Section 3, by adding a new subsection e:**

  “Anti-Racism Committee: This committee shall be responsible for recommending policies and actions that will empower the PSC to contribute to dismantling the structures, practices and ideology of racism and to achieving racial justice within the City University, the union, the city and beyond” (Motion: G. Sanchez; seconded) APPROVED.
Resolution for a Strike Authorization Campaign and Vote

MOTION: To postpone discussion on this resolution to Special DA (Motion: C. Bink; seconded) FAILED.

MOTION: “RESOLVED that we, the members of the PSC Delegate Assembly, engage our colleagues beyond this body to conduct a broad, open, collaborative assessment of the conditions under which we could win an offensive strike; and
RESOLVED: that we, the members of the PSC Delegate Assembly, with the leadership of the Executive Council and together with the Committee on Legislation, the Committee for Adjuncts and Part-timers, and all other relevant and active committees of the union, develop a strategic plan with clear goals and benchmarks, a plan that includes but is not limited to strike preparations, in order to create actively the conditions under which we could strike and win: and
RESOLVED that we, the members of the PSC Delegate Assembly, direct the PSC Executive Council to allocate all necessary union resources and funding to immediately launch a campaign to prepare the membership for a possible strike, including creating an alternative dues collection system and a robust militancy fund, supporting the activation of strike readiness committees on every campus, increasing organizing capacity and directing PSC organizing staff to help mobilize and support rank-and-file members to take militant job actions, and holding a strike authorization vote of the full membership; and
RESOLVED that this campaign and militancy preparation, including strike readiness committees, must prioritize the active inclusion of rank-and-file PSC members from all job titles, recognizing that respect for true diversity across race, ethnicity, gender, sexuality, class, age, disability, nationality, job title, experience, and other factors strengthens our collective analysis and capacity to fight for our demands and to build the solidarity within and beyond our membership, including with students and the broader NYC community, that is crucial for a successful strike; and
RESOLVED that strike demands should incorporate the union’s ten demands to save lives, save jobs, and save CUNY, as well as concrete measures to combat systemic racism and bullying in CUNY workplaces, with all demands to be developed in consultation with directly impacted union members who have already been working collectively on these issues; and
RESOLVED that the PSC launch a public-facing campaign that makes clear that our members are preparing to strike because we reject the
current and future erosion of wages, working conditions, jobs, healthcare, course options, and student services at CUNY, as well as continued administrative inaction against systemic racism and bullying, and urges the public to support us in advancing an agenda of racial and social justice and defending the CUNY mission of educating the whole people of New York (Motion: C. Bank Muñoz; seconded)

MOTION: TO AMEND THE RESOLUTION BY INCLUDING TWO ADDITIONAL RESOLVES

“RESOLVED that we, the members of the PSC Delegate Assembly, engage our colleagues beyond this body to conduct a broad, open, collaborative assessment of the conditions under which we could win an offensive strike; and

RESOLVED that we, the members of the PSC Delegate Assembly, with the leadership of the Executive Council and together with the Committee on Legislation, the Committee for Adjuncts and Part-timers, and all other relevant and active committees of the union, develop a strategic plan with clear goals and benchmarks, a plan that includes but is not limited to strike preparations, in order to create actively the conditions under which we could strike and win; and

(Motion: L. Elliott-Negri; seconded) APPROVED.

MOTION: TO VOTE ON THE RESOLUTION AS AMENDED (H. Meltzer; seconded) FAILED.

MOTION: To convene a committee of the Executive Council and the makers of the resolution to compose a unified resolution on the issue: (Motion F. Pimentel; seconded) APPROVED.

- Equality for CLTs Resolution
  MOTION: Therefore, be it resolved, PSC/CUNY takes urgent and appropriate actions to prioritize the needs of College Laboratory Technicians, end discriminatory practices, abolish the misuse of rankism, and commits to equity and inclusion of CLTs at all levels of governance; and
Resolved, PSC/CUNY commits to increasing the salaries for the entire College Laboratory Technician title series to match similar titles in other unions and comparable professions in the private and public sectors; and

Resolved, PSC/CUNY strongly encourages union members to amend college governance plans and bylaws to permit CLTs full voting rights and rights to serve on college-wide and department committees; and

Resolved, PSC/CUNY provides fair representation, quality care and equal treatment to the CLT Chapter in a way that ensures members' dignity and treats them with respect at all times (Motion: J. Batiz; seconded)

MOTION: TO AMEND THE RESOLUTION
(Motion: B. Bowen, Seconded) Change: “Whereas, the below statement from PSC/CUNY Past President Irwin Yellowitz…” to “Whereas, historian Irwin Yellowitz…” APPROVED.

MOTION: TO ACCEPT THE RESOLUTION AS AMENDED:
(Motion: J. Batiz; Seconded) APPROVED.

IV. Adjournment
MOTION to adjourn: (Motion: H. Meltzer; Seconded) APPROVED.