

**Delegate Assembly  
November 19, 2020  
Minutes**

Present:

BATSON	EC	SWIFT	BAR	SHIRAZI	GS	EPSTEIN	JJ	ROBERTS	MCC
BOWEN	EC	WINE	BAR	TURNER	GS	HOVEY	JJ	SMALLWOOD	MCC
COHEN	EC	CANTAVE	BCC	WARD	GS	KANG	JJ	SMART	MCC
								BLOOMFIELD-	
DAVIS	EC	EDWARDS	BCC	WILSON	GS	MARKOWITZ	JJ	AIVES	ME
DELUTRO	EC	GUISHARD	BCC	JOHN	H	MOONEY	JJ	CRAWFORD	ME
DIEUDONNE	EC	KOLOZI	BCC	BERNARDINI	HCC	NARKUNAS	JJ	BERRY	MEOC
DIRAIMO	EC	PRICE BANKS	BCC	COLON	HCC	PITTMAN	JJ	CAMERON	MEOC
ELLIOTT-NEGRI	EC	YOUNG	BCC	PIMENTEL	HCC	SEXTON	JJ	ALMEIDA	NYCT
ELLIOTT	EC	WHARTON	BEOC	ANDREWS	HEO	BELLOMO	KCC	BEHRENT	NYCT
FABRICANT	EC	ARAM VEESER	C	BALLERINI	HEO	CALLY	KCC	CHENG	NYCT
GREENBAUM	EC	BALUN	C	BINK	HEO	CUCCIA	KCC	DOUGLAS	NYCT
LEBERSTEIN	EC	BARNETT	C	BOSKET	HEO	FADEM	KCC	LANSIQUOT	NYCT
LEWIS	EC	GILLOOLY	C	BROWN	HEO	REPETTI	KCC	LOGUERCIO	NYCT
LONDON	EC	HUANG	C	CHITTY	HEO	ROSSON	KCC	NGANA	NYCT
MAJUMDAR	EC	KIDD	C	DEMPSTER	HEO	YARMISH	KCC	PANAYOTAKIS	NYCT
MELTZER	EC	SHEPARD	C	GALLAGHER	HEO	ALEXANDER	L	RUDDEN	NYCT
PERSINGER	EC	STEMBERG	C	GALLOWAY-PERRY	HEO	AUSLANDER	L	SHEPARD	NYCT
SANCHEZ	EC	CARAGIULO	CCO	GARNETT-LOVELL	HEO	CAMPBELL	L	STANDING	NYCT
SPEAR	EC	BATIZ	CLT	JAGIELNICKA	HEO	FARRELL	L	SWIFT	NYCT
SQUILLACOTE	EC	ARENAS	CSI	JOHNSON	HEO	MELLEN	L	VEY	NYCT
TYNER-									
MULLINGS	EC	COPE	CSI	LA MAR	HEO	WANGERIN	L	BUCHSBAUM	Q
UTAKIS	EC	KARACAS	CSI	LEE	HEO	BEATY	LGCC	GENAO	Q
VASQUEZ	EC	LAWRENCE	CSI	LUNA	HEO	CLEARY	LGCC	GERWIN	Q
VAZQUEZ	EC	OZEN	CSI	MARIUS	HEO	CONNERS	LGCC	GUSKIN	Q
WINTER	EC	SILVERBERG	CSI	MATOS	HEO	DURAND	LGCC	MUKHERJEE	Q
BANK MUNOZ	B	TOURNAKI	CSI	MILLER	HEO	SEO	LGCC	WEINGARTEN	Q
DIEHL	B	BAINES	GCC	NORMAN	HEO	TRUJILLO	LGCC	CLINGAN	QCC
						CARRERA-			
HASHMI	B	ANASTASI	GS	O'SHEA	HEO	JUNCO	MCC	HALL	QCC
JUHASZ	B	BIANCHINO	GS	OKROSY	HEO	CREACO	MCC	JACOBOWITZ	QCC
MANLOW	B	BLAIN	GS	PATESTAS	HEO	DELFINO	MCC	MAURO	QCC
NESS	B	CARING-LOBEL	GS	PEREZ	HEO	FREAS	MCC	ROSENTHAL	QCC
SCHILLER	B	DEVLIN	GS	PEREZ-CABEZAS	HEO	GRONOWICZ	MCC	STARK	QCC
SCOTT	B	FOUNTAIN	GS	RIVERS	HEO	HOFF	MCC	CERMELE	RT
CAPLAN	BAR	GRASSMAN	GS	ROMEO	HEO	HUTCHISON	MCC	DISALVO	RT

DAVIS	BAR	HARAKAWA	GS	SANTIAGO	HEO	ISSERLES	MCC	FRIEDHEIM	RT
DIGIROLAMO	BAR	KAGAN	GS	STEWART	HEO	JAMES	MCC	FRIEDMAN	RT
GAFFNEY	BAR	MURRAY	GS	WAYLER	HEO	JOHNSTONE	MCC	GOLDBERG	RT
HARRISON	BAR	NATOLI	GS	ZECHOWSKI	HEO	NAVARATNE	MCC	KISSACK	RT
PETERSEN	BAR	SHACTER- DECHABERT	GS	CLARKE	JJ	OFFENHOLLEY	MCC	KOTELCHUCK	RT
MCCALL	RT								
MORAN	RT								
NELSON	RT								
NEWFIELD	RT								
JAMES	RF								
ROTHSTEIN	RF								
HANSEN	Y								
RODGERS	Y								
SALEK ASEFF	Y								
SHEIDLLOWER	Y								

Guest:

Syed Abdali (CCNY), Annelie Aguessy (BCC), Rodney Alvarado (QCC), Klebert Andujar (QCC), Frank Angel (BC), Jay Arena (CSI), Hayley Augustyne (Student), Naitram Baboolall (H), Adam Bangser (B), Joan Beckerman (HCC) Laura Belisle (Student), Fouad Bennani (NYCT), Holly Block (CSI), Aaron Botwick (HCC), Emily Brooks (GS), Lee Cambridge (KCC) Rosemarie Chan (GCC), Kelsey Chatlosh (BC), Kuan-Yi Chen (CSI), Ashley Chico (Student), Rachel Cholst (HCC) Chris Conidis (CSI) Beth Cooper (GS), Linda Coull (CSI), Erin Cully (GS), Carol Demeo (CSI), Sami Disu (JJ), Araya Doole (Student), Margaret Dooley (CSI), Peter Dudek (H), Angela Dunne (GS) James Eaton (BCC), Sharif Elkahem (L), Ken Estey (BCC), Matthew Fick (CSI), Taryn Fivek (JJ), Jen Gaboury (H), Libby Garland (KCC), Maureen Garvey (CSI), Michelle Gaspari (BAR), Habib Girgis (L), Jeremy Glick (H), Emmanuel Grant (CSI), Doris Grasserbauer (CCNY), Louis Guadagno (Student), Jamila Hammami (H), Anthony Harb (BCC), Deb Hertzberg (BCC) Luisa Hindle (LGCC), Yunah Hong (CSI), Zoe Hu (GS), Mike Irgang (BCC), Pedro Irigoyen (QCC), Eric Ivison (CSI), Zaye Jallah (Student), John Jankowski (CSI), Marius Jaskowski (QCC), Amy Jeu (H), Aleksandra Kaminska (Student), Karanja Keita Carroll (BAR), Stephen Keltner (BCC), Erika Kielsingard (B), Roberta Kilkenny (H), David Klassen (MCC), Dave Kotelchuk (RT), Carol Lang (BCC), Yuriy Lehman (Q), Vivian Lim (GCC), Barry Lituchy (MEC), Naromie Lormil (MEC), Rosario Lourdes (BCC), Derek Ludovici (B), Melissa Lynch (H), Brooklyn Madore (GS), John B Marshall (MCC), Gerry Martini (GS), Kenya McCalmont (LGCC), Laura Meltzer (GS), Clavel Milian (CSI), Bruce Montalbano (QCC), Cassandra Murray (H), Liz Naiden (H), Nicodemus Nicoludis (GS), Adam Odell (QCC), Cynthia Palumbo (CSI), Danyelle Pellei (Student), Rodger Phillips (MEC), Laura Rachiele (QCC), Peter Ranis (RT), Carol Rial (H), Fitz Richardson (MEC), Elena Rivera-Himmelstein (JJ), Dulce Romero (CCNY), Richard Rosenblatt, Josh Rothenberg (QCC), Louis Rotondo (CSI), Christopher Santiago (CSI), Jeremy Sawyer (KCC), Crystal Schloss-Allen (B), Hamideh Sedghi (CCNY), Albert Sherman (NYCT), Nancy Silverman (GS), Jasmina Sinanovic (CSI), Amber Slater (NYCT), Carly Smith (BAR), Thomas Smith (LGCC), Kelly Spivey (B), Laura Stephens (MEC), Travis

Sweatte (MEC), Hans Tammen (H), Conor Tomas Reid (B), Scott Underwood (QCC), Michael Volpe (CSI), Clara Wajngurt (QCC), Tom Watters (BC), Dana Weinberg (Q), Alexander Wolf (BCC), Olivia Wood (GS), Shao Shao Yang (MCC),

Staff:

Shomial	Ahmad	Bettina	Damiani	Janet	Kwon	Faye	Moore	Sam	Rasiotis
Deirdre	Brill	Greg	Douros	Renee	Lasher	Ari	Paul	Samantha	Sherry
Ida	Cheng	Brian	Graf	Kim	Lashley	Alycia	Powell	Naomi	Zauderer
Fran	Clark	Jorge	Guzman	Sam	Lewis	Denyse	Procope-Gregoire	Pete	Zwiebach

NOTE: The DA meeting was conducted remotely, via Zoom webinar.  
Reminder that only Delegates and designated alternates could vote.

**I. A. Approval**

- **Agenda for DA**

**MOTION: To amend the agenda to include an update on the status of the constitutional amendment under New Business (Motion: M. Kagan; seconded) APPROVED.**

**MOTION: To amend the agenda by moving resolutions from item 4 to item 3 (Motion: F. Pimentel; seconded) APPROVED.**

**MOTION: To amend the agenda to include an update on an ad-hoc anti-bullying committee resolution under New Business (Motion: P. Stemberg; seconded) APPROVED.**

**MOTION: To amend the agenda to end the President’s Report at 7:30 PM (Motion: R. Wangerin; seconded) FAILED.**

**MOTION: To amend the agenda to include an update from PSC Health and Safety Watchdogs under New Business (Motion: J. Grassman; seconded) APPROVED.**

**MOTION: To adopt the agenda as amended (Motion: S. Sheidlower; seconded) APPROVED.**

- **Minutes**

**MOTION: To approve the October 15, 2020 DA minutes (Motion: M. Spear; seconded) APPROVED.**

## II. President's Report and Discussion:

President Bowen reported on the following issues:

- B. Bowen announced a vacancy to the part-time personnel officer position on the Executive Council.

**MOTION: To nominate Lynne Turner to serve as the part-time personnel officer on the Executive Council** (Motion: J. Greenbaum; seconded) **APPROVED.**

**MOTION: To appoint Lynne Turner to serve as the part-time personnel officer on the Executive Council** (B. Vázquez; seconded) **APPROVED.**

- Upcoming events: Special DA on November 23 with breakout groups at 6:30; CUNY Rising Town Hall on December 2 on the New Deal for CUNY; PSC International Committee will hold a panel, "We Charge Genocide" on December 4.
  - Re-opening issues regarding HCCS and DOE guidelines.
  - CARES Act lawsuit was dismissed; there is possibility of further action. Grievance process is going forward.
  - CUNY Central failed to notify employees that their contractual two percent raise scheduled on November 15 will be delayed. PSC is working with other unions in the state to see what both can do.
  - Class size issue, ballooning workload, petition with 3K+ signatures
  - Post-election; PSC members helped Senator Gounardes win in a tight race.
  - MLC committee Tri-Partite Committee: report on the DA list
  - PSC Fall campaigns
  - Next steps in political actions - A. Vázquez: New Deal for CUNY and GA senate races
  - M. Fabricant is stepping down as the union's legislative representative; PSC Executive Council is recommending Luke Elliott-Negri
- MOTION: To approve the EC recommendation to appoint Luke Elliott-Negri as PSC's legislative representative** (Motion: P. Lewis; seconded) **APPROVED.**

## III. Resolutions

- Constitutional Amendment: Adding a Committee on Anti-Racism
- MOTION: To amend Article VIII, Section 3, by adding a new subsection e:**

**"Anti-Racism Committee: This committee shall be responsible for recommending policies and actions that will empower the PSC to contribute to dismantling the structures, practices and ideology of racism and to achieving racial justice within the City University, the union, the city and beyond"** (Motion: G. Sanchez; seconded) **APPROVED.**

- Resolution for a Strike Authorization Campaign and Vote

**MOTION: To postpone discussion on this resolution to Special DA (Motion: C. Bink; seconded) FAILED.**

**MOTION: “RESOLVED that we, the members of the PSC Delegate Assembly, engage our colleagues beyond this body to conduct a broad, open, collaborative assessment of the conditions under which we could win an offensive strike; and**

**RESOLVED: that we, the members of the PSC Delegate Assembly, with the leadership of the Executive Council and together with the Committee on Legislation, the Committee for Adjuncts and Part-timers, and all other relevant and active committees of the union, develop a strategic plan with clear goals and benchmarks, a plan that includes but is not limited to strike preparations, in order to create actively the conditions under which we could strike and win: and**

**RESOLVED that we, the members of the PSC Delegate Assembly, direct the PSC Executive Council to allocate all necessary union resources and funding to immediately launch a campaign to prepare the membership for a possible strike, including creating an alternative dues collection system and a robust militancy fund, supporting the activation of strike readiness committees on every campus, increasing organizing capacity and directing PSC organizing staff to help mobilize and support rank-and-file members to take militant job actions, and holding a strike authorization vote of the full membership; and**

**RESOLVED that this campaign and militancy preparation, including strike readiness committees, must prioritize the active inclusion of rank-and-file PSC members from all job titles, recognizing that respect for true diversity across race, ethnicity, gender, sexuality, class, age, disability, nationality, job title, experience, and other factors strengthens our collective analysis and capacity to fight for our demands and to build the solidarity within and beyond our membership, including with students and the broader NYC community, that is crucial for a successful strike; and**

**RESOLVED that strike demands should incorporate the union’s ten demands to save lives, save jobs, and save CUNY, as well as concrete measures to combat systemic racism and bullying in CUNY workplaces, with all demands to be developed in consultation with directly impacted union members who have already been working collectively on these issues; and**

**RESOLVED that the PSC launch a public-facing campaign that makes clear that our members are preparing to strike because we reject the**

**current and future erosion of wages, working conditions, jobs, healthcare, course options, and student services at CUNY, as well as continued administrative inaction against systemic racism and bullying, and urges the public to support us in advancing an agenda of racial and social justice and defending the CUNY mission of educating the whole people of New York (Motion: C. Bank Muñoz; seconded)**

**MOTION: TO AMEND THE RESOLUTION BY INCLUDING TWO ADDITIONAL RESOLVES**

**“RESOLVED that we, the members of the PSC Delegate Assembly, engage our colleagues beyond this body to conduct a broad, open, collaborative assessment of the conditions under which we could win an offensive strike; and**

**RESOLVED that we, the members of the PSC Delegate Assembly, with the leadership of the Executive Council and together with the Committee on Legislation, the Committee for Adjuncts and Part-timers, and all other relevant and active committees of the union, develop a strategic plan with clear goals and benchmarks, a plan that includes but is not limited to strike preparations, in order to create actively the conditions under which we could strike and win; and**

**(Motion: L. Elliott-Negri; seconded) APPROVED.**

**MOTION: TO VOTE ON THE RESOLUTION AS AMENDED (H. Meltzer; seconded) FAILED.**

**MOTION: To convene a committee of the Executive Council and the makers of the resolution to compose a unified resolution on the issue: (Motion F. Pimentel; seconded) APPROVED.**

- **Equality for CLTs Resolution**

**MOTION: Therefore, be it resolved, PSC/CUNY takes urgent and appropriate actions to prioritize the needs of College Laboratory Technicians, end discriminatory practices, abolish the misuse of rankism, and commits to equity and inclusion of CLTs at all levels of governance; and**

**Resolved, PSC/CUNY commits to increasing the salaries for the entire College Laboratory Technician title series to match similar titles in other unions and comparable professions in the private and public sectors; and**

**Resolved, PSC/CUNY strongly encourages union members to amend college governance plans and bylaws to permit CLTs full voting rights and rights to serve on college-wide and department committees; and**

**Resolved, PSC/CUNY provides fair representation, quality care and equal treatment to the CLT Chapter in a way that ensures members' dignity and treats them with respect at all times (Motion: J. Batiz; seconded)**

**MOTION: TO AMEND THE RESOLUTION**

**(Motion: B. Bowen, Seconded) Change: “Whereas, the below statement from PSC/CUNY Past President Irwin Yellowitz...” to “Whereas, historian Irwin Yellowitz...” APPROVED.**

**MOTION: TO ACCEPT THE RESOLUTION AS AMENDED:  
(Motion: J. Batiz; Seconded) APPROVED.**

**IV. Adjournment**

**MOTION to adjourn: (Motion: H. Meltzer; Seconded) APPROVED.**