

Delegate Assembly Minutes
October 13, 2016

Present:

BOWEN	EC	LAWRENCE	CSI	GAMBS	MCC
DELUTRO	EC	SILVERBERG	CSI	ISSERLES	MCC
DICK	EC	TOURNAKI	CSI	KURTZ	MCC
DIRAIMO	EC	GLICK	H	MEDINA	MCC
FABRICANT	EC	CARAGIULO	HEO	MELTZER	MCC
FEIGENBERG	EC	CHITTY	HEO	OFFENHOLLEY	MCC
GRONOWICZ	EC	DEMPSTER	HEO	RAIMUNDO	MCC
HATCHETT	EC	DIEUDONNE	HEO	ALBANY	NYCT
KISSACK	EC	DONEY	HEO	LOGUERCIO	NYCT
LEBERSTEIN	EC	GALLAGHER	HEO	MACDONALD	NYCT
LONDON	EC	HUGHES	HEO	SHEPARD	NYCT
MAJUMDAR	EC	MATOS	HEO	GERWIN	Q
PEARLMAN	EC	WINTER	HEO	MUKHERJEE	Q
PERSINGER	EC	CLARKE	JJ	ZEVIN	Q
SANCHEZ	EC	DAVIES	JJ	CESARANO	QCC
TYNER-MULLINGS	EC	GEIGER	JJ	CLINGAN	QCC
VASQUEZ	EC	MAMELI	JJ	ROSENTHAL	QCC
WASHINGTON	EC	NELSON	JJ	BALMUTH	RET
MANLOW	B	PITTMAN	JJ	BARBANEL	RET
SHORTELL	B	DILL	KCC	DISALVO	RET
ATHANASOURELIS	BCC	SEGAL	KCC	FRIEDHEIM	RET
FARADJ	BCC	WETZEL	KCC	HYLAND	RET
GUISHARD	BCC	YARMISH	KCC	KOTELCHUCK	RET
KOLOZI	BCC	ALEXANDER-STREET	L	MCCALL	RET
WHARTON	BECC	AUSLANDER	L	MORAN	RET
BARNETT	C	FARRELL	L	PERLSTEIN	RET
ABDALI	CLT	MELLEN	L	FRANK	Y
JEU	CLT	DURAND	LGCC	OLADIPO	Y
SHERMAN	CLT	EGGER-SIDER	LGCC	SHEARIN PATTERSON	Y
KARACAS	CSI	SHEN	LGCC	SHEIDLLOWER	Y

Guests:

Rabab Abdulhadi, Jay Arena (CSI), Jonathan Buchsbaum (Q), Kristina Baines (GCC), Bob Cermele (RET), Jennifer Harrington (BAR), Michael Letwin, Marcia Newfield (MCC), Carly Smith (BAR)

Staff:

Alladin, F.	Chen, I.	Paul, E.	Young, P.
Bell, D.	Gabriel, B.	Pfordresher, K.	Zauderer, N.
Bergen, D.	Herst, J.	Powell, E.	Zwiebach, P.
Brill, D.	Lewis, S.	Rasiotis, S.	
Brown, T.	Paul, A.	Rosato, D.	

I. Approvals

A. Agenda

MOTION: To accept the agenda was approved. (Motion: S. Scheidlower; second: A. Sherman)

B. Minutes

MOTION: To accept the September minutes was approved. (Motion: A. Pearlman; second: Y. Medina)

II. President's Report and Discussion

- Elected leadership at Baruch

Motion to approve interim chapter leadership of Baruch College Chapter was approved. (Motion: A. Sherman; second: J. Gallagher)

Be it resolved that the following individuals are recommended by the President and approved by the PSC Executive Council to serve as Interim Baruch Chapter Officers until the certification of an elected Chapter Executive Committee following the Spring 2017 Chapter Elections:

Vincent DiGirolamo – Chair

Carly Smith – Vice Chair

Stan Wine – Secretary

Delegates – Glen Peterson, Stan Wine, Bill Ferns

Alternate Delegate – Elizabeth Wollman

- Contract implementation – B. Bowen reported that the Executive Council is preparing a two-year plan to overcome the imposition of austerity on CUNY while the union pressures management to ensure that all parts of the new contract are properly implemented. Senior college paychecks should have included the ratification bonus today. The bonus will be included in community college paychecks on October 21. The union leadership is doing everything we can to push forward the date of retro pay and increased salary levels.

The three biggest areas of structural change are the teaching load, HEO advancement and multi-year appointments for adjuncts. PSC and management are convening a committee to identify the resources for implementing the 3-credit teaching load reduction. The HEO chapter leadership is working with the contract enforcement and organizing staff to educate HEOs campus-by-campus on the process for receiving the differential and on the new reclassification process. PSC organizers have been doing one-on-one outreach to those eligible for two and three-year adjunct appointments. PSC is sending a letter to eligible employees tonight. The two-year appointment is optional. The three-year appointment is a

structural change, and all eligible employees must be considered, just as all full-time faculty must be considered for tenure. After a positive review, adjuncts must be notified of the three-year appointment by May 15th. If the department thinks that an adjunct could receive a three-year appointment with more guidance, she may be appointed for a one-year grace period. If there is a negative review, the adjunct will be notified of non-reappointment by May 15th. Any further appointment in the department of those eligible for a three-year appointment but non-reappointed will be considered the beginning of a three-year appointment.

- AFT Resolutions – PSC proposed six resolutions at the 2016 AFT convention. The resolution to end the garnishment of social security to pay student-loan debt was prioritized and adopted at the Convention. The resolution in support of giving adjuncts fair access to unemployment insurance benefits was incorporated into another resolution and adopted. The committee recommended concurrence on the resolution to hold TIAA-CREF responsible for its corporate investment in land grabs that destroy the Brazilian rain forest. The resolution was referred to the Executive Council for approval. The committee also recommended concurrence on international solidarity with teachers, students and parents struggling to protect public education. This resolution will also be referred to the Executive Council for approval. In response to the resolution calling on AFT’s endorsed presidential candidate to break with economic austerity policy for higher education, the committee recommended that a substitute resolution be referred to the Executive Council. The resolution on divestment from fossil fuel industries was referred to the Executive Council with no recommendation.
- Upcoming PSC conference on “Global Resistance in the Neoliberal University” – N. Majumdar reported that the International Committee’s proposal to conduct a two-day conference on worldwide resistance to neoliberalism was approved by the Executive Council. The dates are not finalized. The committee is looking for a weekend in March.
- PSC participation in electoral work – M. Fabricant reported that the PSC has been working hard on down-ballot elections, including Zephyr Teachout’s congressional campaign and two state senate campaigns. About 90 PSC members signed up to do phone banking. About 40 are using the digital calling system. If we want to have an influence in Albany commensurate with our agenda, we have to do the electoral work. Phone banking is taking place every Wednesday. The Graduate Center has been exemplary in making calls remotely. The weekend of Oct. 15 members will be canvassing in Philadelphia. On Oct. 19, there will be a debate watch party after the phone banking.
- CUNY Rising events – M. Fabricant reported that CUNY Rising has scheduled three town hall meetings and has issued a Student Bill of Rights. Each town hall meeting is being hosted by student groups, community groups and unions, at BMCC on 11/16, CCNY on 11/21 and Brooklyn Borough Hall on 11/22. Delegates are asked to participate and to turn out their students to these events.

III. Administrative Items

A. Treasurer’s Report – S. Persinger

- Monthly Financial Report – August 2016

Summary of Financial Report for the month:

Income: \$2,057,000	Expenses: \$1,852,000	Surplus: \$205,000
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Summary for the year-to-date (12 months)

Income: \$19,339,000	Expenses: \$19,153,000	Surplus: \$186,000
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Year-to-date (12 months)

This is the last financial report of the 2015-16 fiscal year. An \$87,000 deficit was budgeted for 12 months. The financial statement shows an actual 12-month surplus of \$186,000 when year-to-date expenditures are compared with year-to-date income. Over 12 months, the union spent \$327,000 more in expenses than budgeted and received \$600,000 more income than anticipated. This resulted in a favorable bottom line of \$273,000. The major point of variation resulted from PSC receiving a “Locals in Crisis” grant from AFT for up \$500,000 for the contract campaign.

MOTION: To accept the August financial report was approved. (Motion: A. Pearlman; second: I. DeLutro)

- Approval of proposed 2016-17 Budget

Motion to accept the 2016-17 PSC Budget was approved. (Motion: A. Pearlman; second: E. Moran)

B. Executive Director’s Report

Elections Committee Report

David Gerwin was elected as chair of the Queens Chapter.

Elizabeth Hovey and Susan Kang were elected as alternate delegates at John Jay.

Motion to accept the Elections Committee Report was approved. (Motion: J. Gallagher; second: A. Pearlman)

Library Faculty Committee – Three members are leaving: Sharon Swacker, Bonnie Nelson and Steve Ovadia

Two new members are proposed: Chris McHale and Ellen Sexton

Motion to accept the changes to the library faculty committee was approved. (Motion: S. Sheidlower; second: D. Auslander)

IV. Resolutions

- Resolution on Freedom of Speech and Assembly

Motion to accept the resolution was approved. (Submitted by the Academic Freedom Committee and approved by the Executive Council)

Resolved that the Professional Staff Congress call on the CUNY administration, New York City and New York State to treat all accusations of discrimination and repression seriously and equally, and to affirm its support for freedom of speech and assembly for all faculty, staff and students at CUNY.

- Resolution on the Equal Recognition of Muslim Holidays in the Academic Calendar

Motion to accept the resolution (Motion: J. Gallagher; second: S. Leberstein) **as amended** (Motion: M. Fabricant)

Be it resolved, that the PSC urges the Board of Trustees to consider recognition of Eid al-fitr and Eid-al-adha as important Muslim holidays, deserving the same respect now shown to Christian and Jewish holidays in a way that is consistent with the University's academic calendar.

No vote due to loss of quorum, resolution will be referred to Executive Council.

V. **Old Business**

VI. **New Business**

Proposal that PSC send a donation to Haitian relief organizations for victims of Hurricane Matthew in Haiti will be acted on as a recommendation of the DA.

ANNOUNCEMENTS

VII. **Adjournment**

Motion to adjourn at 9:32 p.m. (Motion: S. Sheidlower) **APPROVED.**