

**Delegate Assembly Minutes  
June 21, 2018**

Present:

BATSON	EC	DAVIS	C	MARKOWITZ	JJ	ROSENTHAL	QCC
BOWEN	EC	FEIGENBERG	C	PINELLO	JJ	STARK	QCC
DAVIS	EC	STEMBERG	C	SEXTON	JJ	FRIEDHEIM	RET
DELUTRO	EC	CARAGIULO	CCO	ARNOFF	KCC	HYLAND	RET
DIEUDONNE	EC	ABDALI	CLT	CALLY	KCC	KOTELCHUCK	RET
DIRAIMO	EC	IRIGOYEN	CLT	WETZEL	KCC	LILLY	RET
ELLIOTT-NEGRI	EC	SHERMAN	CLT	AUSLANDER	L	MCCALL	RET
FABRICANT	EC	COPE	CSI	FERRELL	L	MORAN	RET
GREENBAUM	EC	FOUNTAIN	GS	CONNERS	LGCC	PERLSTEIN	RET
LEWIS	EC	HARAKAWA	GS	EGGER-SIDER	LGCC	SHEARIN PATT	Y
LONDON	EC	KAGAN	GS	MCHALE	LGCC	SHEIDLLOWER	Y
MAJUMDAR	EC	MIRER	GS	SEO	LGCC		
MELTZER	EC	TURNER	GS	SHEN	LGCC		
PERSINGER	EC	DUDEK	H	VAN SLYCK	LGCC		
SANCHEZ	EC	GOLD	H	YOUENS	LGCC		
SPEAR	EC	BENCIVENNI	HCC	HUTCHISON	MCC		
TYNER-MULLINGS	EC	COLON	HCC	KURTZ	MCC		
VASQUEZ	EC	STEINBERG	HCC	MOORMAN	MCC		
VAZQUEZ	EC	CHITTY	HEO	NAVARATNE	MCC		
WINTER	EC	DONEY	HEO	OFFENHOLLEY	MCC		
EBERT	B	GALLAGHER	HEO	STEVENSON	MCC		
FOX	B	HARRINGTON	HEO	THOMPSON	ME		
HASHMI	B	JOHNSON	HEO	LANSIQUOT	NYCT		
MANLOW	B	MARIUS	HEO	MACDONALD	NYCT		
PETERSEN	BAR	MATOS	HEO	NGANA	NYCT		
WINE	BAR	STEWART	HEO	PANAYOTAKIS	NYCT		
WOLLMAN	BAR	CLARKE	JJ	SHEPARD	NYCT		
CANTAVE	BCC	HOVEY	JJ	VEY	NYCT		
EDWARDS	BCC	KANG	JJ	ZEVIN	Q		

Guest:

Renate Bridenthal (RET), Charles Cange (RET), Glen Kissack (RET), Marcia Newfield (RET), Anthony O'Brien (RET), Elliot Podwill (RET), Peter Ranis (RET), Ruth Wangerin (L)

Staff:

Alladin, Faye	Chen, Ida	Lashley, kim	Pfordresher, Kate	Young, Patricia
Bell, Debbie	Clark, Francis	Lewis, Sam	Powell, Emma	Zauderer, Naomi
Brill, Deirdre	Graf, Brian	Moore, Faye	Rasiotis, Sam	
Brown, Tiffany	Lasher, Renee	Paul, Ari	Rosato, Diana	

## I. Approvals

### A. Agenda

**MOTION: To accept the agenda.** (Motion: S. Sheidlower; second: M. Dieudonne)  
**APPROVED.**

### B. Minutes

**MOTION: To accept the May minutes.** (Motion: A. Sherman; second: P. Lewis)  
**APPROVED.**

## II. President's Report and Discussion

- Janus Update – The decision will be rendered within the week. PSC is organizing a rally in Foley Square on the day the decision is released.
- Bargaining Update -- PSC has made progress in presenting our priorities. CUNY has not yet made an economic offer. The union has called for more frequent bargaining sessions with CUNY. Two of our major demands are increasing salaries for full-time faculty and staff, countering salary erosion over time, and increasing adjunct pay to \$7K per course, minimum. PSC continues to demand that the teaching load reduction be fully funded.
- \$7K Update – Members testified at the Board of Trustees hearing on the need for \$7K per course. The PSC \$7K Campaign Committee hopes to document the actual hours that adjuncts work each semester, during the fall. PSC is working on a joint hearing of the Labor and Higher Education committees of the City Council in the Fall.
- Membership Update – A. Vásquez  
It is important for PSC to develop the structure to support permanent membership organizing and campaign mobilization. We now have 95 percent full-time membership. Part-timers are at 64 percent membership. Fifty-nine percent of full-time members and 39 percent of part-time members have recommitted.
- Constitutional Amendment – S. Persinger  
Presented a proposed Constitutional Amendment, offered by a subcommittee of the EC to address objections made by DA members to previous proposed versions.  
**MOTION to Amend Article III, Section 5, Subsection (e) to read** (Motion: EC Subcommittee)  
**A member of the part-time instructional staff who has been a PSC member in good standing for at least one year, and who goes off payroll for not more than one semester for any reason other than retirement, shall be eligible for expedited reinstatement of voting and office-holding rights**

upon notification to the PSC by the member of the member's return to payroll and PSC verification of information. Provided that the relevant information is verified by PSC, expedited reinstatement of rights shall be as follows:

- a. Voting rights shall be reestablished one month after said notification;
- b. The right to run for office shall be reestablished four months after said notification.

**MOTION: To table the proposal until September** (Motion: M. Kagan; second: S. Sheidlower) **APPROVED.**

- Legislative Report – M. Fabricant  
The MOE again passed the Assembly and the Senate. Now the challenge is to get Governor Cuomo to sign it. A PSC-supported bill on the requirement of a 3.0 GPA in education schools passed the Assembly and failed in the Senate. Senator Sepulveda will introduce a bill to make CUNY's ASAP program state-wide and apply it to senior colleges ifor first-year students. The City continues to invest in ASAP at the community colleges. City support for community colleges increased by \$40 million, a 9.5% increase. The State's increase in ASAP funding was 1.5%.

- Fall DA Calendar – N. Majumdar  
September 20, 2018  
October 11, 2018  
November 8, 2018  
December 6, 2018  
**MOTION: To accept the fall DA dates.** (Motion: S. Sheidlower; second: J. Gallagher) **APPROVED.**

### III. Administrative Items

#### A. Treasurer's Report – S. Persinger

- Monthly Financial Report – April 2018  
Summary of Financial Report for the month:  
Income: \$1,729,000      Expenses: \$1,696,000      Surplus: \$33,000  
Summary for the year-to-date (8 months)  
Income: \$14,001,000      Expenses: \$13,441,000      Surplus: \$560,000

#### Year-to-date (8 months)

A \$201,000 deficit was budgeted for eight months. The financial statement shows an actual eight-month surplus of \$560,000. This amount is a cushion against the loss of agency fee payments. Over eight months, PSC spent \$132,000 more in expenses than budgeted and received \$893,000 more income than anticipated. This resulted in a favorable bottom line of \$761,000.

**MOTION: To accept the April Financial Report** (Motion: J. Gallagher; second: B. Friedheim) **APPROVED.**

**B. Executive Director's Report – D. Bell**

- Elections Committee Report  
Jeanette Batiz from Bronx CC was elected as an alternate CLT delegate.  
**MOTION: To accept the Elections Committee Report** (Motion: E. Moran; second: M. Spear) **APPROVED.**
- RF field unit chapter members ratified the contract that you recommended to them, but the RF did not have a spring meeting to approve it. Members will be pressing the Board to meet. A number of RF employees being paid with city money are being transferred to CUNY payroll.
- PSC has hired four temporary organizers to perform outreach to part-timers, supported by AFT funding through July. There is a finalist for the permanent organizer position. The organizing staff will do outreach to HEOs over the summer. They will also work with chapter leaders to ensure a union presence in orientations on the campuses in the fall.

IV. Resolutions

- **MOTION: To accept Resolution in Opposition to Recent US Border Policies** (Motion: B. Bowen on behalf of the officers; second: H. Meltzer)

**AMENDMENT:** After line 17, add “the PSC opposes immigration policies that deny asylum seekers due process and expeditious hearings.” (Motion: M. Hashmi; second: H. Meltzer) **APPROVED.**

**AMENDMENT:** On line 23, after DACA add “and its rescission of Temporary Protected Status (TPS) for US residents from Haiti, Guatemala, Honduras, El Salvador, Sudan” (Motion: L. Turner; second: S. Sheidlower) **APPROVED.**

**The PSC joins the New York Times editorial board in calling on our members to pressure their Senators to support the HELP Separated Children Act, the Keep Families Together Act and the Fair Day in Court for Kids Act of 2018.**

**The PSC supports the “Families Belong Together” call to action at the White House on June 30th and throughout the country and will mobilize members to attend the action in New York City.**

**MOTION APPROVED as amended.**

- **MOTION: To accept Resolution on Violence against Palestinian Protesters in Gaza** (Motion: International Committee)

**SUBSTITUTE MOTION: To accept PSC Statement of Opposition to the Use of Lethal Force against Palestinian Protestors** (Motion: B. Vazques; second)

**AMENDMENT:** Take out the dates in line 10 and add at the end of line 11 “and Hamas’s frequent use of lethal force against Israeli citizens.” (Motion: S. Sheidlower; second: S. Wine).

*The chair announced that no further votes could be taken due to lack of a quorum.*

V. **Old Business**

VI. **New Business**

### **ANNOUNCEMENTS**

VII. **Adjournment**

**MOTION: To adjourn** (Motion: A. Sherman; second: I. DeLutro) **APPROVED.**