

**Delegate Assembly
October 15, 2020
Minutes**

Present:

BOWEN	EC	KOLOZI	BCC	LEE	HEO	SMALLWOOD	MCC	SALEK ASEFF	Y
COHEN	EC	MARTINEZ	BCC	LUNA	HEO	SMART	MCC	SHEIDLOWER	Y
DAVIS	EC	PRICE BANKS	BCC	MATOS	HEO	BLOOMFIELD-ALVES	ME		
DIEUDONNE	EC	WHARTON	BEOC	NORMAN	HEO	BERRY	MEOC		
DIRAIMO	EC	BALUN	C	OKROSY	HEO	CHENG	NYCT		
ELLIOTT	EC	BARNETT	C	O'SHEA	HEO	DOUGLAS	NYCT		
ELLIOTT-NEGRI	EC	FRYE	C	PATESTAS	HEO	LANSIQUOT	NYCT		
FABRICANT	EC	HUANG	C	PEREZ-CABEZAS	HEO	LOGUERCIO	NYCT		
GREENBAUM	EC	STEMBERG	C	SANTIAGO	HEO	MACDONALD	NYCT		
HATCHETT	EC	CARAGIULO	CCO	WAYLER	HEO	NGANA	NYCT		
LEBERSTEIN	EC	BATIZ	CLT	ZECHOWSKI	HEO	PANAYOTAKIS	NYCT		
LEWIS	EC	ARENAS	CSI	BELCHER	JJ	RUDDEN	NYCT		
LONDON	EC	LAWRENCE	CSI	CLARKE	JJ	SHEPARD	NYCT		
MAJUMDAR	EC	SILVERBERG	CSI	EPSTEIN	JJ	BUCHSBAUM	Q		
MELTZER	EC	TOURNAKI	CSI	HOVEY	JJ	GENAO	Q		
PERSINGER	EC	BLAIN	GS	KANG	JJ	GERWIN	Q		
SPEAR	EC	CARING-LOBEL	GS	NARKUNAS	JJ	GUSKIN	Q		
SQUILLACOTE	EC	DEDAUW	GS	PITTMAN	JJ	KESLER	Q		
TYNER- MULLINGS	EC	DEVLIN	GS	CALLY	KCC	MUKHERJEE	Q		
UTAKIS	EC	FOUNTAIN	GS	CUCCIA	KCC	WEINGARTEN	Q		
VASQUEZ	EC	GRASSMAN	GS	FADEM	KCC	CLINGAN	QCC		
VAZQUEZ	EC	HARAKAWA	GS	REPETTI	KCC	HALL	QCC		
WINTER	EC	NATOLI	GS	ROSSON	KCC	MAURO	QCC		
BANK MUNOZ	B	DECHABERT	GS	ALEXANDER	L	ROSENTHAL	QCC		
JUHASZ	B	SHIRAZI	GS	AUSLANDER	L	STARK	QCC		
LAUTERBACH	B	TURNER	GS	CAMPBELL	L	CERMELE	RT		
MANLOW	B	WILSON	GS	MELLEN	L	DISALVO	RT		
NESS	B	BERNARDINI	HCC	WANGERIN	L	FRIEDHEIM	RT		
SCOTT	B	COLON	HCC	CLEARY	LGCC	FRIEDMAN	RT		
WILLS	B	PIMENTEL	HCC	CONNERS	LGCC	GOLDBERG	RT		
CAPLAN	BAR	ANDREWS	HEO	DURAND	LGCC	KISSACK	RT		
CIOFFI	BAR	BALLERINI	HEO	SEO	LGCC	KOTELCHUCK	RT		
DAVIS	BAR	BINK	HEO	CARRERA- JUNCO	MCC	MCCALL	RT		
DIGIROLAMO	BAR	BOSKET	HEO	CREACO	MCC	MORAN	RT		
PETERSEN	BAR	BROWN	HEO	GRONOWICZ	MCC	NELSON	RT		
WINE	BAR	CHITTY	HEO	HOFF	MCC	NEWFIELD	RT		
WOLLMAN	BAR	FREEMAN- BUTLER	HEO	ISSERLES	MCC	JAMES	RFFU		
CANTAVE	BCC	GALLAGHER	HEO	JAMES	MCC	ROTHSTEIN	RFFU		

GALLOWAY-

EDWARDS	BCC	PERRY	HEO	NAVARATNE	MCC	HANSEN	Y
GUISHARD	BCC	JOHNSON	HEO	OFFENHOLLEY	MCC	HENRY	Y

Guest:

Alexander Wolf (BCC), Amy Jeu (H), Boyda Johnstone (MCC), Brian MacCready, Carol Lang (BCC), Erin Cully (GS), Gerry Martini (GS), Jasmina Sinavonic (BCC), Jen Gaboury (H), Juvanie Piquant (Student), Kelly Spivey (B), Laura Stephens (ME), Lucy Scalici-McIntire (CCO), Michael Irgang (B), Nicodemus Nicoludis (MCC), Richard Rosenblatt, Syed Abdali (CCNY), Tom Watters (B)

Staff:

Shomial	Ahmed	Ida	Cheng	Barbara	Gabriel	Renee	Lasher	Emma	Powell	Naomi	Zauderer
Faye	Alladin	Fran	Clark	Brian	Graf	Kim	Lashley	Denyse	Procopie-Gregoire	Pete	Zwiebach
Deirdre	Brill	Bettina	Damiani	Jorge	Guzman	Sam	Lewis	Samantha	Sherry		
Tiffany	Brown	Greg	Douros	Janet	Kwon	Faye	Moore	Patricia	Young		

NOTE: The DA meeting was conducted remotely, via Zoom webinar.

Reminder that only Delegates and designated alternates could vote.

I. A. Approval of Agenda for DA

MOTION to amend the agenda: (Motion: C. Natoli; Seconded) Move resolution up the agenda to directly after the President’s report. **APPROVED**

Motion to amend the amendment: (Motion: D. Price Banks; Seconded) Move resolutions to before the President’s report, followed by Administrative report. **FAILED.**

MOTION to approve agenda as amended: (Motion: M. Spear; Seconded R. Cermele) **APPROVED**

B. Minutes

MOTION to put DA minutes from September 10 on the floor. (Motion: H. Meltzer; Seconded M. Spear)

MOTION to accept the September 10, 2020 DA Minutes. APPROVED

II. President’s Report and Discussion:

President Bowen reported on the following issues:

- PSC Fall campaigns and 10/29 virtual mass meeting
- Ongoing challenges: CUNY budget cuts, reopening, layoffs, class size increases, accepted austerity from CUNY management
- Legislative/electoral campaign – A. Vásquez
Electoral work for federal, state and city races, including interviewing candidates and advocating for CUNY; vote on the WFP line; volunteer to call voters in swing states

Jen Gaboury reported on the Andrew Gounardes, NY State Senate race.

- Proposed PSC Statement on Health and Safety
Statement asserts legal and contractual health and safety rights
- Impact bargaining (in process): adjunct continuity, classroom teaching observations, the right for professional staff to “disconnect” from work, keep all receipts for all supplies (computer, ink, paper, etc.), expansion of NYSHIP -- graduate employee health insurance
- Class size campaign -- CUNY legally obligated to bargain over the impact of class size: workload, speed-up and racial justice issue; tied to adjunct layoffs

III. Resolutions

a. Proposed Constitutional Amendment on Membership

MOTION to put amendment on the floor for discussion: (Motion: S. Sheidlower; Seconded)

GC Proposal on Constitutional Change (L. Turner)

Amend Article III, Section 5 Subsection e, which currently reads,

Notwithstanding Article III Section 5 (a-d) above, a member of the part-time instructional staff who has been a member in good standing for at least two years and who goes off payroll for one semester for any reason other than retirement shall be permitted to run for office upon returning to payroll provided he or she is otherwise eligible and has paid dues equal to dues paid during the previous semester while off payroll. Such person who runs for office shall also be eligible to vote.

To read:

Notwithstanding Article III Section 5 (a-d) above, a member of the part-time instructional staff who has been a member in good standing for at least two years and who goes off payroll for **up to one year** for any reason other than retirement shall be permitted to **vote and** run for office upon returning to payroll provided he or she is otherwise eligible. **A person who has been a member in good standing for at least one year who changes campus affiliation will be immediately eligible to vote at the new campus.**

FAILED.

IV. Administrative Items

a. Treasurer's Report — S. Persinger

Monthly Financial Report — August 2020

Income: \$1,821,000

Expenses: \$1,765,000

Surplus (Deficit): \$56,000

Year to Date (12 months):

Income: \$20,503,000

Expenses: \$19,418,000

Surplus (Deficit): \$1,085,000

MOTION: To accept the August 2020 financial statement. (Motion: J. Batiz; K. Offenholley, Seconded) **APPROVED**

b. Interim Executive Director's Report – N. Zauderer

Elections Committee Report

This month the Elections Committee certified the following election results:

- **Brooklyn** – Anthony J. Harb – elected as secretary
Chapter leadership changes:
- **Baruch** – Elisabeth Gareis, moved to the delegate position to replace Lisa Ellis (resigned)
HEO – Alternates who moved up to delegates:
 - Peter Santiago – replaced Victoria Dolan (O/P)
 - Karen Johnson – replaced Marcus Richardson (EX)
 - Billy Wang – replaced Samina Shahidi (resigned)
 - Mary Murphy – replaced Gogie Padilla (O/P)
 - Maureen LaMar – replaced Billy Wang (resigned as recent delegate)

The Graduate School - Alternate who moved up to delegate position:

- Jean Grassman – replaced Amelia Fortunato (resigned)

The Elections Committee determined two leadership vacancies:

- PSC EC - PT Officer – Meg Feeley, retired
- HCC – Secretary – Kelly McDougall, resigned

MOTION to accept election committee report: (Motion: S. Leberstein; Seconded) **APPROVED**

New business

Vote on PSC Health and Safety Resolution

Resolved:

1. PSC-represented employees, PSC staff and independent safety experts hired by the PSC or hired jointly by the PSC and CUNY continue to have the right to ensure compliance with the law and the Collective Bargaining Agreement by conducting inspections of any workplace in which PSC-represented employees are required to work;
2. Such inspections include the ability to inspect infrastructural systems such as water systems and HVAC systems; to inspect all safety and health conditions specified in college reopening

- plans or college operational plans; and to be provided with data on the operation and maintenance of infrastructural systems;
3. Regular labor/management meetings on health and safety must be conducted during the pandemic and its aftermath to provide an opportunity to discuss changes in safety plans; closures; testing procedures, including testing for students in CUNY dormitories; occurrence of confirmed COVID-19 cases at colleges or other worksites; and other developments related to the pandemic.

MOTION to move to a vote: (Motion: K. Offenholley; Seconded)

APPROVED.

MOTION to form EC committee to discuss failed proposed constitutional amendment with framers: (Motion: R. Wangerin; Seconded) **APPROVED.**

NEWS/ANNOUNCEMENTS:

- TELC department at LAGCC closing
- Cutbacks in retiree city health benefits. President Bowen to provide a written report.
- Hunter Campus Schools - a faculty member has tested positive for COVID-19. They are closed but will reopen next week. The executive board is asking Hunter College President Jennifer Raab to not give the HCS admissions test this year.
- York College President and Provost proposed major cuts.
- Lynne Turner won the Belle Zeller award.

V. Adjournment: 9:29pm

MOTION to adjourn: (Motion S. Sheidlower; Seconded)

APPROVED