Delegate Assembly  
October 15, 2020  
Minutes

Present:

BOWEN  EC  KOLOZI  BCC  LEE  HEO  SMALLWOOD  MCC  SALEK ASEFF  Y
COHEN  EC  MARTINEZ  BCC  LUNA  HEO  SMART  MCC  SHEIDLOWER  Y
DAVIS  EC  PRICE BANKS  BCC  MATOS  HEO  BLOOMFIELD-ALVES  ME
DIEUDONNE  EC  WHARTON  BEOC  NORMAN  HEO  BERRY  MEOC
DIRAIMO  EC  BALUN  C  OKROSY  HEO  CHENG  NYCT
ELIOTT  EC  BARNETT  C  O’SHEA  HEO  DOUGLAS  NYCT
ELIOTT-NEGRI  EC  FRYE  C  PATESTAS  HEO  LANSIROUT  NYCT
FABRICANT  EC  HUANG  C  PEREZ-CABEZAS  HEO  LOGUERCIO  NYCT
GREENBAUM  EC  STEMBERG  C  SANTIAGO  HEO  MACDONALD  NYCT
HATCHETT  EC  CARAGIULO  CCO  WAYLER  HEO  NGANA  NYCT
LEBERSTEIN  EC  BATIZ  CLT  ZECHOWSKI  HEO  PANAYOTAKIS  NYCT
LEWIS  EC  ARENAS  CSI  BELCHER  JJ  RUDDEN  NYCT
LONDON  EC  LAWRENCE  CSI  CLARKE  JJ  SHEPARD  NYCT
MAJUMDAR  EC  SILVERBERG  CSI  EPSTEIN  JJ  BUCHSBAUM  Q
MELTZER  EC  TOURNAKI  CSI  HOVEY  JJ  GENAO  Q
PERSINGER  EC  BLAIN  GS  KANG  JJ  GERWIN  Q
SPEAR  EC  CARING-LOBEL  GS  NARKUNAS  JJ  GUSKIN  Q
SQUILLACOTE  EC  DEDAUW  GS  PITTMAN  JJ  KESLER  Q
TYNER-MULLINGS  EC  DEVLIN  GS  CALLY  KCC  MUKHERJEE  Q
UTAKIS  EC  FOUNTAIN  GS  CUCCIA  KCC  WEINGARTEN  Q
VASQUEZ  EC  GRASSMAN  GS  FADEM  KCC  CLINGAN  QCC
VAZQUEZ  EC  HARAKAWA  GS  REPETTI  KCC  HALL  QCC
WINTER  EC  NATOLI  GS  ROSSON  KCC  MAURO  QCC
BANK MUNOZ  B  DEVLIN  GS  CALLY  KCC  MUKHERJEE  Q
JUHASZ  B  SHIRAZI  GS  AUSLANDER  L  ROSENTHAL  QCC
LAUTERBACH  B  TURNER  GS  CAMPBELL  L  CERMELE  RT
MANLOW  B  WILSON  GS  MELLEN  L  DISALVO  RT
NESS  B  BERNARDINI  HCC  WANGERIN  L  FRIEDHEIM  RT
SCOTT  B  COLON  HCC  CLEARY  LGCC  FRIEDMAN  RT
WILLS  B  PIMENTEL  HCC  CONNERS  LGCC  GOLDBERG  RT
CAPLAN  BAR  ANDREWS  HEO  DURAND  LGCC  KISSACK  RT
CIOFFI  BAR  BALLERINI  HEO  SEO  LGCC  KOTELCHUCK  RT
DAVIS  BAR  BINK  HEO  JUNCO  MCC  MccALL  RT
DIGIROLAMO  BAR  BOSKET  HEO  CREACO  MCC  MORAN  RT
PETERSEN  BAR  BROWN  HEO  GRONOWICZ  MCC  NELSON  RT
WINE  BAR  CHITTY  HEO  HOFF  MCC  NEWFIELD  RT
WOLLMAN  BAR  BUTLER  HEO  ISSERLES  MCC  JAMES  RFFU
CANTAVE  BCC  GALLAGHER  HEO  JAMES  MCC  ROTHSTEIN  RFFU
NOTE: The DA meeting was conducted remotely, via Zoom webinar.
Reminder that only Delegates and designated alternates could vote.

I. A. Approval of Agenda for DA

MOTION to amend the agenda: (Motion: C. Natoli; Seconded) Move resolution up the agenda to directly after the President’s report. APPROVED

Motion to amend the amendment: (Motion: D. Price Banks; Seconded) Move resolutions to before the President’s report, followed by Administrative report. FAILED.

MOTION to approve agenda as amended: (Motion: M. Spear; Seconded R. Cermele) APPROVED

B. Minutes

MOTION to put DA minutes from September 10 on the floor. (Motion: H. Meltzer; Seconded M. Spear)

MOTION to accept the September 10, 2020 DA Minutes. APPROVED

II. President’s Report and Discussion:

President Bowen reported on the following issues:

- PSC Fall campaigns and 10/29 virtual mass meeting
- Ongoing challenges: CUNY budget cuts, reopening, layoffs, class size increases, accepted austerity from CUNY management
- Legislative/electoral campaign – A. Vásquez
  Electoral work for federal, state and city races, including interviewing candidates and advocating for CUNY; vote on the WFP line; volunteer to call voters in swing states
Jen Gaboury reported on the Andrew Gounardes, NY State Senate race.

- Proposed PSC Statement on Health and Safety
  Statement asserts legal and contractual health and safety rights

- Impact bargaining (in process): adjunct continuity, classroom teaching observations, the right for professional staff to “disconnect” from work, keep all receipts for all supplies (computer, ink, paper, etc.), expansion of NYSHIP -- graduate employee health insurance

- Class size campaign -- CUNY legally obligated to bargain over the impact of class size: workload, speed-up and racial justice issue; tied to adjunct layoffs

III. Resolutions
   a. Proposed Constitutional Amendment on Membership
      **MOTION to put amendment on the floor for discussion:** (Motion: S. Sheidlower; Seconded)

      **GC Proposal on Constitutional Change** (L. Turner)

      Amend Article III, Section 5 Subsection e, which currently reads,

      Notwithstanding Article III Section 5 (a-d) above, a member of the part-time instructional staff who has been a member in good standing for at least two years and who goes off payroll for one semester for any reason other than retirement shall be permitted to run for office upon returning to payroll provided he or she is otherwise eligible and has paid dues equal to dues paid during the previous semester while off payroll. Such person who runs for office shall also be eligible to vote.

      **To read:**

      Notwithstanding Article III Section 5 (a-d) above, a member of the part-time instructional staff who has been a member in good standing for at least two years and who goes off payroll for **up to one year** for any reason other than retirement shall be permitted to **vote and run** for office upon returning to payroll provided he or she is otherwise eligible. A person who has been a member in good standing for at least one year who changes campus affiliation will be immediately eligible to vote at the new campus.

      FAILED.

IV. Administrative Items
   a. Treasurer’s Report — S. Persinger

      **Monthly Financial Report — August 2020**

      Income: $1,821,000
      Expenses: $1,765,000
      Surplus (Deficit): $56,000
Year to Date (12 months):
Income: $20,503,000
Expenses: $19,418,000
Surplus (Deficit): $1,085,000

**MOTION: To accept the August 2020 financial statement.** (Motion: J. Batiz; K. Offenholley, Seconded) APPROVED

b. Interim Executive Director’s Report – N. Zauderer

**Elections Committee Report**

This month the Elections Committee certified the following election results:

- **Brooklyn** – Anthony J. Harb – elected as secretary

  Chapter leadership changes:

- **Baruch** – Elisabeth Gareis, moved to the delegate position to replace Lisa Ellis (resigned)

  **HEO** – Alternates who moved up to delegates:

- Peter Santiago – replaced Victoria Dolan (O/P)
- Karen Johnson – replaced Marcus Richardson (EX)
- Billy Wang – replaced Samina Shahidi (resigned)
- Mary Murphy – replaced Gogie Padilla (O/P)
- Maureen LaMar – replaced Billy Wang (resigned as recent delegate)

  **The Graduate School** - Alternate who moved up to delegate position:

  - Jean Grassman – replaced Amelia Fortunato (resigned)

  **The Elections Committee** determined two leadership vacancies:

  - PSC EC - PT Officer – Meg Feeley, retired
  - HCC – Secretary – Kelly McDougall, resigned

**MOTION to accept election committee report:** (Motion: S. Leberstein; Seconded) APPROVED

**New business**

Vote on PSC Health and Safety Resolution

Resolved:

1. PSC-represented employees, PSC staff and independent safety experts hired by the PSC or hired jointly by the PSC and CUNY continue to have the right to ensure compliance with the law and the Collective Bargaining Agreement by conducting inspections of any workplace in which PSC-represented employees are required to work;

2. Such inspections include the ability to inspect infrastructural systems such as water systems and HVAC systems; to inspect all safety and health conditions specified in college reopening
plans or college operational plans; and to be provided with data on the operation and maintenance of infrastructural systems;

3. Regular labor/management meetings on health and safety must be conducted during the pandemic and its aftermath to provide an opportunity to discuss changes in safety plans; closures; testing procedures, including testing for students in CUNY dormitories; occurrence of confirmed COVID-19 cases at colleges or other worksites; and other developments related to the pandemic.

MOTION to move to a vote: (Motion: K. Offenholley; Seconded)

APPROVED.

MOTION to form EC committee to discuss failed proposed constitutional amendment with framers: (Motion: R. Wangerin; Seconded) APPROVED.

NEWS/ANNOUNCEMENTS:

- TELC department at LAGCC closing
- Cutbacks in retiree city health benefits. President Bowen to provide a written report.
- Hunter Campus Schools - a faculty member has tested positive for COVID-19. They are closed but will reopen next week. The executive board is asking Hunter College President Jennifer Raab to not give the HCS admissions test this year.
- York College President and Provost proposed major cuts.
- Lynne Turner won the Belle Zeller award.

V. Adjournment: 9:29pm

MOTION to adjourn: (Motion S. Sheidlower; Seconded)

APPROVED