

## May 13, 2021 Delegates Assembly

### Draft Minutes

NOTE: The DA meeting was conducted remotely, via Zoom webinar.

Reminder that only Delegates and designated alternates could vote.

Present:

BATSON	EC	WHARTON	BEOC	GALLAGHER	HEO	JOHNSTONE	MCC	JAMES	RFFU
				GALLOWAY-					
BOWEN	EC	BARNETT	C	PERRY	HEO	NAVARATNE	MCC	ROTHSTEIN	RFFU
COHEN	EC	STEMBERG	C	JAGIELNICKA	HEO	OFFENHOLLEY	MCC	HANSEN	Y
DAVIS	EC	SPICER	CCO	JOHNSON	HEO	ROBERTS	MCC	HENRY	Y
DELUTRO	EC	ABDALI	CLT	JOHNSON	HEO	SMART	MCC	SALEK ASEFF	Y
DIEUDONNE	EC	BATIZ		LA MAR	HEO	WALKER	MCC	SHEIDLOWER	Y
						BLOOMFIELD-			
DIRAIMO	EC	ELHAKEM	CLT	LEE	HEO	ALVES	ME		
ELLIOTT-NEGRI	EC	GIRGIS	CLT	OKROSY	HEO	CRAWFORD	ME		
FABRICANT	EC	GRUBER	CLT	PATESTAS	HEO	BERRY	MEOC		
GREENBAUM	EC	HINDLE	CLT	RIVERS	HEO	CAMERON	MEOC		
HATCHETT	EC	IRIGOYEN	CLT	ROMEO	HEO	ALMEIDA	NYCT		
LEWIS	EC	COPE	CSI	SANTIAGO	HEO	BEHRENT	NYCT		
LONDON	EC	LAWRENCE	CSI	ZECHOWSKI	HEO	CHENG	NYCT		
MAJUMDAR	EC	SILVERBERG	CSI	BELCHER	JJ	LANSIQUOT	NYCT		
MELTZER	EC	TOURNAKI	CSI	EPSTEIN	JJ	LOGUERCIO	NYCT		
PERSINGER	EC	BIANCHINO	GS	KANG	JJ	MACDONALD	NYCT		
SPEAR	EC	BLAIN	GS	MARKOWITZ	JJ	NGANA	NYCT		
SQUILLACOTE	EC	DEVLIN	GS	PITTMAN	JJ	PANAYOTAKIS	NYCT		
TYNER-									
MULLINGS	EC	FOUNTAIN	GS	SEXTON	JJ	RUDDEN	NYCT		
UTAKIS	EC	GRASSMAN	GS	SWENSON	JJ	SHEPARD	NYCT		
VASQUEZ	EC	HARAKAWA	GS	CALLY	KCC	VEY	NYCT		
WINTER	EC	KAGAN	GS	FADEM	KCC	BUCHSBAUM	Q		
		SHACTER-							
BANK MUNOZ	B	DECHABERT	GS	HERNANDEZ	KCC	FOASBERG	Q		
DIEHL	B	SHIRAZI	GS	ROSSON	KCC	GEORGE	Q		
JUHASZ	B	TURNER	GS	ALEXANDER	L	GERWIN	Q		
LAUTERBACH	B	WILSON	GS	AUSLANDER	L	GUSKIN	Q		
MANLOW	B	BERUBE	H	FARRELL	L	SHALKOWSKI	Q		
NESS	B	DEVANY	H	MELLEN	L	CLINGAN	QCC		
CIOFFI	BAR	GABOURY	H	WANGERIN	L	MANN	QCC		
DAVIS	BAR	JOHN	H	BEATY	LGCC	MAURO	QCC		
DIGIROLAMO	BAR	KENIGSBERG	H	CLEARY	LGCC	ROSENTHAL	QCC		
GONZALEZ	BAR	KILKENNY	H	CONNERS	LGCC	STARK	QCC		
HERNANDEZ	BAR	BERNARDINI	HCC	SEO	LGCC	CERMELE	RT		
PETERSEN	BAR	COLON	HCC	ACOSTA	MCC	DISALVO	RT		
				CARRERA-					
SINGLETON	BAR	ANDREWS	HEO	JUNCO	MCC	FRIEDHEIM	RT		
EDWARDS	BCC	BALLERINI	HEO	CREACO	MCC	KISSACK	RT		
GUISHARD	BCC	BOSKET	HEO	GRONOWICZ	MCC	MCCALL	RT		
KOLOZI	BCC	BROWN	HEO	HOFF	MCC	MORAN	RT		

MARTINEZ	BCC	CHITTY	HEO	ISSERLES	MCC	NELSON	RT
PRICE BANKS	BCC	DEMPSTER	HEO	JAMES	MCC	CHAUNG	RF

Guest: Staff:

Sofya	Aptekar	GS	Shomial	Ahmad
Jay	Arena	CSI	Tiffany	Brown
Paul	Bartlett	JJ	Ida	Cheng
Debbie	Bell	Former ED	Fran	Clark
Holly	Clarke	JJ	Bettina	Damiani
Arthurine	Desola	QCC	Greg	Douros
Lisa	Finder	HC	Jorge	Guzman
Anne	Friedman	RT	Dean	Hubbard
John	Hyland	RT	Janet	Kwon
Heather	James	MCC	Kim	Lashley
Amy	Jeu	HC	Sam	Lewis
Elizabeth	Kane	CSI	Faye	Moore
David	Kotelchuk	RT	Ari	Paul
Daniel	Kurzweil	CSI	Emma	Powell
Carol	Lang	BCC	Samantha	Sherry
Laura	Meltzer	GS	Patricia	Young
Marcia	Newfield	RT	Naomi	Zauderer
Nicodemus	Nicoludis	MCC	Pete	Zwiebach
Tony	O'Brien	RT		
Peter	Ranis	RT		
Carol	Rial	HC		
Richard	Rosenblatt	Parliamentarian		
Francine	Sanchez	GS		
Christopher	Santiago	CSI		
Alycia	Sellie	GC		
Kelly	Spivey	BC		
Roberta	Walker Killkenny	HC		
Alex	Wolf	BCC		
Olivia	Wood	GC		
Lynn	Zhong	QC		

## I. Approvals

- **Agenda**

**Motion:** To accept the agenda as amended to have the President report on the citywide elections and move any actions on citywide elections to Old Business (Motion: E. Moran; seconded) **APPROVED.**

**Motion:** To move the resolutions after the approvals and before the President's report (Motion: D. Price Banks) **FAILED.**

## Special Order of Business

**Motion:** Therefore, be it resolved, the PSC Delegate Assembly expresses deep gratitude for President Barbara Bowen’s: imaginative, strategic and extraordinary leadership, years of devoted service to the PSC membership, advocacy for CUNY’s students and the ideal of a “free CUNY,” solidarity with workers across the City, State, Nation, and World, strengthening the PSC, tireless defense of our health and livelihoods, promotion of progressive causes, bargaining pattern-breaking contracts, staunch anti-racism activism, and courageous voice for the radical vision that another CUNY is possible (Motion: S. London; seconded) **APPROVED**.

- **Minutes**

Motion: To accept the April 2021 DA minutes (Motion: I. DeLutro; seconded) **APPROVED**.

## II. President’s Report and Discussion

- Reopening and PSC Safety Standards: CUNY has just released a document regarding return to work and gave a date (August 2). The PSC continues to push CUNY for responsible health and safety standards to make sure no one feels unsafe in their workplace. This includes a strict prohibition on who enters the campus, requiring them to show vaccination or valid negative COVID test.
- Citywide Elections: The EC took input from the DA list-serv discussion regarding Scott Stringer’s candidacy for mayor and the EC recommends to not change PSC endorsements. Statewide, legislation over the ratio of mental health counselors at CUNY is still being worked on to get out of committee and passed as part of New Deal for CUNY.

**Motion:** To hold a strike authorization vote no later than the end of July, unless the union’s health and safety demands are fully met by then, and to immediately begin a vigorous campaign to build support for a yes vote for strike authorization (Motion: J. Guskin; seconded)

**Motion:** That the motion to hold a strike authorization vote be referred to the Executive Council (Motion: J. Davis; seconded) **APPROVED**

- NYC Negotiations on Medicare Advantage. There is pressure to make a decision soon about moving Medicare Advantage as the current fund for retiree healthcare is running out.
- Update on City Budget Campaign—L. Elliott-Negri: The mayor’s preliminary budget was not good and had big cuts for CUNY. The federal money has come in and the executive budget was just released with the same cuts despite the new funding. There is still a month to put pressure to change this. There is a rally to Stop the Mayor’s Cuts to CUNY May 21, 2021 at 10:30 AM and a letter that can be sent from the PSC website.

## III. Administrative Items

### A. Treasurer’s Report – S. Persinger

Monthly Financial Report – March

Total Operating Income:           \$ 1,859,000

Total Operating Expenses: \$ 1,820,000

Surplus (Deficit): \$ 39,000

**Year-to-date (7 months):**

Total Operating Income: \$ 11,719,000

Total Operating Expenses: \$ 11,689,000

Surplus (Deficit): \$ 30,000

As of March 31, 2021, the financial statement shows an actual seven-month surplus of \$30,000 when year-to-date expenditures are compared with year-to-date income. The PSC spent \$11,689,000 and received income of \$11,719,000 over the seven-month period.

Motion: To accept the March 2021 Treasurer's Report (Motion: H. Meltzer; seconded) **APPROVED**.

**B. Executive Director Report – D. Hubbard**

- Hiring Report: PSC hired two new organizers, Eduardo Zevellos and Thandi Farley to increase organizing capacity. Zevellos will split his time with the membership department and Farley will split her time with strategic research.

**Elections Report**

The PSC general election results are posted on the PSC website.

**Motion:** To receive the Elections Committee report (Motion: H. Meltzer; seconded) **APPROVED**.

**IV. Committee Reports**

- Membership Retention Committee Report
  - Demonstration and Action Subcommittee: Trying to have an action for adjuncts and other part-time faculty who have lost work. The current plan is to hold it June 1 held at MEC, if that chapter agrees.
  - Internal Process Subcommittee: looking at contingent members.
  - Legislative committee: Working on language around just cause

**V. Resolutions**

- CUNY Libraries Reopening of Physical Space

**Motion:** Resolved, that the PSC opposes the reopening of CUNY libraries' physical spaces to library users and workers of any title, rank, or status before PSC Health and Safety Watchdogs standards, including HVAC, have been met, documented, and library worker safety ensured; and

Resolved, that the PSC calls on the University Administration to coordinate library reopenings centrally in consultation with library faculty to maintain the consortial system of libraries that CUNY faculty, staff, and students on all campuses require and to ensure all CUNY students have equitable resource access regardless of campus affiliation; and

Resolved, that the PSC asserts that neither responsibility for masking and social distancing policy enforcement in the libraries nor the work of cleaning shall fall to library faculty and staff; and

Resolved, that the PSC calls on the University Administration to minimize the introduction of infection in non-classroom spaces by requiring for entry into CUNY libraries' physical spaces either proof of complete vaccination or a negative COVID-19 test within the timeframe established by the Centers for Disease Control (MOTION: Library Faculty Committee)

**Amendment:** Resolved, that the PSC calls on the University Administration to minimize the introduction of infection in non-classroom spaces and offices and non-ventilated buildings by requiring for entry into CUNY libraries' physical spaces either proof of complete vaccination or a negative COVID-19 test within the timeframe established by the Centers for Disease Control (Motion: D. Price Banks; seconded) **FAILED.**

**Motion:** Resolved, that the PSC opposes the reopening of CUNY libraries' physical spaces to library users and workers of any title, rank, or status before PSC Health and Safety Watchdogs standards, including HVAC, have been met, documented, and library worker safety ensured; and

Resolved, that the PSC calls on the University Administration to coordinate library reopenings centrally in consultation with library faculty to maintain the consortial system of libraries that CUNY faculty, staff, and students on all campuses require and to ensure all CUNY students have equitable resource access regardless of campus affiliation; and

Resolved, that the PSC asserts that neither responsibility for masking and social distancing policy enforcement in the libraries nor the work of cleaning shall fall to library faculty and staff; and

Resolved, that the PSC calls on the University Administration to minimize the introduction of infection in non-classroom spaces by requiring for entry into CUNY libraries' physical spaces either proof of complete vaccination or a negative COVID-19 test within the timeframe established by the Centers for Disease Control (MOTION: Library Faculty Committee) **APPROVED.**

- No Cold War with China

**Motion:** *Therefore be it resolved,* that the PSC opposes and rejects the steady build-up to war with China by the US government, and declares that as anti-war US trade unionists and educators it is our duty to join in solidarity with Chinese fellow-workers, educators and scholars to oppose US military spending for a Cold War in China, which leads to further racism at home; and

*Be it further resolved*, that the PSC will bring this resolution forward for consideration by our state affiliate NYSUT, our national affiliate the AFT, and other labor bodies, so as to build a movement among US teachers and unionists against a Cold War with China (Motion: International Committee) **APPROVED.**

**VIII. Adjourment**

**Motion:** To adjourn (Motion: J. Epstein; seconded) **APPROVED.**