Delegates Assembly
December 10, 2020
Minutes

NOTE: The DA meeting was conducted remotely, via Zoom webinar.
Reminder that only Delegates and designated alternates could vote.

Present:

BATSON EC CANTAVE BCC OKROSY HEO JAMES MCC FRIEDHEIM RT
BOWEN EC EDWARDS BCC PATESTAS HEO JOHNSTONE MCC FRIEDMAN RT
COHEN EC MARTINEZ BCC PEREZ-CABEZAS HEO NAVARATNE MCC KISSACK RT
DAVIS EC PRICE BANKS BCC ROMEO HEO OFFENHOLLEY MCC MCCALL RT
DELUTRO EC YOUNG BCC SANTIAGO HEO ROBERTS MCC MORAN RT
DIEUDONNE EC WHARTON BEOC WAYLER HEO SMALLWOOD MCC NELSON RT
DIRAIMO EC ARAM VEESE C ZECHOWSKI HEO SMART MCC JAMES RFFU
ELLIOTT-NEGRI EC BALUN C BERNARDINI HCC WALKER MCC ROTHSTEIN RT
GREENBAUM EC HUANG C COLON HCC BLOOMFIELD-ALVES ME SALEK ASEFF Y
HATCHETT EC KIDD C JOHN H CAMERON MEOC SHEIDLOWER Y
LEBERSTEIN EC STEMBERG C BELCHER JJ ALMEIDA NYCT
LEWIS EC BATIZ CLT CLARKE JJ BEHRENT NYCT
LONDON EC LAWRENCE CSI EPSTEIN JJ CHENG NYCT
MAJUMDAR EC TOURNAKI CSI HOVEY JJ DOUGLAS NYCT
MELTZER EC BIANCHINO GS MARKOWITZ JJ LANSIQUOT NYCT
PERSINGER EC BLAIN GS PITTMAN JJ MACDONALD NYCT
SPEAR EC CARING-LOBEL GS SEXTON JJ NGANA NYCT
SQUILLACOTE EC DEVLIN GS CALLY KCC PANAYOTAKIS NYCT
TYNER- MULLINGS EC DUROVIC GS FADEM KCC RUDDEN NYCT
UTAKIS EC FOUNTAIN GS HERNANDEZ KCC SHEPARD NYCT
VASQUEZ EC GRASSMAN GS REPETTI KCC VEY NYCT
VAZQUEZ EC HARAKAWA GS ROSSON KCC BUCHSBAUM Q
WINTER EC KAGAN GS YARMISH KCC FOASBERG Q
BANK MUNOZ B NATOLI GS ALEXANDER L GENAO Q
HASHMI B SHACTER- DECHABERT GS AUSLANDER L GEORGE Q
LAUTERBACH B TURNER GS MELLEN L GERWIN Q
MANLOW B ANDREWS HEO WANGERIN L GUSKIN Q
NESS B BALLERINI HEO BEATY LGCC MUKHERJEE Q
SCOTT B BINK HEO CONNERS LGCC SHALOWSKI Q
WILLS B BOSKET HEO DURAND LGCC CLINGAN QCC
CIOFFI BAR DEMPSTER HEO SEO LGCC HALL QCC
DAVIS BAR GALLAGHER HEO TRUJILLO LGCC JACOBOWITZ QCC
DIGIROLAMO BAR GALLOWAY-PERRY HEO CREACO MCC MAURO QCC
HARRISON BAR JAGIELNICKA HEO FREAS MCC ROSENTHAL QCC
I. Approvals

- Agenda

**MOTION: To approve the agenda** (Motion: I. DeLutro; seconded) APPROVED.

**MOTION: To amend the agenda to reverse the resolutions and administrative sections** (Motion: D. Price-Banks; seconded) Vote via OpaVote APPROVED.

**MOTION: To approve the agenda as amended** (Motion: S. Sheidlowe; seconded) APPROVED.

- Minutes

The two sets of November 2020 DA minutes will be voted on at the next Delegates Assembly.
II. President’s Report and Discussion

- Delayed contractual raise of 2% raise and PSC protest
- Federal Stimulus
- Update on PSC’s lawsuit against CUNY regarding the CARES Act
- PSC campaigns with goals for June 2021
- Hunter Campus Schools Update
- Legislative Report – A. Vásquez and L. Elliott-Negri

III. Resolutions

- Anti-bullying

  MOTION: “Resolved, that the PSC Delegate Assembly form an ad hoc Anti-Bullying Committee for a period not to exceed one year to formulate policy. The committee will advise and participate in the anti-bullying campaign and consider and recommend remedies and policies for accountability and transparency related to workplace bullying and harassment. PSC anti-bullying campaign affirms workers’ rights to be treated with dignity and respect in a safe and healthy work environment” (Motion: on behalf of Executive Council)

  MOTION: To amend “remedies” in line 39 to “ways to hold the perpetrators of bullying accountable” (Motion: G. Matos; seconded)

  MOTION: To amend the amendment “for accountability and transparency related to workplace bullying and harassment” (Motion: P. Stemberg; seconded) APPROVED.

  MOTION: To approve the resolution as amended (Moved straight to vote due to time)

  “Resolved, that the PSC Delegate Assembly form an ad hoc Anti-Bullying Committee for a period not to exceed one year. The committee will advise and participate in the anti-bullying campaign and consider, and recommend, and formulate policies for accountability and transparency related to workplace bullying and harassment. PSC anti-bullying campaign affirms workers’ rights to be treated with dignity and respect in a safe and healthy work environment” APPROVED.

- Academic Freedom at SFSU

  MOTION: “Resolved, that the Professional Staff Congress (PSC-CUNY) unequivocally affirms its support for academic freedom in the context of online education and the accelerated privatization of platforms for teaching and learning;
Resolved, that PSC-CUNY joins the California Faculty Association’s condemnation of the censorship by Big Tech companies of the SFSU virtual class and joins the NYU-AAUP chapter in stating that the "shutdown of a campus event is a clear violation of the principle of academic freedom that universities are obliged to observe. Allowing Zoom to override this bedrock principle, at the behest of organized, politically motivated groups, is a grave error for any university administration to make, and it should not escape censure from faculty and students";

Resolved, that PSC-CUNY joins the AAUP in calling on college and university administrators to take affirmative steps to safeguard academic freedom in its online learning platforms. These steps should include but not be limited to: public acknowledgment of the threat to academic freedom posed by the institution's reliance on private, third-party vendors; and review and renegotiation of contracts with Big Tech companies “to better protect the rights of faculty and students to engage with controversial ideas”; and

Resolved, that PSC-CUNY urge AAUP Committee A on Academic Freedom and Tenure to investigate administrative responses at SFSU and NYU to these instances of suppression of the academic freedom of proponents of Palestinian rights” (Motion: International Committee) APPROVED.

IV. Administrative Items
   A. Treasurer’s Report – S. Persinger
      ● Monthly Financial Report – October
         Income: $ 1,910,000
         Expenses: $ 2,091,000
         Deficit: $ (181,000)

         Year-to-date (2 months):
         Total Operating Income: $ 3,636,000
         Total Operating Expenses: $ 3,625,000
         Surplus: $ 11,000

   As of October 31, 2020, the Delegate Assembly (DA) had not yet voted on the final budget for the new fiscal year, September 1, 2020 through August 31, 2021.

   The financial statement shows an actual two-month surplus of $11,000 when year to date expenditures are compared with year to date income.

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1 https://www.calfac.org/item/cfa-resolution-zoom-cancellation-sfsu-zoom-classroom
3 https://academeblog.org/2020/10/29/aaup-urges-nyu-president-to-address-zoom-censorship/
We spent $3,625,000 and received income of $3,636,000 over the two-month period.

**MOTION: To approve the October 2020 Treasurer’s Report** (Motion: H. Meltzer; seconded) **APPROVED.**

- Proposed 2020-2021 Annual Budget
  S. Persinger presented the 2020-2021 proposed annual budget to the Delegates. The Delegates discussed the budget and will vote on the budget at the following Delegates Assembly.

V. **Adjournment**
Motion to extend time failed and the Parliamentarian ruled that the meeting had to be adjourned. Meeting adjourned without a motion.