

Delegates Assembly

December 10, 2020

Minutes

NOTE: The DA meeting was conducted remotely, via Zoom webinar.
Reminder that only Delegates and designated alternates could vote.

Present:

BATSON	EC	CANTAVE	BCC	OKROSY	HEO	JAMES	MCC	FRIEDHEIM	RT
BOWEN	EC	EDWARDS	BCC	PATESTAS	HEO	JOHNSTONE	MCC	FRIEDMAN	RT
COHEN	EC	MARTINEZ	BCC	PEREZ-CABEZAS	HEO	NAVARATNE	MCC	KISSACK	RT
DAVIS	EC	PRICE BANKS	BCC	ROMEO	HEO	OFFENHOLLEY	MCC	MCCALL	RT
DELUTRO	EC	YOUNG	BCC	SANTIAGO	HEO	ROBERTS	MCC	MORAN	RT
DIEUDONNE	EC	WHARTON	BEOC	WAYLER	HEO	SMALLWOOD	MCC	NELSON	RT
DIRAIMO	EC	ARAM VEESER	C	ZECHOWSKI	HEO	SMART	MCC	JAMES	RFFU
ELLIOTT- NEGRI	EC	BALUN	C	BERNARDINI	HCC	WALKER BLOOMFIELD-	MCC	ROTHSTEIN	REFU
ELLIOTT	EC	BARNETT	C	COLON	HCC	ALVES	ME	SALEK ASEFF	Y
GREENBAUM	EC	HUANG	C	PIMENTEL	HCC	BERRY	MEOC	SHEIDLLOWER	Y
HATCHETT	EC	KIDD	C	JOHN	H	CAMERON	MEOC		
LEBERSTEIN	EC	STEMBERG	C	BELCHER	JJ	ALMEIDA	NYCT		
LEWIS	EC	BATIZ	CLT	CLARKE	JJ	BEHRENT	NYCT		
LONDON	EC	LAWRENCE	CSI	EPSTEIN	JJ	CHENG	NYCT		
MAJUMDAR	EC	TOURNAKI	CSI	HOVEY	JJ	DOUGLAS	NYCT		
MELTZER	EC	BIANCHINO	GS	MARKOWITZ	JJ	LANSIQUOT	NYCT		
PERSINGER	EC	BLAIN	GS	PITTMAN	JJ	MACDONALD	NYCT		
SPEAR	EC	CARING-LOBEL	GS	SEXTON	JJ	NGANA	NYCT		
SQUILLACOTE	EC	DEVLIN	GS	CALLY	KCC	PANAYOTAKIS	NYCT		
TYNER- MULLINGS	EC	DUROVIC	GS	FADEM	KCC	RUDDEN	NYCT		
UTAKIS	EC	FOUNTAIN	GS	HERNANDEZ	KCC	SHEPARD	NYCT		
VASQUEZ	EC	GRASSMAN	GS	REPETTI	KCC	VEY	NYCT		
VAZQUEZ	EC	HARAKAWA	GS	ROSSON	KCC	BUCHSBAUM	Q		
WINTER BANK	EC	KAGAN	GS	YARMISH	KCC	FOASBERG	Q		
MUNOZ	B	NATOLI SHACTER-	GS	ALEXANDER	L	GENAO	Q		
HASHMI	B	DECHABERT	GS	AUSLANDER	L	GEORGE	Q		
LAUTERBACH	B	TURNER	GS	MELLEN	L	GERWIN	Q		
MANLOW	B	ANDREWS	HEO	WANGERIN	L	GUSKIN	Q		
NESS	B	BALLERINI	HEO	BEATY	LGCC	MUKHERJEE	Q		
SCOTT	B	BINK	HEO	CONNERS	LGCC	SHALOWSKI	Q		
WILLS	B	BOSKET	HEO	DURAND	LGCC	CLINGAN	QCC		
CIOFFI	BAR	DEMPSTER	HEO	SEO	LGCC	HALL	QCC		
DAVIS	BAR	GALLAGHER GALLOWAY-	HEO	TRUJILLO	LGCC	JACOBOWITZ	QCC		
DIGIROLAMO	BAR	PERRY	HEO	CREACO	MCC	MAURO	QCC		
HARRISON	BAR	JAGIELNICKA	HEO	FREAS	MCC	ROSENTHAL	QCC		

HERNANDEZ	BAR	LEE	HEO	GRONOWICZ	MCC	STARK	QCC
SINGLETON	BAR	LUNA	HEO	HOFF	MCC	CERMELE	RT
WINE	BAR	MATOS	HEO	HUTCHISON	MCC	DISALVO	RT

Guest:

Syed	Abdali	CCNY
Erin	Cully	GC
Nancy	Foasberg	QC
Shirley	Frank	NYCT
Jen	Gaboury	Hunter
Amy	Jeu	Hunter
Jack	Kenigsberg	Hunter
Melissa	Lynch	Hunter
Gerry	Martini	GC
Persio	Pereyra	BCC
Peter	Ranis	Retirement
Richard	Rosenblatt	Parliamentarian
Jason	Shulman	Lehman
Nancy	Silverman	GC
Clara	Wajngurt	QCC

Staff:

Bettina	Damiani	Tiffany	Brown	Jorge	Guzman	Ari	Paul	Patricia	Young
Janet	Kwon	Ida	Cheng	Renee	Lasher	Emma	Powell	Naomi	Zauderer
Shomial	Ahmed	Fran	Clark	Kim	Lashley	Denyse	Procope-Gregoire	Pete	Zwiebach
Faye	Alladin	Greg	Douros	Sam	Lewis	Sam	Rasiotis		
Deirdre	Brill	Brian	Graf	Faye	Moore	Samantha	Sherry		

I. Approvals

- Agenda
 - MOTION: To approve the agenda** (Motion: I. DeLutro; seconded) **APPROVED.**
 - MOTION: To amend the agenda to reverse the resolutions and administrative sections** (Motion: D. Price-Banks; seconded) Vote via OpaVote **APPROVED.**
 - MOTION: To approve the agenda as amended** (Motion: S. Sheidlower; seconded) **APPROVED.**
- Minutes
 - The two sets of November 2020 DA minutes will be voted on at the next Delegates Assembly.

II. President's Report and Discussion

- Delayed contractual raise of 2% raise and PSC protest
- Federal Stimulus
- Update on PSC's lawsuit against CUNY regarding the CARES Act
- PSC campaigns with goals for June 2021
- Hunter Campus Schools Update
- Legislative Report – A. Vásquez and L. Elliott-Negri

III. Resolutions

- Anti-bullying

MOTION: "Resolved, that the PSC Delegate Assembly form an ad hoc Anti-Bullying Committee for a period not to exceed one year to formulate policy. The committee will advise and participate in the anti-bullying campaign and consider and recommend remedies and policies for accountability and transparency related to workplace bullying and harassment. PSC anti-bullying campaign affirms workers' rights to be treated with dignity and respect in a safe and healthy work environment" (Motion: on behalf of Executive Council)

MOTION: To amend "remedies" in line 39 to "ways to hold the perpetrators of bullying accountable" (Motion: G. Matos; seconded)

MOTION: To amend the amendment "for accountability and transparency related to workplace bullying and harassment" (Motion: P. Stemberg; seconded) APPROVED.

MOTION: To approve the resolution as amended (Moved straight to vote due to time)

"Resolved, that the PSC Delegate Assembly form an ad hoc Anti-Bullying Committee for a period not to exceed one year. The committee will advise and participate in the anti-bullying campaign and consider, and recommend, and formulate policies for accountability and transparency related to workplace bullying and harassment. PSC anti-bullying campaign affirms workers' rights to be treated with dignity and respect in a safe and healthy work environment" APPROVED.

- Academic Freedom at SFSU

MOTION: "Resolved, that that the Professional Staff Congress (PSC-CUNY) unequivocally affirms its support for academic freedom in the context of online education and the accelerated privatization of platforms for teaching and learning;

Resolved, that PSC-CUNY joins the [California Faculty Association's](#) condemnation of the censorship by Big Tech companies of the SFSU virtual class¹ and joins the [NYU-AAUP chapter](#) in stating that the "shutdown of a campus event is a clear violation of the principle of academic freedom that universities are obliged to observe. Allowing Zoom to override this bedrock principle, at the behest of organized, politically motivated groups, is a grave error for any university administration to make, and it should not escape censure from faculty and students"²;

Resolved, that PSC-CUNY joins the [AAUP](#) in calling on college and university administrators to take affirmative steps to safeguard academic freedom in its online learning platforms. These steps should include but not be limited to: public acknowledgment of the threat to academic freedom posed by the institution's reliance on private, third-party vendors; and review and renegotiation of contracts with Big Tech companies "to better protect the rights of faculty and students to engage with controversial ideas"³; and

Resolved, that PSC-CUNY urge AAUP Committee A on Academic Freedom and Tenure to investigate administrative responses at SFSU and NYU to these instances of suppression of the academic freedom of proponents of Palestinian rights" (Motion: International Committee) **APPROVED**.

IV. Administrative Items

A. Treasurer's Report – S. Persinger

- Monthly Financial Report – October
Income: \$ 1,910,000
Expenses: \$ 2,091,000
Deficit: \$ (181,000)

Year-to-date (2 months):

Total Operating Income: \$ 3,636,000
Total Operating Expenses: \$ 3,625,000
Surplus: \$ 11,000

As of October 31, 2020, the Delegate Assembly (DA) had not yet voted on the final budget for the new fiscal year, September 1, 2020 through August 31, 2021.

The financial statement shows an actual two-month surplus of \$11,000 when year to date expenditures are compared with year to date income.

¹ <https://www.calfac.org/item/cfa-resolution-zoom-cancellation-sfsu-zoom-classroom>

² <https://academeblog.org/2020/10/23/statement-from-the-nyu-aaup-on-zoom-censorship-today/>

³ <https://academeblog.org/2020/10/29/aaup-urges-nyu-president-to-address-zoom-censorship/>

We spent \$3,625,000 and received income of \$3,636,000 over the two-month period.

MOTION: To approve the October 2020 Treasurer's Report (Motion: H. Meltzer; seconded) **APPROVED.**

- Proposed 2020-2021 Annual Budget
S. Persinger presented the 2020-2021 proposed annual budget to the Delegates. The Delegates discussed the budget and will vote on the budget at the following Delegates Assembly.

V. Adjournment

Motion to extend time failed and the Parliamentarian ruled that the meeting had to be adjourned. Meeting adjourned without a motion.