

**PSC Delegate Assembly
November 18, 2021
Minutes**

Present:

BATSON	EC	PRICE BANKS	BCC	GALLOWAY- PERRY	HEO	ALMEIDA	NYCT
BOSKET	EC	ARAM VEESER	C	JAGIELNICKA	HEO	BEHRENT	NYCT
DAVIS	EC	BALUN	C	JOHNSON	HEO	CHENG	NYCT
DELUTRO	EC	BARNETT	C	LA MAR	HEO	DOUGLAS	NYCT
ELLIOTT- NEGRI	EC	DIRAIMO	C	LEE	HEO	LOGUERCIO	NYCT
GABOURY	EC	MANO	C	MARTINI	HEO	NGANA	NYCT
HATCHETT	EC	MCINTYRE	CCO	OKROSY	HEO	SHEPARD	NYCT
JEU	EC	BATIZ	CLT	PATESTAS	HEO	VEY	NYCT
KANG	EC	GIRGIS	CLT	PEREZ	HEO	BUCHSBAUM	Q
KURTZ	EC	HERTZBERG	CLT	SANTIAGO	HEO	GENAO	Q
LEWIS	EC	IRIGOYEN	CLT	WAYLER	HEO	GEORGE	Q
LILLY	EC	COPE	CSI	ZECHOWSKI	HEO	GUSKIN	Q
MARTINEZ	EC	FORRESTAL	CSI	BELCHER	JJ	CLINGAN	QCC
MELTZER	EC	LAWRENCE	CSI	HOVEY	JJ	ROSENTHAL	QCC
PERSINGER	EC	TOURNAKI	CSI	MAJUMDAR	JJ	STARK	QCC
ROMER	EC	BIANCHINO	GS	MARKOWITZ	JJ	CERMELE	RT
SCHNEE	EC	BLAIN	GS	PITTMAN	JJ	DISALVO	RT
SEO	EC	BORRELL	GS	SEXTON	JJ	FRIEDHEIM	RT
SQUILLACOTE	EC	FOUNTAIN	GS	CALLY	KCC	KISSACK	RT
STEMBERG	EC	KAGAN	GS	CUCCIA	KCC	KOTELCHUCK	RT
TURNER	EC	MERRIWETHER SHACTER-	GS	HERNANDEZ	KCC	MCCALL	RT
UTAKIS	EC	DECHABERT	GS	ALEXANDER	L	MORAN	RT
VASQUEZ	EC	SHIRAZI	GS	AUSLANDER	L	NEWFIELD	RT
WHARTON	EC	WOOD	GS	MELLEN	L	JAMES	RFFU
WINTER	EC	DEVANY	H	WANGERIN	L	ROTHSTEIN	RFFU
BANK MUNOZ	B	DUDEK	H	BEATY	LGCC	HENRY	Y
HASHMI	B	JOHN	H	CLEARY	LGCC	LOUIS	Y
JUHASZ	B	KENIGSBERG	H	COHEN	LGCC	PRITCHARD	Y
MANLOW	B	KILKENNY	H	CONNERS	LGCC	SALEK ASEFF	Y
NESS	B	STONE	H	CREACO	MCC		
DAVIS	BAR	BERNARDINI	HCC	GRONOWICZ	MCC		
DIGIROLAMO	BAR	ANDREWS	HEO	ISSERLES	MCC		
GAREIS	BAR	BALLERINI	HEO	JAMES	MCC		
PETERSEN	BAR	BINK	HEO	JOHNSTONE	MCC		
SINGLETON	BAR	BROWN	HEO	OFFENHOLLEY	MCC		
WINE	BAR	CHITTY	HEO	ROBERTS	MCC		
WOLLMAN	BAR	DEMPSTER	HEO	SMALLWOOD	MCC		
GUISHARD	BCC	FREEMAN-BUTLER	HEO	SMART	MCC		
KOLOZI	BCC	GALLAGHER	HEO	BERRY	MEOC		

Guest:

Holly	Clarke	JJ
Elizabeth	Olana	H
Peter	Ranis	Y
Carol	Rial	H
Richard	Rosenblatt	Parliamentarian
Nancy	Silverman	GS
Kelly	Spivey	B

Staff:

Shomial	Ahmad
Faye	Alladin
Tiffany	Brown
Ida	Cheng
Bettina	Damiani
Thandi	Farley
Jorge	Guzman
Dean	Hubbard
Kim	Lashley
Faye	Moore
Samantha	Sherry
Patricia	Young
Naomi	Zauderer
Pete	Zweibach

Pre-meeting Breakout Groups:

Groups of campuses met together to discuss the following questions:

1. How is your chapter incorporating the existing work of the chapter into the plan? What are the challenges and what solutions are you coming up with?
2. What is your campus goal for bringing people to December 11? Who are you targeting to get out? How are you getting there—any obstacles you anticipate? Is your CAT structure in formation and working on this? What creative ideas do you have for turnout? How can central help? What are your individual goals for turnout—folks can just throw out a number of people they think they can get there, facilitator can add it up.

Report backs included attention to campus specific goals for turnout for December 11; bringing health and safety activists into the work of the CATs; understanding the connection between a strong budget and our being able to get a strong contract, and the contract demands and fight as important avenues through which our members understand why the campaign for a people’s CUNY in it political levels is directly relevant to our work lives; getting buses for far flung campuses to come out December 11.

I. Approvals

- Agenda
MOTION: To approve the agenda (Motion: M. Lilly; second) **APPROVED.**
- Minutes for October 21, 2021 meeting
MOTION: To approve the October 2021 DA Minutes (Motion: H. Meltzer; second) **APPROVED.**

II. President's report and discussion (including written)- J. Davis

- Solidarity with Graduate Student Workers at Columbia - O. Wood reported on a PSC GC and BMCC contingent supporting graduate student workers at Columbia University. The strike began on November 3.
- Spring return to campus mandate – PSC, CUNY, UFS
CUNY has issued a 70/30 percent mandate for 70 percent of classes to be in- person for spring 2022. The union has been in discussions with labor/management about the rigidity of this mandate. PSC has also explored joining forces with the University Faculty Senate on our shared interest to avert CUNY Central's overreach. Mandating 70 percent in-person classes undermines the decision-making authority that lies with faculty governance.
The body discussed the following draft demands for an action network petition:
 - Urge college HR officers to honor remote work requests from employees who live with someone who is immuno-compromised.
 - Count hybrid sections toward the in-person category for purposes of the 70% in-person target, and define the proportion of remote and in-person meetings that qualify a course as hybrid.
 - Permit colleges to exercise academic judgment about how to reach the 70% in-person target. E.g., every department and program need not achieve the 70% minimum if other departments and programs surpass it.
 - Preserve in-person classes with lower than normal enrollments if student demand for hybrid and remote sections exceeds demand for in-person sections.
 - Refrain from offering HyFlex courses absent an agreement with the PSC about the terms and conditions under which instructors undertake HyFlex teaching.
- PSC testimonies at City Council
PSC officers and members testified at two City Council hearings:
 1. Committee on Civil Service and Labor on the proposed changes to NYC Retiree health care and Health Care Savings Agreement and
 2. Committee on Higher Education on adjunct employment at CUNY.
- Strategic action plan – Membership week, December 11
The union's strategic action plan provides a vision of CUNY that we want to see in the near term and far into the future. The Campaign Action Teams (CAT) that are emerging from our strategic action plan are meant to be durable structures that help the union win a strong next contract and a robust budget. The Board of Trustees budget request includes 1075 faculty lines, money for health and safety. The CAT builds the union's power to win a strong contract, budget and New Deal for CUNY. On Saturday, December 11, the PSC has an opportunity to show communities and elected officials our wide support for full funding.
- Health and Safety

- The union has submitted FOIL requests for 10 schools.
- CUNY began surveillance testing on November 17 for vaccinated members of the campus community.
- CUNY is mandating 70/30 for faculty. Administration intends to have professional staff 100% on campus. However, remote work agreements are still in effect, through August 2022. Some RWAs only last until the end of this calendar year, but the agreements can still be renewed until August 2022. The union supports continued flexibility for those who need to work from home. Some accommodations that are granted do not rise to the level of ADA, and we've encouraged CUNY to continue to look into those who live with immunocompromised individuals or who otherwise are at particular risk.
- Reports of students flooding online courses rather than signing up for in person courses. Important to center both preserving health and safety standards and not turning CUNY into an online university system. CUNY needs to provide real data on student progress while remote learning.
- Delegates reported there is an issue with mold on many campuses, in particular City Tech.

BREAK

III. First Vice President's report – A. Vásquez

- Coalition work
On December 11, will march from LAGCC to the CUNY School of Law for a budget that will invest in ending racialized austerity at CUNY. The following community groups have endorsed the march so far - NYPIRG, Young Invincibles, Communities for Change, Young Democratic Socialists of America, CUNY Rising Alliance.
- Vote COPE
A.Vasquez asked Delegates to make voluntary contributions to PSC/CUNY-COPE. Vote COPE contributions help elect pro-labor and pro-CUNY candidates and build the union's leverage with legislators to advance our priorities such as the New Deal for CUNY. It is especially critical this year with the Gubernatorial election.

IV. Treasurer's Report—F. Wharton

- September Financial
Monthly Financial Reports – September

Summary for the month:

Total Operating Income:	\$1,643,000
Total Operating Expenses:	\$1,663,000
Surplus (Deficit):	\$ (20,000)

As of September 30, 2021, the financial statement shows a total income of \$1,643,000. Total expenditures amounted to \$1,663,000 resulting in a one-month deficit of \$20,000.

MOTION: To accept the Treasurer's September Report (Motion: I. DeLutro ; seconded)
APPROVED

V. Executive Director's report

- Staff
Director of Finance, Faye Alladin, has announced she will be retiring in June. The position will be posted by the second week of December.

The PSC is in the first round of interviews for two staff vacancies - Associate Executive Director and Director of Contract Enforcement - hopes to extend offers in December.

- Elections reports
D. Hubbard reported on the elections at York, Grad Center, Lehman and BMCC.

The elections committee voted to have the spring elections publicized via the PSC website—both on the Elections Committee page and as a featured item on the home page—as well as including it in the December *Clarion* and in This Week in the PSC and making announcements at chapter and DA meetings.

MOTION: To Accept the Elections Committee Report (Motion: H. Meltzer; seconded)
APPROVED

VI. Resolutions

For Upcoming NYSUT 2022 Representative Assembly (RA):
“Sickle Cell Disease”

MOTION: “RESOLVED, that NYSUT will support legislation and programs that seek to assist patients and educate the public about Sickle Cell Disease” (Motion: Retiree Chapter)
APPROVED.

“Informing Retirees About Healthcare Options”

MOTION: Therefore be it resolved, that NYSUT research, develop and disseminate materials to educate members about single payer plans at the national as well as local level; and be it further

Resolved, that NYSUT work with its affiliates to identify what organized labor requires of a high quality, single payer system; and be it further

Resolved, that NYSUT support the Medicare expansion proposed in President Biden’s budget as a step toward universal coverage;

Resolved, that NYSUT should consider conducting a study of the Medicare Advantage plans available to NYSUT members in NYSUT locals;

Resolved, that NYSUT encourages their locals to inform retiree members when their local is considering changes to retiree health insurance;

Resolved, that NYSUT should consider providing locals with expert advice concerning health insurance (Motion: Retiree Chapter) **APPROVED.**

“Adjunct Retiree Resolution”

MOTION: “Resolved that NYSUT Member Benefits establish procedures for adjuncts who leave service to be eligible for NYSUT benefits” (Motion: Retiree Chapter)
APPROVED.

“REAFFIRMATION Divestment Resolution”

MOTION: “RESOLVED, that this NYSUT Representative Assembly strongly recommends that the New York State Teachers’ Retirement System divest from fossil fuel stocks in a fiduciarily responsible manner” (Motion: Retiree Chapter) **APPROVED.**

VII. Unfinished and New Business

- M. Behrent reported on the health and safety campaign at City Tech and asked Delegates to sign-on to a letter to be presented at City Tech’s next Labor-Management meeting.
- S. DiRaimo announced the Belle Zeller Scholarship Award event on December 8.
- N. Romer encouraged Delegates to attend an online Climate Justice event at CUNY on December 10.

VIII. Adjourn

MOTION: To adjourn (Motion: Y. Seo) APPROVED.