

**PSC Delegates Assembly - Minutes  
January 14, 2021**

Present:

BATSON	EC	PRICE BANKS	BCC	MATOS	HEO	ROBERTS	MCC
BOWEN	EC	WHARTON	BEOC	OKROSY	HEO	SMALLWOOD	MCC
COHEN	EC	ARAM VEESER	C	O'SHEA	HEO	SMART	MCC
DAVIS	EC	BALUN	C	PATESTAS	HEO	CAMERON	MEOC
DELUTRO	EC	BARNETT	C	PEREZ	HEO	ALMEIDA	NYCT
DIEUDONNE	EC	DAVIS	C	WAYLER	HEO	BEHRENT	NYCT
DIRAIMO	EC	HUANG	C	ZECHOWSKI	HEO	CHENG	NYCT
ELLIOTT	EC	STEMBERG	C	BELCHER	JJ	DOUGLAS	NYCT
ELLIOTT-NEGRI	EC	CARAGIULO	CCO	CLARKE	JJ	LANSIQUOT	NYCT
FABRICANT	EC	BATIZ	CLT	EPSTEIN	JJ	LOGUERCIO	NYCT
GREENBAUM	EC	GARVEY	CSI	HOVEY	JJ	MACDONALD	NYCT
LEBERSTEIN	EC	KARACAS	CSI	KANG	JJ	NGANA	NYCT
LEWIS	EC	LAWRENCE	CSI	MARKOWITZ	JJ	PANAYOTAKIS	NYCT
LONDON	EC	TOURNAKI	CSI	NARKUNAS	JJ	RUDDEN	NYCT
MAJUMDAR	EC	BIANCHINO	GS	PITTMAN	JJ	SHEPARD	NYCT
MELTZER	EC	BLAIN	GS	SEXTON	JJ	VEY	NYCT
PERSINGER	EC	DEVLIN	GS	CALLY	KCC	BUCHSBAUM	Q
SPEAR	EC	FOUNTAIN	GS	CUCCIA	KCC	FOASBERG	Q
SQUILLACOTE	EC	GRASSMAN	GS	FADEM	KCC	GEORGE	Q
TYNER-MULLINGS	EC	HARAKAWA	GS	HERNANDEZ	KCC	GERWIN	Q
UTAKIS	EC	KAGAN	GS	REPETTI	KCC	GUSKIN	Q
VASQUEZ	EC	MURRAY	GS	ROSSON	KCC	MUKHERJEE	Q
VAZQUEZ	EC	NATOLI	GS	YARMISH	KCC	WEINGARTEN	Q
WINTER	EC	SHACTER-DECHABERT	GS	ALEXANDER	L	CLINGAN	QCC
FOX	B	SHIRAZI	GS	AUSLANDER	L	MAURO	QCC
HASHMI	B	TURNER	GS	MELLEN	L	STARK	QCC
JUHASZ	B	JOHN	H	WANGERIN	L	CERMELE	RET
LAUTERBACH	B	BERNARDINI	HCC	CONNERS	LGCC	DISALVO	RET
MANLOW	B	COLON	HCC	DURAND	LGCC	FRIEDHEIM	RET
NESS	B	STEINBERG	HCC	SEO	LGCC	FRIEDMAN	RET
CIOFFI	BAR	BALLERINI	HEO	CARRERA-JUNCO	MCC	GOLDBERG	RET
DAVIS	BAR	BINK	HEO	CREACO	MCC	KISSACK	RET
DIGIROLAMO	BAR	BOSKET	HEO	DELFINO	MCC	KOTELCHUCK	RET
PETERSEN	BAR	CHITTY	HEO	FREAS	MCC	MCCALL	RET
SINGLETON	BAR	DEMPSTER	HEO	GRONOWICZ	MCC	NELSON	RET
WINE	BAR	GALLAGHER	HEO	HOFF	MCC	NEWFIELD	RET
CANTAVE	BCC	GALLOWAY-PERRY	HEO	ISSERLES	MCC	ROTHSTEIN	RFFU
EDWARDS	BCC	JOHNSON	HEO	JAMES	MCC	HANSEN	Y
GUISHARD	BCC	LA MAR	HEO	NAVARATNE	MCC	SALEK ASEFF	Y
KOLOZI	BCC	LEE	HEO	OFFENHOLLEY	MCC	SHEIDLOWER	Y

Guest:

Michael	Irgang	BC
Syed	Abdali	CCNY
Erin	Cully	GC
Jen	Gaboury	H
Hanna	Goldberg	GC
Deb	Hertzberg	BC
Pedro	Irigoyen	QCC
Amy	Jeu	H
Carol	Lang	BCC
Laura	Meltzer	SLU
Persio	Pereyra	MCC
Carol	Rial	H
Richard	Rosenblatt	Parliamentarian
Mike	Rosson	KCC
Carly	Smith	Bar

Staff:

Shomial	Ahmad	Ida	Cheng	Janet	Kwon	Ari	Paul	Naomi	Zauderer
Faye	Alladin	Francis	Clark	Renee	Lasher	Sam	Rasiotis	Pete	Zwiebach
Deirdre	Brill	Bettina	Damiani	Sam	Lewis	Samantha	Sherry		
Tiffany	Brown	Greg	Douros	Faye	Moore	Patricia	Young		

NOTE: The DA meeting was conducted remotely, via Zoom webinar.

**I. Approvals**

- Agenda  
**MOTION: To accept the proposed agenda** (Motion: I. DeLutro; seconded) **APPROVED.**
- Minutes  
**MOTION: To approve the November 19, 2020 DA minutes** (Motion: S. Sheidlower; seconded) **APPROVED.**  
**MOTION: To approve the November 23, 2020 Special DA minutes** (Motion: S. Vey; seconded) **APPROVED.**  
**MOTION: To approve the December 10, 2020 DA minutes** (Motion: S. Sheidlower; seconded) **APPROVED.**  
**MOTION: To approve the January 08, 2021 Special DA minutes** (Motion: H. Meltzer; seconded) **APPROVED.**

## II. President's Report and Discussion

- Action Item: Proposed Endorsement for NYC Public Advocate  
**MOTION: To accept the Executive Council's recommendation to endorse Jumaane Williams for Public Advocate in the primary and general election** (Motion: on behalf of Executive Council) **APPROVED.**

- Action Item: Executive Director Appointment  
**MOTION: To appoint Dean Hubbard to serve as PSC Executive Director** (Motion: on behalf of the Executive Council)

**MOTION: To amend the motion to postpone the vote to approve the appointment of Mr. Dean Hubbard as Executive Director until the next regularly scheduled DA and before the vote on the proposed appointment would be taken, Mr. Hubbard would have the opportunity to speak at the next DA and to have questions asked of him** (Motion: D. Price Banks; seconded) **FAILED.**

**MOTION: To appoint Dean Hubbard to serve as PSC Executive Director** (Motion: on behalf of the Executive Council) **APPROVED.**

- Report on EC actions
  - Anti-racism Committee - A committee of the EC has convened and collected names of members to serve on the anti-racism committee. The committee will develop the charge for the committee and invite recommended members to join the committee.
  - Part-time Liaison Resolution - The Executive Council needs more time to discuss and will report back to the Delegates Assembly.
  - Update: PSC Campaigns, Reopening, Safety
  - New York State and Federal Budget – impact on Higher Ed and CUNY
  - CUNY has provided the PSC with the net number of adjuncts not kept on payroll.
  - Temporary Committee of the DA – Membership Retention Crisis Committee

**MOTION: To establish a special committee of the DA called the Membership Retention Crisis Committee, whose charge will be**

- 1. To draw those who have lost their jobs closer to the union, including by participation in this committee, and to seek maximum inclusion**
- 2. To explore ways to help those who have lost their jobs in every way possible**
- 3. To analyze the problem of membership continuity**
- 4. To make suggestions and report back on them to the Delegate Assembly** (Motion: I. Ness; seconded) **APPROVED.**

### III. Administrative Items

#### A. Treasurer's Report – S. Persinger

- Monthly Financial Report – November  
Income: \$ 1,504,000  
Expenses: \$ 1,519,000  
Deficit: \$ (15,000)

#### Year-to-date (3 months):

Total Operating Income:	\$ 5,140,000
Total Operating Expenses:	\$ 5,146,000
Deficit:	\$ (6,000)

As of November 30, 2020, the Delegate Assembly had not yet voted on the final budget for the new fiscal year, September 1, 2020 through August 31, 2021.

The financial statement shows an actual three-month deficit of \$6,000 when year-to-date expenditures are compared with year-to-date income. PSC spent \$5,146,000 and received income of \$5,140,000 over the three-month period.

**MOTION: To approve the November 2020 Treasurer's report** (Motion: J. Gallagher; seconded) **APPROVED.**

- Proposed FY20-21 Budget  
The Executive Council had already voted to take \$500,000 from reserves to support increased capacity in this crisis year. In addition to the \$500,000 from reserves, the EC amended the FY 2020-2021 proposed budget by allocating more money from the reserves on a non-reoccurring basis - \$150,000 to create an organizing database and \$100,000 under the direction of the Executive Director to support anti-racist initiatives.

**MOTION: To approve the FY20-21 Budget as modified** (Motion: on behalf of the Executive Council) **APPROVED.**

#### B. Interim Executive Director Report – N. Zauderer

- November Elections Committee Report  
**MOTION: To approve November Elections Committee Report** (Motion: J. Gallagher; seconded) **APPROVED.**
- December Elections  
**MOTION: To approve December Elections Committee Report** (Motion: H. Meltzer; seconded) **APPROVED.**  
The elections for Hunter and the Bronx EOC will be certified when at the next Elections Committee meeting.

### IV. Resolutions

#### PSC Resolution in Support of Public Power

**MOTION: Be it resolved that:**

- **The PSC shall support efforts for public ownership of utilities in New York State and New York City, bringing New York the 100% renewable, democratically controlled, publicly owned energy system it needs.**
- **The PSC shall also support efforts to ensure that workers in the private energy sector in New York be supported in any transition to increased use of public power and be prioritized for unionized employment in NYPA.**
- **The PSC shall join the Public Power NY Coalition to bring the New York State energy system into public ownership and democratic control.**
- **The PSC shall network with other NYSUT chapters to build support for public power and shall encourage NYSUT to formally support this campaign.**
- **When appropriate, the PSC shall include support for public power in its electoral questionnaires and advocate supportive positions in upcoming candidate endorsements.**
- **The PSC shall encourage NYSUT to also support Public Power and inform its locals how public power will facilitate achieving renewable energy goals for NYS (Motion: C. McCall; seconded) APPROVED.**

**V. New Business**

**VI. Old Business**

**MOTION: “Resolved that the DA recommend that the PSC contract two part-time liaisons for each chapter that represents more than 500 part-timers and one part-time liaison for each other chapter that represents more than 50 part-timers, including the CLT chapter;**

**Resolved that the DA recommend that part-time liaisons be treated like other part-timers paid by the PSC, i.e., that part-time liaisons be paid full stipends of \$7000 per semester, rather than hourly or piece-rate, and that unsatisfactory work be addressed through guidance, mentorship, and organizer training rather than pay cuts” (Motion: C. Natoli; seconded) APPROVED.**

**VII. Adjournment MOTION: To adjourn (Motion: S. Sheidlower) APPROVED.**