

Resolution to adopt a PSC policy regarding professional staff attendance at campus labor-management committee meetings

Whereas, the PSC collective bargaining agreement in Article 2.6 states that campus-based chapters are entitled to meet with college administrations at least twice a semester,

And whereas, the PSC collective bargaining agreement states that campus labor/management meetings of elected officials of the PSC “may, at the discretion of the PSC, include cross campus representation,”

And whereas, HEOs and CLTs belong to cross-campus chapters and thus do not have an established way in which they are entitled to meetings with their college administrations,

And whereas, despite the fact that professional staff and faculty often work collaboratively in campus struggles and are often invited to campus-based labor/management committee meetings, HEOs and CLTs seek to formalize their access to college administrations,

And whereas, professional staff should know that their representatives are able to meet with college administrations, especially at the time of the COVID-19 pandemic when professional staff are at a particularly high risk,

Resolved that the PSC adopt this policy:

PSC Policy Regarding Professional Staff Attendance at Campus Labor-Management Committee Meetings:

The Professional Staff Congress stands for equal representation of all its members and is committed to cross-title unity in order to achieve our shared goals. We have seen numerous instances in which cross-title solidarity, in the interest of our students and our members, has contributed to union victories. With that understanding this policy equalizes access to college administrations for all titles in the PSC.

It will be the practice of all campus-based chapters to include elected cross-campus representatives in campus chapter labor/management committee meetings. If there are no elected professional staff representatives on a campus, the HEO or CLT chapter and the campus-based chapter shall seek to identify a HEO or CLT who will attend the labor/management committee meetings.

To the greatest extent possible, professional staff members shall be invited to, and participate in, campus chapter executive committee meetings in order to join in addressing college-wide issues as well as professional staff issues and in order to prepare for labor-management committee meetings.