



Office of the Senior Vice Chancellor
for Labor Relations

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May 17, 2021

Barbara Bowen
President
Professional Staff Congress/CUNY
61 Broadway – Suite 1500
New York, NY 10006

Dear Dr. Bowen:

For the annual leave year ending 8/31/21, the August 31 deadline to use annual leave will be extended to 12/31/21, as follows:

- Annual leave above the contractual cap (normally 45 days) as of the close of business 8/31/21 may be carried into the annual leave year that begins 9/1/21.
- The annual leave balance in excess of forty-five (45) working days or in excess of the personal accrual maximum as of August 31, 1987, will be deducted from the employee's accrual balance on December 31, 2021.
- The provisions of Article 14.9(b) concerning compensation for an annual leave balance if the employee is separated from service will remain in effect, except that, for the annual leave year ending on 8/31/21 only, the annual leave payment due to the employee upon separation, or to his/her estate, shall be the lesser of: (1) the leave balance to the employee's credit on the date of resignation, retirement or death; or (2) the contractual cap, (45 days or the personal accrual maximum as of August 31, 1987).
- The parties agree that nothing in this agreement is intended to alter the provisions of Article 14.9(b), except as specifically set forth in this agreement.
- The provisions of Article 14.7 concerning unscheduled holidays remain in effect, and unscheduled holidays from the annual leave year ending 8/31/21 will not be carried over.

Please indicate your agreement to these terms by signing and dating below.

Sincerely,

Félix V. Matos Rodríguez
Chancellor

AGREED:

May 21, 2021

Professional Staff Congress/CUNY

Date