

**AGREEMENT ON EXTENSION OF NOTIFICATION DATE
FOR ADJUNCT APPOINTMENTS FOR FALL SEMESTER 2020**

- For adjunct appointments that start in the fall 2020 semester, the contractual notification date in Article 10.1 (a) 3 and Appendix E, paragraph 2, of the CBA will be extended so that adjuncts shall receive notice on or before June 30, 2020. Notice will be sent electronically on or before June 30, 2020 and will be presumed to be received on the date that it is sent.
- The University will provide fiscal year 2020-2021 budget information about the colleges and university—this will include detailed college budget information, information about proposed cuts, information about State and City fiscal situations and enrollment projections.
- No adjunct appointments already made will be rescinded.
- Chancellor will direct the colleges to make every effort to make adjunct appointments so that any adjunct who had health insurance in the 2019-2020 academic year by virtue of having CUNY employment will be eligible to maintain health insurance in the fall 2020 semester.
- Chancellor will direct the colleges to make every effort to ensure that three-year appointments are made to those eligible.
- By June 5, 2020 the Central Office Benefits Department will provide a list to each college of its adjunct employees who received health insurance in the 2019-2020 academic year through their CUNY employment.
- By June 12, 2020 the colleges must provide Central Office with a list of adjunct employees who received health insurance in the 2019-2020 academic year and who—as a result of potential non-reappointments/reduction in courses/reduction in hours, owing to budgetary reasons—stand to lose health insurance eligibility.
- On or before June 19, 2020, the parties will meet to review the list of adjuncts who stand to lose health insurance and will seek to address any needs for continuing health insurance coverage during the fall 2020 semester of those adjuncts who had been receiving health insurance for the 2019-2020 academic year. Information will be provided in accordance with any and all relevant state or federal privacy laws relating to the disclosure of such information. Individual employees' identities will be protected.
- The parties will make every effort to resolve the issue of health insurance coverage for the 2020-2021 academic year for tuition-only doctoral students by June 30, 2020.



For The City University of New York

05.29.2020

Date



For The Professional Staff Congress/CUNY

May 29, 2020
Date