

Delegate Assembly  
December 14, 2023  
FINAL

Present:

Batson	EC	Lang	BCC	Adams	HEO	Cuccia	KCC	Shepard	NYCT
Bosket	EC	Donica	BCC	Ballerini	HEO	Spear Alexander-	KCC	Cornetta	Q
Davis	EC	Duncan	BCC	Baptiste	HEO	Street	L	Doran	Q
Elliott-Negri	EC	Pita	BCC	Bencivenni	HEO	Auslander	L	Grier	Q
Gaboury	EC	Price Banks	BCC	Bernardini	HEO	Campbell	L	Guskin	Q
Jeu	EC	Barnett	C	Bink	HEO	Chen-Hayes	L	Hazas	Q
Kang	EC	Cardwell	C	Brown	HEO	Fernandez	L	Nir	Q
Kurtz	EC	Davis	C	Casey	HEO	Lizardi	L	Schnur	Q
Lewis	EC	Diraimo	C	Dempster	HEO	Manier	L	Tummino	Q
Lilly	EC	Forsythe	C	Doney	HEO	Wangerin	L	Weingarte n	Q
McIntyre	EC	Huang	C	Gallagher Galloway-	HEO	Bastas	LGCC	Bordoni	QCC
Meltzer	EC	Mano	C	Perry	HEO	Beaty	LGCC	Pecorino	QCC
Persinger	EC	Veaser	C	Hegner	HEO	Connors	LGCC	Cermele	RT
Romer	EC	Batiz	CLT	Jagielnicka	HEO	Fess	LGCC	DiSalvo	RT
Schnee	EC	Irigoyen	CLT	Johnson	HEO	Gallagher	LGCC	Friedheim	RT
Seo	EC	Bardsley	CSI	La Mar	HEO	Karras	LGCC	Friedman	RT
Shacter- Dechabert	EC	Grosso	CSI	Llamas	HEO	Tanenbaum	LGCC	Kissack	RT
Stemberg	EC	Lavender	CSI	Martini	HEO	Lashley	MEC	McCall	RT
Turner	EC	Lawrence	CSI	Minor	HEO	Sanchez	MEC	Moran	RT
Utakis	EC	Paris	CSI	Morrison	HEO	Stephens	MEC	Newfield	RT
Vasquez	EC	Powers Silverberg	CSI	Norman	HEO	Alapo	MCC	Vazquez	RT
Wharton	EC	Baines	GCC	Patestas	HEO	Gronowicz	MCC	Garley	Y
Winter	EC	Aptekar	GS	Pimentel	HEO	Hoff	MCC	Hansen	Y
Djordjevic	B	Bianchino	GS	Romeo	HEO	Hutchison	MCC	Jackson	Y
Fox	B	Devlin	GS	Santiago	HEO	James	MCC	Pritchard Salek	Y
Hashmi	B	Goldberg	GS	Silverman	HEO	Johnstone	MCC	Aseff	Y
Juhasz	B	Grassman	GS	Sue	HEO	Offenholley	MCC		
Manlow	B	Hu	GS	Teran	HEO	Roberts	MCC		
Muñoz	B	Kagan	GS	Bartlett	JJ	Salas	MCC		
Snyder	B	Merriwether	GS	Clarke	JJ	Smallwood	MCC		
Rice	BAR	Rothman	GS	Epstein	JJ	Smart	MCC		
Wine	BAR	Sellie	GS	Hovey	JJ	Walker	MCC		
Davis	BAR	Chinn	H	Majumdar	JJ	Albany	NYCT		
Plochocki	BAR	Cusick	H	Markowitz	JJ	Behrent	NYCT		
Touval	BAR	Dudek	H	Mooney	JJ	Cheng	NYCT		
Antonakos	BCC	John	H	Rouabah	JJ	Cuordileone	NYCT		
Kolozi	BCC	Kenigsberg	H	Pittman	JJ	Decoux	NYCT		
Lang	BCC	Stone	H	Szajngarten	JJ	Harris	NYCT		
Kolozi	BCC	Walker Kilkenny	H	Vance	JJ	Loguercio	NYCT		

Guest:

Jay	Arena	CSI
Cesar	Arenas- Mena	CSI
Jonathan	Buchsbaum	RT
Ellen	Dichner	GS
Nathan	Nikolic	BAR
Peter	Ranis	JJ
Christopher	Santiago	CSI
Sarah	Watson	GS
Alex	W	BCC
Olivia	Wood	C

Staff:

Tiffany	Brown
Eve	Cabrera
Fran	Clark
Bettina	Damiani
Rico	Doan
Greg	Douros
Ava	Farkas
Thandi	Farley
Brian	Graf
Jorge	Guzman
Dean	Hubbard
Dan	Hunt
Denise	Jetter
Kim	Lashley Mannin
Mitchell	g
Ari	Paul
Carol	Rial
Samantha	Sherry
Anais	Surkin

## Approvals

### A. Agenda

**MOTION: To approve the agenda** (Motion: H. Meltzer; seconded) **APPROVED.**

### B. Minutes for November 16, 2023 meeting

**MOTION: To approve the November 16, 2023 DA minutes** (Motion: N. Romer; seconded) **APPROVED.**

## II. President's report and discussion (including written) - J. Davis

### Spring Meeting Schedule

DA Meetings, Thursdays 6:30

January 18

February 15

March 21

April 18

May 23

June 20

**MOTION: To accept Delegate Assembly meeting dates for Spring 2023** (Motion: C. Shacter-DeChabert; seconded) **APPROVED.**

President Davis acknowledged the achievements of various chapters and committees. He also discussed the struggle for academic freedom and the work done by the PSC Academic Freedom Committee, expressing gratitude to all members for their activism and emphasizing the importance of solidarity.

### Contract Negotiations and Campaign

President Davis introduced a slide show of highlights from the PSC's successful December 2 rally. He discussed the status of contract negotiations and the need to increase pressure on management. CUNY has delayed scheduling additional negotiating sessions and the union intends to use inflection points in the spring semester, like the one year anniversary of the expiration of the contract, to intensify the pressure on management. There are plans for civil disobedience trainings, workshops on the Taylor Law, and collaboration with the Revenue Coalition. The launch of the legislative campaign to make Columbia and NYU pay their fair share of property taxes was announced.

### Membership - A. Vasquez

Andrea Vasquez provided an update on membership. She encouraged delegates to continue to sign up to do walkarounds with organizers, and she emphasized the importance of one-on-one conversations and building support for membership work among more members. There will be upcoming trainings and delegates are encouraged to actively engage in membership conversations.

### Adjunct Liaison Leadership Program - P. Lewis

Penny Lewis explained the reforming of the liaison program, including the launch of the Adjunct Liaison Leadership Program and the goal of having more mentors and rotating positions. The liaison program had historically focused on getting new members, and liaisons functioned too much like staff in the union, which is against the union's constitution. There had not been much intentional development to bring liaisons to be leaders on campus. Over the past two years, a number of staff and EC members, including current and former liaisons, reviewed the program and reconstituted it as more of a leadership

development and training program in line with other leadership development the union does. Instead of a long-term position, it will be one to two years, and more adjuncts will go through training. The goal was to have 6 mentors and each working with 2-3 liaisons each; it is the hope of the EC that the numbers participating will grow. The idea is to have those stepping down from liaison still be active and guiding people into membership and union work. This would not be a paid staff-like position but participants receive stipends while doing the leadership development and mentoring. It's a work in progress and will be actively reviewed as it is underway.

**PSC and Labor Ceasefire statement:**

<https://secure.everyaction.com/w1qW7B3pek2rTtv9ny5bqw2>

We, members of the American labor movement, mourn the loss of life in Israel and Palestine. We express our solidarity with all workers and our common desire for peace in Palestine and Israel, and we call on President Joe Biden and Congress to push for an immediate ceasefire and end to the siege of Gaza. We cannot bomb our way to peace. We also condemn any hate crimes against Muslims, Jews, or anyone else.

In issuing this call, U.S. unions are joining the efforts of 13 Congressmembers and others who are calling for an immediate ceasefire.

*The basic rights of people must be restored.* Water, fuel, food, and other humanitarian aid must be allowed into Gaza, power must be restored, and foreign nationals and Palestinians requiring medical care must be allowed out of Gaza.

*The Israeli hostages taken by Hamas must be immediately released.* Both Hamas and Israel must adhere to standards of international law and Geneva Convention rules of warfare concerning the welfare and security of civilians.

*There must be a ceasefire in Gaza.* The cycle of violence must stop so that negotiations for an enduring peace proceed.

*The U.S. must act.* We call on President Biden to immediately call for a ceasefire.

The road to justice cannot be paved by bombs and war. The road to peace cannot be found through warfare. We commit ourselves to work in solidarity with the Palestinian and Israeli peoples to achieve peace and justice.

Union members come from diverse backgrounds, including Jews, Muslims, and Middle Eastern communities. The rising escalation of war and arms sales doesn't serve the interests of workers anywhere. In the end, we all want a place to call home and for our children to be safe. Working people around the world want and deserve to live free from the effects of violence, war and militarization.

Thousands of Americans have joined the groundswell of global solidarity demanding a ceasefire now.

It's the labor movement's turn to make our voices heard and demand a ceasefire. Together, we can stand for peace, justice, and a better future for working people everywhere.

**MOTION:** That the PSC sign the letter: "The US Labor Movement Calls for Ceasefire in Israel and Palestine"  
(MOTION: EC) **APPROVED.**

**III. Legislative Report - H. James**

Heather James gave an update on the budget lobby program. The Governor will announce her preliminary budget next month and next week the CUNY Board of Trustees will vote on its budget ask for the next fiscal year. The work being done to push back on cuts to CUNY and to support legislation

regarding property tax exemptions for private universities, PILOT (Payment-In-Lieu-Of-Taxes), was highlighted.

#### IV. Administrative Reports

##### . Financial Report - F. Wharton

September Finances

Summary for one (1) month:

Total Operating Income: \$ 1,737,000

Total Operating Expenses: \$ 1,503,000

Surplus (Deficit): \$ 234,000

Commentary:

Year-to-date (1 month):

As of September 30th 2023, the financial statements show a one-month operating surplus of \$234,000. For the one-month period, year-to-date income is \$1,737,000 and year-to-date expenditures are \$1,503,000.

**MOTION: To accept the September 2023 Treasurer's Report** (Motion: J. Gallagher; seconded) **APPROVED.**

##### B. Executive Directors Report - D. Hubbard

I. Staff:

a. Hiring

We are interviewing for vacancies for contract enforcement and strategic research professional staff positions and have a goal of hiring for both positions early in the new year.

b. Elections Committee report:

- John Jay- Sandra Swenson resigned as delegate on 12/4. The vacancy was recognized by the elections committee on 12/8.
- HEO Chapter: Carlos Parker, Phillipe Marius, Lisanette Rosario, and Arthur Ben Chitty resigned as delegates. Alternate delegate Lauri Aguirre resigned. The vacancies were recognized by the Elections Committee on 11/17.
- BMCC- Oluremi Alapo and James Hoff were elected as delegates. Their elections were recognized by the Elections Committee on 11/17.
- MEC- Todd Craig resigned as delegate. The vacancy was recognized by the Elections Committee on 11/17.
- York- Charles Snyder resigned as delegate. As a result, Zohra Said was promoted from alternate delegate to full delegate. The resulting alternate delegate vacancy was recognized by the Elections Committee on 11/17.
- EC- David Hatchett retired, creating a vacancy in the VP for Senior Colleges position. Larry Bosket was elected VP for Cross Campus Units, creating a vacancy in his previous position of University-Wide Officer. These vacancies were recognized by the Elections Committee on 11/17. Nominations for the positions of VP for Senior Colleges and University-Wide Officer will therefore be accepted at the DA meeting on 1/18/24. If the election(s) is/are contested, candidates will be asked if they consent to have the election run by staff at that meeting. If candidates do not so consent, then the election will be run by AAA at the February DA meeting.

**MOTION: To accept the Election Committee's Report** (Motion: H. Meltzer; seconded) **APPROVED.**

**V. Resolutions**

**Resolution to condemn the leadership of the AFL-CIO and the AFT for its complicity with the genocide of the Gazan masses and the Palestinians in general**, Submitted by Carol Lang, BCC

Be it resolved, that the PSC opposes the genocidal behavior of the Israeli government, and understands that this is not a two-sided war, but one of extermination, and that the members oppose buying bonds from the Israeli government and that we oppose our tax dollars, which amounts to \$3.3 bn that our government is sending to Israel yearly;

Be it resolved , we support the Palestinians call for an immediate ceasefire, but what is needed is a the halt altogether to Israel's war and that we support the defense of the Palestinians and the equality of the Palestinian and Jewish workers who have no reason to compete with each other;

Be it resolved, we support the Palestinians right to defend themselves in the face of such genocidal behavior of the Israelis;

Be it also resolved that the union leadership must defend the rights of workers to free speech and oppose any doxxing that is happening to our members and to people around the country who are being harassed by rightwing fanatics;

Be it further resolved that the AFT stop buying Israeli bonds;

Be it further resolved that this resolution be raised in all the bodies of labor, AFT, AAUP, NYSUT, CLC, and in the AFL-CIO as well and where possible we encourage dockworkers to hotcargo weapons going to Israel and call for the embargoing of Israeli ships.

**MOTION: To pass the resolution** (Motion: C. Lang; seconded) **FAILED.**

Introduced for circulation and discussion at next meeting;

**Banned Books**, Submitted by the Retirees Ctte for our endorsement for NYSUT

**Quality Health Insurance-A Social Justice Issue**, Submitted by the Retirees Ctte for NYSUT

**Monitoring Medicare Advantage Plans**, Submitted by the Retirees Ctte for NYSUT

**VI. Chapter Reports: LaGuardia and Medgar Evers College**

-Moved to January meeting or DA listserv

**VII. Unfinished Business**

The DA did not receive language regarding the Anti-Bullying Committee being made a permanent committee yet but will introduce it for a vote once the language is completed..

**New Business**

Statement read regarding items placed on DA list-serv by an Executive Council member.

**VIII. Adjournment**

**MOTION: To adjourn 9:47pm** (Motion: J. Epstein ; seconded). **APPROVED.**