

# PSC Delegate Assembly, March 16, 2023

6:30-9:00

## Draft Minutes

Batson	EC	Balun	C	Pimentel	HCC	Cally	KCC	George	Q
Bosket	EC	Cappetti	C	Adams	HEO	Hernandez	KCC	Gerwin	Q
Davis	EC	Huang	C	Ballerini	HEO	Rosson	KCC	Guskin	Q
DeLutro	EC	Mano	C	Bink	HEO	Spear	KCC	Kesler	Q
Elliott-Negri	EC	Shepard	C	Bonilla	HEO	Alexander-Street	L	Shalkowski	Q
Gaboury	EC	Veaser	C	Brown	HEO	Auslander	L	Thorn	Q
Hatchett	EC	Abdali	CLT	Gallagher	HEO	Chen-Hayes	L	Weingarten	Q
Jeu	EC	Batiz	CLT	Galloway-Perry	HEO	Farrell	L	Bordoni	QCC
Kang	EC	Coppola	CLT	Jagielnicka	HEO	Manier	L	Pecorino	QCC
Kurtz	EC	Girgis	CLT	Johnson	HEO	Wangerin	L	Cermele	RT
Lewis EC									
Lilly	EC	Gruber	CLT	LaMar	HEO	Beaty	LGCC	DiSalvo	RT
McIntyre	EC	Irigoyen	CLT	Lee	HEO	Cleary	LGCC	Friedheim	RT
Meltzer	EC	Bardsley	CSI	Llamas	HEO	Conners	LGCC	Friedman	RT
Persinger	EC	Bishop	CSI	Mares	HEO	Durand	LGCC	Kissack	RT
Romer	EC	Cope	CSI	Martini	HEO	Karras	LGCC	McCall	RT
Sanchez	EC	Hagedorn	CSI	Matte	HEO	Miller	LGCC	Moran	RT
Schnee	EC	Tyner	GCC	Minor	HEO	Lashley	MEC	Newfield	RT
Seo	EC	Aptekar	GS	Moon	HEO	Stephens	MEC	Vazquez	RT
							MEO		
Stemberg	EC	Bianchino	GS	Morrison	HEO	Cameron	C	James	RFNY
Turner	EC	Grassman	GS	Murphy	HEO	Creaco	MCC	Hansen	Y
Utakis	EC	Harris	GS	Norman	HEO	Glisson	MCC	Morrison	Y
Vasquez	EC	Hu	GS	Okrosy	HEO	Grant	MCC	Pritchard	Y
Wharton	EC	Kagan	GS	Parker	HEO	Gronowicz	MCC	Salek Aseff	Y
Winter Bank	EC	Lewis	GS	Patestas	HEO	Hutchison	MCC		
Munoz	B	McCall	GS	Perez	HEO	James	MCC		
Fox	B	Rothman	GS	Randall	HEO	Johnstone	MCC		
		Shacter-Dech							
Hashmi	B	abert	GS	Rodriguez	HEO	Navaratne	MCC		
Juhasz	B	Shirazi	GS	Santiago	HEO	Offenholley	MCC		
Lauterbach	B	Wood	GS	Silverman	HEO	Roberts	MCC		
Manlow	B	Berube	H	Teran	HEO	Salas	MCC		
Wills	B	Cusick	H	Epstein	JJ	Smallwood	MCC		
Davis	BAR	Dudek	H	Hovey	JJ	Smart	MCC		
Gareis	BAR	Glick	H	Majumdar	JJ	Albany	NYCT		
Hernandez	BAR	John	H	Markowitz	JJ	Behrent	NYCT		
Plochocki	BAR	Kenigsberg	H	Mooney	JJ	Cheng	NYCT		
Edwards	BCC	Squillacote	H	Narkunas	JJ	Harris	NYCT		
Guishard	BCC	Stone	H	Newman	JJ	Loguercio	NYCT		
Price Banks	BCC	Kilkenny	H	Pittman	JJ	Shepard	NYCT		
	BEO								
Dunson	C	Bernardini	HCC	Vance	JJ	Genao	Q		

Present:

Guest:

Jonathan	Buchsbaum	RT
Julie	Hegner	B
David	Kotelchuck	RT
		BA
Nathan	Nikolic	R
Wally	Rosenthal	RT

Staff:

Jason	Alladin
Paul	Ari
Eve	Cabrera
Ida	Cheng
Bettina	Damiani
Enrico	Doan
Greg	Douros
Ava	Farkas
Thandi	Farley
Clark	Fran
Brian	Graf
Douros	Greg
Jorge	Guzman
Dean	Hubbard
Kim	Lashley
Sam	Lewis
Mitchell	Manning
Amer	Marwa
Faye	Moore
Merisier	Moses
	Pinckne
Mark	y
Emma	Powell
Sam	Rasiotis
Carol	Rial
Samantha	Sherry
Anais	Surkin

**.Approvals**

- A. Agenda  
  - MOTION: To approve the agenda** (Motion: H. Meltzer; seconded) **APPROVED.**
- B. Minutes for February 16, 2023  
  - MOTION: To approve the February 16, 2023 DA minutes** (Motion: M. Spear; seconded) **APPROVED.**

## **II. Introduction icebreaker**

## **III. President's report and discussion (including written) - J. Davis**

### **Elections Committee appointment**

Renee Freeman-Butler, recently retired HEO at LaGuardia Community College, has been recommended by the Executive Council for approval by the Delegate Assembly to serve on the PSC Elections Committee.

**MOTION: To approve Renee Freeman-Butler's appointment to the PSC Elections Committee (Motion: Executive Committee) APPROVED.**

### **CUNY budget**

The Senate and Assembly one-house budgets have allocated additional resources for CUNY above the Governor's executive budget. Both reject the Governor's proposed 3% tuition increase and restore funding for critical student programs such as SEEK, the Black Male Initiative, mental health counseling, and childcare centers. New investments in graduate education, nursing, and state aid to community colleges appear in the one-house budgets. However, the NYC budget for CUNY must be improved substantially to avert catastrophe at the community colleges, as Mayor Adams has proposed additional cuts for FY2024 and larger cuts thereafter. Management has demanded that every college submit and implement "savings plans" of 5-7% for FY2024, in anticipation of the end of federal stimulus and low tuition collections due to enrollment declines. The PSC is pushing back against these demands and organizing protests to fight for full funding for CUNY.

### **KCC incident and follow-up**

The incident at KCC involved a confrontation between students over an alleged racist epithet that was escalated by the NYPD when KCC campus security called them onto campus. A young African American man was physically restrained on the ground, arrested, and charged. The KCC chapter chair initially reported that the student was immediately released from police custody and the college did not bring disciplinary charges against any students connected with the incident. However, it was later revealed that the administration misled the PSC chapter leadership and the rest of the campus community, and disciplinary charges were in fact brought against students. A group of concerned KCC faculty circulated a sign-on letter challenging the administration's handling of the incident. The PSC Executive Council plans to meet with the KCC chapter leadership and representatives from the PSC Anti-Racism Committee to hold the KCC administration accountable and develop resources and guidelines to prevent incidents of racism and over-policing on campus.

### **NYC health insurance/Medicare Advantage**

The Municipal Labor Committee has approved the Aetna City of New York Medicare Advantage (MA) plan for retirees and their Medicare-eligible dependents, which will replace the GHI Senior Care plan starting from September 1. PSC Retiree chapter and some member unions are advocating for the preservation of cost-free Senior Care or a public Medigap plan. However, preserving these benefits would undermine the fiscal savings achieved by the MA plan. PSC leaders are calling for a stakeholder's commission to address the structural problem of rising health care costs to the city and advocating for a nationwide single-payer health program. The opt-out period for the Aetna MA plan is scheduled for May

1-June 30, and retirees who do not enroll in either of the proposed city-provided free plans will need to purchase Medigap coverage on the open market, losing eligibility for certain benefits. PSC members are encouraged to call in to the public hearing on March 21 and may participate in public demonstrations in the coming weeks.

### **Contract campaign**

The Contract campaign at CUNY has received favorable press hits and several chapters have engaged in local actions with more planned by CATs. A central CAT meeting will be held in early April, and it is important for CAT activists to engage in membership conversations and educational and agitational conversations about initial contract demands. Negotiations with CUNY are ongoing about funds under Appendix O and incorporating language against workplace bullying in CUNY policies and employee training modules.

The Chief Labor Designee and Executive Vice Chancellor for Labor Relations, Pamela Silverblatt, has announced her resignation effective at the end of March.

### **IV. Election**

Position: Officer for Part Timers, Executive Council  
Candidates: Claudia Shacter-deChabert, Marc Kagan

The AAA conducted the election for those in person. PSC staff conducted the online vote.

Election results: 59 Marc Kagan, 109 Claudia Shacter-deChabert

Claudia Shacter-deChabert elected as Officer for Part Timers, Executive Council

### **V. Administrative Items**

#### **A. Financial Report - F. Wharton**

January 2023 Financial Statement  
Total Operating Income: \$ 1,661,000  
Total Operating Expenses: \$ 1,452,000  
Surplus (Deficit): \$ 209,000

Year-to-date (5 months):

As of January 31, 2023, the financial statement shows a five-month surplus of \$259,000 when year-to-date expenditures are compared with year-to-date income. PSC spent \$8,062,000 and \$8,321,000 was received over the five-month period.

**MOTION: To accept the January 2023 Treasurer's Report (Motion: H. Meltzer; seconded) APPROVED.**

#### **B. Executive Directors Report - D. Hubbard**

Elections committee update:

A. Delegate Assembly

Lucy McIntyre was elected as Cross-Campus Officer at the February 16, 2023 DA meeting. She took office March 10, 2023.

Two candidates were nominated at the February DA meeting for the vacancy in the position of Part-Time Personnel Officer, Marc Kagan and Claudia Schachter deChabert. The candidates did not agree to hold a staff-run election at the February DA meeting. With the agreement of the candidates, the Elections Committee arranged for the AAA to administer the in-person portion of the election at tonight's DA meeting, and for PSC staff to administer the online portion of the election at this meeting.

#### B. Individual Chapters

On February 27, Lisanette Rosario resigned as a HEO Chapter delegate. The vacancy was recognized by the elections committee on February 28.

#### C. Central Union Administered

The Spring 2023 chapter elections are under way. The nominating petitions were distributed on Monday, February 6, 2023, and the deadline to receive nominating petitions passed March 6, 2023. Here is the remaining part of the timeline:

MONDAY, APRIL 3, 2023 —Ballots will be mailed to members' home addresses.

THURSDAY, APRIL 27, 2023, 5:00 PM — Ballots in an uncontested election must be received at the PSC Office.

THURSDAY, APRIL 27, 2023, 5:00 PM — Ballots for contested elections must be received at American Arbitration Association via mail or internet.

FRIDAY, APRIL 28, 2023, 10:00 AM – Mailed Ballots will be counted.

**MOTION: To accept the Elections Report** (Motion: S. Davis; seconded) **APPROVED.**

#### IV. Working Groups

Groups: Membership, Contract Action Teams, Coalition Work, Anti-racism, Anti-bullying, H&S, local budget cuts/Batista memo, digital organizing, healthcare, budget campaigns

#### V. New Business

Graduate Center Faculty and Student Housing Campaigns to oppose latest 3% increase; asked other chapters to contact him if they are also getting pushback from Administration in setting up Labor Management meetings - G. Bianchino

Medicare Advantage phone hearing announcement and retiree call for direct action and in-service member support - J. DiSalvo

State Budget/sign up for action against Hochul - L. Elliott-Negri

#### VI. Adjournment

**MOTION: To adjourn** (Motion:H. Meltzer; seconded)