

PSC Delegates Assembly, November 17, 2022
Draft Minutes

Present:

Bosket	EC	Lawrence	CSI GC	Perez	HEO	Albany	NYC T
Davis	EC	Liu	C	Rodriguez	HEO	Almeida	NYC T
Delutro	EC	Aptekar	GS	Rosario	HEO	Behrent	NYC T
Elliott-Negri	EC	Bianchino	GS	Silverman	HEO	Birchett	NYC T
Gaboury	EC	Borrell	GS	Teran	HEO	Cheng	NYC T
Hatchett	EC	Devlin	GS	Epstein	JJ	Cuordileone	NYC T
Jeu	EC	Fountain	GS	Hovey	JJ	Harris	NYC T
Kang	EC	Grassman	GS	Majumdar	JJ	Loguercio	NYC T
Kurtz	EC	Hu	GS	Markowitz	JJ	MacDonald	T
Lewis	EC	Kagan	GS	Pittman	JJ	Foasberg	Q
Lilly	EC	Merriwether	GS	Sexton	JJ	George	Q
Martinez	EC	Shacter-Dechabert	GS	Swenson	JJ	Guskin	Q
Meltzer	EC	Shirazi	GS	Vance	JJ	Thorn	Q
Persinger	EC	Wood	GS	Cally	KCC	Weingarten	Q
Romer	EC	Glick	H	Cuccia	KCC	Bordoni	QCC
Schnee	EC	John	H	Hernandez	KCC	Pecorino	QCC
Seo	EC	Kenigsberg	H	Rosson	KCC	Stark	QCC
Stemberg	EC	Squillacote	H	Shah	KCC	Chaung	RF
Turner	EC	Stone	H	Spear	KCC	Cermele	RT
Utakis	EC	Walker Kilkenny	H HC	Alexander-Street	L	DiSalvo	RT
Vasquez	EC	Bernardini	C HC	Auslander	L	Friedheim	RT
Wharton	EC	Colon	C HE	Chen-Hayes	L	Friedman	RT
Bank Munoz	B	Adams	O HE	Farrell	L	McCall	RT
Juhasz	B	Ballerini	O HE	Wangerin	L	Moran	RT
Manlow	B	Bink	O HE	Beaty	LGCC	Nelson	RT
Caplan	BAR	Brown	O HE	Cleary	LGCC	Newfield	RT
Davis	BAR	Dempster	O HE	Connors	LGCC	Vazquez	RT
Wine	BAR	Doney	O HE	Karras	LGCC	Hansen	Y
Edwards	BCC	Galloway-Perry	O HE	Tanenbaum	LGCC	Pritchard	Y
Barnett	C	Johnson	O HE	Grant	MCC	Rodgers	Y
Diraimo	C	La Mar	O HE	Gronowicz	MCC	Salek Aseff	Y
Huang	C	Lee	O	Johnstone	MCC		

McIntyre	CCO	Llamas	HE O	Navaratne	MCC
Batiz	CLT	Martini	HE O	Offenholley	MCC
Girgis	CLT	Moon	HE O	Roberts	MCC
Irigoyen	CLT	Norman	HE O	Smallwood	MCC
Bardsley	CSI	Okrosy	HE O	Smart	MCC
Cope	CSI	Parker	HE O	Blair	MEC
Hagedorn	CSI	Patestas	HE O	Cameron	MEOC

Guest:

Peter	Ranis	RT
Richard	Roseblatt	Parliamentarian
Jonathan	Buchsbaum	RT
Nathan	Nikolic	BAR
David	Kotelchuck	RT
Holly	Clark	JJ
Leslie	McCall	GC
Natanya	Duncan	QC

Staff:

Shomial	Ahmad
Greg	Douros
Thandi	Farley
Brian	Graf
Dean	Hubbard
Kim	Lashley
Faye	Moore
Carol	Rial
Samantha	Sherry
Anais	Surkin
Pete	Zwiebach

.Approvals

- Agenda
- MOTION: To approve the agenda** (Motion: H. Meltzer; seconded)
- MOTION: To move the Anti-Bullying Committee report to after the Legislative report** (Motion: I. DeLutro; seconded) **APPROVED.**
- MOTION: To approve the agenda as amended to move the Anti-Bullying Committee report to after the Legislative report** (Motion: H. Meltzer; seconded) **APPROVED.**

MOTION: To approve the October 20, 2022 minutes (Motion: J. Batiz ; seconded)
APPROVED.

II. President's Report and Discussion (including written) - J. Davis

Contract and budget campaigns

News coverage of our contract campaign is forthcoming in next few weeks in *Politico*, *The Chief*.

Development of bargaining agenda: the Bargaining Team and Demand Development Committees continue to meet, with a goal of sending a bargaining agenda for the DA to review in early December.

CUNY announced the Fiscal Year 2024 budget request this afternoon:

- \$419 million increase to operating aid (\$324 million for senior colleges + \$95 million for community colleges)
- \$983 million capital request

The Board of Trustees Committee on Finance will review and vote on it Monday, Nov 21, then it goes to the full BoT for final approval.

Union week

- Monday, Dec 5, all day: Wear #Red4HigherEd
- Monday, Dec 5, 4:30 pm, location tba: Attend or Testify at the CUNY Board of Trustees Public Hearing
- Thursday, Dec 8, 1:00 pm: Contract rally and press conference, Hostos CC
- All week: Campus-based actions organized by PSC chapters

Medicare Advantage/Admin Code change

The PSC is opposed to the Administrative Code change and has mobilized members to send 5600 letters to City Council representatives and developed a proposal outlining cost savings that would allow renegotiations to the Health Savings Agreement. The PSC's goal is to preserve quality and access.

President Davis urged Delegates to attend an immediate action: The People's Plan NYC Coalition, Tue Nov 22, City Hall, 9am: #NoMoreCuts Rally to Protect City Services for Working Class New Yorkers - same day as Council stated meeting.

Health and Safety

Bronx Community College PSC chapter challenged the BCC administration on heating problems. The evening of Tuesday, November 15, BCC President announced remote work and instruction through Thanksgiving weekend, with the exception of certain programs. An outrageous and avoidable turn of events, an insult to and a burden upon faculty, staff, and students. This is also an issue of racial justice - 93% of BCC students are Black and Latinx - and an issue of environmental justice.

The PSC Health & Safety Committee continues to do great work:

- Workshop on Advocating for Workplace Health & Safety through the Public Employee Safety and Health Bureau (PEOSH) on Wed 11/16.
- Workshop on mold and workers rights the evening of Dec 7.
- Support for chapter initiatives

Remote Work Agreement:

The union has had preliminary discussions with the Chancellor. We will push for a continued remote work option into 2023 at the next Labor-Management meeting.

Academic Workers on Strike:

The PSC issued solidarity statements in support of the 48,000 University of California academic workers on strike and for part-time academic workers on the strike at the New School. The PSC will organize groups to support picket lines at the New School.

KCC (Scott Cally)

There was an incident at KCC. Details are still forthcoming from the college. A student was detained by campus officers in the cafeteria after an altercation. At some point, the NYPD was called and took the student away in handcuffs, and the student was later released.

MOTION: Resolved, that we express our solidarity with KCC students who, in standing up for their rights and against racism, are taking a stand for the rights of us all (Motion: S. John; seconded)
APPROVED.

Break

III. Legislative Report - L. Elliott - Negri

General Election - The General Election did not change the terrain in NY. The Democrats control the Executive and both Legislative branches, although there is no supermajority.

We are in conversation with NYSUT about a public higher education statewide agenda.

The mayor released cuts yesterday, which will eliminate 79 positions at CUNY by not filling vacancies (with DC37 and PSC members). There is no need for mid-year cuts in the budget.

IV. Committee Report - Anti Bullying Committee

A. Jeu made a slideshow presentation to the DA. The ABC committee will be meeting with CUNY at labor/management to present their committee report, findings and recommendations. The committee report, provides recommendations and best practices. A. Jeu provided an overview of all the ABC events over the past year, including the launch of the PSC Anti-Bullying Campaign and know your rights trainings, anti-bullying toolkit and survey questions and formed PSC campus support teams for bullying prevention on all campuses.

V. Administrative Reports

Financial Report - F. Wharton

September Finances

Financial Report - F. Wharton

Monthly Financial Report - September

Total Operating Income	\$ 1,410,000
Total Operating Expenses	\$ 1,493,000
Surplus (Deficit)	\$ (83,000)

During the month of September, PSC received \$1,410,000 of total income. PSC spent \$1,493,000 resulting in a one-month deficit of \$83,000.

MOTION: To accept the September 2022 Treasurer's Report (Motion: J. Batiz; seconded)
APPROVED.

Executive Directors Report - D. Hubbard

I. Staff:

Director of Human Resources and Operations: We have selected a finalist for the position, and the EC will meet on November 22, 2022 to consider approving the candidate.

Director of Organizing: We have completed our second round of interviews, and anticipate deciding on a finalist and presenting the successful candidate to the EC for approval soon.

Organizers: We have interviewed all 6 finalists for three open positions, and anticipate presenting successful candidates for the EC's approval soon.

Coordinator of Contract Enforcement: We have completed interviewing initial candidates for the Coordinator vacancy created by Faye Moore's promotion, and will make a determination on next steps soon.

Finance Director: Walter Santana is no longer employed by the PSC. Faye Alladin has graciously come out of retirement to serve as Consulting Finance Director until PSC hires a replacement. We have posted the vacancy and are conducting a national search.

Receptionist: We have interviewed the two finalists and are nearing a decision. We expect to make a hiring decision in the next week.

II. Elections Committee Report

Queens College: The Chapter elected Max Thorn and Jane Guskin as Co-Chapter Chairs.

Natanya Duncan, Heather Ramirez and David Gerwin were elected Alternate Delegate.

Graduate Center: The Chapter elected Zoe Hu as the new chapter chair, Sofya Aptekar as Vice-Chair, Lynne Turner as Officer-at-large, Joey Van der Naald as Alternate Delegate, and Alexander Pau as Alternate Delegate.

RF Central office –Charles Chaung (chair) and Jamie Cheung (vice chair) designated Jesse Felix to fill the Secretary role.

Brooklyn College – Marianna Regalado and Erika Niwa were elected as welfare fund representatives.

Baruch – Evan Gill Smith was elected Vice Chapter Chair and Maria Plochocki and Phoebe Glick were elected officer-at-large.

John Jay: Andrea Balis promoted from Alternate to Delegate.

York: Fabiola Salek promoted from Alternate to Delegate.

MOTION: To accept the elections committee report (Motion: I. DeLutro; seconded) APPROVED.

VI. Unfinished Business New Business

Announcements

VII. Adjournment

MOTION: To adjourn at 9:21 pm (Motion: R. Smart; seconded) APPROVED.