

24.6 Salary Schedules

PROFESSOR

9/19/2007	9/20/2007	10/6/2008	10/20/2009
\$ 62,268	\$ 64,229	\$ 66,799	\$ 68,803
\$ 64,728	\$ 66,767	\$ 69,438	\$ 71,521
\$ 67,285	\$ 69,404	\$ 72,181	\$ 74,346
\$ 69,636	\$ 71,830	\$ 74,703	\$ 76,944
\$ 71,716	\$ 73,975	\$ 76,934	\$ 79,242
\$ 74,483	\$ 76,829	\$ 79,902	\$ 82,299
\$ 77,249	\$ 79,682	\$ 82,870	\$ 85,356
\$ 80,020	\$ 82,541	\$ 85,842	\$ 88,418
\$ 82,820	\$ 85,429	\$ 88,846	\$ 91,511
\$ 85,621	\$ 88,318	\$ 91,851	\$ 94,606
\$ 89,082	\$ 91,888	\$ 95,564	\$ 98,431
\$ 92,541	\$ 95,456	\$ 99,274	\$102,253
\$ 95,997	\$ 99,021	\$102,982	\$106,071
\$ 98,726	\$101,836	\$105,909	\$109,087*
\$102,235	\$105,455	\$109,674	\$116,364**

ASSOCIATE PROFESSOR

9/19/2007	9/20/2007	10/6/2008	10/20/2009
\$50,321	\$51,906	\$53,982	\$55,602
\$52,301	\$53,948	\$56,106	\$57,790
\$54,362	\$56,074	\$58,317	\$60,067
\$56,713	\$58,499	\$60,839	\$62,665
\$58,787	\$60,639	\$63,064	\$64,956
\$61,563	\$63,502	\$66,042	\$68,024
\$64,323	\$66,349	\$69,003	\$71,073
\$67,092	\$69,205	\$71,974	\$74,133
\$69,405	\$71,591	\$74,455	\$76,689
\$71,716	\$73,975	\$76,934	\$79,242
\$74,483	\$76,829	\$79,902	\$82,299
\$77,249	\$79,682	\$82,870	\$85,356
\$80,020	\$82,541	\$85,842	\$88,418
\$82,136	\$84,723	\$88,112	\$90,756*
\$84,902	\$87,576	\$91,079	\$96,635**

ASSISTANT PROFESSOR

9/19/2007	9/20/2007	10/6/2008	10/20/2009
\$38,801	\$40,023	\$41,624	\$42,873
\$40,321	\$41,591	\$43,255	\$44,552
\$41,904	\$43,224	\$44,953	\$46,302
\$43,981	\$45,366	\$47,181	\$48,596
\$46,333	\$47,792	\$49,704	\$51,195
\$47,995	\$49,507	\$51,487	\$53,032
\$49,792	\$51,360	\$53,415	\$55,017
\$52,144	\$53,787	\$55,938	\$57,616
\$53,947	\$55,646	\$57,872	\$59,608
\$56,024	\$57,789	\$60,100	\$61,903
\$58,787	\$60,639	\$63,064	\$64,956
\$61,563	\$63,502	\$66,042	\$68,024
\$64,323	\$66,349	\$69,003	\$71,073
\$67,092	\$69,205	\$71,974	\$74,133
\$69,139	\$71,317	\$74,170	\$76,395*
\$71,732	\$73,992	\$76,951	\$81,645**

INSTRUCTOR AND INSTRUCTOR (NURSING SCIENCE)

9/19/2007	9/20/2007	10/6/2008	10/20/2009
\$35,657	\$36,780	\$38,251	\$39,399
\$37,051	\$38,218	\$39,747	\$40,939
\$38,501	\$39,714	\$41,302	\$42,541
\$40,851	\$42,138	\$43,823	\$45,138
\$42,929	\$44,281	\$46,053	\$47,434
\$44,588	\$45,993	\$47,832	\$49,267
\$46,943	\$48,422	\$50,359	\$51,869
\$48,604	\$50,135	\$52,140	\$53,705
\$50,266	\$51,849	\$53,923	\$55,541
\$51,926	\$53,562	\$55,704	\$57,375
\$53,583	\$55,271	\$57,482	\$59,206
\$55,245	\$56,985	\$59,265	\$61,043
\$57,342	\$59,148	\$61,514	\$65,267

INSTRUCTOR II[#]

9/19/2007	9/20/2007	10/6/2008	10/20/2009
\$56,906	\$58,699	\$61,046	\$62,878
\$59,248	\$61,114	\$63,559	\$65,466*
\$62,065	\$64,020	\$66,581	\$70,642**

[#]For incumbents covered by provisions of Article 24.2

LECTURER

9/19/2007	9/20/2007	10/6/2008	10/20/2009	3/19/2010
\$36,595	\$37,748	\$39,258	\$40,435	\$41,435
\$38,027	\$39,225	\$40,794	\$42,018	\$43,018
\$39,515	\$40,760	\$42,390	\$43,662	\$44,662
\$41,928	\$43,249	\$44,979	\$46,328	\$47,328
\$44,062	\$45,450	\$47,268	\$48,686	\$49,686
\$45,765	\$47,207	\$49,095	\$50,568	\$51,568
\$48,184	\$49,702	\$51,690	\$53,241	\$54,241
\$49,890	\$51,462	\$53,520	\$55,126	\$56,126
\$51,596	\$53,221	\$55,350	\$57,011	\$58,011
\$53,300	\$54,979	\$57,178	\$58,893	\$59,893
\$55,003	\$56,736	\$59,005	\$60,775	\$61,775
\$56,710	\$58,496	\$60,836	\$62,661	\$63,661
\$58,415	\$60,255	\$62,665	\$64,545	\$65,545
\$60,122	\$62,016	\$64,496	\$66,431	\$67,431
\$62,526	\$64,496	\$67,075	\$69,088	\$70,088*
\$64,933	\$66,978	\$69,658	\$73,907	\$74,907**

LECTURER DOCTORAL SCHEDULE[#]

9/19/2007	9/20/2007	10/6/2008	10/20/2009
\$41,024	\$42,316	\$44,009	\$45,329
\$42,632	\$43,975	\$45,734	\$47,106
\$44,305	\$45,701	\$47,529	\$48,954
\$46,719	\$48,191	\$50,118	\$51,622
\$48,858	\$50,397	\$52,413	\$53,985
\$50,558	\$52,151	\$54,237	\$55,864
\$52,977	\$54,646	\$56,832	\$58,537
\$54,680	\$56,402	\$58,659	\$60,418
\$56,388	\$58,164	\$60,491	\$62,306
\$58,090	\$59,920	\$62,317	\$64,186
\$59,792	\$61,675	\$64,142	\$66,067
\$61,501	\$63,438	\$65,976	\$67,955
\$63,205	\$65,196	\$67,804	\$69,838
\$64,913	\$66,958	\$69,636	\$71,725
\$67,319	\$69,440	\$72,217	\$74,384*
\$69,724	\$71,920	\$74,797	\$79,360**

[#]See provisions of Article 24.2

DISTINGUISHED LECTURER

9/19/2007	9/20/2007	10/6/2008	10/20/2009	3/19/10
\$36,595	\$37,748	\$39,258	\$40,435	\$41,435
to	to	to	to	to
\$102,235	\$105,455	\$109,674	\$116,364	\$116,364

CLINICAL PROFESSOR

10/6/2008	10/20/2009	3/19/10
\$39,258	\$40,435	\$41,435
to	to	to
\$109,674	\$116,364	\$116,364

RESEARCH ASSOCIATE

9/19/2007	9/20/2007	10/6/2008	10/20/2009
\$32,842	\$33,877	\$35,232	\$44,849
to	to	to	to
\$96,737	\$99,784	\$103,776	\$116,364

RESEARCH ASSISTANT

9/19/2007	9/20/2007	10/6/2008	10/20/2009
\$31,897	\$32,902	\$34,218	\$35,244
\$33,141	\$34,185	\$35,552	\$36,619
\$34,436	\$35,521	\$36,942	\$38,050
\$36,817	\$37,977	\$39,496	\$40,681
\$38,914	\$40,140	\$41,745	\$42,998
\$40,589	\$41,868	\$43,542	\$44,849
\$41,149	\$42,445	\$44,143	\$45,467
\$42,032	\$43,356	\$45,090	\$47,841

COLLEGE PHYSICIAN

9/19/2007	9/20/2007	10/6/2008	10/20/2009
\$30,666	\$31,632	\$32,897	\$33,884
\$31,861	\$32,865	\$34,179	\$35,205
\$33,103	\$34,146	\$35,512	\$36,577
\$35,458	\$36,575	\$38,038	\$39,179
\$37,532	\$38,714	\$40,263	\$41,471
\$39,189	\$40,423	\$42,040	\$43,302
\$40,025	\$41,286	\$42,937	\$44,225
\$40,851	\$42,138	\$43,823	\$45,138
\$41,685	\$42,998	\$44,718	\$46,060
\$42,514	\$43,853	\$45,607	\$46,976
\$43,343	\$44,708	\$46,497	\$47,892
\$44,512	\$45,914	\$47,751	\$50,663

HIGHER EDUCATION OFFICER

9/19/2007	9/20/2007	10/6/2008	10/20/2009
\$ 62,268	\$ 64,229	\$ 66,799	\$ 68,803
\$ 64,728	\$ 66,767	\$ 69,438	\$ 71,521
\$ 67,285	\$ 69,404	\$ 72,181	\$ 74,346
\$ 69,636	\$ 71,830	\$ 74,703	\$ 76,944
\$ 71,716	\$ 73,975	\$ 76,934	\$ 79,242
\$ 74,483	\$ 76,829	\$ 79,902	\$ 82,299
\$ 77,249	\$ 79,682	\$ 82,870	\$ 85,356
\$ 80,020	\$ 82,541	\$ 85,842	\$ 88,418
\$ 82,820	\$ 85,429	\$ 88,846	\$ 91,511
\$ 85,621	\$ 88,318	\$ 91,851	\$ 94,606
\$ 89,082	\$ 91,888	\$ 95,564	\$ 98,431
\$ 92,541	\$ 95,456	\$ 99,274	\$102,253
\$ 95,997	\$ 99,021	\$102,982	\$106,071
\$ 98,726	\$101,836	\$105,909	\$109,087*
\$102,235	\$105,455	\$109,674	\$116,364**

HIGHER EDUCATION ASSOCIATE

9/19/2007	9/20/2007	10/6/2008	10/20/2009
\$50,321	\$51,906	\$53,982	\$55,602
\$52,301	\$53,948	\$56,106	\$57,790
\$54,362	\$56,074	\$58,317	\$60,067
\$56,713	\$58,499	\$60,839	\$62,665
\$58,787	\$60,639	\$63,064	\$64,956
\$61,563	\$63,502	\$66,042	\$68,024
\$64,323	\$66,349	\$69,003	\$71,073
\$67,092	\$69,205	\$71,974	\$74,133
\$69,405	\$71,591	\$74,455	\$76,689
\$71,716	\$73,975	\$76,934	\$79,242
\$74,483	\$76,829	\$79,902	\$82,299
\$77,249	\$79,682	\$82,870	\$85,356
\$80,020	\$82,541	\$85,842	\$88,418
\$82,136	\$84,723	\$88,112	\$90,756*
\$84,902	\$87,576	\$91,079	\$96,635**

HIGHER EDUCATION ASSISTANT

9/19/2007	9/20/2007	10/6/2008	10/20/2009
\$38,801	\$40,023	\$41,624	\$42,873
\$40,321	\$41,591	\$43,255	\$44,552
\$41,904	\$43,224	\$44,953	\$46,302
\$46,333	\$47,792	\$49,704	\$51,195
\$47,995	\$49,507	\$51,487	\$53,032
\$50,484	\$52,074	\$54,157	\$55,782
\$52,144	\$53,787	\$55,938	\$57,616
\$53,947	\$55,646	\$57,872	\$59,608
\$56,024	\$57,789	\$60,100	\$61,903
\$58,787	\$60,639	\$63,064	\$64,956
\$61,563	\$63,502	\$66,042	\$68,024
\$64,323	\$66,349	\$69,003	\$71,073
\$67,092	\$69,205	\$71,974	\$74,133
\$69,139	\$71,317	\$74,170	\$76,395*
\$71,732	\$73,992	\$76,951	\$81,645**

ASSISTANT TEACHER

9/19/2007	9/20/2007	10/6/2008	10/20/2009
\$19,209	\$19,814	\$20,607	\$21,225
\$19,944	\$20,572	\$21,395	\$22,037
\$20,864	\$21,521	\$22,382	\$23,747

ASSISTANT TO HIGHER EDUCATION OFFICER

9/19/2007	9/20/2007	10/6/2008	10/20/2009
\$32,197	\$33,211	\$34,540	\$35,576
\$33,454	\$34,508	\$35,888	\$36,965
\$34,759	\$35,854	\$37,288	\$38,407
\$36,318	\$37,462	\$38,960	\$40,129
\$37,670	\$38,857	\$40,411	\$41,623
\$39,515	\$40,760	\$42,390	\$43,662
\$41,928	\$43,249	\$44,979	\$46,328
\$44,062	\$45,450	\$47,268	\$48,686
\$45,765	\$47,207	\$49,095	\$50,568
\$48,184	\$49,702	\$51,690	\$53,241
\$49,890	\$51,462	\$53,520	\$55,126
\$51,596	\$53,221	\$55,350	\$57,011
\$53,300	\$54,979	\$57,178	\$58,893
\$55,003	\$56,736	\$59,005	\$60,775
\$56,710	\$58,496	\$60,836	\$62,661
\$58,415	\$60,255	\$62,665	\$64,545
\$59,888	\$61,774	\$64,245	\$66,173*
\$61,365	\$63,298	\$65,830	\$69,846**

ASSISTANT TO HIGHER EDUCATION OFFICER II[#]

9/19/2007	9/20/2007	10/6/2008	10/20/2009
\$58,569	\$60,414	\$62,830	\$64,715
\$60,002	\$61,892	\$64,368	\$66,299*
\$61,909	\$63,859	\$66,413	\$70,465**

[#]For incumbents covered by Article 24.2

ASSISTANT TO HIGHER EDUCATION OFFICER I[#]

9/19/2007	9/20/2007	10/6/2008	10/20/2009
\$33,870	\$34,937	\$36,334	\$37,424
\$35,388	\$36,503	\$37,963	\$39,102
\$36,704	\$37,860	\$39,375	\$40,556
\$38,501	\$39,714	\$41,302	\$42,541
\$41,163	\$42,460	\$44,158	\$46,852

[#]In accordance with Article 13.4

SENIOR REGISTRAR

9/19/2007	9/20/2007	10/6/2008	10/20/2009
\$ 62,268	\$ 64,229	\$ 66,799	\$ 68,803
\$ 64,728	\$ 66,767	\$ 69,438	\$ 71,521
\$ 67,285	\$ 69,404	\$ 72,181	\$ 74,346
\$ 69,636	\$ 71,830	\$ 74,703	\$ 76,944
\$ 71,716	\$ 73,975	\$ 76,934	\$ 79,242
\$ 74,483	\$ 76,829	\$ 79,902	\$ 82,299
\$ 77,249	\$ 79,682	\$ 82,870	\$ 85,356
\$ 80,020	\$ 82,541	\$ 85,842	\$ 88,418
\$ 85,621	\$ 88,318	\$ 91,851	\$ 94,606
\$ 89,082	\$ 91,888	\$ 95,564	\$ 98,431
\$ 92,541	\$ 95,456	\$ 99,274	\$102,253
\$ 95,997	\$ 99,021	\$102,982	\$106,071
\$ 98,726	\$101,836	\$105,909	\$109,087*
\$102,235	\$105,455	\$109,674	\$116,364**

REGISTRAR

9/19/2007	9/20/2007	10/6/2008	10/20/2009
\$52,240	\$53,886	\$56,041	\$57,722
\$54,299	\$56,009	\$58,250	\$59,997
\$56,439	\$58,217	\$60,546	\$62,362
\$58,787	\$60,639	\$63,064	\$64,956
\$61,563	\$63,502	\$66,042	\$68,024
\$64,323	\$66,349	\$69,003	\$71,073
\$67,092	\$69,205	\$71,974	\$74,133
\$71,716	\$73,975	\$76,934	\$79,242
\$74,483	\$76,829	\$79,902	\$82,299
\$77,249	\$79,682	\$82,870	\$85,356
\$80,020	\$82,541	\$85,842	\$88,418
\$82,136	\$84,723	\$88,112	\$90,756*
\$84,902	\$87,576	\$91,079	\$96,635**

ASSOCIATE REGISTRAR

9/19/2007	9/20/2007	10/6/2008	10/20/2009
\$44,560	\$45,964	\$47,802	\$49,236
\$46,312	\$47,771	\$49,682	\$51,172
\$48,132	\$49,648	\$51,634	\$53,183
\$50,484	\$52,074	\$54,157	\$55,782
\$52,144	\$53,787	\$55,938	\$57,616
\$53,947	\$55,646	\$57,872	\$59,608
\$56,024	\$57,789	\$60,100	\$61,903
\$58,787	\$60,639	\$63,064	\$64,956
\$61,563	\$63,502	\$66,042	\$68,024
\$64,323	\$66,349	\$69,003	\$71,073
\$67,092	\$69,205	\$71,974	\$74,133
\$69,139	\$71,317	\$74,170	\$76,395*
\$71,732	\$73,992	\$76,951	\$81,645**

ASSISTANT REGISTRAR

9/19/2007	9/20/2007	10/6/2008	10/20/2009
\$36,595	\$37,748	\$39,258	\$40,435
\$38,027	\$39,225	\$40,794	\$42,018
\$39,515	\$40,760	\$42,390	\$43,662
\$41,928	\$43,249	\$44,979	\$46,328
\$44,062	\$45,450	\$47,268	\$48,686
\$45,765	\$47,207	\$49,095	\$50,568
\$48,184	\$49,702	\$51,690	\$53,241
\$49,890	\$51,462	\$53,520	\$55,126
\$51,596	\$53,221	\$55,350	\$57,011
\$53,300	\$54,979	\$57,178	\$58,893
\$55,003	\$56,736	\$59,005	\$60,775
\$56,710	\$58,496	\$60,836	\$62,661
\$58,415	\$60,255	\$62,665	\$64,545
\$59,888	\$61,774	\$64,245	\$66,173*
\$61,365	\$63,298	\$65,830	\$69,846**

GRADUATE ASSISTANT A

9/19/2007	9/20/2007	10/6/2008	10/20/2009
\$18,825	\$19,418	\$20,195	\$20,801
\$19,545	\$20,161	\$20,967	\$21,596
\$20,296	\$20,935	\$21,773	\$22,426
\$21,362	\$22,035	\$22,916	\$23,604
\$22,573	\$23,284	\$24,215	\$24,942
\$23,424	\$24,162	\$25,128	\$25,882
\$24,632	\$25,408	\$26,424	\$27,217
\$25,484	\$26,287	\$27,338	\$28,158
\$26,338	\$27,168	\$28,254	\$29,102
\$27,193	\$28,050	\$29,172	\$30,951

GRADUATE ASSISTANT B

9/19/2007	9/20/2007	10/6/2008	10/20/2009
\$ 9,811	\$10,120	\$10,525	\$10,841
\$10,171	\$10,491	\$10,911	\$11,238
\$10,547	\$10,879	\$11,314	\$11,654
\$11,074	\$11,423	\$11,880	\$12,236
\$11,683	\$12,051	\$12,533	\$12,909
\$12,111	\$12,492	\$12,992	\$13,382
\$12,723	\$13,124	\$13,649	\$14,058
\$13,149	\$13,563	\$14,106	\$14,529
\$13,578	\$14,006	\$14,566	\$15,003
\$14,005	\$14,446	\$15,024	\$15,940

GRADUATE ASSISTANT C

9/19/2007	9/20/2007	10/6/2008	10/20/2009
\$14,319	\$14,770	\$15,361	\$15,822
\$14,860	\$15,328	\$15,941	\$16,419
\$15,420	\$15,906	\$16,542	\$17,038
\$16,218	\$16,729	\$17,398	\$17,920
\$17,128	\$17,668	\$18,374	\$18,925
\$17,768	\$18,328	\$19,061	\$19,633
\$18,676	\$19,264	\$20,035	\$20,636
\$19,317	\$19,925	\$20,723	\$21,344
\$19,956	\$20,585	\$21,408	\$22,050
\$20,599	\$21,248	\$22,098	\$23,446

CHIEF COLLEGE LABORATORY TECHNICIAN

9/19/2007	9/20/2007	10/6/2008	10/20/2009
\$45,071	\$46,491	\$48,350	\$49,801
\$46,702	\$48,173	\$50,100	\$51,603
\$48,400	\$49,925	\$51,922	\$53,479
\$50,423	\$52,011	\$54,092	\$55,715
\$52,182	\$53,826	\$55,979	\$57,658
\$54,577	\$56,296	\$58,548	\$60,304
\$55,870	\$57,630	\$59,935	\$61,733
\$57,887	\$59,710	\$62,099	\$63,962
\$60,569	\$62,477	\$64,976	\$66,925
\$63,265	\$65,258	\$67,868	\$69,904
\$65,943	\$68,020	\$70,741	\$72,863
\$67,825	\$69,961	\$72,760	\$74,943*
\$69,707	\$71,903	\$74,779	\$79,340**

SENIOR COLLEGE LABORATORY TECHNICIAN

9/19/2007	9/20/2007	10/6/2008	10/20/2009
\$39,839	\$41,094	\$42,738	\$44,020
\$41,255	\$42,555	\$44,257	\$45,584
\$42,726	\$44,072	\$45,835	\$47,210
\$44,479	\$45,880	\$47,715	\$49,147
\$45,999	\$47,448	\$49,346	\$50,826
\$48,077	\$49,591	\$51,575	\$53,122
\$49,422	\$50,979	\$53,018	\$54,608
\$50,764	\$52,363	\$54,458	\$56,091
\$52,112	\$53,754	\$55,904	\$57,581
\$53,453	\$55,137	\$57,342	\$59,063
\$54,794	\$56,520	\$58,781	\$60,544
\$55,909	\$57,670	\$59,977	\$61,776*
\$57,024	\$58,820	\$61,173	\$64,905**

COLLEGE LABORATORY TECHNICIAN

9/19/2007	9/20/2007	10/6/2008	10/20/2009
\$33,300	\$34,349	\$35,723	\$36,795
\$34,443	\$35,528	\$36,949	\$38,058
\$35,635	\$36,758	\$38,228	\$39,375
\$37,050	\$38,217	\$39,746	\$40,938
\$38,284	\$39,490	\$41,070	\$42,302
\$39,962	\$41,221	\$42,870	\$44,156
\$41,040	\$42,333	\$44,026	\$45,347
\$42,112	\$43,439	\$45,176	\$46,531
\$43,189	\$44,549	\$46,331	\$47,721
\$44,264	\$45,658	\$47,485	\$48,909
\$45,607	\$47,044	\$48,925	\$50,393
\$46,949	\$48,428	\$50,365	\$51,876
\$48,294	\$49,815	\$51,808	\$53,362
\$49,639	\$51,203	\$53,251	\$54,848
\$50,685	\$52,282	\$54,373	\$56,004*
\$51,728	\$53,357	\$55,492	\$58,877**

ADJUNCT AND HOURLY RATES

**CHIEF COLLEGE LABORATORY TECHNICIAN,
ADJUNCT CHIEF COLLEGE LABORATORY TECHNICIAN**

9/19/2007	9/20/2007	10/6/2008	10/20/2009
\$33.20	\$34.25	\$35.62	\$36.68
\$34.54	\$35.63	\$37.05	\$38.16
\$35.91	\$37.04	\$38.52	\$39.68
\$40.09	\$41.35	\$43.01	\$44.30
\$43.43	\$44.80	\$46.59	\$50.67

**SENIOR COLLEGE LABORATORY TECHNICIAN,
ADJUNCT SENIOR COLLEGE LABORATORY TECHNICIAN**

9/19/2007	9/20/2007	10/6/2008	10/20/2009
\$28.57	\$29.47	\$30.65	\$31.57
\$29.72	\$30.66	\$31.88	\$32.84
\$30.89	\$31.86	\$33.14	\$34.13
\$33.39	\$34.44	\$35.82	\$36.89
\$35.91	\$37.04	\$38.52	\$41.89

**COLLEGE LABORATORY TECHNICIAN,
ADJUNCT COLLEGE LABORATORY TECHNICIAN**

9/19/2007	9/20/2007	10/6/2008	10/20/2009
\$23.17	\$23.90	\$24.86	\$25.60
\$24.07	\$24.83	\$25.82	\$26.60
\$25.06	\$25.85	\$26.88	\$27.69
\$28.37	\$29.26	\$30.43	\$31.35
\$31.73	\$32.73	\$34.04	\$37.02

ADJUNCT AND HOURLY PROFESSORIAL RATES

INSTRUCTOR, LECTURER, ADJUNCT LECTURER

9/19/2007	9/20/2007	10/6/2008	10/20/2009
\$58.68	\$60.53	\$62.95	\$64.84
\$61.02	\$62.94	\$65.46	\$67.42
\$63.49	\$65.49	\$68.11	\$70.15
\$66.32	\$68.41	\$71.15	\$73.28
\$69.17	\$71.35	\$74.20	\$80.70

ASSISTANT PROFESSOR, ADJUNCT ASSISTANT PROFESSOR

9/19/2007	9/20/2007	10/6/2008	10/20/2009
\$66.55	\$68.65	\$71.39	\$73.53
\$69.22	\$71.40	\$74.26	\$76.48
\$71.99	\$74.26	\$77.23	\$79.54
\$74.82	\$77.18	\$80.26	\$87.29

ASSOCIATE PROFESSOR, ADJUNCT ASSOCIATE PROFESSOR

9/19/2007	9/20/2007	10/6/2008	10/20/2009
\$71.76	\$74.02	\$76.98	\$79.29
\$74.64	\$76.99	\$80.07	\$82.47
\$77.63	\$80.08	\$83.28	\$85.78
\$80.49	\$83.03	\$86.35	\$88.94
\$83.28	\$85.90	\$89.34	\$97.16

PROFESSOR, ADJUNCT PROFESSOR

9/19/2007	9/20/2007	10/6/2008	10/20/2009
\$79.59	\$82.10	\$85.38	\$ 87.94
\$82.77	\$85.38	\$88.79	\$ 91.46
\$86.09	\$88.80	\$92.35	\$ 95.12
\$88.94	\$91.74	\$95.41	\$ 98.27
\$91.75	\$94.64	\$98.43	\$107.04

**NON-TEACHING ADJUNCT I and II[#],
INSTRUCTOR, LECTURER**

9/19/2007	9/20/2007	10/6/2008	10/20/2009
\$35.21	\$36.32	\$37.77	\$38.91
\$36.61	\$37.76	\$39.27	\$40.45
\$38.09	\$39.29	\$40.86	\$42.09
\$39.80	\$41.05	\$42.70	\$43.98
\$41.50	\$42.81	\$44.52	\$48.41

**NON-TEACHING ADJUNCT III[#],
ASSISTANT PROFESSOR**

9/19/2007	9/20/2007	10/6/2008	10/20/2009
\$39.93	\$41.19	\$42.84	\$44.12
\$41.54	\$42.85	\$44.56	\$45.90
\$43.20	\$44.56	\$46.34	\$47.73
\$44.89	\$46.30	\$48.16	\$52.37

**NON-TEACHING ADJUNCT IV[#],
ASSOCIATE PROFESSOR**

9/19/2007	9/20/2007	10/6/2008	10/20/2009
\$43.06	\$44.42	\$46.19	\$47.58
\$44.79	\$46.20	\$48.05	\$49.49
\$46.58	\$48.05	\$49.97	\$51.47
\$48.29	\$49.81	\$51.80	\$53.36
\$49.97	\$51.54	\$53.61	\$58.30

**NON-TEACHING ADJUNCT V[#],
PROFESSOR**

9/19/2007	9/20/2007	10/6/2008	10/20/2009
\$47.75	\$49.25	\$51.22	\$52.76
\$49.66	\$51.22	\$53.27	\$54.87
\$51.65	\$53.28	\$55.41	\$57.07
\$53.36	\$55.04	\$57.24	\$58.96
\$55.06	\$56.79	\$59.07	\$64.23

[#]Applicable to other titles described in Article 24.7, Assigned Overtime Rates