



PSC Retrospective

1972 -- 2012

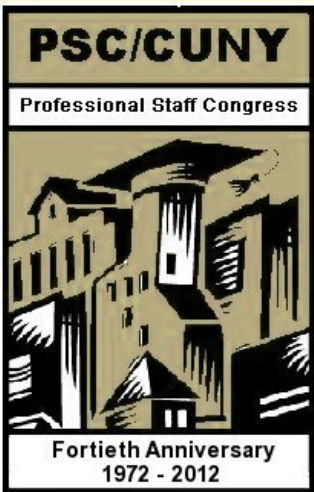
Celebrating the Fortieth Anniversary
of the Union of CUNY Faculty and
Professional Staff



Pillars of Labor

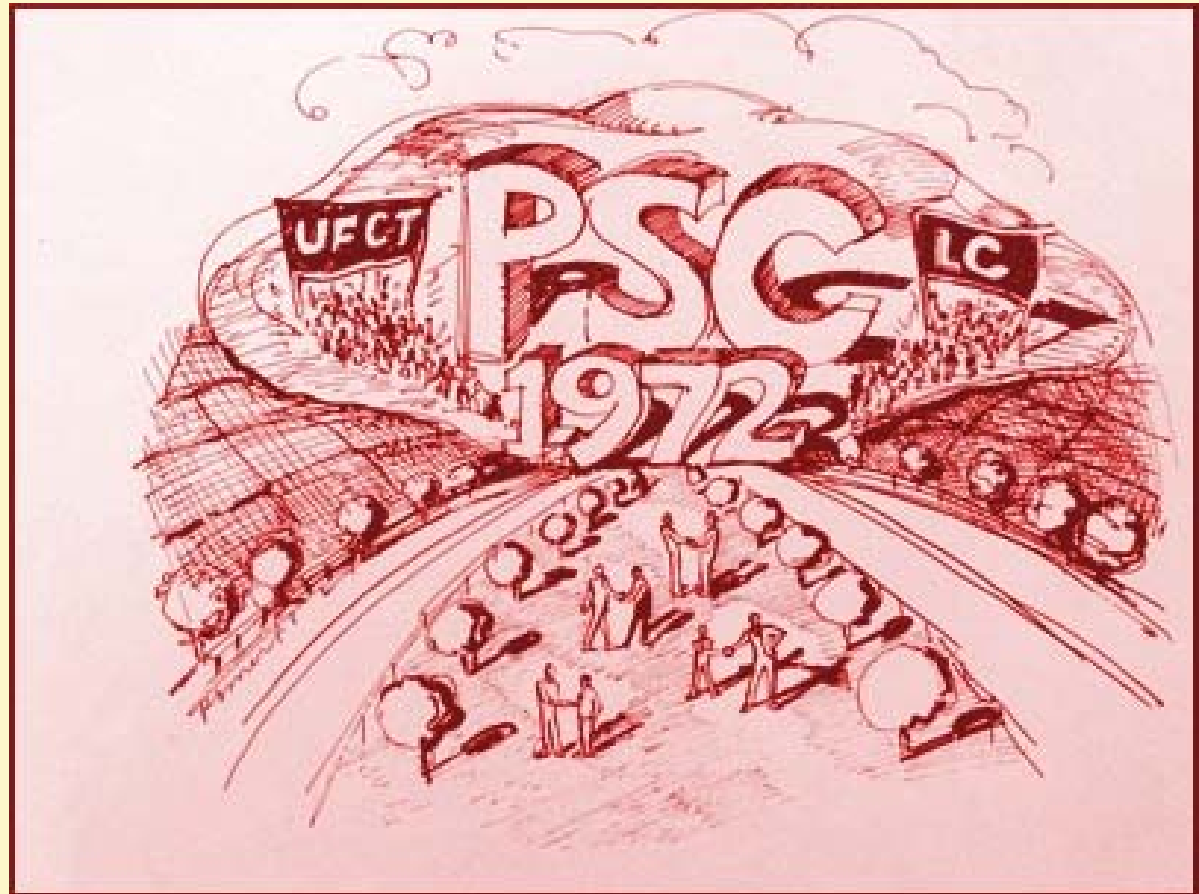
Belle Zeller and Israel Kugler, the first President and Deputy President of the PSC (1972), added to the Pillars of Labor, Tamiment Library, 6/1/12.





PSC founded, 1972

A line drawing commemorating the merger of the Legislative Conference and United Federation of College Teachers into the PSC.





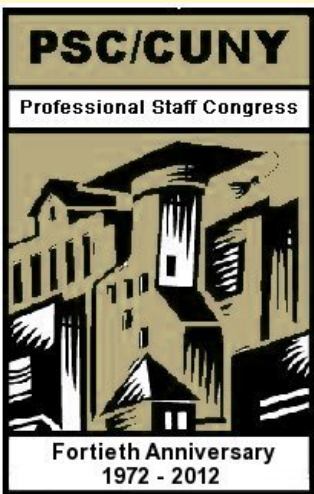
Tenure Quotas

CUNY imposed draconian tenure quotas in '73, reversing them in '74 in response to a mass PSC campaign mobilizing members, students & allies.



Irwin Polishook, Sam Ehrenpreis, Lilia Melani & others in front of Board.



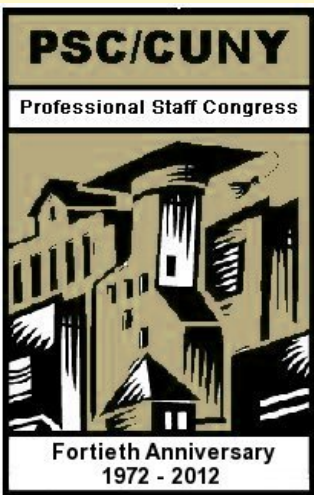


Tenure Quotas

Mobilizing labor support was important to reversing the (Chancellor) Kibbee tenure quotas.

Irwin Polishook, speaking, as Albert Shanker, UFCT and Victor Gottbaum, DC-37, listen.





Tenure Quotas

The PSC also launched a public relations campaign to reverse the Kibbee tenure quotas.

Note the PSC ads before (left) and after (right) the quotas were reversed.

Applying to CUNY? Think twice.

On October 29, 1973, Chancellor Robert J. Kibbee secured adoption of a 50% tenure policy at the City University of New York.

The policy affirms that "the normal process of tenure should be one that invokes serious and rigorous judgment of a faculty member's peers" — up to a point.

The "point" is "when a majority of the tenurable faculty of a department, division or other unit of a college have become tenured." At that point, the college presidents "will be expected to present specific justification in the recommendations of individuals for tenure."

"Specific justification" is neither defined nor explained, but it is in the hands of the college presidents to invoke, and it is clearly something other than the professional criteria spelled out in the contract between the City University and the Professional Staff Congress.

How Would Tenure Quotas Affect You?

As the union representing the 16,000-member instructional staff of CUNY, the Professional Staff Congress is challenging Chancellor Kibbee's tenure quota policy. We believe that excellence should be the sole standard for appointment, promotion, reappointment and tenure.

Unless the Kibbee policy is overturned, rescinded or defied, no degree of professional merit demonstrated during five years of probation can secure the achievement of tenure.

Furthermore, this policy subjects faculty members to nonreappointment at any time during those five years — regardless of professional performance — if they happen to be in a unit that has reached or is approaching its 50% tenure quota.

In light of these facts, if you are thinking of applying for appointment to the City University, we advise you to think twice.

For further information, write to:

Professional Staff Congress/City University of New York

Local 208, American Federation of Teachers, AFL-CIO • National Education Association
New York State AFL-CIO • New York State United Teachers • New York City Central Labor Council
25 West 43rd Street, New York, N.Y. 10036
Dr. Belle Zeller, President

Down on Unions? Think twice.

Last winter, in an advertisement on these pages, we advised you to "think twice" about applying to the City University of New York. A tenure quota had been imposed by the Board of Higher Education October 29, 1973.

On April 22, 1974, the new Board rescinded the quota.

How did it happen?

Principle motivated the new Board — the principle that the sole standard for tenure must be excellence. A quota nullifies the decisiveness of excellence, jeopardizes the best teachers and scholars, and undermines academic freedom and academic quality.

While principle prevailed, power helped.

Our union mobilized the entire instructional staff in the struggle against the tenure quota. Those already tenured, the untenured, nonclassroom professionals, the teaching faculty, faculty councils, all closed ranks behind our union.

The National Education Association and the American Federation of Teachers, battling each other elsewhere, battled together here, with all the force and influence of their 1,800,000 members. So did the New York State United Teachers, a 200,000-strong merged AFT-NEA statewide union, and the New York City Central Labor Council, representing 1,200,000 unionists.

This kind of clout can be marshaled only by a union.

So if you are thinking of applying for appointment to the City University, a tenure quota need no longer deter you.

Wherever you are, if you are thinking over the erosion of your professional and economic status, think union.

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**Professional Staff Congress
City University of New York**

Local 208, American Federation of Teachers, AFL-CIO • National Education Association
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25 West 43rd Street, New York, N.Y. 10036
Dr. Belle Zeller, President

This statement appeared in
The Chronicle of Higher Education, May 20, 1974 issue and in
The Bulletin of the A.A.U.P., Summer, 1974 issue.

PSC/CUNY

Professional Staff Congress

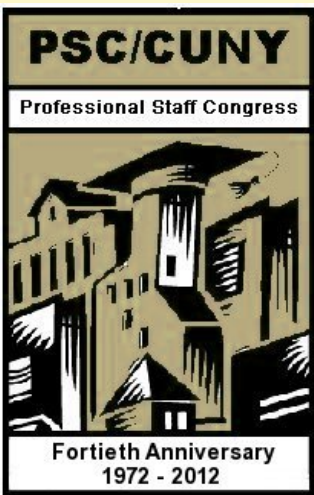


Fortieth Anniversary
1972 - 2012

Contract Mobilization

The PSC mobilized for its first contract, including a strike authorization vote. Below: Rally for a Decent Contract at the Marc Ballroom, Union Sq., 1972.



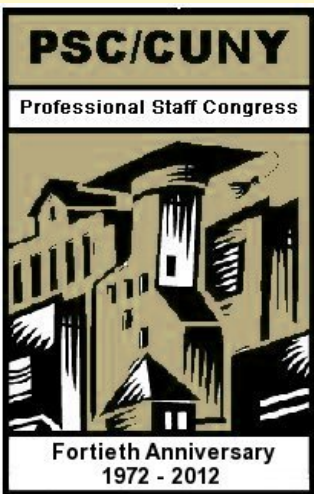


Contract Mobilization

The PSC set up picket lines at many CUNY colleges, organizing members and building alliances with students.

Baruch College, 1973:
Belle Zeller and Israel
Kugler, second and third
from left.



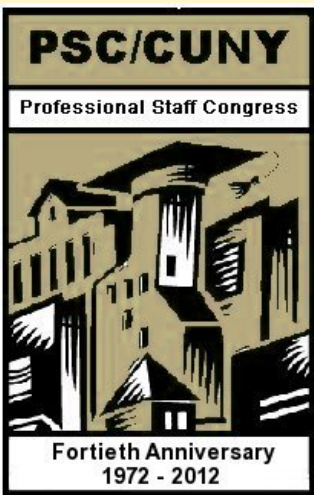


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Bronx CC, 1973: Belle Zeller, PSC President, and Sam Ehrenpreiss, BCC Chapter Chair, greet a BCC student on a campus picket line.



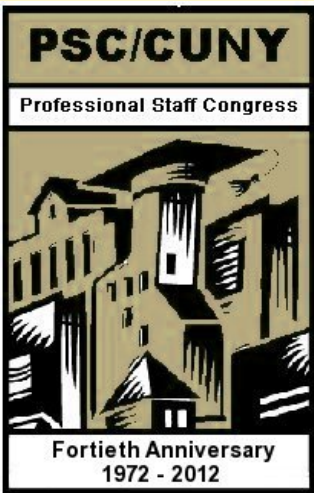


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York College, 1973:
Students join with PSC on picket line, organizing around both contract and student issues.

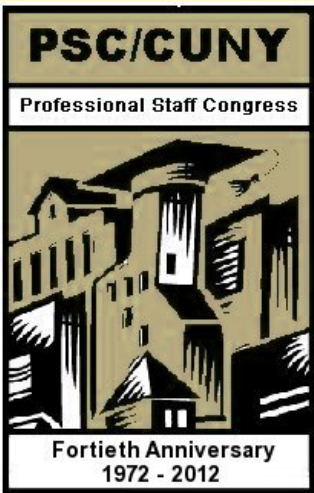


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Hostos CC, 1973: Jerry Meyer, center, and other Hostos members and students.



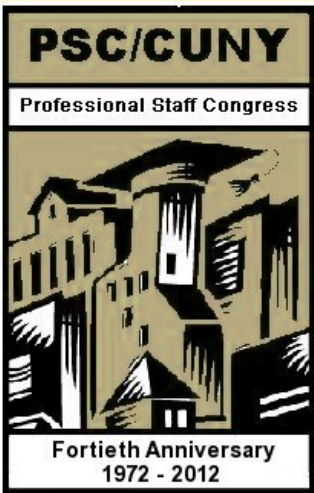


Contract Mobilization

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Queensborough CC, 1973:
Fred Greenbaum is at the right.



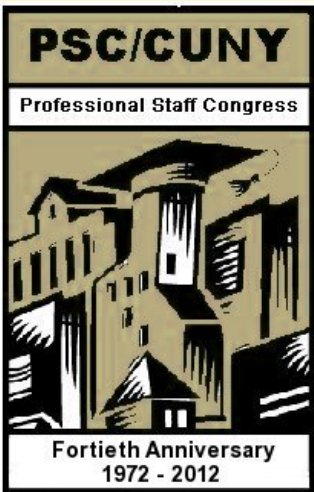


Contract Mobilization

The PSC set up picket lines at many CUNY colleges, organizing members and building alliances with students.

1973: Mayor John Lindsay pictured next to PSC members picketing for a good contract. (We know little about this picture except that it was taken in spring, 1973.)



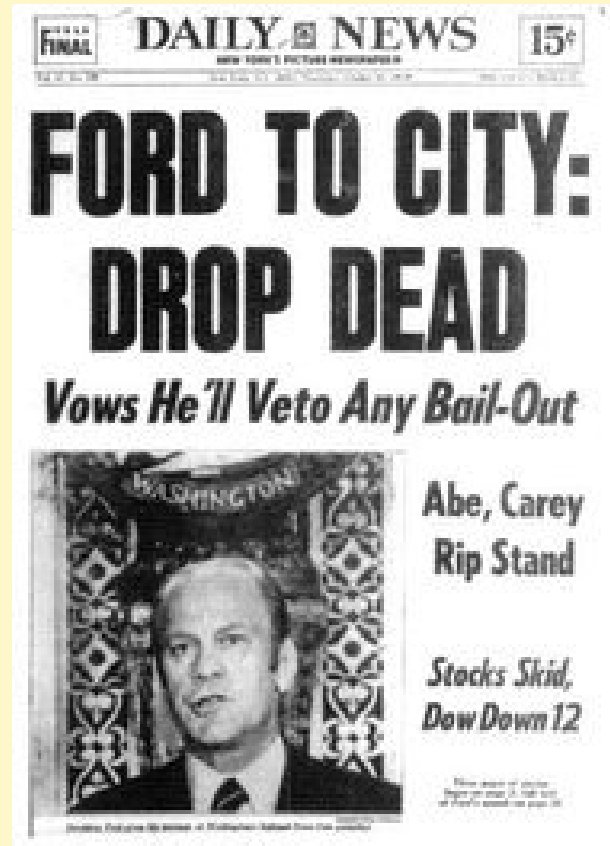


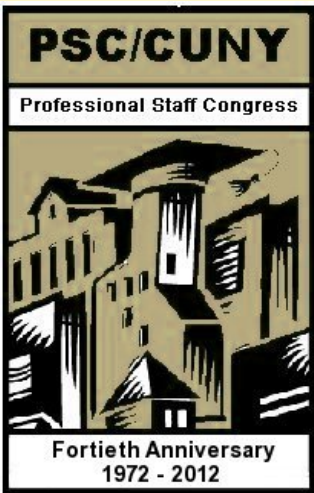
Fiscal Crisis

The PSC organized to stop the reorganization of CUNY and college closings during the city fiscal crisis in the mid seventies.

LEFT: A huge PSC rally in June, 1976 to defend CUNY near City Hall. CUNY was saved, but there were layoffs and free tuition was ended.

RIGHT: The iconic NY Daily News headline, October 30, 1975.



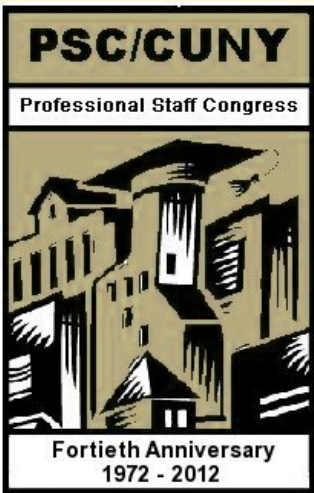


Fiscal Crisis

HOSTOS: Faculty, staff & students from the college, with community & the PSC support, successfully mobilized to save the college.

Below: Rallies in 1976 and 1977



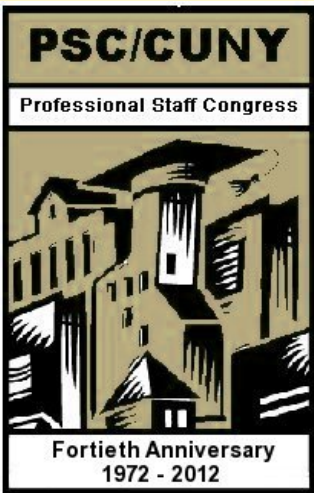


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HOSTOS: Faculty, staff & students from the college, with community & the PSC support, successfully mobilized to save the college.



Marching down 149th Street
In the Bronx.



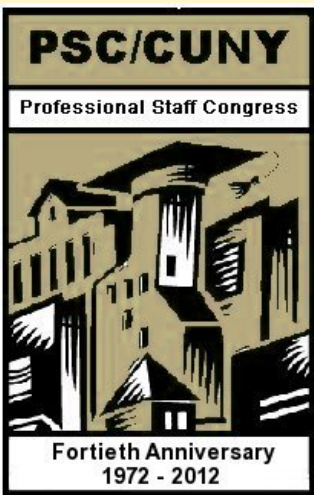
Fiscal Crisis

The PSC and others successfully lobbied Gov. Hugh Carey to bolster CUNY organizationally and financially in the wake of the fiscal crisis.

But Carey also tried to cut CUNY in the early 80s, only to have the legislature restore some of the monies after lobbying by the PSC and NYSUT.



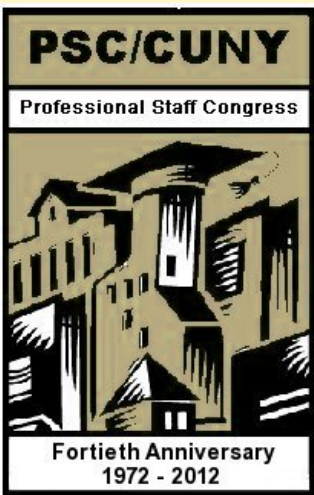
Irwin Polishook (left) and Belle Zeller (right) with Carey.



Passing the Torch

Belle Zeller, who stepped down as PSC President in 1976, congratulates Irwin Polishook who won in the election that year to succeed her.



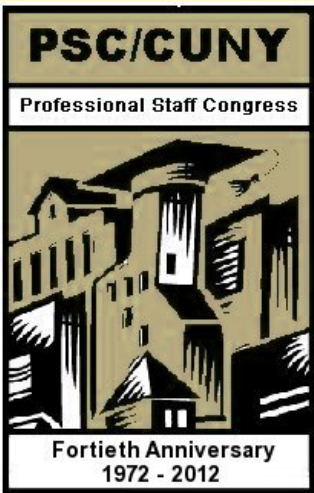


Chapter Chairs

Chapter chairs are a vital part of the PSC leadership. Chairs, as a body, have met regularly, beginning in the 1970s.



PSC President Irwin Polishook presiding at a chapter chairs meeting in 1979.



NYSUT

The PSC has been active in its state affiliate, the New York State United Teachers, since NYSUT's founding in the 1970s.

PSC delegates Al Bachman, Howie Jones and Sheila Polishook at the 1979 NYSUT Representative Assembly.



PSC/CUNY

Professional Staff Congress



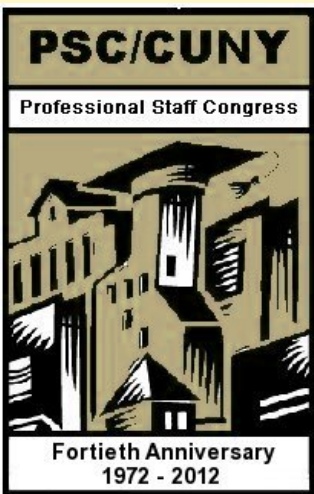
Fortieth Anniversary
1972 - 2012

Contract negotiations

Sitting across from management at a 1981 bargaining session.

From left to right:
Geraldine Chapey,
Claude Campbell,
Arnold Cantor,
Harold Wilson and
Belle Zeller.



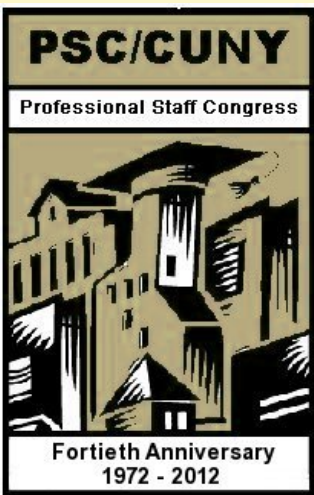


Melani et al

A settlement in a class action suit led by PSC activist Lilia Melani won salary and affirmative action benefits for female instructional staff.

After ten years of litigation, a settlement was reached in 1984.

This is a newspaper clipping from the PSCcuny CLARION, dated June 1984. The masthead at the top right reads "PSCcuny CLARION" in large, bold letters. Below the masthead, the publication information is listed: "Professional Staff Congress/City University of New York • Volume 13 • Number 9 • June 1984". At the bottom of the masthead, it lists affiliations: "American Association of University Professors • American Federation of Teachers • N.Y.C. Central Labor Council • N.Y.S. AFL-CIO • New York State United Teachers". The main headline is "Tentative settlement reached in sex bias case". The article text begins with "After more than ten years of litigation, a \$7.5 million tentative settlement was reached last month between The City University and plaintiffs in the class action suit that charged CUNY with discrimination against its female instructional staff members." It then describes the settlement, mentioning that it resolves salary and other claims, enjoining CUNY from discrimination against women, and ordering the creation of an Affirmative Action Committee. The article concludes with "An estimated 8,000 to 10,000 women instructional staff will share in the \$7.5 million that has been" and "and appointed Magistrate Sol Schreiber to hear the proposals. At the same time, Judge Gagliardi urged the two sides to negotiate a settlement of the entire case." There are two black and white photographs: one of a woman (Lilia Melani) and one of a man (Magistrate Sol Schreiber) speaking.

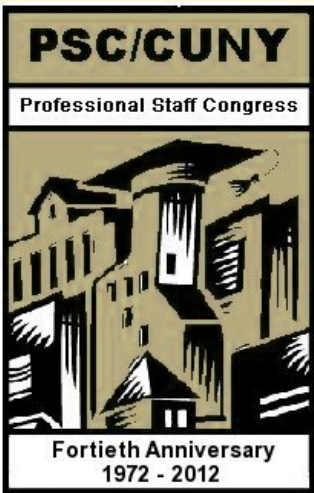


Solidarity: PATCO

October 1981: PSC joining march in Washington, D.C. in solidarity with PATCO and against Reagan budget cuts and anti-labor policies.

PATCO was the Professional Air Traffic Controllers Organization, whose members were subject to mass firings by President Ronald Reagan in 1981.



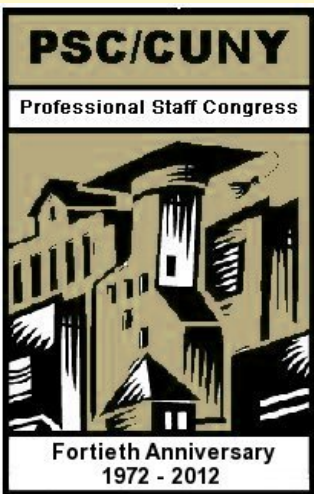


Solidarity: Labor Day

The PSC has regularly marched in labor day parades over its many decades of history.

1982 Labor Day Parade: Irwin Polishook (center behind banner) and Irwin Yellowitz (marching behind his daughter (who is holding one end of the Banner))





Solidarity: CSI

The PSC picketed in solidarity with striking cafeteria workers at the College of Staten Island.

The photo is undated, but we believe it is in the early eighties.

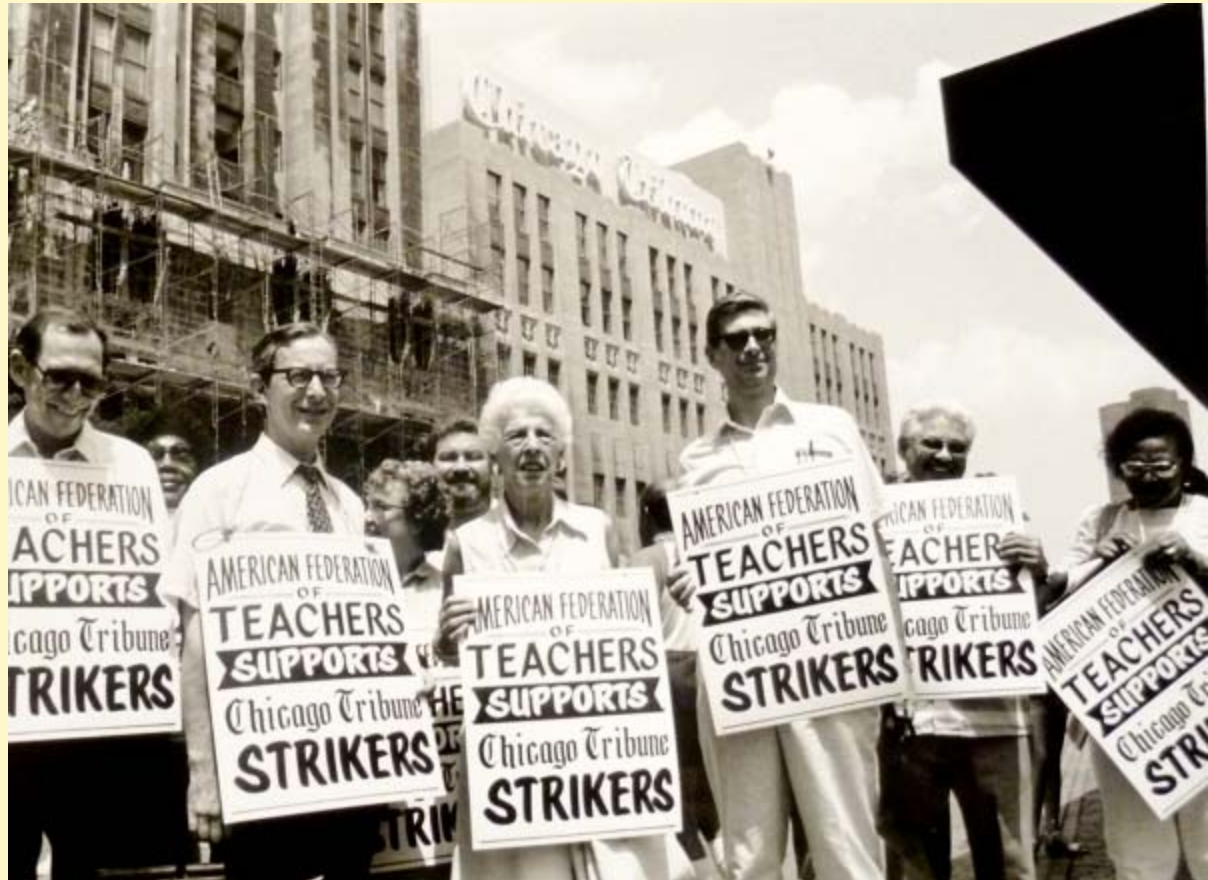


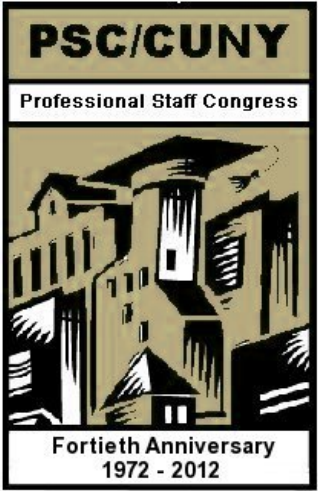


Solidarity: Chicago

PSC delegates to 1986 AFT convention in Chicago join the picket line of striking Tribune workers

From left to right:
Irwin Yellowitz,
Irwin Polishook,
Belle Zeller and Al
Bachman.





The Credit Union

1989: The PSC/CUNY Federal Credit Union celebrates its tenth anniversary.

The officer of the credit union in 1989 were Howie Jones, President, Geraldine Chapey, VP, Peter Jonas, Treasurer and William Williams, Secretary.

Suzanna Kelly (First staff person/ bottom right) has worked for first the PSC & then the credit union for 40 plus years.

CREDIT UNION

PSC/CUNY Federal Credit Union

By Lisa M. Thrall

It's hard to believe, but in 1979, the PSC/CUNY Federal Credit Union was just getting started. The original members consisted of 100 people, and the first meeting was held in the PSC/CUNY building. The credit union has since grown to over 1,000 members and is now a well-established financial institution.

The credit union has always been committed to providing excellent service to its members. This commitment is reflected in the many awards and recognitions that the credit union has received over the years.

The credit union has also been successful in providing financial education to its members. Through a variety of programs and services, the credit union has helped its members make informed financial decisions.

The credit union has always been a part of the PSC/CUNY community. It has provided a safe and secure place for members to save and invest their money. The credit union has also been successful in providing financial assistance to its members in times of need.

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... while banks are in business to make money, credit unions look only to break even; their job is to loan money.

Services available:

- Checking/withdrawal services on "when staff" accounts, all debit cards and ATM transactions
- Savings accounts
- Certificate of Deposit
- Individual Retirement Accounts (IRAs)
- Member savings and loan programs
- Personal loans (up to \$25,000 maximum)
- Home improvement loans (up to \$25,000 maximum)
- U.S. Savings Bonds (both actual and purchase orders)
- Foreign travel
- Flexible checks for local needs to meet the needs of members

CREDIT UNION

celebrates tenth anniversary

Board of Directors

Board of Directors

Peter Stewart Jones, PSC/CUNY president

William Williams, Secretary

Howie Jones, Treasurer

Geraldine Chapey, Vice President

Peter Jonas, Treasurer

William Williams, Secretary

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Staff Members

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Suzanna Kelly, First Staff Person

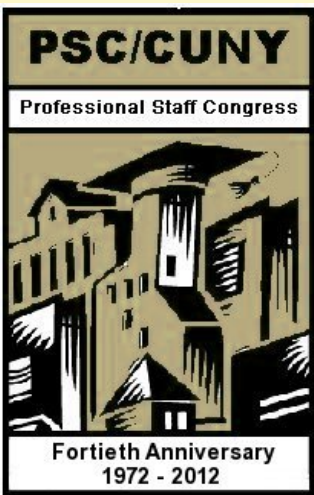
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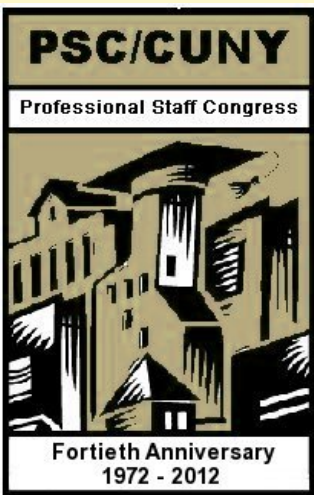


Faces From the 80s

A meeting at LAGCC

Pictured in this undated photo are Arnold Cantor (with pipe), Irwin Polishook (center) and John Hyland (turtleneck).



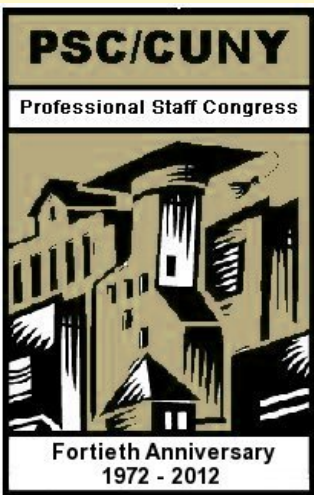


Faces From the 80s

Betty Shabazz

Betty Shabazz with Irwin Polishook in this undated photo. Shabazz, who taught for many years at Medgar Evers, was the widow of Malcolm X,



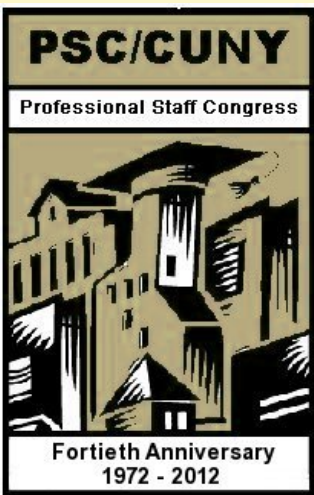


Faces From the 80s

Clarissa Weiss and
Diana Rosato

To the best of our knowledge, these photos are from 1983. PSC staff are key to the union's many successes over the years -- none more so than these two stalwarts.



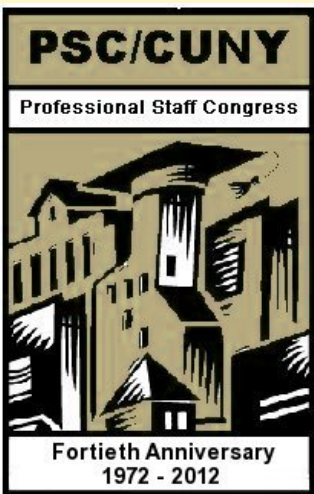


Faces From the 80s

A Meeting at Queens College

Saul Cohen,
Claude Campbell,
Sidney Lieberman
and Marty Kaplan.



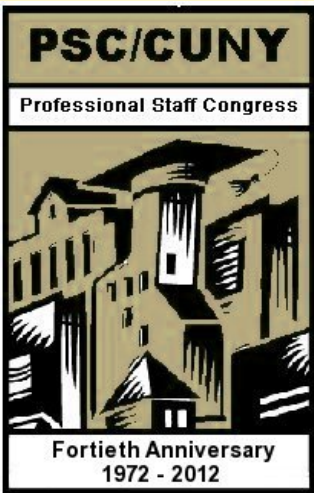


Faces From the 80s

Registrars

Registrars Peter Hoberman, Peter Jonas, Mary Bryce Jennings and Gregory Wist.





Faces From the 80s

BMCC

Left: Chapter Executive Board. Right: Howie Jones and Charlotte Bishop.



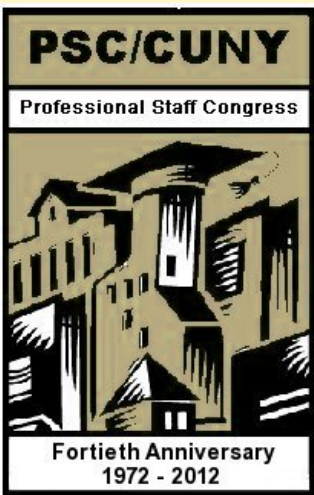


Faces From the 80s

Administering PSC Grievance Policy

Harold Wilson,
Nick Russo,
Norman Bindler
and Dan
Kaminker.



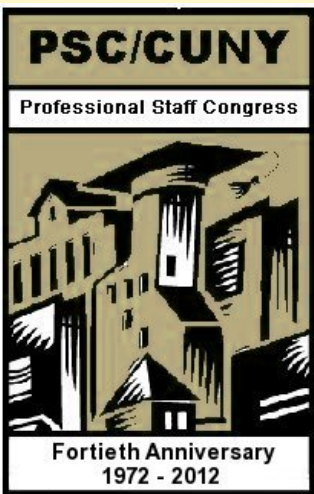


Faces From the 80s

New York City
College of Technology

Pearl Gasarch,
Gerry Grayson,
Shirley Behesti



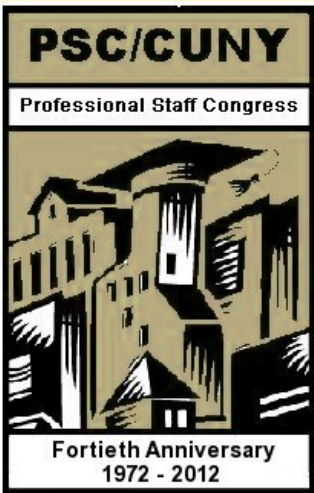


Welfare Fund

Administering the Fund

An undated photo from the nineties of David Allen, Irwin Yellowitz and Sam Ehrenpreis, all of whom helped shape the fund during this period.



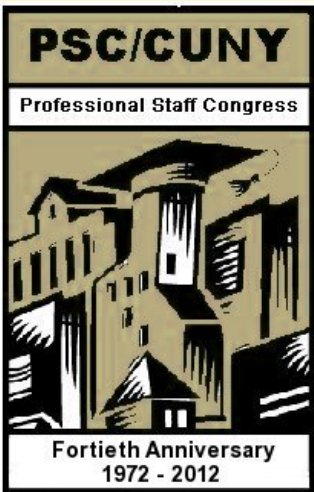


Belle Zeller Awards

A scholarship Fund established in the Name of the PSC's first president.

Belle Zeller, President Emerita, presenting a scholarship award to Baruch student Anthoula Katsimates at the December, 1992 awards dinner.





De-funding I

The de-funding of CUNY accelerated in the nineties under governors Mario Cuomo and George Pataki.

From the
December 1990
Clarion.

PSCcuny

CLARION

Professional Staff Congress/City University of New York • Volume 20 • Number 4 • December 1990

American Association of University Professors • American Federation of Teachers • NYC Central Labor Council • NYS AFL-CIO • New York State United Teachers

CUNY facing massive budget cuts

The City University's grim budget problems are expected to grow worse before they get better. After being ordered to cut \$29 million at the senior colleges and \$24.5 million at the community colleges this fall, the university now faces additional massive reductions as the city and state seek to eradicate huge deficits.

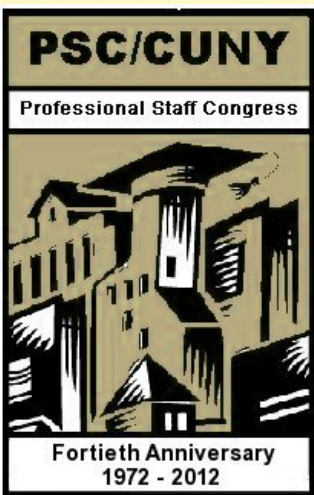
"We are entering a period that will be very, very difficult and will extend beyond this academic year," Professional Staff Congress President Irwin H. Polachuk told the union's Delegate Assembly on Nov. 15. "The problems confronting CUNY as a result of city and state fiscal wars are severe and

Teachers and other state employees oppose the furloughs and layoffs and will urge the lawmakers to seek

BULLETIN:

At press time, City University trustees authorized a tuition increase of \$100 a semester, beginning in February. Their action, which is subject to approval by Governor Cuomo and the Legislature, would raise the cost of attending CUNY to \$1,450 a year from \$1,350.

The trustees set two conditions



De-funding II

In the nineties, enrollment increased and staff lines decreased as CUNY per capita funding diminished under Cuomo and Pataki.

From the
November 1992
Clarion.

PSCcuny

CLARION

Professional Staff Congress/City University of New York • Volume 22 • Number 1 • November 1992

American Association of University Professors • American Federation of Teachers • NAC, Central Labor Council • NLR, AFL-CIO • New York State United Teachers

Union sees growing threat to CUNY—

Enrollment up as staff numbers shrink

With data showing enrollment continuing to climb as the number of instructional staff members decreases, leaders of the Professional Staff Congress are raising concerns for the future of educational quality at The City University and the impact the unionization is having on already sagging faculty morale.

Enrollment reaches 14-year high

Enrollment at CUNY reached 202,000 students this fall, the highest number since 1975, according to figures released last month by the university.

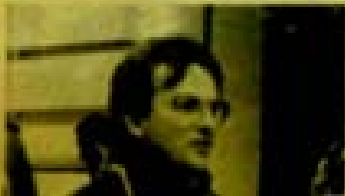
"Under other circumstances, we would applaud rising enrollment figures as an indication that more students are gaining access to higher education at CUNY," said PSC President Irvin H. Infanteck. "But given that only half of our mission exists, the other half is in increasingly serious jeopardy, despite the billion of dollars, 15 percent, University-wide, full-time undergraduate enrollment rose by 4.5 percent to 107,054, while part-time enrollment dropped by 1.8 percent to 70,233.

The figures released by the university are based on preliminary data reported as of mid-September but are not expected to change significantly when final figures are in.

CUNY estimates a backlog of 20,000 would-be students were unable to enroll this fall because of budget cuts. The university's 1992 Master Plan projects enrollment to reach 226,000 by 1995 and 248,000 by the year 2001. The estimate is based, in part, on government statistics showing that the operating budget has compounded the damage inflicted by years of shortfall funding: classes exceeding educational by social aims, sections eliminated, library hours and acquisitions curtailed, student services eroded and instructional equipment deteriorating or outdated, among other problems. Recent reports from the campus indicate that these conditions, coupled with the budget-driven decline in their number, have seriously undermined instructional staff morale.

PSC chapter surveys

Approximately 58 percent of 113 instructional respondents to a survey conducted last spring by the Bronx Col-



PSC/CUNY

Professional Staff Congress



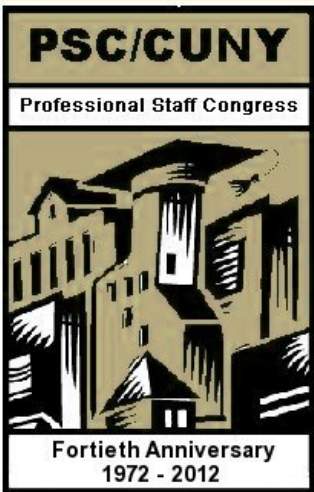
Fortieth Anniversary
1972 - 2012

De-funding: The Fightback

1995 Rally Against the Cutbacks

Sandi Cooper,
Irwin Polishook
and State Senator
Ed Sullivan lock
arms in massive
protest against the
cuts in November,
1995.





Polishook et al: The Lawsuit

The PSC and UFS joined forces in a lawsuit in August 1995 to reverse the BOT's June 1995 retrenchment resolutions,

From the
September 1995
Clarion.

CLARION

Professional Staff Congress / City University of New York • Volume 25 • Number 1 • September 1995

American Association of University Professors • American Federation of Teachers • N.Y.C. Central Labor Council • N.Y.S. AFL-CIO • New York State United Teachers

PSC, Senate sue to nullify retrenchment

AAUP asked to investigate violation of faculty rights; censure possible

The Professional Staff Congress and the University Faculty Senate last month filed suit in State Supreme Court seeking to nullify the retrenchment resolutions adopted by the City University Board of Trustees June 26 and to halt implementation of college retrenchment plans.

In their petition, the union and the senate assert that the board used "a flawed declaration of financial exigency" to implement a sweeping restructuring of the university's academic programs without regard to required governance procedures and to justify widespread layoffs of tenured instructional staff at the senior colleges. A hearing is scheduled for Sept. 11.

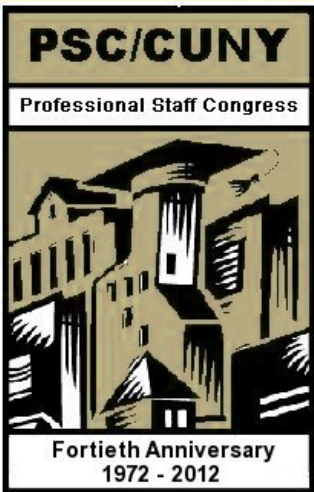
"We have a responsibility to defend faculty interests," said PSC President Irwin H. Polishook, noting that the board acted without faculty input into the program of reductions and retrenchments. "The board's own bylaws require senate participation in academic decision making. The fact that it didn't happen requires us to go to court."

- abolishes, merges or consolidates departments;
- restricts access to the senior colleges to students deemed able to complete remedial work within two semesters;
- raises tuition by \$750 at the senior colleges and \$400 at the community colleges;
- reduces the number of credits required for the baccalaureate to 120 and for the associate degree to 60, among other provisions.

When they passed the resolutions authorizing these profound academic policy changes, CUNY trustees failed to follow the university's own bylaws, college governance plans and other requirements for faculty participation in academic decision making, the petition states. In the process, they deprived faculty of their rights.

In a letter delivered to the Board before its June 26 meeting PSC President Polishook and Senate Chair Sarah Cooper warned that "adopting the resolutions would violate the Constitution and the laws of New York State, the applicable bylaws of

PSC President Irwin H. Polishook and Faculty Senate Chairperson Sarah Cooper (l.) discuss issues in their class action lawsuit against CUNY management with Attorney Judith Vlodavick of Vlodavick, Waldman, Elias & Engelhardt.



Polishhook et al: The Aftermath

From Polishhook et al
to the Pathways lawsuit

In 1996, a state Supreme Court judge vacated the BOT's 1995 retrenchment resolutions. On appeal, the decision was reversed. But CUNY and the PSC entered a settlement agreement, part of which is a basis for the 2012 Pathways lawsuit by the PSC.

PSCcuny
CLARION

Professional Staff Congress / City University of New York • Volume 25 • Number 8 • May 1996

American Association of University Professors • American Federation of Teachers • N.Y.C. Central Labor Council • N.Y.S. AFL-CIO • New York State United Teachers

Court throws out Retrenchment Resolutions

'Polishhook et al' a clear-cut victory for the union

City University Chancellor W. Ann Reynolds's attempt to use an alleged fiscal crisis to advance her scheme to revamp the university received a sharp setback last month.

In a sweeping victory for the Professional Staff Congress and the University Faculty Senate, a State Supreme Court judge ruled the CUNY Board of Trustees violated its own policies when it adopted its June 26, 1995 Retrenchment Resolutions laying off faculty and restructuring academic programs. Judge Alice Schlesinger vacated the resolutions saying the board failed to take into account CUNY's improved fiscal situation before proceeding with its drastic measures. Her April 30 decision

changes and make findings whether a crisis still existed in June," she concluded.

As noted by the union's attorneys, while closing departments and laying off faculty, CUNY management allocated \$37 million for new programs, such as its language immersion center, and to hire new instructional staff. "This, at the very least, puts into question...the existence and extent of the financial crisis and whether it was necessary to discontinue, i.e., lay off tenured staff and faculty as the means of meeting that crisis," Judge Schlesinger said.

The judge turned thumbs down on CUNY's claim that three resolutions concerning academic eligibility and

PSC/CUNY

Professional Staff Congress



Fortieth Anniversary
1972 - 2012

CC Conference

The first CUNY-wide community college conference organized in response to political and budget assaults on CUNY's CCs.

Anne Friedman (left) and Lorraine Cohen (right) were the primary organizers of the conference at BMCC in 1997.

Community colleges urge unified voice

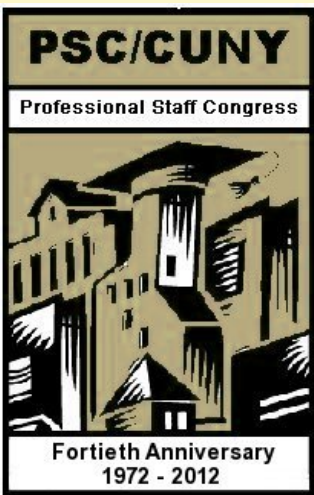
by Trudy Whitman

From a lectern draped with a blue and gold "Save CUNY" banner, a series of addresses, ranging from scholarly to passionate, were made on March 21 at Borough of Manhattan Community College to an audience of over 200 attending the first CUNY-wide community college conference. "The Power of Community Colleges: Organizing for Change" was an outgrowth of a forum held at LaGuardia Community College in 1996. The conference was organized in response to draconian budget slashing and continued political assaults on the university, but in its planning stages, no one realized just how timely the program would be. In the weeks leading up to the conference, Governor George Pataki, Mayor Rudolph Giuliani and others leveled fierce attacks on CUNY's community colleges.

In her welcoming remarks, conference co-chair Anne Friedman, associate professor of developmental skills at BMCC, warned that in order for the community colleges to survive as viable institutions "our voice must be informed, reasoned, powerful and unified." Co-chair Lorraine Cohen, associate professor of social sciences at LaGuardia, added that "the vision of



Panel discussion at first CUNY-wide conference on community college concerns featured Profs. Anne Friedman (Borough of Manhattan CC), David Lavin (CUNY Graduate School), Kevin Dougherty (Manhattan College) and Lorraine Cohen (LaGuardia CC). Profs. Lavin and Dougherty were keynote speakers.



CLTS

CLTs have been one of the most active constituencies of the PSC over its many decades.

Right: Bob Wurman from December 1997 Clarion spread -- "CLT's Keep Things Humming." Below: a CLT meeting at the PSC Union Hall in June, 2008.



Bob Wurman, a chief CLT at Queens College, checks the oscilloscope on an instrument.

PSC/CUNY

Professional Staff Congress



Fortieth Anniversary
1972 - 2012

Chapter Chairs, 1990

Chapter chairs elected in 1990.
(From the May 1990 Clarion)

Chapter Chairs chosen



Frances Borsch
Borough



Howard Harris
Bronx



Helene Sinn
Brooklyn



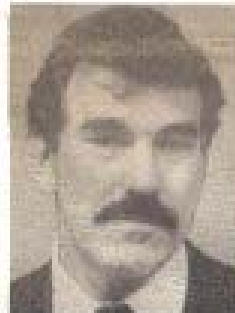
Alvin Bachman
City



Robert Furman
CLCs



Raymond Murphy, Jr.
CUNY Central Office



J.A. Detancourt
Hester



Sara Aronson
Hunter



Raig Bobigian
John Jay



John Hyland
LaGuardia



Martin Kaplan
Queens

PSC/CUNY

Professional Staff Congress



Fortieth Anniversary
1972 - 2012

Chapter Chairs, 1995

Chapter chairs elected in 1995
(From the May, 1995 Clarion)



PSC/CUNY

Professional Staff Congress



Fortieth Anniversary
1972 - 2012

Chapter Chairs: 1999

Elected in April, 1999

Two from this cohort are presently PSC officers (Bowen and London).



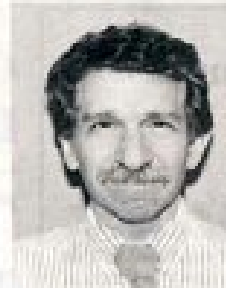
Howard Ross
Baruch



Howard Harris
Bronx



Steven London
Brooklyn



Gary Benenson
City



Leo Deuster
Central Office



Sheldon Mendlinger
CLTs



David Nasaw
Graduate School



Peter Castillo
Hostos



David Winn
Hunter



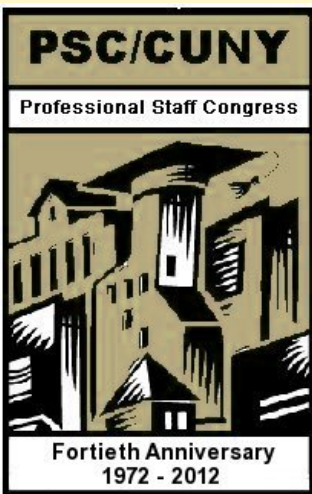
Haig Bobigian
John Jay



Joan Greenbaum
LaGuardia



Barbara Bowen
Queens



Irwin Polishook Retires

After serving as PSC President across four decades, Irwin Polishook stepped down, retiring from CUNY on February 3, 2000. Richard Boris served the remainder of his term through May, 2000.



Irwin H. Polishook



Richard Boris

Irwin Polishook steps down

Irwin H. Polishook stepped down from the presidency of the Professional Staff Congress on Feb. 3 and retired from the university. Richard Boris, who has been first vice president of the union since 1995, succeeds him. He will serve the remainder of Dr. Polishook's term of office, which ends in May.

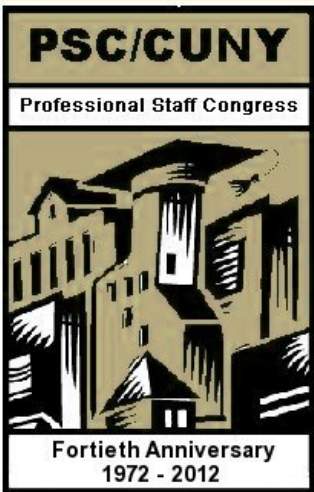
Dr. Boris is a director of New York State United Teachers, the PSC's statewide affiliate, and a delegate to the National Council of the American Association of University Professors. As first vice president Dr. Boris has participated in contract negotiations, lobby-

ing and campus visits. He has also represented the union before legislative committees and task forces.

Dr. Boris, who teaches political science at York College, was elected to chair its PSC chapter in the spring of 1993 after serving as acting head.

A member of the instructional staff since 1973, he previously taught at Dickinson College and was visiting professor at Indiana University. He earned a B.A. from Hunter College and a Ph.D. from Indiana.

An election for all 21 union-wide posts takes place this spring.



New Caucus Wins

The New Caucus won the majority of EC seats and the top leadership positions in the April, 2000 election

From the May
2000 Clarion

PSCcuny
CLARION
Professional Staff Congress/City University of New York • Volume 28 • Number 8 • May-June 2000

American Association of University Professors • American Federation of Teachers • N.Y.C. Central Labor Council • N.Y.S. AFL-CIO • New York State United Teachers

Bowen, New Caucus are victors in PSC elections, winning 17 of 21 Executive Council seats

by Carol Sims

Prof. Barbara Bowen and New Caucus candidates decisively defeated Prof. Richard Borin and most of the City University Unity Caucus slate in elections held last month, taking control of the Professional Staff Congress. In their second try, the insurgents captured 17 of 21 seats on the Executive Council. Unity held only three seats.

A black and white group photograph of approximately 15 people, likely the members of the winning New Caucus. They are posed in two rows, with some standing in the back and others sitting or kneeling in the front. They are dressed in professional attire, including suits and blouses.

PSC/CUNY

Professional Staff Congress



Fortieth Anniversary
1972 - 2012

The Retirees
Chapter honored
Larry at its January
8, 2000 luncheon.

Celebrating Larry Kaplan

Lawrence Kaplan Honored By Retirees Chapter

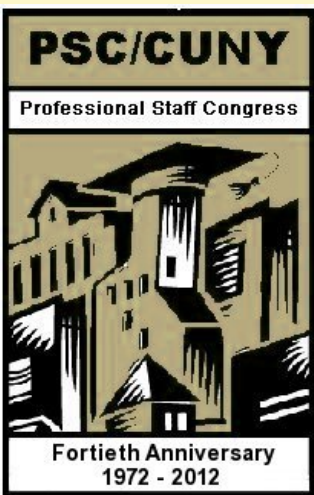


Photo: Cecelia McCall.

Lawrence Kaplan and Barbara Bowen.

The Retirees Chapter honored Lawrence Kaplan at its annual Winter Luncheon on January 8. A professor emeritus of economics at John Jay College of Criminal Justice, Kaplan was stepping down as chair of the Retirees Chapter after leading it for nine years. "Larry Kaplan is a dynamo," PSC President Barbara Bowen said after the event. "He sets a high standard for us all."

PSC News Bulletin/February 2001



BMCC and 9/11

The PSC provided huge support to the BMCC chapter after it lost students and a building and suffered through post 9/11 trauma.

A year later BMCC Remembers 9/1/01

One year after September 11

BMCC reflects and remembers

By TOMAS GERON

The end of the Spring 2002 semester was welcome for Trisha Lin, assistant professor of English at BMCC. Like many BMCC faculty and staff, Lin was intensely busy all through the school year, getting students - and herself - through the trauma of attending school just blocks from Ground Zero. Five BMCC students died on September 11.

"We didn't have a pause to think for the whole year," says Lin. Like many faculty, she incorporated discussions of 9/11 into her classes. "At the end of the year I felt more lived than ever. Not physically, but psychologically."

All of CUNY was deeply affected by the disaster. Seven members of the instructional staff lost their lives. More broadly, teaching, learning and ways of thinking were altered throughout the University in countless ways. But BMCC, located just blocks north of the World Trade Center, was hit hardest, and it did not reopen until October 1.

DIFFICULT MEMORIES

For many at BMCC, coming back to a media saturated anniversary will bring back difficult emotions. "The anniversary is going to be hard. It will bring up a lot of feelings, a lot of memories," says Cheryl Park, an assistant professor of English who also lives near BMCC. "But it's very individual what people lost."

Ron Hayduk, an assistant professor of social science whose classroom windows looked down onto

her students dropped out, including one with severe asthma. "But she was persistent and completed her incomplete in the Spring," Hayduk recalls. "That speaks to the quality of our students."

After 9/11, BMCC moved some classes upstairs to City College. BMCC now plans to keep running courses there "for the foreseeable future," says spokesperson Lisa Anne Balle. In August, the college leased new space from the downtown campus of St. John's University, near BMCC. Scott Anderson, BMCC's Vice President for Administration and Finance, hopes to find more space, but says the 11 St. John's classrooms will be a big help. "We'll continue to look for spaces to build out or move into," says Anderson. "It's very distressing that [students] are standing up to not because there's nowhere for them to sit."

The loss of Flacciano - officials still haven't decided if it will be repaired or demolished - meant 20,000 square feet of space lost for a campus that was already one of CUNY's most overcrowded before 9/11. "BMCC is in need of 50,000 square feet right now," says Anderson.

While emotional, physical and economic strains led some students to stop attending class last Fall, the need to make BMCC had its biggest Spring enrollment ever.

Last year Lamin Conteh was laid off from work and couldn't afford to continue school. Conteh, who came to the US from Gambia five years ago, had to drop out after the enrollment money he worked for was hit by the recession. Since then Conteh has signed 11 to 14 hour days selling books on midtown streets.

Now that he has finished his finances, Conteh is going back to BMCC this Fall to pursue his goal of becoming a nurse. "I'm so eager. School's different for me," he says. "That's the number one priority for me."



As the Fall 2002 semester began, Borough of Manhattan Community College was more crowded than ever.

Ground Zero last Fall, was deeply affected. "I didn't realize until weeks later that I was going through some classic symptoms of trauma," says Hayduk.

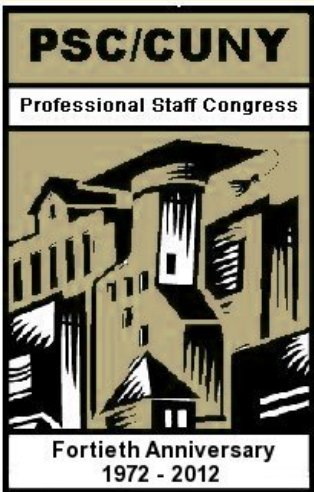
But even with the somber remembrances at the start of the semester, many look forward to the prospect of a new year. "We're ready to have a fresh start," says Lin. It's about honoring those lost, she says, but also reflecting on the future. "When we commemorate, it's not just about the dead, it's about the living."

Lin has planned an open-mike reading for the evening of Septem-

ber 11, with current and former students and other writers. BMCC's official plans have called for a relatively low key commemoration of the anniversary, focusing on the unveiling of a plaque describing the effects of 9/11 on BMCC.

A year after the terrorist attack, recovery at BMCC - as in the rest of lower Manhattan - is a work in progress. A walk through campus quickly reveals that space is still one of the most pressing issues because of the loss of BMCC's Flacciano Hall, located one block from Ground Zero. Student and faculty lounges and the cafeterias are still being used for classrooms. Temporary classroom buildings will be used again this fall. The trucks and barges filled with rubble from the World Trade Center are no longer right next door, but like much of the landscape in and around BMCC, the temporary buildings are still reminders.

Most faculty in these temporary classrooms were adjuncts like Shirley Kaushet. "The air quality walking to and from classes was very difficult," she says. "And it was very noisy, in and out, with the dumping taking place." A number of



Labor Goes to the Movies

Eleven years ago, Labor Goes to the Movies began its monthly film showing at the PSC Union Hall.

An article from the February 2002 Clarion by Jonathan Buchsbaum, who has headed the series from its inception.

“Labor Goes to the Movies”

PSC kicks off new film series

By JONATHAN BUCHSBAUM
Queens College

The PSC is kicking off a new cultural initiative this semester – a monthly film series devoted to labor and the movies. The series is designed as a forum for discussion of issues facing labor and the union movement today.

Union cultural work has a long and distinguished pedigree, in this country and internationally. Work or film, theater and other art projects flourished during the 1930s, with Film and Photo Leagues and Federal Theater Projects. More recently, NYU’s Bread and Roses Cultural Project has drawn praise for its wide range of activities, from plays to poetry readings to painting exhibitions. (The founder and director of Bread and Roses, Neil Freni, passed away on January 10. A memorial service is being planned and Clarion will carry details.)

“Labor Goes to the Movies” draws its specific inspiration from the theory and practice of Third Cinema in the late 1960s, the Peruvian labor movement in Argentina – and the struggle against years of repression. A group of militant Peruvian filmmakers, the Grupo Cine Liberación, led by Fernando Solanas and Octavio Getino, produced an epic four-hour documentary film attacking the neo-colonial rulers of Argentina, *Year of the Horse*. The filmmakers showed the film clandestinely to hundreds of thousands of union militants, quite consciously using it as an organizing tool to win people to their political analysis. Throughout the U.S., thousands lined up to attend screenings as well.

While *Year of the Horse* is didactic perhaps to a fault, the filmmakers made every effort to both put the audience at ease and solicit active audience involvement. Sharing certain ideas of food, they provided food and drink for audiences, as the discussion guides, or “refabrics,” led discussions and distributed political literature pertinent to their immediate struggles. Solanas and Getino later included audience comments in a new final version of the film. More radically still, they encouraged the audience to project the film in whatever manner or order they felt appropriate to the screening situation – stopping the film at times for discussion, changing the order of the reels – calling the work a “modular film,” malleable to the political goals of the moment.

Their elaborate manifesto, “Towards a Third Cinema,” based on the concrete practice of making and distributing the film, stressed the centrality of the screening experience. As we gained in experience, we incorporated into the showing various elements in order to accentuate the themes of the film, the climate of the showing, the “deindividuating” of the participants, and the dialogue recorded inside or outside, with friends and strangers, poets, a program director who chaired the debate and presented the film and the comrades who were speaking, a glass of wine, a few

matos (a strong Argentinian local, etc.).

The PSC committee organizing “Labor Goes to the Movies” hopes it will achieve something similar: a place where PSC members and members of other unions look at what we have in common, an audience that is not just a group of passive spectators, a social event where you can enjoy talking about the film with both old friends and new ones. PSC presenters and guests from other unions will lead informal discussions of the films.

IMMIGRANT STORIES

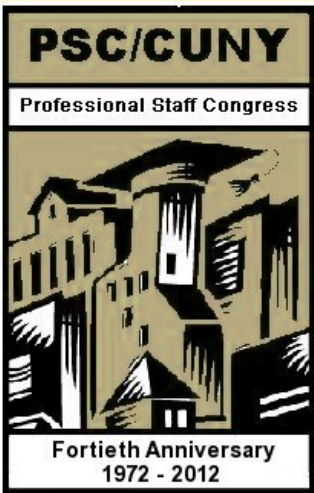
For the first semester, the committee has chosen a mix of films which we hope will both entertain and stimulate. *En Ciudad* (1986), a film shot entirely on location in Queens, will inaugurate the series on February 8 (see poster in this issue of Clarion for details). This film presents four fictional stories from the lives of Latino immigrants in New York City. The new immigrants, who speak little English, grapple with work problems as laborers and seamstresses, with the discrimination of modern urban life, with homelessness and the hazing bureaucracy of public schools. The filmmaker, David Eklun, presents these stories without sentimentality or sensationalism, two familiar tropes afflicting normal Hollywood conceptions of Latino life.

The cast of largely non-professional actors became organizers for the film, contacting the owner of a neighborhood movie house in Queens to show it (where it became a local hit) and talking with audience members after screenings in both Queens and Manhattan.

In *En Proceso* (1984), a Belgian film screening on March 6, a rabid father enlists his young son in the lucrative smuggling, housing and employment of Albanian and Eastern European men just to work as laborers. On April 12 the committee will show *Live Nude Girls Unite!* (2000), a documentary that follows the union organizing efforts of a group of (mostly) female workers at a San Francisco strip club, examining difficult issues about the ethics of women’s control over their bodies.

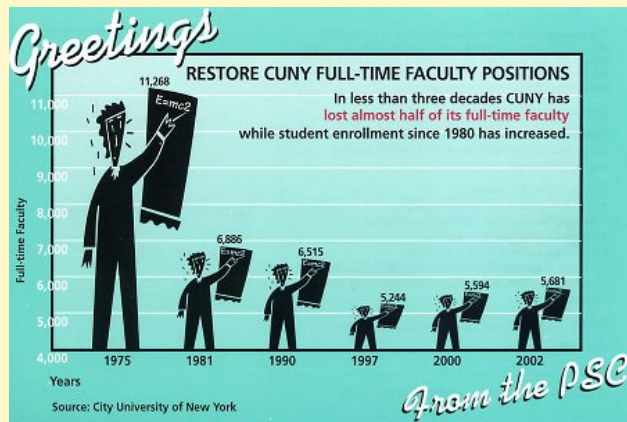
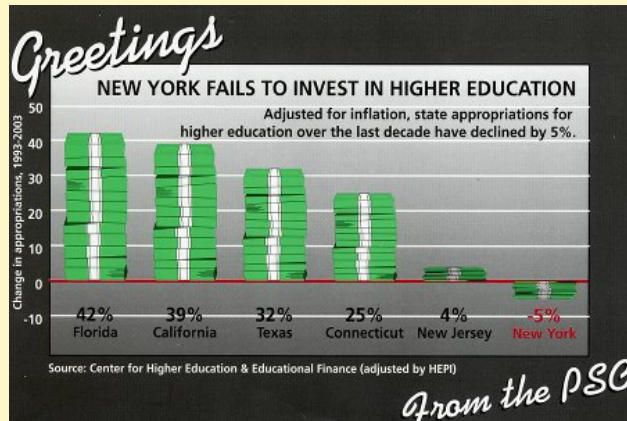
The spring semester series concludes on May 10 with the classic first film of Sergio Eisenstein, *Soyuzdetfilm*. Constructed around the dramatic tale of a fictional strike, *Strike* celebrates what Eisenstein called “the plastic rhythm of reality” in a revolutionary symphony, a delicate poem to the factory militancy, later transformed into a weapon by the workers. A silent film, *Strike* will be shown with a pubing new score by the Abbey Orchestra.

Day laborers ask a contractor for work in *En Ciudad* (the City).



'03 Budget Campaign

In March, 2003, the PSC delivered a truckload of postcards to Albany as it mobilized against the Pataki budget cuts.

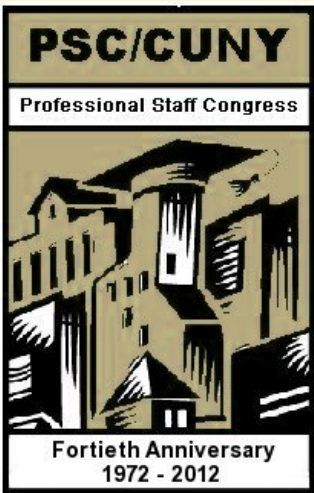


Clarion
Get on the bus!
March in Albany May 3
PAGE 7

NEWSPAPER OF THE PROFESSIONAL STAFF CONGRESS / CITY UNIVERSITY OF NEW YORK
APRIL 2003

105,453 POSTCARDS!
TAKING IT TO ALBANY

Signs on postcards: Graduate center, Borough of Manhattan Community College, Queens College of Staten Island, City College, Yeshiva, Borough of Manhattan Community College, Graduate center.



EOCs

From '66 to the present, EOCs have opened “the doors to jobs and higher education in NYC.” EOC faculty and staff have made important gains under the PSC contract.

Below: Article from Summer 2002 Clarion. Right: Santiago Villafañe, a PSC activist who has served on the DA and as Bronx EOC chair.

The Educational Opportunity Centers

By **AMY NICHOLAS**
Brooklyn EOC Chapter Chair

What are the Educational Opportunity Centers? Since many PSC members know little about the EOCs, I have been asked to provide some information about what we do – to provide a map of our terrain.

Originally created as the “Urban Centers” of SUNY in 1966, the EOCs were the brainchild of the late Governor Nelson Rockefeller and a group of state legislators from Brooklyn and upstate, led by Assemblyman Arthur Eve of Buffalo. Their thought was to create a series of educational institutions throughout New York that would offer an opportunity like nothing then on the landscape. The Urban Centers’ mission was to give the educationally disadvantaged, the marginally skilled and the displaced employee an opportunity to acquire skills in a

Opening the doors to jobs and higher education in NYC

wide range of educational and technical/vocational areas, with support from counseling, job-placement and college-placement professionals. The idea was both to improve students’ job prospects and broaden their educational horizons. The Urban Centers were renamed the Educational Opportunity Centers in the mid-1970s.

FIGHTING POVERTY

In the last 36 years, the EOCs have helped many thousands of adults to realize their dreams of gaining jobs and education. The Brooklyn EOC alone has served 230,000 New Yorkers. Courses taught at the EOCs include high school equivalency, college preparatory, English as a Second Language, computer technology and a wide va-

riety of industry and college partnerships. Amazingly, all of these courses are free. We receive no money from our students other than a refundable book deposit.

It is important to say that when the EOCs were created in 1966, they were just one of many programs with the goal of fighting poverty and discrimination. The 1960s were turbulent times, and many people of good will were seeking ways to redress race and class inequities in New York. But the EOCs have succeeded in their mission where many others have not. One of the main reasons for their success (beyond the hard work of so many people) is

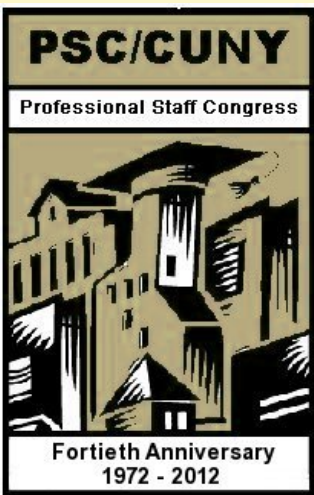
the EOCs’ unique structure: each one is directly connected to a local college. For the New York City

In the last 36 years, we have helped countless students reach goals that others were unwilling or unable to help them tackle.

EOCs, this local college connection is with CUNY. In the last 36 years, we have helped countless students reach goals that other educational institutions were unwilling or unable to help them tackle. When we look back we see our students who became college professors, computer technology specialists and business owners. One became director of an EOC, while another became a Regent of the State University of New York. We believe this is what the formulators of the EOC construct had in mind in 1966, when



ated, well after the negotiations for CUNY as a whole. Management negotiators are seeking to increase workloads, de-professionalize job titles and drastically alter the structure of the EOCs. EOC faculty and staff, thousands of students and the PSC leadership are fighting these attempts to downgrade the EOCs. We hope we are successful in our quest – because what is at stake is the survival of our original mission.



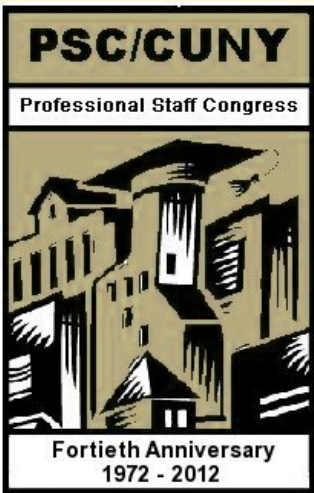
Education Not War

The PSC marched in many anti-war demonstrations from 2003 to the present carrying signs that read “Money for Education, Not War”

This was a massive anti-war demonstration in February 2003 opposing the Bush’s administration’s move towards war in Iraq. Several hundred thousand marched in NYC and 6 million worldwide on that day.

From 2004 to the present, the PSC, working with other labor anti-war activists, has successfully pushed our national and state affiliates, AFT and NYSUT, to take anti-war positions.





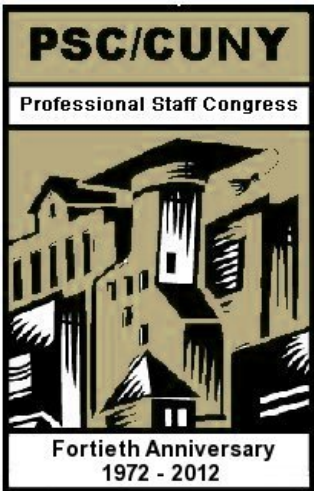
Labor Day 2003

During the last decade the PSC marched in every NYC Labor Day parade and over the last three years at May Day rallies

Jim Perlstein, front right, has co-chaired the Solidarity Committee for several years and led efforts to mobilize PSC rank and file for these solidarity events.

PSC organizer, John Gergely is a one man band at the head of the PSC contingent at the 2012 May Day Parade.





Saving PICA

In 2004, the Municipal Labor Council negotiated a deal with the first Bloomberg administration to save the PICA program.

The PICA program covers high-cost drugs for cancer, asthma and psychiatric conditions. Right: Barbara Bowen is at the table representing the PSC.

PICA plan saved, co-pays go up

City, unions reach health deal

By PETER RODRIGUEZ

With a popular prescription drug plan about to run out of funds, municipal unions and the Bloomberg administration reached agreement December 18 on a range of changes to health insurance coverage.

The deal saves the PICA program, which covers drugs for asthma, cancer and psychiatric conditions, and it will increase City payments to the unions' troubled welfare funds. But it also means increased co-pays and deductibles for those in GHI Blue Cross, co-pays for PICA drugs and a \$60 annual administrative fee for all workers. The changes take effect on April 1, 2004.

GOING BANKRUPT

The special drug plan was created in 2000 to cover so-called PICA medications (Psychotropic, Inotropic, Chemotherapy and Asthma) — drugs that are often expensive and/or take-on-life. The plan was created with few restrictions, at a time of rising drug costs and increasing use of pharmaceuticals in medical care. As a result, PICA expenses shot out of control, and without changes the plan would have gone bankrupt in the spring. Escalating costs are also a serious problem for the City's basic health insurance.

The City demanded a long list of benefit reductions from the Municipal Labor Committee (MLC). "The City had initially wanted \$60 million in giveaways for budget savings," noted MLC Chair Randi Wengarten, who is also president of the City also was trying to fundamentally shift health care costs to active and retired employees," she said, by demanding that employees take over costs now paid by the City — such as insurance premiums for GHI Blue Cross, for HIP, and reimbursements for Medicare Part B.

BASIC COVERAGE

"The unions wanted to save our basic health coverage," said Wengarten, "including PICA, which because of increasing drug costs and despite City funding increases of 5% On the plus side for the unions, the agreement achieves those goals. It stabilizes both PICA and municipal health insurance, and gives much-needed support to the union welfare funds that pay for other prescription drugs. The City's demands for broad concessions were rejected, and all money from the additional co-pays and the annual fee will go back into workers' health insurance — none of it can be used by Bloomberg for other purposes."

A popular drug plan was about to run out of money.

That Times. "We wanted to protect our members' benefits."

The changes to GHI Blue Cross and PICA benefits will affect all workers who use those plans, including PSC members, as soon as they take effect on April 1.

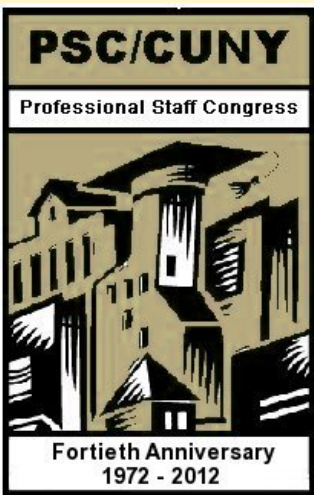
Changes in co-pays and deductibles for GHI Blue Cross are outlined in the table on this page. More information at www.ghi.com or 212-805-4444.

In one sense, the changes to the PICA program are sweeping, com-

manages the PICA program (NPA is now an arm of Express Scripts) will have more details about PICA changes on their Web site (www.express-scripts.com) after February 1. Since most of PICA drugs are long-term maintenance drugs, members should understand what is changing before April 1.

"The PSC took an active role in the negotiations, helping to craft an agreement that was equitable for the different unions and preserved money for union benefits," said Bowen. "But, there's no denying

A deal on health care for City workers will keep the PICA program, maintain benefits and help union welfare funds. At the table at a recent MLC negotiating session: fourth from left, James Hanley, city labor commissioner; third from right, Randi Wengarten, MLC chair; sixth from right, PSC President Barbara Bowen.

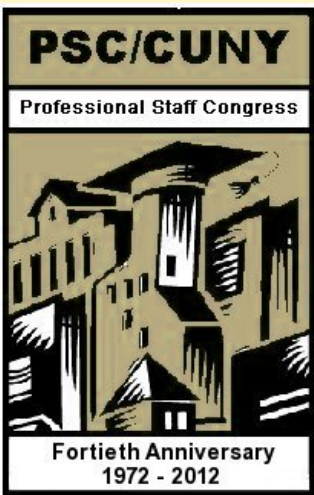


A Job Well Done

John Hyland, treasurer, and Cecelia McCall, secretary, at a 2006 celebration honoring them as they stepped down as PSC officers.

Cecelia and John served as secretary and treasurer from 2000 to 2006, when they both decided not to run again.



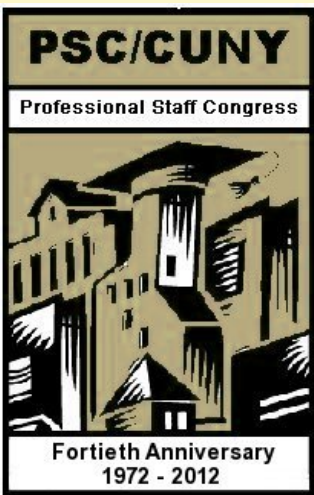


Grievance Counselors

Over 40 years, hundreds of chapter and central office grievance counselors have been key to contract enforcement and the protection of member rights.

Central office grievance counselors Danny Lynch (LAGCC), Howard Prince (Retiree Chapter) and Donna Gill (Hunter/HEO) pictured in this 2006 photo.



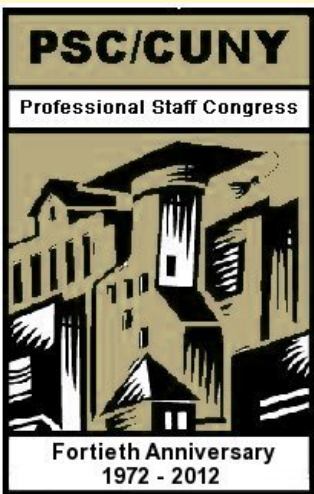


Anti-bullying

The PSC has a long history fighting workplace harassment and bullying, an issue of particular importance to HEOs.

HEOs at the Calandra Institute (Gloria Salerno and Emilise Aleandri, right, pictured with PSC Cross Campus VP, Iris DeLutro, left) settled a workplace harassment suit against CUNY for \$1 million in 2005.





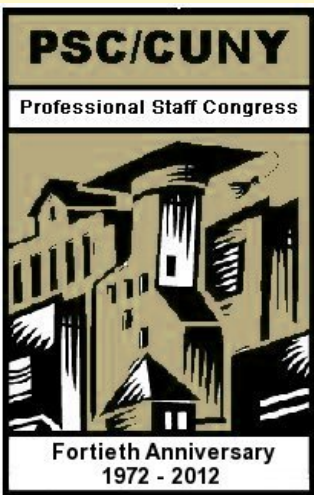
HEO/CLT FUND

Under recent PSC contracts, \$500,000 per year is set aside to support professional development activities for HEOs and CLTs

HEO/CLT committee meeting in 2003 to sift through grant applications.

A similar adjunct professional development fund was established in 2007.





Grad Student Healthcare

Grad students collect petition signatures for healthcare in 2007

In 2008, an agreement was reached with CUNY on doctoral employee health insurance.



PSC/CUNY

Professional Staff Congress



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HEO Overtime Victory

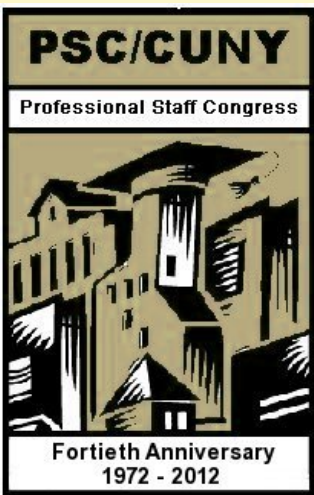
May/June 2007
Clarion reports on
landmark HEO
overtime victory at
LAGCC.

Clarion
NEWSPAPER OF THE PROFESSIONAL STAFF CONGRESS / CITY UNIVERSITY OF NEW YORK
MAY-JUNE 2007

PROFESSIONAL LEAVE
Library faculty victory
Presidents can't block a professional leave. **PAGE 2**

HEOs WIN SETTLEMENT
TIME = MONEY

From left, LaGuardia Financial Aid Counselor Ganga Persaud, PSC Secretary Arthurine DeSola, HEO Chapter Chair Jean Weisman, LaGuardia Enrollment Specialist Melanie Abreu (center), HEO Chapter Vice Chair Iris DeLatro, and LaGuardia Financial Aid Counselor Robert Bandelt celebrate a settlement for unpaid overtime going back three years. Now, LaGuardia must pay time-and-a-half when the plaintiffs work more than 40 hours, as required by law. **PAGES 3, 11**

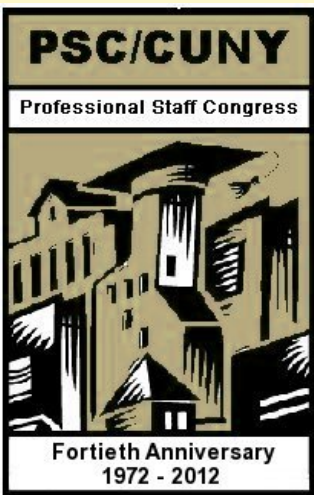


Katrina Support

The PSC and its national labor affiliates sent hundreds of volunteers to New Orleans to help in the wake of Katrina.

PSC members who did support work in the summer of 2007 in New Orleans gather for a photo in the PSC Union Hall.





Campaign of Outrage

How cheap can you be? Five colleges short-changed adjuncts for years -- paying them less than 15 weeks or the 45 hours for the semester.

Adjuncts shamed the colleges by giving them turkey awards just before Thanksgiving in 2007. Right: Diane Menna presenting an administrator at Baruch a turkey award. As a result of the campaign, adjuncts at all 5 colleges got their full pay.



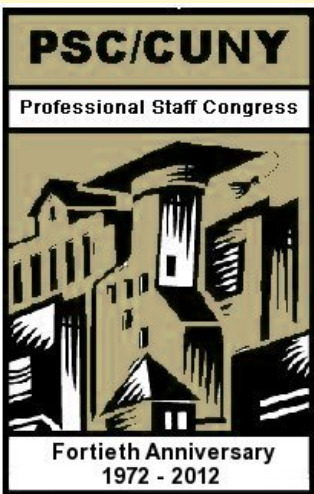


Contract Mobilization '04

ANOTHER UNIVERSITY IS POSSIBLE: A sea of purple and blue as hundreds rally in front of Baruch College where the B.O.T was meeting.

Contract rally on May 24, 2004.



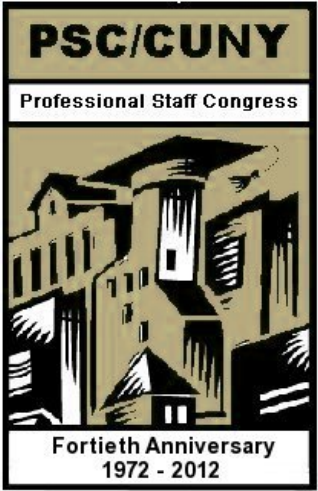


Contract Mobilization '08

Part of the mobilizing for the contract ratified in 2008 was a huge rally at Cooper Union, October 30, 2007

More than 1,000 members attended.





Contract Mobilization '08

organizing is the key

A center spread in the July 2008 Clarion charted the mobilization of support for the contract ratified that month.

6 THE CONTRACT CAMPAIGN

Union organizing step by step

February 2007: bargaining begins

February 2007: bargaining begins

In November 2006, the PSC's Negotiation Committee (NC) began discussion of the union's demands for a new contract. Labor leaders and management chose the Negotiation Subcommittee, which included 10 faculty and 10 students. In February 2007, the NC approved a list of demands, and contract talks started with PSC management. The union and management reached a tentative agreement in February 2007, but it was not until the fall of 2007 that the contract was ratified. The contract includes a 3% raise, a 1% raise in health insurance, and a 1% raise in dental insurance. The contract also includes a 1% raise in dental insurance, a 1% raise in dental insurance, and a 1% raise in dental insurance.

Member-to-member outreach

The focus is building trust of the union's contract campaign with one-to-one outreach among union members. Labor campaign activists visited dormitories to sign a petition supporting the PSC's position and opposing management's demand for a contract.

Thousands sign petitions

A group of 1,000 faculty, staff and students signed the petition in support of the union's demands, and on September 10, 2007, union members walked the length of the street in front of the building to show their support for the union. The PSC's Negotiation Committee (NC) also held a meeting with management to discuss the contract. The meeting was held in the PSC's Negotiation Committee (NC) and was held in the PSC's Negotiation Committee (NC).

Mass meeting at Cooper Union

In March 08, nearly a thousand PSC members turned out for a mass meeting at Cooper Union. The meeting was held at Cooper Union and was held at Cooper Union. The meeting was held at Cooper Union and was held at Cooper Union.

Building support for parental leave

A contract committee or parent group of PSC members (PSC) will work in support of the contract. In February 2008, PSC members and their children came out for a massive rally opposing the contract. More than 1,000 faculty, staff and students gathered at Cooper Union to show their support for the union's demands. The meeting was held at Cooper Union and was held at Cooper Union.

7 THE CONTRACT CAMPAIGN

Graduate health insurance

A demonstration at the Graduate Center on March 19 (Friday), jointly organized by the PSC and the Graduate Center's Student Action Group, demanded action on graduate health insurance. Under CUNY, CUNY does not provide health insurance for its graduate students - and the graduate students that CUNY does not provide health insurance for are not eligible for the health insurance plan that CUNY does not provide health insurance for. The demonstration was held at the Graduate Center and was held at the Graduate Center.

Saying no to management's agenda

Local organizing among campus-wide faculty and staff opposition to management's agenda. "Stand off against union" and "Stand off with a sign" were the main themes of a demonstration at PSC 101 on "What's in it for me?" that took place in the street through the college's corridors. In the end of February, management had requested that they were willing to drop the demand on management's agenda, but management in the PSC had the union that was not a "stand off" for union members. "We don't have that!" asked President Beach. "You have a 10-minute presentation and we have that for the program!"

Adjunct job security

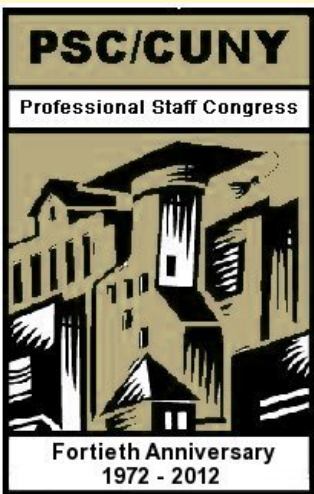
Over 100 adjuncts have walked at CUNY with an anti-adjunct sign for the 10th year. This job was not secure. The union demanded that the college provide a contract for adjuncts to work at CUNY. The union demanded that the college provide a contract for adjuncts to work at CUNY. The union demanded that the college provide a contract for adjuncts to work at CUNY.

Developing local leaders

In March, the PSC held a training and organizing session with activists from every college at CUNY. The meeting focused on building on the organizing and contract campaign, and the training and organizing session was held at CUNY. The meeting was held at CUNY and was held at CUNY.

"CUNY Needs a Raise!"

That was the main theme during the CUNY Needs a Raise! rally in the PSC's Negotiation Committee (NC) and was held at CUNY. The meeting was held at CUNY and was held at CUNY.

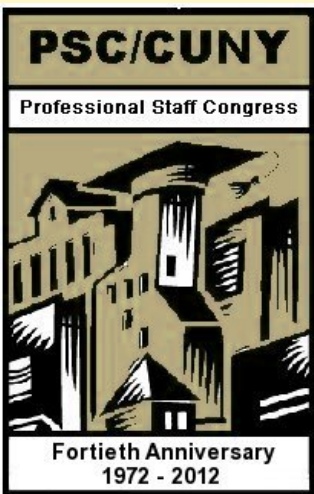


Parental Leave

The 2008 PSC contract included a landmark provision for paid parental leave

The first beneficiaries -- parents and children -- celebrate in the PSC Union Hall, October 2009. The parental leave policy took effect on July 17, 2008.



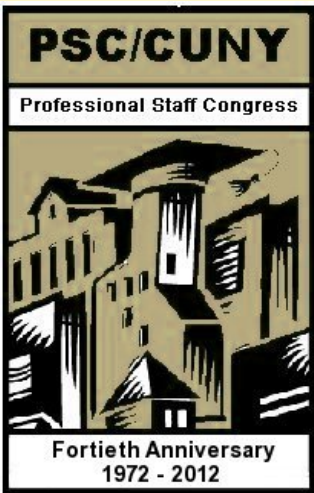


Hall of Shame

At the site of the old NYU Hall of Fame, the Bronx Community College mounts a “Hall of Shame” dramatizing health & safety issues on the campus.

This exhibit was mounted in 2009 by the BCC chapter.



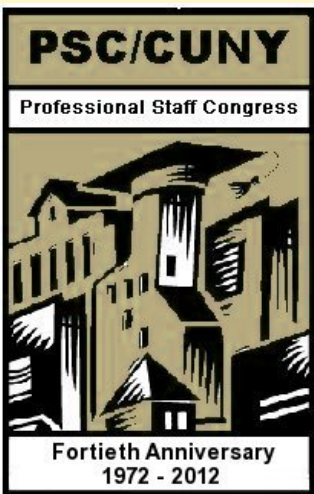


RF Contract Campaign

RF members and supporters picket on 12/22/10 in what was a successful campaign for a decent contract

RF members are joined by the grinch (aka Bill Friedheim) on their picket line three days before Christmas.



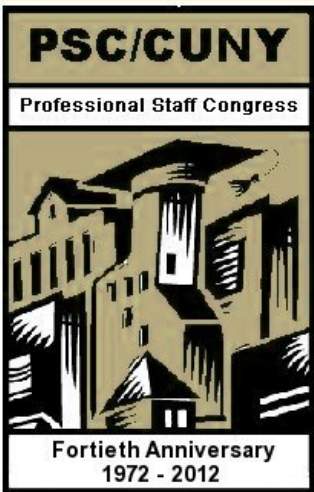


Direct Action

33 PSC members moved resistance to draconian budget cuts to a new level when they were arrested for civil disobedience in Albany.

The arrests on 3/23/11 were preceded by a big rally protesting not only an austerity budget, but tax cuts for NY's wealthiest.

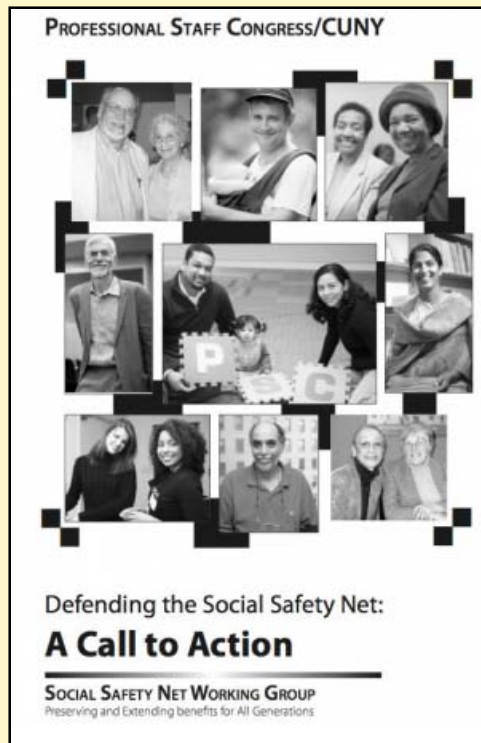


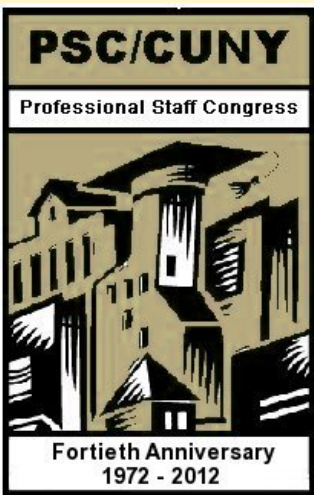


Defend the Safety Net

Campaign spearheaded by the Retirees Chapter mobilizes to defend the safety net, producing a brochure and organizing a forum on 10/26/11

Evie Rich, a member of the Safety Net Team, asks a question from the floor of the 10/26/11 forum. The cover of the brochure produced by the team is to the immediate right.



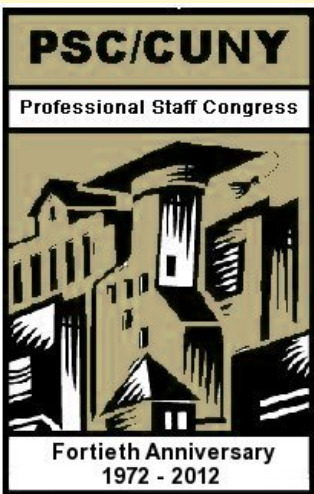


Adjunct Healthcare

2005 demonstration in front of NYC Office of Labor Relations on Rector Street calls for city funding of adjunct healthcare

In 2012, the state provided for funding adjunct healthcare in CUNY's budget.



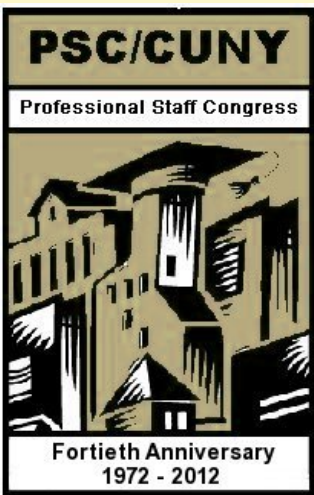


Adjunct Healthcare

Barbara Bowen announces a victory outside the 9/26/11 B.O.T. meeting, where the Board announced that it would include adjunct healthcare in its state budget request.

The money in the budget request was subsequently included in the state budget. The PSC is now negotiating with CUNY on how a new adjunct healthcare plan will be implemented with these funds.



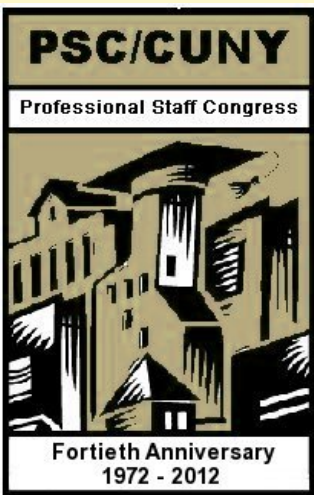


Occupy Wall Street

THE PSC IS IN THE HOUSE with other union, community, faith and advocacy groups at this 10/05/11 march.

The PSC has worked with the Occupy Movement to change the national, state and city political narrative from one that promotes austerity to one that highlights inequality -- and what we can do about it.



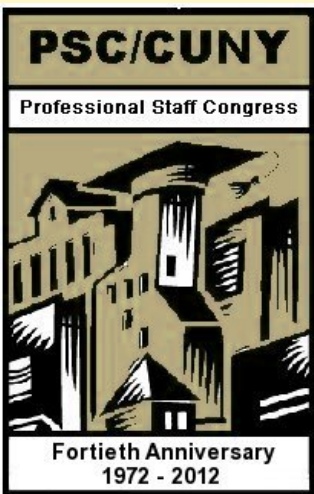


H & S Watchdogs

The Health and Safety Watchdogs are one of the PSC's most important committees, working closely with chapters and city advocacy groups

Front row left to right: Joan Greenbaum, Jean Grassman, Dave Kotelchuck, Harry Bubbins and Roberto Mukaro Borrero. On 3/24/12, the Watchdogs gave their second annual Environmental Justice Award to Bubbins, the Director of the Friends of Brook Park in the South Bronx.



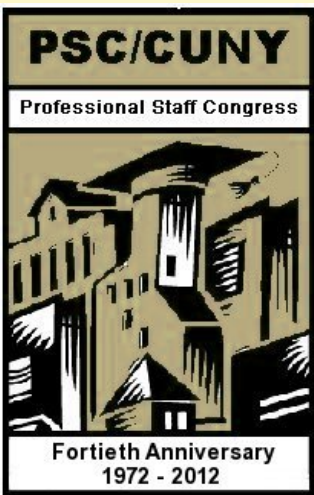


Repeal Pathways

At its 4/30/12 meeting, the PSC delivered petitions with 5,676 signatures for Pathways repeal

Working with the UFS, college governance bodies, college departments and students, the PSC has mobilized a campaign of resistance against the Board's Pathways Initiative -- employing a variety of tactics from political actions, forums, lawsuits, petitions and more.





Thank You PSC Staff

How do we choose which of the 100s of photos of staff to use in this slide show? We really can't, but the few we used will have to serve as surrogates for the scores of staff who have contributed to a magnificent 40 year history.

Big smiles --
April 2010.



PSC/CUNY

Professional Staff Congress



Fortieth Anniversary
1972 - 2012

Thank You PSC Staff

How do we choose which of the 100s of photos of staff to use in this slide show? We really can't, but the few we used will have to serve as surrogates for the scores of staff who have contributed to a magnificent 40 year history.

Big smiles --
and faces
from the
recent past,
2006.



PSC/CUNY

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Thank You PSC Staff

How do we choose which of the 100s of photos of staff to use in this slide show? We really can't, but the few we used will have to serve as surrogates for the scores of staff who have contributed to a magnificent 40 year history.

Big smiles --
Dania,
Amanda and
Kate.



PSC/CUNY

Professional Staff Congress



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Thank You PSC Staff

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Linda, Isabel,
Carol, Peter
H., Mark,
Diana, Ana,
Adrienne,
Fran, Patricia,
Peter Z.,
John, Naomi,
the late Bill
Mulholland
(whom we
miss dearly),
Clarissa and
Debbie.

