

**Delegate Assembly Minutes
September 15, 2016**

Present:

BATSON	EC	RICHARDSON	CLT	COOGAN	LGCC
BOWEN	EC	SHERMAN	CLT	EGGER-SIDER	LGCC
COHEN	EC	KARACAS	CSI	SHEN	LGCC
COLON	EC	GLICK	H	ISSERLES	MCC
DIRAIMO	EC	BENCIVENNI	HCC	KURTZ	MCC
FABRICANT	EC	BINK	HEO	MEDINA	MCC
FEIGENBERG	EC	CARAGIULO	HEO	MELTZER	MCC
GRONOWICZ	EC	COLON	HEO	MOORMAN	MCC
KISSACK	EC	DEMPSTER	HEO	NAVARATNE	MCC
LEBERSTEIN	EC	DIEUDONNE	HEO	OFFENHOLLEY	MCC
MAJUMDAR	EC	DONEY	HEO	AWOLABI	ME
PEARLMAN	EC	GALLAGHER	HEO	LOGUERCIO	NYCT
PERSINGER	EC	IRONS	HEO	CESARANO	QCC
TYNER-MULLINGS	EC	MARIUS	HEO	CLINGAN	QCC
VASQUEZ	EC	MATOS	HEO	ROSENTHAL	QCC
WASHINGTON	EC	CLARKE	JJ	STARK	QCC
MANLOW	B	MAMELI	JJ	BALMUTH	RET
WILLS	B	NELSON	JJ	DISALVO	RET
FARADJ	BCC	PITTMAN	JJ	FRIEDHEIM	RET
KOLOZI	BCC	ARANOFF	KCC	HYLAND	RET
TREGLIA	BCC	DILL	KCC	MCCALL	RET
UTAKIS	BCC	WETZEL	KCC	FRANK	Y
WHARTON	BEOC	ALEXANDER-STREET	L	OLADIPO	Y
GRAHAM	CLT	AUSLANDER	L	SHEARIN PATTERSON	Y
JEU	CLT	FARRELL	L	SHEIDLLOWER	Y
LAWRENCE	CSI	HYMAN	L		
SILVERBERG	CSI	MELLEN	L		

Guests:

Jay Arena (CSI), Jonathan Buchsbaum (Q), Meg Feeley (KCC), Marcia Newfield (MCC), Anne Posten (Q), Pamela Stemberg (C), Joan Thorne (MCC), Stan Wine (BAR)

Staff:

Ahmad, S.	Brown, T.	Paul, A.	Stan, A.
Alladin, F.	Clark, F.	Paul, E.	Young, P.
Bell, D.	Gabriel, B.	Powell, E.	Zauderer, N.
Bergen, D.	Graf, B.	Rasiotis, S.	Zwiebach, P.
Brill, D.	Herst, J.	Rosato, D.	

I. Approvals

- Agenda

MOTION: To accept the agenda (Motion: A. Pearlman; second: A. Sherman)

APPROVED.

- Minutes

MOTION: To accept the June minutes (Motion: J. Gallagher second: A. Pearlman)

APPROVED.

ANNOUNCEMENTS

II. Administrative Items

A. Executive Director’s Report – D. Bell

- The PSC appointed two new employees during the summer; they were introduced: Ari Paul, *Clarion* Editor, and Tiffany Brown, Legislative and Communications Associate.
- Elections Committee Report:
 - Monique Guishard elected Alternate Delegate at Bronx Community College
 - The RF Field Units Chapter special election has been cancelled because no Declaration of Candidacy forms were received by the deadline.

Motion to accept the Elections Committee Report (Motion: H. Meltzer; second: S. Shiedlower) **APPROVED.**

B. Treasurer’s Report – S. Persinger

1. Monthly Financial Statements

- Monthly Financial Report - May
Income: \$1,425,000
Expenses: \$1,511,000
Deficit: \$ (86,000)
- Monthly Financial Report - June
Income: \$1,443,000
Expenses: \$1,574,000
Deficit: \$ (131,000)
- Monthly Financial Report - July
Income: \$1,847,000
Expenses: \$1,456,000
Surplus: \$ 391,000

- Year-to-date (11 months):

Income:	\$17,282,000
Expenses:	\$17,299,000
Deficit:	\$ (17,000)

Compared to a projected deficit of \$80,000, the financial statement shows a deficit of \$17,000 over eleven months. Over eleven months, PSC spent \$42,000 more than budgeted and received \$104,000 more income than anticipated. The effects of prepayment of affiliate dues for the conventions have disappeared, and PSC received contract campaign funding from the AFT Locals in Crisis Fund, resulting in a favorable bottom line of \$62,000.

MOTION: To accept the Treasurer’s Report on the May, June & July Financial Reports (Motion: H. Meltzer; second: S. Shiedlower)
APPROVED.

2. Draft Budget for 2016/17

Treasurer Persinger presented the draft PSC Budget for 2016-2017 for the delegates’ review and questions. She reported that the budget assumes revenue from dues increases as a result of the salary increases that will appear in employees’ paychecks starting in January and the additional salary increase in April 2017. The budget does not incorporate the one-time dues payments that will result from retroactive pay. The union must have a year-over-year budget, and therefore the budget must reflect structural changes to union revenue and spending. The final proposed budget will be presented for approval at the October DA. There will be a forum before the next DA for members and delegates to ask questions about the budget.

III. President’s Report – B. Bowen

1. The last time the delegates met, you recommended approval of the Memorandum of Agreement with CUNY.
 - The contract was ratified overwhelmingly by PSC members. 72% of members voted. Participation was the highest recorded in PSC history and was 20 points higher than the last two ratification votes, despite occurring in the summer. 94% voted Yes. Bowen thanked the delegates for their work in encouraging participation in the contract vote.
 - Work on implementation of the agreement is ongoing:

- The ratification bonus will be paid in October (10/13 for senior colleges and 10/21 for community colleges).
- The increased salary rates and retroactive pay will be paid “no later than January 2017,” according to a CUNY announcement. The PSC has notified CUNY management that the payment schedule is unacceptable to members and has criticized CUNY for its failure to address payment with sufficient urgency. While members understand that the State Comptroller’s Office has to pay out other State employee agreements settled before ours, they are also acutely aware that we have already waited almost seven years for a raise.
- PSC representatives will be testifying at the BoT public hearing on 9/19 to express our outrage at the delay and explain how damaging it is to individual lives.
- PSC part-time liaisons and union staff are engaged in a widespread education campaign about the adjunct multi-year appointment pilot project because up to 2,000 adjuncts are eligible for two- and three-year appointments.
- This provision and others depend in part on the work of department chairs, already overburdened at CUNY. As part of a larger project of outreach to department chairs, PSC principal officers are meeting with department chairs at every college to discuss their needs and offer support in addressing changes in the contract.
- In addition, principal officers are working with PSC chapter chairs to hold meetings on every campus to discuss the new contract provisions.
- New provisions offering HEO advancement opportunities are also being implemented, and the HEO chapter is actively involved in identifying and training representatives for campus HEO labor-management committees.
- A number of other provisions, such as increased library faculty annual leave, took effect with the start of the fall semester.
- Throughout the summer, PSC officers have heard from members, students and labor leaders about the importance of the PSC fight for a fair contract and investment in CUNY.
- It is important to build on the momentum the union developed last year. The EC will be meeting to develop a plan for the next two years, incorporating the need to begin bargaining a new contract next year.

2. AFT Resolutions will be presented at the next DA.

3. Legislative Report – M. Fabricant

In consultation with the Executive Council, PSC identified six endorsed candidates for the State Assembly and Senate to whom the union provided additional support in their primaries. PSC members made 2,400 phone calls on their behalf. The candidates selected for additional support had actively supported CUNY and were targeted for defeat by the charter school lobby. PSC organized members to phone-bank and sent letters of support to members in their districts. Four of the six candidates we actively supported won.

IV. Old Business

V. New Business

VI. Adjournment

MOTION: To adjourn at 9:30 (Motion: A. Sherman; 2nd S. Leberstein)

APPROVED.