



Teachers

PSRP / School Support Staff

Higher Education

F En

[AFT.org](#) [About AFT](#)

### National Healthy Schools Day

MONDAY, APRIL 24



[NationalHealthySchoolsDay.org](http://NationalHealthySchoolsDay.org)



"I love being with students and seeing them learn new things. What makes art so special is that it is so individual."

MAKING A **difference** EVERY DAY

**CHRISTY GILL**  
Fayette County F of T  
Lookout, WV  
[Making a Difference](#)

## AFT Resolutions

### IN SUPPORT OF A HEALTHY WORKPLAC

WHEREAS, the American Federation of Teachers resolution defines workplace bullying as a "a pattern of coercive, insi and control over another person and creates a harmful wo

WHEREAS, workplace bullying has also been defined, by th harming mistreatment of one or more persons by one or n threatening and humiliating or offensive behavior that inte job-related tasks (Work Place Bullying Institute, WBI); and

WHEREAS, according to a Zogby Survey (2007), 54 millior bullying in the workplace, and another 12 percent have be

WHEREAS, the same survey indicates that 45 percent of ta loss of sleep, severe anxiety, depression, post-traumatic s gastrointestinal disorders, hypertension, pathophysologic other such conditions; and

WHEREAS, the same survey indicates that targets can suff promotion, and, in 70 percent of cases, targets are forced Living? Workplace Bullying Report on Abusive Workplace," 2006); and

WHEREAS, although 42 percent of bullied employees file a are ignored; and

WHEREAS, the majority of those victimized by this form of

WHEREAS, workplace bullying, which is generally not proh than illegal harassment or discrimination based on sex, rac status; and

WHEREAS, fearing possible retaliation, as occurs in 52 per Living? Workplace Bullying Report on Abusive Workplace," 2006); and

WHEREAS, every worker has a right to be treated with dig environment, free of verbal and nonverbal abuse, intimida

WHEREAS, the AFT's Resolution on Dignity, Respect and Ju commitment to securing dignity and fairness for all in the v

WHEREAS, 17 states, including New York and Illinois, have and some have begun initial passage of the legislation—fo

April 2010; and

**RESOLVED, that the American Federation of Teachers, which has already resolved to draft would make workplace bullying illegal, continue to work to see this legislation enacted, if a coalition of support with the AFL-CIO and other unions; and**

**RESOLVED, that the AFT continue to provide examples of relevant contract language to its AFT provide locals and state federations with examples of relevant state legislation, and th continue to provide information about workplace bullying to its local and state affiliates in might pursue state and local remedies to correct legal victimization of our members and fe**

(2010)

[Contact](#)

[Calendar](#)

[Press](#)

[Jobs at AFT](#)

[AFT Store](#)

[AFT on Facebook](#)

© American Federation of Teachers, AFL-CIO. All rights reserved.