

1 OCT 2004 – FIRST FRIDAY MEETING -- DA COMMITTEE ON

Part time Personnel

Prepared by Mike Vozick

Present: Diane Menna (QC), Heather Gautney (GC/QC), Holly Clarke (JJ), Lucia Fahey (YC), Luisa Paulino (JJ), (GC/QC), Marcia Newfield (BMCC), Mike Vozick (BMCC/YC), Shirley Frank (YC/NYCTC), Steven Weisblatt (YC), Susan Di Raimo (CC/LC), Tony Gronowitz (BMCC/CWE), Wendy Scribner (NYCTC).

1. The agenda was adopted.

2. Minutes of the 10 September 04 meeting were accepted, with minor modifications.

3. Chapter elections – for Chapter Executive Councils, and Delegate Assembly Delegates and Alternates - will be held in Spring 2005 at thirteen CUNY units:

Baruch C	Bronx CC	Brooklyn C	City C	Coll. Lab Techs
CUNY Central	Grad Ctr	Hostos CC	Hunter C	John Jay C
LaGuardia CC	Queens C	York C		

MN emphasized that full adjunct representation on these decision-making bodies is essential for our many concerns to be properly represented. DM indicated that letters were being prepared to inform members and fee-payers (non-members) of the duties of each of the available positions, and the opportunity to run for office and vote in the elections. MV asked that attention be given to identify and encourage potential candidates, both through existing networks, and also by reminding Chapter Chairs to find adjunct candidates to strengthen representation in their units.

4. The PSC Executive Council seat that has opened by the resignation of Vinnie Tirelli will be filled by a special Delegate Assembly election. Nominations will be held at the October 28 DA meeting, with the election held immediately if uncontested. If the position is contested and the candidates agree to have the PSC staff conduct the election and count the ballots, voting will take place at the next DA meeting on November 18th.

5. Ellen Balleisen has sent a message that she is and will be available to counsel with adjuncts seeking to meet their pension requirements. Adjuncts are eligible for TRS (Teachers Retirement System) pensions, with the opportunity to register and then make payment of the amount due to cover previous years of service. All adjuncts are welcome to contact Ellen at the PSC (212-354-1252). It was noted that Ellen is a highly informative and reliable source of information.

6. DM and MN reported that the PSC adjunct staff is committed to implement a DA resolution to send packets this semester to every CUNY contingent (adjunct) staff member. This is to include a sheet with basic rights and benefits information, a PSC membership application card, a pension application form, and important PSC contact data. It was requested that this include campus contacts for adjuncts.

7. MN indicated that the PSC leadership is working with the CUNY Central administration to design a website with up-to-date listings of specific adjunct openings available at each college, including the exact schedule hours needed, as soon as these are available.

8. The next PSC demonstration is set at Baruch College for the October 25th CUNY Board of Trustees Meeting, to support our contract negotiation demands. Highlighting the issue of job security for adjuncts will be an important focus, in synch with the opening of Campus Equity Week. Work for adjunct turnout at this demonstration is necessary, for maximum emphasis of this critical goal.

9. As an important Campus Equity Week event, an internal Solidarity Workshop on October 26th will be held at the PSC, with participants selected from each of the membership constituencies. This is a pilot project, to be developed and extended to the chapters. Some of the key questions to be explored:

How would you want good allies in the PSC to behave toward your group?

How would you want your group to act as a good ally to other PSC groups?

What is it about other groups that you don't now know, but would like to learn?

Various possibilities for developing work in this direction on campuses were discussed.

MOTION (DM): The union solidarity consciousness-raising invitational meeting including the various

PSC constituencies to consider their mutual relations is strongly supported by this DA

Adjunct (Contingent) Instructional Staff Issues Committee.

PASSED: 8 For – 0 Against – 1 Abstention.

CONSENSUS that the VP for Adjuncts select appropriate invitees.

10. Various services provided by the PSC Federal Credit Union were described by Bibi Yusuf. The PSCFCU is located at 25 W 43 St – 5th floor, and all adjuncts are invited to join, which gives access to credit cards and loans. Inclusion of Credit Union information in an adjunct mailing was mentioned.

11. MV proposed that segments of chapter meetings focused on adjuncts in the PSC be developed at chapter meetings as close as possible in time to Campus Equity Week. These might include review of adjunct accomplishments on campus, introduction of relevant adjunct issues, and

consideration of how FT-PT communication can add to the strength of the departments, the chapters, and the colleges

12. MN was reminded that, on two campuses, BCC and KCC, adjuncts are paid for final exams, but not for the full 15th week of the term. This matter has been pursued by the PSC.

[[[13. The next meeting is planned for Nov 5 @ 4pm, at the PSC office. DM and SDR will run this session.]]]******REVISED...The November meeting will be held on Nov 12th at 4 pm; several members of the Negotiating Team will attend including BBowen, Stanley Aronowitz, Mike Fabricant, Iris deLutro. ...mn**

CONSENSUS that representatives of the Negotiating Committee be asked to join the next meeting in November, with date to be adjusted if necessary.

14. Subcommittees focusing on specific projects to further our work are being started; the following groups and conveners were identified. Interested adjuncts please contact one of the conveners (or any adjunct officer, activist or organizer) to help form and move projects forward. Committee members will be confirmed at our next meeting.

Elections: Identifying contingent instructional staff candidates – Diane M., Ingrid Hughes

Contract Campaign: Strategy, tactics, implementation – Holly C., Mike V.

Conversion: Contingent staff access to permanent employment – Holly C., Dianne M.,

Marcia N.

Legislative Action: Unemployment bill, funding for conversion, other (?) – Shirley Rausher

Graduate Student Asistants: All concerns, including health care, tuition remission –

Heather G.

Continuing Ed Teachers: Membership recruiting, contractual gains – Lucia F., Steven Weisblatt.

Public Relations: Media outreach -- Shirley Frank

Meeting deconstructed into discussions about 5:30 pm