

PSC-CUNY Delegate Assembly
Minutes, September 20, 2007

Present:

APPLEMAN	(EC)	BIDDLE	(BAR)	KIRKLAND	(HC)	BELCON	(MEC, ALT)
BARKER	(EC)	DISALVO	(BAR)	PERNA	(HC, ALT)	PANAYOTAKIS	(NYCCT)
BOWEN	(EC)	HITCHCOCK	(BAR)	PETCHESKY	(HC, ALT)	RUDDEN	(NYCCT)
BUCHSBAUM	(EC)	DUBOYS	(BC)	PENA DE LORRENZ	(HCC)	SCRIBNER	(NYCCT)
CERMELE	(EC)	BANK MUNOZ	(BC, ALT)	BATIUK	(HEO)	DAVISON	(QC)
COHEN	(EC)	DICK	(BCC)	IRONS	(HEO)	GOODMAN	(QC)
COLÓN	(EC)	MAZZATENT A	(BCC)	MUCHITA	(HEO)	ZEVIN	(QC)
DELUTRO	(EC)	PITA	(BCC)	RODRIQUEZ	(HEO)	PECORINO	(QCC)
DESOLA	(EC)	CORBALAN	(BMCC)	WEISMAN	(HEO)	WEISS	(QCC)
DIRAIMO	(EC)	HILL	(BMCC)	TAYLOR	(HEO, ALT)	BERGER	(RET)
FABRICANT	(EC)	LEVINSON	(BMCC)	BORNSTEIN	(JJC)	JUDD	(RET)
FRIEDMAN	(EC)	MOORMAN	(BMCC)	CLARKE	(JJC)	SELTZER	(RET)
GILL	(EC)	VOZICK	(BMCC)	COHEN	(JJC)	LEBERSTEIN	(RET, ALT)
HATCHETT	(EC)	YOUNG	(BMCC)	DONIN	(KCC)		
LONDON	(EC)	VILLAFANE	(BX EOC)	ROONEY	(KCC)		
NEWFIELD	(EC)	CAPPETTI	(CC)	HALLIDA Y	(LC)		
O'MALLEY	(EC)	DUNKEL	(CO)	FOLSOM	(LC, ALT)		
PERLSTEIN	(EC)	JOHNSON	(CLT)	METTLER	(LCC)		
ROMER	(EC)	MENDLINGER	(CLT)	COOGAN	(LCC, ALT)		
TRIMBOLI	(EC)	BATSON	(CSI)	WALTERS	(LCC, ALT)		
WEEKES	(EC)	FLANAGAN	(CSI)	CATAPANE	(MEC)		

Staff:

BELL, DEBBIE	FREDERICK, KIAN	MUÑOZ, ALBERT
ALLADIN, FAYE	GABRIEL, BARBARA	PFORDDRESHER, KATE
BENZ, DOROTHEE	HOGNESS, PETER	RAJENDRA, DANIA
BERGEN, DEBRA	HOWE, GRANT	ROSATO, DIANA
CAMPOS, CYNTHIA	LI, SUE	
CRUZ, NICK	MAGALHAES, AMANDA	

Guests:

Sandor John (HC), Cecelia McCall (RET), Tony O'Brien (RET), Robert Nelson (GC), Stanley Wine (BAR)

I. Approval of the Agenda

Motion to adopt the agenda approved. (Motion: Pecorino; second: Vozick)

II. Approval of the Minutes

Motion to accept the minutes of the June 2007 DA approved with an amendment to item IV D. (Motion: London; second: Cermele)

III. Reports:

A. **Report of the President:** B. Bowen

- President Bowen distributed a written report (on file).
- She noted that a bargaining session is scheduled for the following day (9/21) and does not expect a financial offer.

- Two important victories this summer – ORP Pension Equity and HEO overtime arbitration decision. Thanks to Steve London, staff and union activists for their efforts on these projects.
- Thanks to Mike Fabricant and the organizing staff for their hard work on the upcoming events next week. We have gathered nearly 6,000 signatures on the union petition.
- Distributed a resolution passed by the EC regarding upcoming antiwar activities. The DA has already approved the union’s antiwar policy; this is an implementation resolution.

B. Report of the Treasurer: M. Fabricant

Financial Statement for May 2007:

Income: \$ 956,000; Expenditures: \$ 989,000; Deficit: \$ 33,000

Financial Statement for June 2007:

Income: \$1,128,000; Expenditures: \$1,240,000; Deficit: \$112,000

Financial Statement for July 2007:

Income: \$ 953,000; Expenditures: \$ 790,000; Surplus: \$163,000

Year-to-Date:

Income: \$10,779,000; Expenditures: \$10,470,000; Surplus: \$309,000

He explained the variances in the expense categories. Deficit in the Mobilization and Outreach category was more than balanced by surplus in the in the Personnel and Union Operations category (delays in filling budgeted positions last year and real estate tax rebate).

The Treasurer’s report covering the May, June and July was accepted.

(Motion: Mendlinger; second: Rudden)

C. Report of the Executive Director: D. Bell

- Under the PSC constitution, the Retirees Chapter is required to have By-Laws. The Chapter has revised its By-Laws and they were approved by the EC.
- Bell introduced 2 new Organizing Coordinators on staff:
 - Nick Cruz, started in August, most recently worked on the AFT campaign to organize professional staff at Rutgers.
 - Kian Frederick, started this week, has worked at a variety of unions doing organizing, bargaining and political outreach.

She also thanked the staff Organizers: Sabrine Hammad, Grant Howe, Sue Li and Albert Muñoz for their hard work this summer collecting petition signatures and HEO Outreach and organizing.

- The Elections Committee has certified the election of Michael Perna as Chapter Chair at Hunter College (to replace Tami Gold, who is on sabbatical) and of Sandor John as Alternate Delegate at Hunter.

Motion to accept the Elections Committee Report was approved.

(Motion: Dunkel; second: Perlstein)

- Special Chapter elections are being held this fall, Registrars and Manhattan EOC.

IV. Topics:

A. Developments on Collective Bargaining and Contract Campaign:

1. President Bowen reported on delivery of the PSC petitions with 5,534 signatures to Chancellor Goldstein yesterday. (Showed photos of members rallying at 80th Street.) She had asked to bring a delegation of 8-10 union members but Goldstein refused. He also refused to let a photographer take a

picture of her handing over the petitions. Bowen raised two main points 1) that the Chancellor should advocate for and present an economic offer that will lead to an advance in salaries and move the University forward - not just leave us standing still; and 2) that management should take off the table their regressive demands. Our level of organization is our strength.

2. Mike Fabricant and delegates reported on contract campaign activities during the summer and September, particularly petition rally at 80th Street and “Our CUNY / Their CUNY” on September 19th, the last day of our contract. The October 30th mass meeting is an important event to update the members on bargaining and the factors affecting it and to discuss union plans for achieving the contract we need. Base-building through My Fives on campuses is also important. The organizing staff will be working with delegates to expand My Fives and achieve a good turnout on October 30th.

B. Initial Consideration of Proposed PSC Budget for 2007/08:

Treasurer Fabricant presented for discussion the draft proposed union budget. There will be a meeting before the next DA (5:00pm) to discuss the final proposed budget, and the delegates will vote on it at the October DA.

Fabricant’s comments:

- Dues revenue expected to increase 8.5%;
- Have budgeted increased organizing revenue from AFT & NYSUT;
- 9% increase in per capita payments to NYSUT; 11% increase to AFT; result of both increased membership and higher per capita rates;
- Rent expense will be higher than last year under our lease but also because we only paid 10 months rent last year and will pay 12 months in 2007/08;
- Projected personnel expenses will increase because of contractual increases to employees, increased fringe benefit costs and the addition of 2 new positions (Organizing Director and Professional Assistant to the President);

were followed by questions from the delegates.

V. Old Business

Resolution on Cutoff Score on Math Test:

After discussion reflecting different points of view on some of the proposed “whereas” language and proposed “Resolved”s in the resolution brought forward by the Open Access Committee, President Bowen proposed a set of elements for a resolution on issues around which there appeared to be a consensus and that the officers come to the next DA with a more detailed resolution on the specifics of math standards.

Motion for Officers to draft a revised resolution that expresses in the strongest possible terms the PSC’s 1) opposition to usurpation of the faculty’s core right to decide curriculum; 2) opposition to actions that limit access to CUNY; 3) opposition to attack on faculty’s right to consultation under the collective bargaining agreement on policies that affect terms and conditions of employment was approved. (Motion: Bowen; second: DeLutro)

VI. New Business

Resolution on Support for Peruvian Teachers' Union

Resolved, that in the spirit of our prior support of teachers in Colombia and Oaxaca, Mexico, and in the knowledge that teachers' struggles have no borders, that the PSC extend our solidarity to the teachers of Peru in their time of need: that the Executive Council decide on an appropriate amount to donate to SUTEP; that the PSC through its chapters and committees facilitate additional donations from delegates and members; and that PSC bring this resolution to our affiliates NYSUT and AFT.

Motion to adopt the resolution was approved. (Motion: Mineka; second: Dick)

Delegate Sandor John asked that the PSC endorse not just participate in the anti-war conference in San Francisco. President Bowen noted that the EC had explicitly rejected endorsement when they approved the resolution she distributed earlier. **A motion to endorse the conference was defeated.** After discussion and a vote to extend time in which the majority of the delegates voting did not vote in favor, time was not extended.

Motion to adjourn was approved.

Respectfully submitted,

Arthurine DeSola
Secretary