



PSC-CUNY
Contract

A great university provides good benefits. **WHY NOT CUNY?**



“Health insurance costs are rising. We need part-time faculty to be added to the City’s health plan. That’s why I’m joining the union’s campaign for a fair contract.”

–Nancy Aries
Professor, Baruch

...good benefits

“I’ve been a member of the Baruch College faculty for 26 years. I am currently Executive Director of Academic Programs at the School of Public Affairs. My expertise is in healthcare. I teach courses in health policy and management. I also serve as a trustee of the union’s Welfare Fund.

Health insurance costs are rising, and quality healthcare is expensive. Our Fund has done everything we can to control costs and to create efficiencies. To continue to provide services without shifting more costs to our members, we need increased contributions from CUNY. We also need part-time faculty to be

added to the City’s health plan. As a union, it’s important to us that all of our members be covered and that all of them be treated equitably. The City provides health benefits to part-timers in other agencies who work over 20 hours; so there’s a precedent. The City should not pick and choose which part-timers it will cover.

Such a move by the City would benefit all PSC members—faculty and staff, full-time and part-time—by protecting our Welfare Fund. The bottom line is that adjuncts, as all workers, should be compensated with decent benefits.”

—Nancy Aries



A great university...

CUNY RIGHTLY ASPIRES to be a great university.

Good benefits—health insurance and supplemental health benefits like prescription drug and dental coverage—have traditionally attracted faculty and staff to jobs at CUNY. As costs have increased and budgets have been cut, it has been a fight to maintain high-quality, affordable benefits. Furthermore, a public employer like CUNY has an obligation to reduce the numbers of uninsured by offering access to affordable coverage.

You cannot build a great university without providing the security of accessible, affordable health benefits to employees who have no other source of coverage, including part-timers and graduate students, and ensuring healthcare and supplemental benefits for those who retire from CUNY employment after years of service. That is why the PSC is seeking health benefits equity: 1) coverage under the NYC Employee Health Benefits Program for eligible part-time instructional staff members, like their full-time colleagues, (and other part-time City employees who work half-time or more) and 2) affordable health insurance coverage for graduate students, like graduate students at SUNY. That is also why the PSC is seeking increased contributions to the PSC-CUNY Welfare Fund, so that the Fund can continue to provide adequate supplemental benefits to instructional staff members, while they're actively employed and when they retire.

- The PSC is demanding a substantial increase in CUNY's annual contribution to the PSC-CUNY Welfare Fund on behalf of each active and retired employee.
- The PSC is demanding inclusion of eligible part-time instructional members in the NYC Health Benefits Program.
- The PSC is demanding that CUNY and the PSC work together to achieve State legislation and funding to provide health insurance to graduate students and their families.

What YOU can do to help win a fair contract

For a full list of the PSC's bargaining demands, management's demands, the latest bargaining news and more, visit the negotiations section on the PSC website, www.psc-cuny.org. "This Week in the PSC," published electronically every Monday, also reports on the latest negotiations news (if you are not receiving it, you can sign up on the website homepage).

Here are four things you can do right now to advance the campaign for a good contract:

- 1.** Talk to your colleagues about the issues at stake in these negotiations, about the issues that matter to you.
- 2.** Ask your PSC chapter chair about the actions planned on your campus to deliver our message to CUNY management.
- 3.** Become a "My Five" organizer. My Five organizers take responsibility for staying in touch with five colleagues about developments in the negotiations and the contract campaign. See the PSC website for more information, or contact Nick Cruz at ncruz@pscmail.org.
- 4.** Come and observe one of the bargaining sessions; contact Britt Minott in the PSC office at bminott@pscmail.org if you would like to attend a session.

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FOR MORE INFORMATION on how you can get involved in the contract campaign, contact Nick Cruz at the union office or at ncruz@pscmail.org.

